

Salary Schedule - M - Orange County Managers Association
Administrative Management (MA) | Probation Management (MP) | Deputy Coroner Management (MT)

Effective September 4, 2026

Pay Grade		PAY RATES AND CONTROL POINTS				
		Minimum	Midpoint	Advertised Maximum (Control Point)	Reserved for Exceptional Performance	
					Bottom	Top
M-1	Hourly	\$43.27	\$51.59	\$59.90	\$59.91	\$64.85
	Biweekly	\$3,461.60	\$4,127.20	\$4,792.00	\$4,792.80	\$5,188.00
	Monthly	\$7,500.13	\$8,942.27	\$10,382.67	\$10,384.40	\$11,240.67
	Annual	\$90,001.60	\$107,307.20	\$124,592.00	\$124,612.80	\$134,888.00
M-2	Hourly	\$47.58	\$56.74	\$65.90	\$65.91	\$71.33
	Biweekly	\$3,806.40	\$4,539.20	\$5,272.00	\$5,272.80	\$5,706.40
	Monthly	\$8,247.20	\$9,834.93	\$11,422.67	\$11,424.40	\$12,363.87
	Annual	\$98,966.40	\$118,019.20	\$137,072.00	\$137,092.80	\$148,366.40
M-3	Hourly	\$52.33	\$62.41	\$72.49	\$72.50	\$78.48
	Biweekly	\$4,186.40	\$4,992.80	\$5,799.20	\$5,800.00	\$6,278.40
	Monthly	\$9,070.53	\$10,817.73	\$12,564.93	\$12,566.67	\$13,603.20
	Annual	\$108,846.40	\$129,812.80	\$150,779.20	\$150,800.00	\$163,238.40
M-4	Hourly	\$57.57	\$68.65	\$79.73	\$79.74	\$86.32
	Biweekly	\$4,605.60	\$5,492.00	\$6,378.40	\$6,379.20	\$6,905.60
	Monthly	\$9,978.80	\$11,899.33	\$13,819.87	\$13,821.60	\$14,962.13
	Annual	\$119,745.60	\$142,792.00	\$165,838.40	\$165,859.20	\$179,545.60
M-5	Hourly	\$63.32	\$75.52	\$87.71	\$87.72	\$94.95
	Biweekly	\$5,065.60	\$6,041.60	\$7,016.80	\$7,017.60	\$7,596.00
	Monthly	\$10,975.47	\$13,090.13	\$15,203.07	\$15,204.80	\$16,458.00
	Annual	\$131,705.60	\$157,081.60	\$182,436.80	\$182,457.60	\$197,496.00
M-6	Hourly	\$69.66	\$83.07	\$96.48	\$96.49	\$104.43
	Biweekly	\$5,572.80	\$6,645.60	\$7,718.40	\$7,719.20	\$8,354.40
	Monthly	\$12,074.40	\$14,398.80	\$16,723.20	\$16,724.93	\$18,101.20
	Annual	\$144,892.80	\$172,785.60	\$200,678.40	\$200,699.20	\$217,214.40
M-7	Hourly	\$76.63	\$91.38	\$106.12	\$106.13	\$114.88
	Biweekly	\$6,130.40	\$7,310.40	\$8,489.60	\$8,490.40	\$9,190.40
	Monthly	\$13,282.53	\$15,839.20	\$18,394.13	\$18,395.87	\$19,912.53
	Annual	\$159,390.40	\$190,070.40	\$220,729.60	\$220,750.40	\$238,950.40
M-8	Hourly	\$84.30	\$100.52	\$116.74	\$116.75	\$126.37
	Biweekly	\$6,744.00	\$8,041.60	\$9,339.20	\$9,340.00	\$10,109.60
	Monthly	\$14,612.00	\$17,423.47	\$20,234.93	\$20,236.67	\$21,904.13
	Annual	\$175,344.00	\$209,081.60	\$242,819.20	\$242,840.00	\$262,849.60
M-9	Hourly	\$92.71	\$110.57	\$128.42	\$128.43	\$139.00
	Biweekly	\$7,416.80	\$8,845.60	\$10,273.60	\$10,274.40	\$11,120.00
	Monthly	\$16,069.73	\$19,165.47	\$22,259.47	\$22,261.20	\$24,093.33
	Annual	\$192,836.80	\$229,985.60	\$267,113.60	\$267,134.40	\$289,120.00
M-10	Hourly	\$101.99	\$121.62	\$141.25	\$141.26	\$152.91
	Biweekly	\$8,159.20	\$9,729.60	\$11,300.00	\$11,300.80	\$12,232.80
	Monthly	\$17,678.27	\$21,080.80	\$24,483.33	\$24,485.07	\$26,504.40
	Annual	\$212,139.20	\$252,969.60	\$293,800.00	\$293,820.80	\$318,052.80
M-11	Hourly	\$112.20	\$133.79	\$155.38	\$155.39	\$168.20
	Biweekly	\$8,976.00	\$10,703.20	\$12,430.40	\$12,431.20	\$13,456.00
	Monthly	\$19,448.00	\$23,190.27	\$26,932.53	\$26,934.27	\$29,154.67
	Annual	\$233,376.00	\$278,283.20	\$323,190.40	\$323,211.20	\$349,856.00