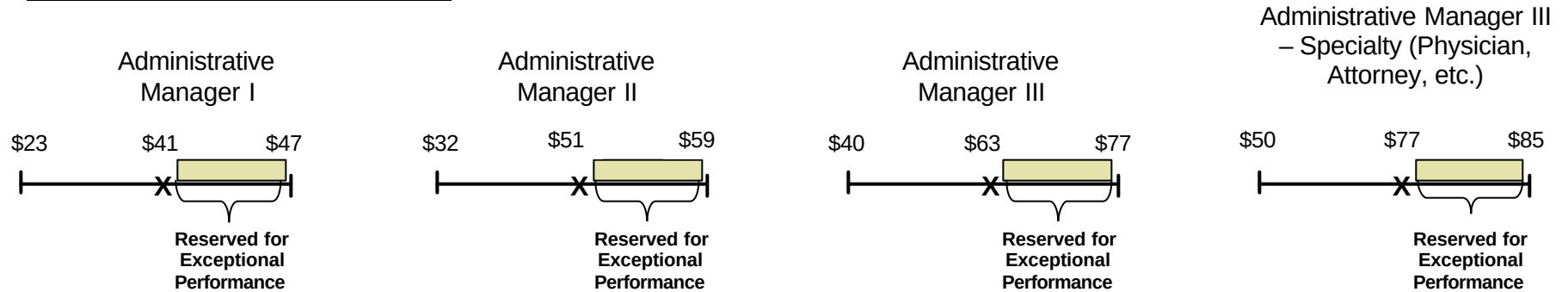


Administrative Management
Salary Schedule for Represented and Unrepresented Administrative Management
Effective January 7, 2005

\$23

\$85

Class Placement on Broadband:



		PAY RATES AND CONTROL POINTS		
		Bottom	Advertised Maximum (X = Control Point)	Reserved for Exceptional Performance
Administrative Manager I	Hourly	\$23	\$41	\$41.01 - \$47
	Biweekly	\$1,840	\$3,280	\$3,281 - \$3,760
	Monthly	\$3,987	\$7,107	\$7,108 - \$8,147
	Annual	\$47,840	\$85,280	\$85,301 - \$97,760
Administrative Manager II	Hourly	\$32	\$51	\$51.01 - \$59
	Biweekly	\$2,560	\$4,080	\$4,081 - \$4,720
	Monthly	\$5,547	\$8,840	\$8,842 - 10,227
	Annual	\$66,560	\$106,080	\$106,101 - \$122,720
Administrative Manager III	Hourly	\$40	\$63	\$63.01 - \$77
	Biweekly	\$3,200	\$5,040	\$5,041 - \$6,160
	Monthly	\$6,933	\$10,920	\$10,922 - \$13,347
	Annual	\$83,200	\$131,040	\$131,061 - \$160,160
Administrative Manager III – Specialty	Hourly	\$50	\$77	\$77.01 - \$85
	Biweekly	\$4,000	\$6,160	\$6,161 - \$6,800
	Monthly	\$8,667	\$13,347	\$13,348 - \$14,733
	Annual	\$104,000	\$160,160	\$160,181 - \$176,800