

Pay Rate Schematic

Community Services, General and Supervisory Management
Salary Schedule A-5
Effective September 4, 2026

															Approx. Mo.	Approx. Yr.
Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Rate	Rate	
A5-24	Hourly	\$16.18	\$16.54	\$16.92	\$17.35	\$17.60	\$18.15	\$18.48	\$18.91	\$19.36	\$19.78	\$20.25	\$20.76	Min.	\$2,804.53	\$33,654.40
	Biweekly	\$1,294.40	\$1,323.20	\$1,353.60	\$1,388.00	\$1,408.00	\$1,452.00	\$1,478.40	\$1,512.80	\$1,548.80	\$1,582.40	\$1,620.00	\$1,660.80	Max.	\$3,598.40	\$43,180.80
A5-25	Hourly	\$16.54	\$16.92	\$17.35	\$17.60	\$18.15	\$18.48	\$18.91	\$19.36	\$19.78	\$20.25	\$20.76	\$21.38	Min.	\$2,866.93	\$34,403.20
	Biweekly	\$1,323.20	\$1,353.60	\$1,388.00	\$1,408.00	\$1,452.00	\$1,478.40	\$1,512.80	\$1,548.80	\$1,582.40	\$1,620.00	\$1,660.80	\$1,710.40	Max.	\$3,705.87	\$44,470.40
A5-26	Hourly	\$16.92	\$17.35	\$17.60	\$18.15	\$18.48	\$18.91	\$19.36	\$19.78	\$20.25	\$20.76	\$21.38	\$21.74	Min.	\$2,932.80	\$35,193.60
	Biweekly	\$1,353.60	\$1,388.00	\$1,408.00	\$1,452.00	\$1,478.40	\$1,512.80	\$1,548.80	\$1,582.40	\$1,620.00	\$1,660.80	\$1,710.40	\$1,739.20	Max.	\$3,768.27	\$45,219.20
A5-27	Hourly	\$17.35	\$17.60	\$18.15	\$18.48	\$18.91	\$19.36	\$19.78	\$20.25	\$20.76	\$21.38	\$21.74	\$22.33	Min.	\$3,007.33	\$36,088.00
	Biweekly	\$1,388.00	\$1,408.00	\$1,452.00	\$1,478.40	\$1,512.80	\$1,548.80	\$1,582.40	\$1,620.00	\$1,660.80	\$1,710.40	\$1,739.20	\$1,786.40	Max.	\$3,870.53	\$46,446.40
A5-28	Hourly	\$17.60	\$18.15	\$18.48	\$18.91	\$19.36	\$19.78	\$20.25	\$20.76	\$21.38	\$21.74	\$22.33	\$22.81	Min.	\$3,050.67	\$36,608.00
	Biweekly	\$1,408.00	\$1,452.00	\$1,478.40	\$1,512.80	\$1,548.80	\$1,582.40	\$1,620.00	\$1,660.80	\$1,710.40	\$1,739.20	\$1,786.40	\$1,824.80	Max.	\$3,953.73	\$47,444.80
A5-29	Hourly	\$18.15	\$18.48	\$18.91	\$19.36	\$19.78	\$20.25	\$20.76	\$21.38	\$21.74	\$22.33	\$22.81	\$23.39	Min.	\$3,146.00	\$37,752.00
	Biweekly	\$1,452.00	\$1,478.40	\$1,512.80	\$1,548.80	\$1,582.40	\$1,620.00	\$1,660.80	\$1,710.40	\$1,739.20	\$1,786.40	\$1,824.80	\$1,871.20	Max.	\$4,054.27	\$48,651.20
A5-30	Hourly	\$18.48	\$18.91	\$19.36	\$19.78	\$20.25	\$20.76	\$21.38	\$21.74	\$22.33	\$22.81	\$23.39	\$23.93	Min.	\$3,203.20	\$38,438.40
	Biweekly	\$1,478.40	\$1,512.80	\$1,548.80	\$1,582.40	\$1,620.00	\$1,660.80	\$1,710.40	\$1,739.20	\$1,786.40	\$1,824.80	\$1,871.20	\$1,914.40	Max.	\$4,147.87	\$49,774.40
A5-31	Hourly	\$18.91	\$19.36	\$19.78	\$20.25	\$20.76	\$21.38	\$21.74	\$22.33	\$22.81	\$23.39	\$23.93	\$24.52	Min.	\$3,277.73	\$39,332.80
	Biweekly	\$1,512.80	\$1,548.80	\$1,582.40	\$1,620.00	\$1,660.80	\$1,710.40	\$1,739.20	\$1,786.40	\$1,824.80	\$1,871.20	\$1,914.40	\$1,961.60	Max.	\$4,250.13	\$51,001.60
A5-32	Hourly	\$19.36	\$19.78	\$20.25	\$20.76	\$21.38	\$21.74	\$22.33	\$22.81	\$23.39	\$23.93	\$24.52	\$25.03	Min.	\$3,355.73	\$40,268.80
	Biweekly	\$1,548.80	\$1,582.40	\$1,620.00	\$1,660.80	\$1,710.40	\$1,739.20	\$1,786.40	\$1,824.80	\$1,871.20	\$1,914.40	\$1,961.60	\$2,002.40	Max.	\$4,338.53	\$52,062.40
A5-33	Hourly	\$19.78	\$20.25	\$20.76	\$21.38	\$21.74	\$22.33	\$22.81	\$23.39	\$23.93	\$24.52	\$25.03	\$25.76	Min.	\$3,428.53	\$41,142.40
	Biweekly	\$1,582.40	\$1,620.00	\$1,660.80	\$1,710.40	\$1,739.20	\$1,786.40	\$1,824.80	\$1,871.20	\$1,914.40	\$1,961.60	\$2,002.40	\$2,060.80	Max.	\$4,465.07	\$53,580.80
A5-34	Hourly	\$20.25	\$20.76	\$21.38	\$21.74	\$22.33	\$22.81	\$23.39	\$23.93	\$24.52	\$25.03	\$25.76	\$26.39	Min.	\$3,510.00	\$42,120.00
	Biweekly	\$1,620.00	\$1,660.80	\$1,710.40	\$1,739.20	\$1,786.40	\$1,824.80	\$1,871.20	\$1,914.40	\$1,961.60	\$2,002.40	\$2,060.80	\$2,111.20	Max.	\$4,574.27	\$54,891.20
A5-35	Hourly	\$20.76	\$21.38	\$21.74	\$22.33	\$22.81	\$23.39	\$23.93	\$24.52	\$25.03	\$25.76	\$26.39	\$27.09	Min.	\$3,598.40	\$43,180.80
	Biweekly	\$1,660.80	\$1,710.40	\$1,739.20	\$1,786.40	\$1,824.80	\$1,871.20	\$1,914.40	\$1,961.60	\$2,002.40	\$2,060.80	\$2,111.20	\$2,167.20	Max.	\$4,695.60	\$56,347.20
A5-36	Hourly	\$21.38	\$21.74	\$22.33	\$22.81	\$23.39	\$23.93	\$24.52	\$25.03	\$25.76	\$26.39	\$27.09	\$27.86	Min.	\$3,705.87	\$44,470.40
	Biweekly	\$1,710.40	\$1,739.20	\$1,786.40	\$1,824.80	\$1,871.20	\$1,914.40	\$1,961.60	\$2,002.40	\$2,060.80	\$2,111.20	\$2,167.20	\$2,228.80	Max.	\$4,829.07	\$57,948.80
A5-37	Hourly	\$21.74	\$22.33	\$22.81	\$23.39	\$23.93	\$24.52	\$25.03	\$25.76	\$26.39	\$27.09	\$27.86	\$28.73	Min.	\$3,768.27	\$45,219.20
	Biweekly	\$1,739.20	\$1,786.40	\$1,824.80	\$1,871.20	\$1,914.40	\$1,961.60	\$2,002.40	\$2,060.80	\$2,111.20	\$2,167.20	\$2,228.80	\$2,298.40	Max.	\$4,979.87	\$59,758.40
A5-38	Hourly	\$22.33	\$22.81	\$23.39	\$23.93	\$24.52	\$25.03	\$25.76	\$26.39	\$27.09	\$27.86	\$28.73	\$29.50	Min.	\$3,870.53	\$46,446.40
	Biweekly	\$1,786.40	\$1,824.80	\$1,871.20	\$1,914.40	\$1,961.60	\$2,002.40	\$2,060.80	\$2,111.20	\$2,167.20	\$2,228.80	\$2,298.40	\$2,360.00	Max.	\$5,113.33	\$61,360.00
A5-39	Hourly	\$22.81	\$23.39	\$23.93	\$24.52	\$25.03	\$25.76	\$26.39	\$27.09	\$27.86	\$28.73	\$29.50	\$30.23	Min.	\$3,953.73	\$47,444.80
	Biweekly	\$1,824.80	\$1,871.20	\$1,914.40	\$1,961.60	\$2,002.40	\$2,060.80	\$2,111.20	\$2,167.20	\$2,228.80	\$2,298.40	\$2,360.00	\$2,418.40	Max.	\$5,239.87	\$62,878.40
A5-40	Hourly	\$23.39	\$23.93	\$24.52	\$25.03	\$25.76	\$26.39	\$27.09	\$27.86	\$28.73	\$29.50	\$30.23	\$31.09	Min.	\$4,054.27	\$48,651.20
	Biweekly	\$1,871.20	\$1,914.40	\$1,961.60	\$2,002.40	\$2,060.80	\$2,111.20	\$2,167.20	\$2,228.80	\$2,298.40	\$2,360.00	\$2,418.40	\$2,487.20	Max.	\$5,388.93	\$64,667.20

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A5-41	Hourly	\$23.93	\$24.52	\$25.03	\$25.76	\$26.39	\$27.09	\$27.86	\$28.73	\$29.50	\$30.23	\$31.09	\$31.90	Min.	\$4,147.87	\$49,774.40	
	Biweekly	\$1,914.40	\$1,961.60	\$2,002.40	\$2,060.80	\$2,111.20	\$2,167.20	\$2,228.80	\$2,298.40	\$2,360.00	\$2,418.40	\$2,487.20	\$2,552.00	Max.	\$5,529.33	\$66,352.00	
A5-42	Hourly	\$24.52	\$25.03	\$25.76	\$26.39	\$27.09	\$27.86	\$28.73	\$29.50	\$30.23	\$31.09	\$31.90	\$32.80	Min.	\$4,250.13	\$51,001.60	
	Biweekly	\$1,961.60	\$2,002.40	\$2,060.80	\$2,111.20	\$2,167.20	\$2,228.80	\$2,298.40	\$2,360.00	\$2,418.40	\$2,487.20	\$2,552.00	\$2,624.00	Max.	\$5,685.33	\$68,224.00	
A5-43	Hourly	\$25.03	\$25.76	\$26.39	\$27.09	\$27.86	\$28.73	\$29.50	\$30.23	\$31.09	\$31.90	\$32.80	\$33.63	Min.	\$4,338.53	\$52,062.40	
	Biweekly	\$2,002.40	\$2,060.80	\$2,111.20	\$2,167.20	\$2,228.80	\$2,298.40	\$2,360.00	\$2,418.40	\$2,487.20	\$2,552.00	\$2,624.00	\$2,690.40	Max.	\$5,829.20	\$69,950.40	
A5-44	Hourly	\$25.76	\$26.39	\$27.09	\$27.86	\$28.73	\$29.50	\$30.23	\$31.09	\$31.90	\$32.80	\$33.63	\$34.52	Min.	\$4,465.07	\$53,580.80	
	Biweekly	\$2,060.80	\$2,111.20	\$2,167.20	\$2,228.80	\$2,298.40	\$2,360.00	\$2,418.40	\$2,487.20	\$2,552.00	\$2,624.00	\$2,690.40	\$2,761.60	Max.	\$5,983.47	\$71,801.60	
A5-45	Hourly	\$26.39	\$27.09	\$27.86	\$28.73	\$29.50	\$30.23	\$31.09	\$31.90	\$32.80	\$33.63	\$34.52	\$35.41	Min.	\$4,574.27	\$54,891.20	
	Biweekly	\$2,111.20	\$2,167.20	\$2,228.80	\$2,298.40	\$2,360.00	\$2,418.40	\$2,487.20	\$2,552.00	\$2,624.00	\$2,690.40	\$2,761.60	\$2,832.80	Max.	\$6,137.73	\$73,652.80	
A5-46	Hourly	\$27.09	\$27.86	\$28.73	\$29.50	\$30.23	\$31.09	\$31.90	\$32.80	\$33.63	\$34.52	\$35.41	\$36.41	Min.	\$4,695.60	\$56,347.20	
	Biweekly	\$2,167.20	\$2,228.80	\$2,298.40	\$2,360.00	\$2,418.40	\$2,487.20	\$2,552.00	\$2,624.00	\$2,690.40	\$2,761.60	\$2,832.80	\$2,912.80	Max.	\$6,311.07	\$75,732.80	
A5-47	Hourly	\$27.86	\$28.73	\$29.50	\$30.23	\$31.09	\$31.90	\$32.80	\$33.63	\$34.52	\$35.41	\$36.41	\$37.35	Min.	\$4,829.07	\$57,948.80	
	Biweekly	\$2,228.80	\$2,298.40	\$2,360.00	\$2,418.40	\$2,487.20	\$2,552.00	\$2,624.00	\$2,690.40	\$2,761.60	\$2,832.80	\$2,912.80	\$2,988.00	Max.	\$6,474.00	\$77,688.00	
A5-48	Hourly	\$28.73	\$29.50	\$30.23	\$31.09	\$31.90	\$32.80	\$33.63	\$34.52	\$35.41	\$36.41	\$37.35	\$38.38	Min.	\$4,979.87	\$59,758.40	
	Biweekly	\$2,298.40	\$2,360.00	\$2,418.40	\$2,487.20	\$2,552.00	\$2,624.00	\$2,690.40	\$2,761.60	\$2,832.80	\$2,912.80	\$2,988.00	\$3,070.40	Max.	\$6,652.53	\$79,830.40	
A5-49	Hourly	\$29.50	\$30.23	\$31.09	\$31.90	\$32.80	\$33.63	\$34.52	\$35.41	\$36.41	\$37.35	\$38.38	\$39.51	Min.	\$5,113.33	\$61,360.00	
	Biweekly	\$2,360.00	\$2,418.40	\$2,487.20	\$2,552.00	\$2,624.00	\$2,690.40	\$2,761.60	\$2,832.80	\$2,912.80	\$2,988.00	\$3,070.40	\$3,160.80	Max.	\$6,848.40	\$82,180.80	
A5-50	Hourly	\$30.23	\$31.09	\$31.90	\$32.80	\$33.63	\$34.52	\$35.41	\$36.41	\$37.35	\$38.38	\$39.51	\$40.50	Min.	\$5,239.87	\$62,878.40	
	Biweekly	\$2,418.40	\$2,487.20	\$2,552.00	\$2,624.00	\$2,690.40	\$2,761.60	\$2,832.80	\$2,912.80	\$2,988.00	\$3,070.40	\$3,160.80	\$3,240.00	Max.	\$7,020.00	\$84,240.00	
A5-51	Hourly	\$31.09	\$31.90	\$32.80	\$33.63	\$34.52	\$35.41	\$36.41	\$37.35	\$38.38	\$39.51	\$40.50	\$41.62	Min.	\$5,388.93	\$64,667.20	
	Biweekly	\$2,487.20	\$2,552.00	\$2,624.00	\$2,690.40	\$2,761.60	\$2,832.80	\$2,912.80	\$2,988.00	\$3,070.40	\$3,160.80	\$3,240.00	\$3,329.60	Max.	\$7,214.13	\$86,569.60	
A5-52	Hourly	\$31.90	\$32.80	\$33.63	\$34.52	\$35.41	\$36.41	\$37.35	\$38.38	\$39.51	\$40.50	\$41.62	\$42.75	Min.	\$5,529.33	\$66,352.00	
	Biweekly	\$2,552.00	\$2,624.00	\$2,690.40	\$2,761.60	\$2,832.80	\$2,912.80	\$2,988.00	\$3,070.40	\$3,160.80	\$3,240.00	\$3,329.60	\$3,420.00	Max.	\$7,410.00	\$88,920.00	
A5-53	Hourly	\$32.80	\$33.63	\$34.52	\$35.41	\$36.41	\$37.35	\$38.38	\$39.51	\$40.50	\$41.62	\$42.75	\$43.86	Min.	\$5,685.33	\$68,224.00	
	Biweekly	\$2,624.00	\$2,690.40	\$2,761.60	\$2,832.80	\$2,912.80	\$2,988.00	\$3,070.40	\$3,160.80	\$3,240.00	\$3,329.60	\$3,420.00	\$3,508.80	Max.	\$7,602.40	\$91,228.80	
A5-54	Hourly	\$33.63	\$34.52	\$35.41	\$36.41	\$37.35	\$38.38	\$39.51	\$40.50	\$41.62	\$42.75	\$43.86	\$45.18	Min.	\$5,829.20	\$69,950.40	
	Biweekly	\$2,690.40	\$2,761.60	\$2,832.80	\$2,912.80	\$2,988.00	\$3,070.40	\$3,160.80	\$3,240.00	\$3,329.60	\$3,420.00	\$3,508.80	\$3,614.40	Max.	\$7,831.20	\$93,974.40	
A5-55	Hourly	\$34.52	\$35.41	\$36.41	\$37.35	\$38.38	\$39.51	\$40.50	\$41.62	\$42.75	\$43.86	\$45.18	\$46.50	Min.	\$5,983.47	\$71,801.60	
	Biweekly	\$2,761.60	\$2,832.80	\$2,912.80	\$2,988.00	\$3,070.40	\$3,160.80	\$3,240.00	\$3,329.60	\$3,420.00	\$3,508.80	\$3,614.40	\$3,720.00	Max.	\$8,060.00	\$96,720.00	
A5-56	Hourly	\$35.41	\$36.41	\$37.35	\$38.38	\$39.51	\$40.50	\$41.62	\$42.75	\$43.86	\$45.18	\$46.50	\$47.71	Min.	\$6,137.73	\$73,652.80	
	Biweekly	\$2,832.80	\$2,912.80	\$2,988.00	\$3,070.40	\$3,160.80	\$3,240.00	\$3,329.60	\$3,420.00	\$3,508.80	\$3,614.40	\$3,720.00	\$3,816.80	Max.	\$8,269.73	\$99,236.80	
A5-57	Hourly	\$36.41	\$37.35	\$38.38	\$39.51	\$40.50	\$41.62	\$42.75	\$43.86	\$45.18	\$46.50	\$47.71	\$49.00	Min.	\$6,311.07	\$75,732.80	
	Biweekly	\$2,912.80	\$2,988.00	\$3,070.40	\$3,160.80	\$3,240.00	\$3,329.60	\$3,420.00	\$3,508.80	\$3,614.40	\$3,720.00	\$3,816.80	\$3,920.00	Max.	\$8,493.33	\$101,920.00	

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A5-58	Hourly	\$37.35	\$38.38	\$39.51	\$40.50	\$41.62	\$42.75	\$43.86	\$45.18	\$46.50	\$47.71	\$49.00	\$50.36	Min.	\$6,474.00	\$77,688.00
	Biweekly	\$2,988.00	\$3,070.40	\$3,160.80	\$3,240.00	\$3,329.60	\$3,420.00	\$3,508.80	\$3,614.40	\$3,720.00	\$3,816.80	\$3,920.00	\$4,028.80	Max.	\$8,729.07	\$104,748.80
A5-59	Hourly	\$38.38	\$39.51	\$40.50	\$41.62	\$42.75	\$43.86	\$45.18	\$46.50	\$47.71	\$49.00	\$50.36	\$51.76	Min.	\$6,652.53	\$79,830.40
	Biweekly	\$3,070.40	\$3,160.80	\$3,240.00	\$3,329.60	\$3,420.00	\$3,508.80	\$3,614.40	\$3,720.00	\$3,816.80	\$3,920.00	\$4,028.80	\$4,140.80	Max.	\$8,971.73	\$107,660.80
A5-60	Hourly	\$39.51	\$40.50	\$41.62	\$42.75	\$43.86	\$45.18	\$46.50	\$47.71	\$49.00	\$50.36	\$51.76	\$53.19	Min.	\$6,848.40	\$82,180.80
	Biweekly	\$3,160.80	\$3,240.00	\$3,329.60	\$3,420.00	\$3,508.80	\$3,614.40	\$3,720.00	\$3,816.80	\$3,920.00	\$4,028.80	\$4,140.80	\$4,255.20	Max.	\$9,219.60	\$110,635.20
A5-61	Hourly	\$40.50	\$41.62	\$42.75	\$43.86	\$45.18	\$46.50	\$47.71	\$49.00	\$50.36	\$51.76	\$53.19	\$54.59	Min.	\$7,020.00	\$84,240.00
	Biweekly	\$3,240.00	\$3,329.60	\$3,420.00	\$3,508.80	\$3,614.40	\$3,720.00	\$3,816.80	\$3,920.00	\$4,028.80	\$4,140.80	\$4,255.20	\$4,367.20	Max.	\$9,462.27	\$113,547.20
A5-62	Hourly	\$41.62	\$42.75	\$43.86	\$45.18	\$46.50	\$47.71	\$49.00	\$50.36	\$51.76	\$53.19	\$54.59	\$56.04	Min.	\$7,214.13	\$86,569.60
	Biweekly	\$3,329.60	\$3,420.00	\$3,508.80	\$3,614.40	\$3,720.00	\$3,816.80	\$3,920.00	\$4,028.80	\$4,140.80	\$4,255.20	\$4,367.20	\$4,483.20	Max.	\$9,713.60	\$116,563.20
A5-63	Hourly	\$42.75	\$43.86	\$45.18	\$46.50	\$47.71	\$49.00	\$50.36	\$51.76	\$53.19	\$54.59	\$56.04	\$57.53	Min.	\$7,410.00	\$88,920.00
	Biweekly	\$3,420.00	\$3,508.80	\$3,614.40	\$3,720.00	\$3,816.80	\$3,920.00	\$4,028.80	\$4,140.80	\$4,255.20	\$4,367.20	\$4,483.20	\$4,602.40	Max.	\$9,971.87	\$119,662.40
A5-64	Hourly	\$43.86	\$45.18	\$46.50	\$47.71	\$49.00	\$50.36	\$51.76	\$53.19	\$54.59	\$56.04	\$57.53	\$59.06	Min.	\$7,602.40	\$91,228.80
	Biweekly	\$3,508.80	\$3,614.40	\$3,720.00	\$3,816.80	\$3,920.00	\$4,028.80	\$4,140.80	\$4,255.20	\$4,367.20	\$4,483.20	\$4,602.40	\$4,724.80	Max.	\$10,237.07	\$122,844.80
A5-65	Hourly	\$45.18	\$46.50	\$47.71	\$49.00	\$50.36	\$51.76	\$53.19	\$54.59	\$56.04	\$57.53	\$59.06	\$60.68	Min.	\$7,831.20	\$93,974.40
	Biweekly	\$3,614.40	\$3,720.00	\$3,816.80	\$3,920.00	\$4,028.80	\$4,140.80	\$4,255.20	\$4,367.20	\$4,483.20	\$4,602.40	\$4,724.80	\$4,854.40	Max.	\$10,517.87	\$126,214.40
A5-66	Hourly	\$46.50	\$47.71	\$49.00	\$50.36	\$51.76	\$53.19	\$54.59	\$56.04	\$57.53	\$59.06	\$60.68	\$62.48	Min.	\$8,060.00	\$96,720.00
	Biweekly	\$3,720.00	\$3,816.80	\$3,920.00	\$4,028.80	\$4,140.80	\$4,255.20	\$4,367.20	\$4,483.20	\$4,602.40	\$4,724.80	\$4,854.40	\$4,998.40	Max.	\$10,829.87	\$129,958.40
A5-67	Hourly	\$47.71	\$49.00	\$50.36	\$51.76	\$53.19	\$54.59	\$56.04	\$57.53	\$59.06	\$60.68	\$62.48	\$64.18	Min.	\$8,269.73	\$99,236.80
	Biweekly	\$3,816.80	\$3,920.00	\$4,028.80	\$4,140.80	\$4,255.20	\$4,367.20	\$4,483.20	\$4,602.40	\$4,724.80	\$4,854.40	\$4,998.40	\$5,134.40	Max.	\$11,124.53	\$133,494.40
A5-68	Hourly	\$49.00	\$50.36	\$51.76	\$53.19	\$54.59	\$56.04	\$57.53	\$59.06	\$60.68	\$62.48	\$64.18	\$65.86	Min.	\$8,493.33	\$101,920.00
	Biweekly	\$3,920.00	\$4,028.80	\$4,140.80	\$4,255.20	\$4,367.20	\$4,483.20	\$4,602.40	\$4,724.80	\$4,854.40	\$4,998.40	\$5,134.40	\$5,268.80	Max.	\$11,415.73	\$136,988.80
A5-69	Hourly	\$50.36	\$51.76	\$53.19	\$54.59	\$56.04	\$57.53	\$59.06	\$60.68	\$62.48	\$64.18	\$65.86	\$67.70	Min.	\$8,729.07	\$104,748.80
	Biweekly	\$4,028.80	\$4,140.80	\$4,255.20	\$4,367.20	\$4,483.20	\$4,602.40	\$4,724.80	\$4,854.40	\$4,998.40	\$5,134.40	\$5,268.80	\$5,416.00	Max.	\$11,734.67	\$140,816.00
A5-70	Hourly	\$51.76	\$53.19	\$54.59	\$56.04	\$57.53	\$59.06	\$60.68	\$62.48	\$64.18	\$65.86	\$67.70	\$69.51	Min.	\$8,971.73	\$107,660.80
	Biweekly	\$4,140.80	\$4,255.20	\$4,367.20	\$4,483.20	\$4,602.40	\$4,724.80	\$4,854.40	\$4,998.40	\$5,134.40	\$5,268.80	\$5,416.00	\$5,560.80	Max.	\$12,048.40	\$144,580.80
A5-71	Hourly	\$53.19	\$54.59	\$56.04	\$57.53	\$59.06	\$60.68	\$62.48	\$64.18	\$65.86	\$67.70	\$69.51	\$71.45	Min.	\$9,219.60	\$110,635.20
	Biweekly	\$4,255.20	\$4,367.20	\$4,483.20	\$4,602.40	\$4,724.80	\$4,854.40	\$4,998.40	\$5,134.40	\$5,268.80	\$5,416.00	\$5,560.80	\$5,716.00	Max.	\$12,384.67	\$148,616.00
A5-72	Hourly	\$54.59	\$56.04	\$57.53	\$59.06	\$60.68	\$62.48	\$64.18	\$65.86	\$67.70	\$69.51	\$71.45	\$73.47	Min.	\$9,462.27	\$113,547.20
	Biweekly	\$4,367.20	\$4,483.20	\$4,602.40	\$4,724.80	\$4,854.40	\$4,998.40	\$5,134.40	\$5,268.80	\$5,416.00	\$5,560.80	\$5,716.00	\$5,877.60	Max.	\$12,734.80	\$152,817.60
A5-73	Hourly	\$56.04	\$57.53	\$59.06	\$60.68	\$62.48	\$64.18	\$65.86	\$67.70	\$69.51	\$71.45	\$73.47	\$75.46	Min.	\$9,713.60	\$116,563.20
	Biweekly	\$4,483.20	\$4,602.40	\$4,724.80	\$4,854.40	\$4,998.40	\$5,134.40	\$5,268.80	\$5,416.00	\$5,560.80	\$5,716.00	\$5,877.60	\$6,036.80	Max.	\$13,079.73	\$156,956.80
A5-74	Hourly	\$57.53	\$59.06	\$60.68	\$62.48	\$64.18	\$65.86	\$67.70	\$69.51	\$71.45	\$73.47	\$75.46	\$77.62	Min.	\$9,971.87	\$119,662.40
	Biweekly	\$4,602.40	\$4,724.80	\$4,854.40	\$4,998.40	\$5,134.40	\$5,268.80	\$5,416.00	\$5,560.80	\$5,716.00	\$5,877.60	\$6,036.80	\$6,209.60	Max.	\$13,454.13	\$161,449.60

Community Services, General and Supervisory Management
Salary Schedule A-5
Effective September 4, 2026

Pay Rate Schematic

														Approx. Mo.	Approx. Yr.	
Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Rate	Rate	
A5-75	Hourly	\$59.06	\$60.68	\$62.48	\$64.18	\$65.86	\$67.70	\$69.51	\$71.45	\$73.47	\$75.46	\$77.62	\$79.69	Min.	\$10,237.07	\$122,844.80
	Biweekly	\$4,724.80	\$4,854.40	\$4,998.40	\$5,134.40	\$5,268.80	\$5,416.00	\$5,560.80	\$5,716.00	\$5,877.60	\$6,036.80	\$6,209.60	\$6,375.20	Max.	\$13,812.93	\$165,755.20
A5-76	Hourly	\$60.68	\$62.48	\$64.18	\$65.86	\$67.70	\$69.51	\$71.45	\$73.47	\$75.46	\$77.62	\$79.69	\$81.84	Min.	\$10,517.87	\$126,214.40
	Biweekly	\$4,854.40	\$4,998.40	\$5,134.40	\$5,268.80	\$5,416.00	\$5,560.80	\$5,716.00	\$5,877.60	\$6,036.80	\$6,209.60	\$6,375.20	\$6,547.20	Max.	\$14,185.60	\$170,227.20
A5-77	Hourly	\$62.48	\$64.18	\$65.86	\$67.70	\$69.51	\$71.45	\$73.47	\$75.46	\$77.62	\$79.69	\$81.84	\$84.25	Min.	\$10,829.87	\$129,958.40
	Biweekly	\$4,998.40	\$5,134.40	\$5,268.80	\$5,416.00	\$5,560.80	\$5,716.00	\$5,877.60	\$6,036.80	\$6,209.60	\$6,375.20	\$6,547.20	\$6,740.00	Max.	\$14,603.33	\$175,240.00
A5-78	Hourly	\$64.18	\$65.86	\$67.70	\$69.51	\$71.45	\$73.47	\$75.46	\$77.62	\$79.69	\$81.84	\$84.25	\$86.52	Min.	\$11,124.53	\$133,494.40
	Biweekly	\$5,134.40	\$5,268.80	\$5,416.00	\$5,560.80	\$5,716.00	\$5,877.60	\$6,036.80	\$6,209.60	\$6,375.20	\$6,547.20	\$6,740.00	\$6,921.60	Max.	\$14,996.80	\$179,961.60
A5-79	Hourly	\$65.86	\$67.70	\$69.51	\$71.45	\$73.47	\$75.46	\$77.62	\$79.69	\$81.84	\$84.25	\$86.52	\$88.96	Min.	\$11,415.73	\$136,988.80
	Biweekly	\$5,268.80	\$5,416.00	\$5,560.80	\$5,716.00	\$5,877.60	\$6,036.80	\$6,209.60	\$6,375.20	\$6,547.20	\$6,740.00	\$6,921.60	\$7,116.80	Max.	\$15,419.73	\$185,036.80
A5-80	Hourly	\$67.70	\$69.51	\$71.45	\$73.47	\$75.46	\$77.62	\$79.69	\$81.84	\$84.25	\$86.52	\$88.96	\$91.43	Min.	\$11,734.67	\$140,816.00
	Biweekly	\$5,416.00	\$5,560.80	\$5,716.00	\$5,877.60	\$6,036.80	\$6,209.60	\$6,375.20	\$6,547.20	\$6,740.00	\$6,921.60	\$7,116.80	\$7,314.40	Max.	\$15,847.87	\$190,174.40
A5-81	Hourly	\$69.51	\$71.45	\$73.47	\$75.46	\$77.62	\$79.69	\$81.84	\$84.25	\$86.52	\$88.96	\$91.43	\$93.97	Min.	\$12,048.40	\$144,580.80
	Biweekly	\$5,560.80	\$5,716.00	\$5,877.60	\$6,036.80	\$6,209.60	\$6,375.20	\$6,547.20	\$6,740.00	\$6,921.60	\$7,116.80	\$7,314.40	\$7,517.60	Max.	\$16,288.13	\$195,457.60
A5-82	Hourly	\$71.45	\$73.47	\$75.46	\$77.62	\$79.69	\$81.84	\$84.25	\$86.52	\$88.96	\$91.43	\$93.97	\$96.45	Min.	\$12,384.67	\$148,616.00
	Biweekly	\$5,716.00	\$5,877.60	\$6,036.80	\$6,209.60	\$6,375.20	\$6,547.20	\$6,740.00	\$6,921.60	\$7,116.80	\$7,314.40	\$7,517.60	\$7,716.00	Max.	\$16,718.00	\$200,616.00
A5-83	Hourly	\$73.47	\$75.46	\$77.62	\$79.69	\$81.84	\$84.25	\$86.52	\$88.96	\$91.43	\$93.97	\$96.45	\$99.07	Min.	\$12,734.80	\$152,817.60
	Biweekly	\$5,877.60	\$6,036.80	\$6,209.60	\$6,375.20	\$6,547.20	\$6,740.00	\$6,921.60	\$7,116.80	\$7,314.40	\$7,517.60	\$7,716.00	\$7,925.60	Max.	\$17,172.13	\$206,065.60
A5-84	Hourly	\$75.46	\$77.62	\$79.69	\$81.84	\$84.25	\$86.52	\$88.96	\$91.43	\$93.97	\$96.45	\$99.07	\$101.78	Min.	\$13,079.73	\$156,956.80
	Biweekly	\$6,036.80	\$6,209.60	\$6,375.20	\$6,547.20	\$6,740.00	\$6,921.60	\$7,116.80	\$7,314.40	\$7,517.60	\$7,716.00	\$7,925.60	\$8,142.40	Max.	\$17,641.87	\$211,702.40
A5-85	Hourly	\$77.62	\$79.69	\$81.84	\$84.25	\$86.52	\$88.96	\$91.43	\$93.97	\$96.45	\$99.07	\$101.78	\$104.63	Min.	\$13,454.13	\$161,449.60
	Biweekly	\$6,209.60	\$6,375.20	\$6,547.20	\$6,740.00	\$6,921.60	\$7,116.80	\$7,314.40	\$7,517.60	\$7,716.00	\$7,925.60	\$8,142.40	\$8,370.40	Max.	\$18,135.87	\$217,630.40
A5-86	Hourly	\$79.69	\$81.84	\$84.25	\$86.52	\$88.96	\$91.43	\$93.97	\$96.45	\$99.07	\$101.78	\$104.63	\$107.58	Min.	\$13,812.93	\$165,755.20
	Biweekly	\$6,375.20	\$6,547.20	\$6,740.00	\$6,921.60	\$7,116.80	\$7,314.40	\$7,517.60	\$7,716.00	\$7,925.60	\$8,142.40	\$8,370.40	\$8,606.40	Max.	\$18,647.20	\$223,766.40
A5-87	Hourly	\$81.84	\$84.25	\$86.52	\$88.96	\$91.43	\$93.97	\$96.45	\$99.07	\$101.78	\$104.63	\$107.58	\$110.55	Min.	\$14,185.60	\$170,227.20
	Biweekly	\$6,547.20	\$6,740.00	\$6,921.60	\$7,116.80	\$7,314.40	\$7,517.60	\$7,716.00	\$7,925.60	\$8,142.40	\$8,370.40	\$8,606.40	\$8,844.00	Max.	\$19,162.00	\$229,944.00
A5-88	Hourly											\$110.40	\$113.49	Min.	\$19,136.00	\$229,632.00
	Biweekly											\$8,832.00	\$9,079.20	Max.	\$19,671.60	\$236,059.20
A5-90	Hourly	\$88.96	\$91.43	\$93.97	\$96.45	\$99.07	\$101.78	\$104.63	\$107.58	\$110.55	\$113.57	\$116.77	\$119.96	Min.	\$15,419.73	\$185,036.80
	Biweekly	\$7,116.80	\$7,314.40	\$7,517.60	\$7,716.00	\$7,925.60	\$8,142.40	\$8,370.40	\$8,606.40	\$8,844.00	\$9,085.60	\$9,341.60	\$9,596.80	Max.	\$20,793.07	\$249,516.80
A5-94	Hourly							\$116.20	\$119.44	\$122.69	\$126.08	\$129.68	\$133.14	Min.	\$20,141.33	\$241,696.00
	Biweekly							\$9,296.00	\$9,555.20	\$9,815.20	\$10,086.40	\$10,374.40	\$10,651.20	Max.	\$23,077.60	\$276,931.20