

Pay Rate Schematic

Craft & Plant Engineer
Salary Schedule I
Effective September 4, 2026

															Approx. Mo.	Approx. Yr.
Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Rate	Rate	
I-1	Hourly	\$24.65	\$25.34	\$26.03	\$26.75	\$27.49	\$28.26	\$29.02	\$29.81	\$30.64	\$31.50	\$32.35	\$33.23	Min.	\$4,272.67	\$51,272.00
	Biweekly	\$1,972.00	\$2,027.20	\$2,082.40	\$2,140.00	\$2,199.20	\$2,260.80	\$2,321.60	\$2,384.80	\$2,451.20	\$2,520.00	\$2,588.00	\$2,658.40	Max.	\$5,759.87	\$69,118.40
I-2	Hourly	\$30.41	\$31.25	\$32.11	\$32.99	\$33.91	\$34.82	\$35.77	\$36.76	\$37.77	\$38.82	\$39.87	\$40.96	Min.	\$5,271.07	\$63,252.80
	Biweekly	\$2,432.80	\$2,500.00	\$2,568.80	\$2,639.20	\$2,712.80	\$2,785.60	\$2,861.60	\$2,940.80	\$3,021.60	\$3,105.60	\$3,189.60	\$3,276.80	Max.	\$7,099.73	\$85,196.80
I-3	Hourly	\$31.06	\$31.91	\$32.80	\$33.69	\$34.63	\$35.60	\$36.59	\$37.58	\$38.63	\$39.69	\$40.77	\$41.88	Min.	\$5,383.73	\$64,604.80
	Biweekly	\$2,484.80	\$2,552.80	\$2,624.00	\$2,695.20	\$2,770.40	\$2,848.00	\$2,927.20	\$3,006.40	\$3,090.40	\$3,175.20	\$3,261.60	\$3,350.40	Max.	\$7,259.20	\$87,110.40
I-4	Hourly	\$33.63	\$34.55	\$35.51	\$36.48	\$37.49	\$38.53	\$39.59	\$40.70	\$41.81	\$42.94	\$44.14	\$45.36	Min.	\$5,829.20	\$69,950.40
	Biweekly	\$2,690.40	\$2,764.00	\$2,840.80	\$2,918.40	\$2,999.20	\$3,082.40	\$3,167.20	\$3,256.00	\$3,344.80	\$3,435.20	\$3,531.20	\$3,628.80	Max.	\$7,862.40	\$94,348.80
I-5	Hourly	\$32.02	\$32.89	\$33.78	\$34.72	\$35.68	\$36.67	\$37.68	\$38.71	\$39.78	\$40.87	\$41.97	\$43.13	Min.	\$5,550.13	\$66,601.60
	Biweekly	\$2,561.60	\$2,631.20	\$2,702.40	\$2,777.60	\$2,854.40	\$2,933.60	\$3,014.40	\$3,096.80	\$3,182.40	\$3,269.60	\$3,357.60	\$3,450.40	Max.	\$7,475.87	\$89,710.40
I-6	Hourly	\$32.82	\$33.70	\$34.64	\$35.62	\$36.60	\$37.61	\$38.64	\$39.70	\$40.78	\$41.89	\$43.05	\$44.23	Min.	\$5,688.80	\$68,265.60
	Biweekly	\$2,625.60	\$2,696.00	\$2,771.20	\$2,849.60	\$2,928.00	\$3,008.80	\$3,091.20	\$3,176.00	\$3,262.40	\$3,351.20	\$3,444.00	\$3,538.40	Max.	\$7,666.53	\$91,998.40
I-7	Hourly	\$35.04	\$36.01	\$37.01	\$38.04	\$39.09	\$40.17	\$41.27	\$42.39	\$43.57	\$44.75	\$46.00	\$47.26	Min.	\$6,073.60	\$72,883.20
	Biweekly	\$2,803.20	\$2,880.80	\$2,960.80	\$3,043.20	\$3,127.20	\$3,213.60	\$3,301.60	\$3,391.20	\$3,485.60	\$3,580.00	\$3,680.00	\$3,780.80	Max.	\$8,191.73	\$98,300.80
I-8	Hourly	\$35.21	\$36.18	\$37.17	\$38.19	\$39.24	\$40.32	\$41.44	\$42.57	\$43.73	\$44.96	\$46.16	\$47.46	Min.	\$6,103.07	\$73,236.80
	Biweekly	\$2,816.80	\$2,894.40	\$2,973.60	\$3,055.20	\$3,139.20	\$3,225.60	\$3,315.20	\$3,405.60	\$3,498.40	\$3,596.80	\$3,692.80	\$3,796.80	Max.	\$8,226.40	\$98,716.80
I-9	Hourly	\$35.98	\$36.98	\$38.00	\$39.05	\$40.13	\$41.22	\$42.34	\$43.53	\$44.69	\$45.96	\$47.19	\$48.50	Min.	\$6,236.53	\$74,838.40
	Biweekly	\$2,878.40	\$2,958.40	\$3,040.00	\$3,124.00	\$3,210.40	\$3,297.60	\$3,387.20	\$3,482.40	\$3,575.20	\$3,676.80	\$3,775.20	\$3,880.00	Max.	\$8,406.67	\$100,880.00
I-10	Hourly	\$36.85	\$37.84	\$38.88	\$39.95	\$41.06	\$42.19	\$43.36	\$44.56	\$45.76	\$47.04	\$48.32	\$49.66	Min.	\$6,387.33	\$76,648.00
	Biweekly	\$2,948.00	\$3,027.20	\$3,110.40	\$3,196.00	\$3,284.80	\$3,375.20	\$3,468.80	\$3,564.80	\$3,660.80	\$3,763.20	\$3,865.60	\$3,972.80	Max.	\$8,607.73	\$103,292.80
I-11	Hourly	\$36.78	\$37.79	\$38.84	\$39.89	\$40.99	\$42.12	\$43.29	\$44.48	\$45.68	\$46.96	\$48.23	\$49.56	Min.	\$6,375.20	\$76,502.40
	Biweekly	\$2,942.40	\$3,023.20	\$3,107.20	\$3,191.20	\$3,279.20	\$3,369.60	\$3,463.20	\$3,558.40	\$3,654.40	\$3,756.80	\$3,858.40	\$3,964.80	Max.	\$8,590.40	\$103,084.80
I-12	Hourly	\$39.99	\$41.10	\$42.26	\$43.41	\$44.61	\$45.84	\$47.09	\$48.40	\$49.73	\$51.08	\$52.50	\$53.92	Min.	\$6,931.60	\$83,179.20
	Biweekly	\$3,199.20	\$3,288.00	\$3,380.80	\$3,472.80	\$3,568.80	\$3,667.20	\$3,767.20	\$3,872.00	\$3,978.40	\$4,086.40	\$4,200.00	\$4,313.60	Max.	\$9,346.13	\$112,153.60
I-13	Hourly	\$44.61	\$45.84	\$47.09	\$48.40	\$49.73	\$51.08	\$52.50	\$53.92	\$55.41	\$56.95	\$58.50	\$60.11	Min.	\$7,732.40	\$92,788.80
	Biweekly	\$3,568.80	\$3,667.20	\$3,767.20	\$3,872.00	\$3,978.40	\$4,086.40	\$4,200.00	\$4,313.60	\$4,432.80	\$4,556.00	\$4,680.00	\$4,808.80	Max.	\$10,419.07	\$125,028.80
I-14	Hourly	\$45.78	\$47.05	\$48.35	\$49.67	\$51.01	\$52.45	\$53.87	\$55.36	\$56.86	\$58.41	\$60.05	\$61.70	Min.	\$7,935.20	\$95,222.40
	Biweekly	\$3,662.40	\$3,764.00	\$3,868.00	\$3,973.60	\$4,080.80	\$4,196.00	\$4,309.60	\$4,428.80	\$4,548.80	\$4,672.80	\$4,804.00	\$4,936.00	Max.	\$10,694.67	\$128,336.00

LEGEND

Classification	Min. Step	Max. Step	Salary Grade	Recruiting Step
Trades Helper	\$27.49	\$33.23	I-1	5
Painter	\$34.82	\$40.96	I-2	6
Facilities Mechanic	\$34.63	\$41.88	I-3	5
Facilities Mechanic Leadworker	\$39.59	\$45.36	I-4	7
Carpenter	\$35.68	\$43.13	I-5	5
Locksmith	\$37.61	\$44.23	I-6	6
Plumber	\$39.09	\$47.26	I-7	5
Electrician	\$40.32	\$47.46	I-8	6
Metalsmith	\$44.69	\$48.50	I-9	9
AC Mechanic	\$41.06	\$49.66	I-10	5
Environmental Control System Specialist	\$43.29	\$49.56	I-11	7
Assistant Plant Operating Engineer	\$45.84	\$53.92	I-12	6
Plant Operating Engineer	\$52.50	\$60.11	I-13	7
Elevator Mechanic	\$61.70	\$61.70	I-14	12