

Community Services, General and Supervisory Management
Salary Schedule A-4
Effective September 4, 2026

Pay Rate Schematic

														Approx. Mo.	Approx. Yr.	
Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Rate	Rate	
A4-24	Hourly	\$15.98	\$16.34	\$16.80	\$17.19	\$17.44	\$17.96	\$18.31	\$18.70	\$19.22	\$19.62	\$20.03	\$20.55	Min.	\$2,769.87	\$33,238.40
	Biweekly	\$1,278.40	\$1,307.20	\$1,344.00	\$1,375.20	\$1,395.20	\$1,436.80	\$1,464.80	\$1,496.00	\$1,537.60	\$1,569.60	\$1,602.40	\$1,644.00	Max.	\$3,562.00	\$42,744.00
A4-25	Hourly	\$16.34	\$16.80	\$17.19	\$17.44	\$17.96	\$18.31	\$18.70	\$19.22	\$19.62	\$20.03	\$20.55	\$21.20	Min.	\$2,832.27	\$33,987.20
	Biweekly	\$1,307.20	\$1,344.00	\$1,375.20	\$1,395.20	\$1,436.80	\$1,464.80	\$1,496.00	\$1,537.60	\$1,569.60	\$1,602.40	\$1,644.00	\$1,696.00	Max.	\$3,674.67	\$44,096.00
A4-26	Hourly	\$16.80	\$17.19	\$17.44	\$17.96	\$18.31	\$18.70	\$19.22	\$19.62	\$20.03	\$20.55	\$21.20	\$21.49	Min.	\$2,912.00	\$34,944.00
	Biweekly	\$1,344.00	\$1,375.20	\$1,395.20	\$1,436.80	\$1,464.80	\$1,496.00	\$1,537.60	\$1,569.60	\$1,602.40	\$1,644.00	\$1,696.00	\$1,719.20	Max.	\$3,724.93	\$44,699.20
A4-27	Hourly	\$17.19	\$17.44	\$17.96	\$18.31	\$18.70	\$19.22	\$19.62	\$20.03	\$20.55	\$21.20	\$21.49	\$22.10	Min.	\$2,979.60	\$35,755.20
	Biweekly	\$1,375.20	\$1,395.20	\$1,436.80	\$1,464.80	\$1,496.00	\$1,537.60	\$1,569.60	\$1,602.40	\$1,644.00	\$1,696.00	\$1,719.20	\$1,768.00	Max.	\$3,830.67	\$45,968.00
A4-28	Hourly	\$17.44	\$17.96	\$18.31	\$18.70	\$19.22	\$19.62	\$20.03	\$20.55	\$21.20	\$21.49	\$22.10	\$22.55	Min.	\$3,022.93	\$36,275.20
	Biweekly	\$1,395.20	\$1,436.80	\$1,464.80	\$1,496.00	\$1,537.60	\$1,569.60	\$1,602.40	\$1,644.00	\$1,696.00	\$1,719.20	\$1,768.00	\$1,804.00	Max.	\$3,908.67	\$46,904.00
A4-29	Hourly	\$17.96	\$18.31	\$18.70	\$19.22	\$19.62	\$20.03	\$20.55	\$21.20	\$21.49	\$22.10	\$22.55	\$23.13	Min.	\$3,113.07	\$37,356.80
	Biweekly	\$1,436.80	\$1,464.80	\$1,496.00	\$1,537.60	\$1,569.60	\$1,602.40	\$1,644.00	\$1,696.00	\$1,719.20	\$1,768.00	\$1,804.00	\$1,850.40	Max.	\$4,009.20	\$48,110.40
A4-30	Hourly	\$18.31	\$18.70	\$19.22	\$19.62	\$20.03	\$20.55	\$21.20	\$21.49	\$22.10	\$22.55	\$23.13	\$23.72	Min.	\$3,173.73	\$38,084.80
	Biweekly	\$1,464.80	\$1,496.00	\$1,537.60	\$1,569.60	\$1,602.40	\$1,644.00	\$1,696.00	\$1,719.20	\$1,768.00	\$1,804.00	\$1,850.40	\$1,897.60	Max.	\$4,111.47	\$49,337.60
A4-31	Hourly	\$18.70	\$19.22	\$19.62	\$20.03	\$20.55	\$21.20	\$21.49	\$22.10	\$22.55	\$23.13	\$23.72	\$24.22	Min.	\$3,241.33	\$38,896.00
	Biweekly	\$1,496.00	\$1,537.60	\$1,569.60	\$1,602.40	\$1,644.00	\$1,696.00	\$1,719.20	\$1,768.00	\$1,804.00	\$1,850.40	\$1,897.60	\$1,937.60	Max.	\$4,198.13	\$50,377.60
A4-32	Hourly	\$19.22	\$19.62	\$20.03	\$20.55	\$21.20	\$21.49	\$22.10	\$22.55	\$23.13	\$23.72	\$24.22	\$24.82	Min.	\$3,331.47	\$39,977.60
	Biweekly	\$1,537.60	\$1,569.60	\$1,602.40	\$1,644.00	\$1,696.00	\$1,719.20	\$1,768.00	\$1,804.00	\$1,850.40	\$1,897.60	\$1,937.60	\$1,985.60	Max.	\$4,302.13	\$51,625.60
A4-33	Hourly	\$19.62	\$20.03	\$20.55	\$21.20	\$21.49	\$22.10	\$22.55	\$23.13	\$23.72	\$24.22	\$24.82	\$25.49	Min.	\$3,400.80	\$40,809.60
	Biweekly	\$1,569.60	\$1,602.40	\$1,644.00	\$1,696.00	\$1,719.20	\$1,768.00	\$1,804.00	\$1,850.40	\$1,897.60	\$1,937.60	\$1,985.60	\$2,039.20	Max.	\$4,418.27	\$53,019.20
A4-34	Hourly	\$20.03	\$20.55	\$21.20	\$21.49	\$22.10	\$22.55	\$23.13	\$23.72	\$24.22	\$24.82	\$25.49	\$26.13	Min.	\$3,471.87	\$41,662.40
	Biweekly	\$1,602.40	\$1,644.00	\$1,696.00	\$1,719.20	\$1,768.00	\$1,804.00	\$1,850.40	\$1,897.60	\$1,937.60	\$1,985.60	\$2,039.20	\$2,090.40	Max.	\$4,529.20	\$54,350.40
A4-35	Hourly	\$20.55	\$21.20	\$21.49	\$22.10	\$22.55	\$23.13	\$23.72	\$24.22	\$24.82	\$25.49	\$26.13	\$26.83	Min.	\$3,562.00	\$42,744.00
	Biweekly	\$1,644.00	\$1,696.00	\$1,719.20	\$1,768.00	\$1,804.00	\$1,850.40	\$1,897.60	\$1,937.60	\$1,985.60	\$2,039.20	\$2,090.40	\$2,146.40	Max.	\$4,650.53	\$55,806.40
A4-36	Hourly	\$21.20	\$21.49	\$22.10	\$22.55	\$23.13	\$23.72	\$24.22	\$24.82	\$25.49	\$26.13	\$26.83	\$27.61	Min.	\$3,674.67	\$44,096.00
	Biweekly	\$1,696.00	\$1,719.20	\$1,768.00	\$1,804.00	\$1,850.40	\$1,897.60	\$1,937.60	\$1,985.60	\$2,039.20	\$2,090.40	\$2,146.40	\$2,208.80	Max.	\$4,785.73	\$57,428.80
A4-37	Hourly	\$21.49	\$22.10	\$22.55	\$23.13	\$23.72	\$24.22	\$24.82	\$25.49	\$26.13	\$26.83	\$27.61	\$28.48	Min.	\$3,724.93	\$44,699.20
	Biweekly	\$1,719.20	\$1,768.00	\$1,804.00	\$1,850.40	\$1,897.60	\$1,937.60	\$1,985.60	\$2,039.20	\$2,090.40	\$2,146.40	\$2,208.80	\$2,278.40	Max.	\$4,936.53	\$59,238.40
A4-38	Hourly	\$22.10	\$22.55	\$23.13	\$23.72	\$24.22	\$24.82	\$25.49	\$26.13	\$26.83	\$27.61	\$28.48	\$29.22	Min.	\$3,830.67	\$45,968.00
	Biweekly	\$1,768.00	\$1,804.00	\$1,850.40	\$1,897.60	\$1,937.60	\$1,985.60	\$2,039.20	\$2,090.40	\$2,146.40	\$2,208.80	\$2,278.40	\$2,337.60	Max.	\$5,064.80	\$60,777.60
A4-39	Hourly	\$22.55	\$23.13	\$23.72	\$24.22	\$24.82	\$25.49	\$26.13	\$26.83	\$27.61	\$28.48	\$29.22	\$29.96	Min.	\$3,908.67	\$46,904.00
	Biweekly	\$1,804.00	\$1,850.40	\$1,897.60	\$1,937.60	\$1,985.60	\$2,039.20	\$2,090.40	\$2,146.40	\$2,208.80	\$2,278.40	\$2,337.60	\$2,396.80	Max.	\$5,193.07	\$62,316.80
A4-40	Hourly	\$23.13	\$23.72	\$24.22	\$24.82	\$25.49	\$26.13	\$26.83	\$27.61	\$28.48	\$29.22	\$29.96	\$30.77	Min.	\$4,009.20	\$48,110.40
	Biweekly	\$1,850.40	\$1,897.60	\$1,937.60	\$1,985.60	\$2,039.20	\$2,090.40	\$2,146.40	\$2,208.80	\$2,278.40	\$2,337.60	\$2,396.80	\$2,461.60	Max.	\$5,333.47	\$64,001.60
A4-41	Hourly	\$23.72	\$24.22	\$24.82	\$25.49	\$26.13	\$26.83	\$27.61	\$28.48	\$29.22	\$29.96	\$30.77	\$31.61	Min.	\$4,111.47	\$49,337.60
	Biweekly	\$1,897.60	\$1,937.60	\$1,985.60	\$2,039.20	\$2,090.40	\$2,146.40	\$2,208.80	\$2,278.40	\$2,337.60	\$2,396.80	\$2,461.60	\$2,528.80	Max.	\$5,479.07	\$65,748.80

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Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
A4-42	Hourly	\$24.22	\$24.82	\$25.49	\$26.13	\$26.83	\$27.61	\$28.48	\$29.22	\$29.96	\$30.77	\$31.61	\$32.48	Min.	\$4,198.13	\$50,377.60
	Biweekly	\$1,937.60	\$1,985.60	\$2,039.20	\$2,090.40	\$2,146.40	\$2,208.80	\$2,278.40	\$2,337.60	\$2,396.80	\$2,461.60	\$2,528.80	\$2,598.40	Max.	\$5,629.87	\$67,558.40
A4-43	Hourly	\$24.82	\$25.49	\$26.13	\$26.83	\$27.61	\$28.48	\$29.22	\$29.96	\$30.77	\$31.61	\$32.48	\$33.27	Min.	\$4,302.13	\$51,625.60
	Biweekly	\$1,985.60	\$2,039.20	\$2,090.40	\$2,146.40	\$2,208.80	\$2,278.40	\$2,337.60	\$2,396.80	\$2,461.60	\$2,528.80	\$2,598.40	\$2,661.60	Max.	\$5,766.80	\$69,201.60
A4-44	Hourly	\$25.49	\$26.13	\$26.83	\$27.61	\$28.48	\$29.22	\$29.96	\$30.77	\$31.61	\$32.48	\$33.27	\$34.20	Min.	\$4,418.27	\$53,019.20
	Biweekly	\$2,039.20	\$2,090.40	\$2,146.40	\$2,208.80	\$2,278.40	\$2,337.60	\$2,396.80	\$2,461.60	\$2,528.80	\$2,598.40	\$2,661.60	\$2,736.00	Max.	\$5,928.00	\$71,136.00
A4-45	Hourly	\$26.13	\$26.83	\$27.61	\$28.48	\$29.22	\$29.96	\$30.77	\$31.61	\$32.48	\$33.27	\$34.20	\$35.06	Min.	\$4,529.20	\$54,350.40
	Biweekly	\$2,090.40	\$2,146.40	\$2,208.80	\$2,278.40	\$2,337.60	\$2,396.80	\$2,461.60	\$2,528.80	\$2,598.40	\$2,661.60	\$2,736.00	\$2,804.80	Max.	\$6,077.07	\$72,924.80
A4-46	Hourly	\$26.83	\$27.61	\$28.48	\$29.22	\$29.96	\$30.77	\$31.61	\$32.48	\$33.27	\$34.20	\$35.06	\$36.01	Min.	\$4,650.53	\$55,806.40
	Biweekly	\$2,146.40	\$2,208.80	\$2,278.40	\$2,337.60	\$2,396.80	\$2,461.60	\$2,528.80	\$2,598.40	\$2,661.60	\$2,736.00	\$2,804.80	\$2,880.80	Max.	\$6,241.73	\$74,900.80
A4-47	Hourly	\$27.61	\$28.48	\$29.22	\$29.96	\$30.77	\$31.61	\$32.48	\$33.27	\$34.20	\$35.06	\$36.01	\$37.01	Min.	\$4,785.73	\$57,428.80
	Biweekly	\$2,208.80	\$2,278.40	\$2,337.60	\$2,396.80	\$2,461.60	\$2,528.80	\$2,598.40	\$2,661.60	\$2,736.00	\$2,804.80	\$2,880.80	\$2,960.80	Max.	\$6,415.07	\$76,980.80
A4-48	Hourly	\$28.48	\$29.22	\$29.96	\$30.77	\$31.61	\$32.48	\$33.27	\$34.20	\$35.06	\$36.01	\$37.01	\$38.04	Min.	\$4,936.53	\$59,238.40
	Biweekly	\$2,278.40	\$2,337.60	\$2,396.80	\$2,461.60	\$2,528.80	\$2,598.40	\$2,661.60	\$2,736.00	\$2,804.80	\$2,880.80	\$2,960.80	\$3,043.20	Max.	\$6,593.60	\$79,123.20
A4-49	Hourly	\$29.22	\$29.96	\$30.77	\$31.61	\$32.48	\$33.27	\$34.20	\$35.06	\$36.01	\$37.01	\$38.04	\$39.14	Min.	\$5,064.80	\$60,777.60
	Biweekly	\$2,337.60	\$2,396.80	\$2,461.60	\$2,528.80	\$2,598.40	\$2,661.60	\$2,736.00	\$2,804.80	\$2,880.80	\$2,960.80	\$3,043.20	\$3,131.20	Max.	\$6,784.27	\$81,411.20
A4-50	Hourly	\$29.96	\$30.77	\$31.61	\$32.48	\$33.27	\$34.20	\$35.06	\$36.01	\$37.01	\$38.04	\$39.14	\$40.11	Min.	\$5,193.07	\$62,316.80
	Biweekly	\$2,396.80	\$2,461.60	\$2,528.80	\$2,598.40	\$2,661.60	\$2,736.00	\$2,804.80	\$2,880.80	\$2,960.80	\$3,043.20	\$3,131.20	\$3,208.80	Max.	\$6,952.40	\$83,428.80
A4-51	Hourly	\$30.77	\$31.61	\$32.48	\$33.27	\$34.20	\$35.06	\$36.01	\$37.01	\$38.04	\$39.14	\$40.11	\$41.20	Min.	\$5,333.47	\$64,001.60
	Biweekly	\$2,461.60	\$2,528.80	\$2,598.40	\$2,661.60	\$2,736.00	\$2,804.80	\$2,880.80	\$2,960.80	\$3,043.20	\$3,131.20	\$3,208.80	\$3,296.00	Max.	\$7,141.33	\$85,696.00
A4-52	Hourly	\$31.61	\$32.48	\$33.27	\$34.20	\$35.06	\$36.01	\$37.01	\$38.04	\$39.14	\$40.11	\$41.20	\$42.32	Min.	\$5,479.07	\$65,748.80
	Biweekly	\$2,528.80	\$2,598.40	\$2,661.60	\$2,736.00	\$2,804.80	\$2,880.80	\$2,960.80	\$3,043.20	\$3,131.20	\$3,208.80	\$3,296.00	\$3,385.60	Max.	\$7,335.47	\$88,025.60
A4-53	Hourly	\$32.48	\$33.27	\$34.20	\$35.06	\$36.01	\$37.01	\$38.04	\$39.14	\$40.11	\$41.20	\$42.32	\$43.41	Min.	\$5,629.87	\$67,558.40
	Biweekly	\$2,598.40	\$2,661.60	\$2,736.00	\$2,804.80	\$2,880.80	\$2,960.80	\$3,043.20	\$3,131.20	\$3,208.80	\$3,296.00	\$3,385.60	\$3,472.80	Max.	\$7,524.40	\$90,292.80
A4-54	Hourly	\$33.27	\$34.20	\$35.06	\$36.01	\$37.01	\$38.04	\$39.14	\$40.11	\$41.20	\$42.32	\$43.41	\$44.74	Min.	\$5,766.80	\$69,201.60
	Biweekly	\$2,661.60	\$2,736.00	\$2,804.80	\$2,880.80	\$2,960.80	\$3,043.20	\$3,131.20	\$3,208.80	\$3,296.00	\$3,385.60	\$3,472.80	\$3,579.20	Max.	\$7,754.93	\$93,059.20
A4-55	Hourly	\$34.20	\$35.06	\$36.01	\$37.01	\$38.04	\$39.14	\$40.11	\$41.20	\$42.32	\$43.41	\$44.74	\$46.07	Min.	\$5,928.00	\$71,136.00
	Biweekly	\$2,736.00	\$2,804.80	\$2,880.80	\$2,960.80	\$3,043.20	\$3,131.20	\$3,208.80	\$3,296.00	\$3,385.60	\$3,472.80	\$3,579.20	\$3,685.60	Max.	\$7,985.47	\$95,825.60
A4-56	Hourly	\$35.06	\$36.01	\$37.01	\$38.04	\$39.14	\$40.11	\$41.20	\$42.32	\$43.41	\$44.74	\$46.07	\$47.26	Min.	\$6,077.07	\$72,924.80
	Biweekly	\$2,804.80	\$2,880.80	\$2,960.80	\$3,043.20	\$3,131.20	\$3,208.80	\$3,296.00	\$3,385.60	\$3,472.80	\$3,579.20	\$3,685.60	\$3,780.80	Max.	\$8,191.73	\$98,300.80
A4-57	Hourly	\$36.01	\$37.01	\$38.04	\$39.14	\$40.11	\$41.20	\$42.32	\$43.41	\$44.74	\$46.07	\$47.26	\$48.54	Min.	\$6,241.73	\$74,900.80
	Biweekly	\$2,880.80	\$2,960.80	\$3,043.20	\$3,131.20	\$3,208.80	\$3,296.00	\$3,385.60	\$3,472.80	\$3,579.20	\$3,685.60	\$3,780.80	\$3,883.20	Max.	\$8,413.60	\$100,963.20
A4-58	Hourly	\$37.01	\$38.04	\$39.14	\$40.11	\$41.20	\$42.32	\$43.41	\$44.74	\$46.07	\$47.26	\$48.54	\$49.89	Min.	\$6,415.07	\$76,980.80
	Biweekly	\$2,960.80	\$3,043.20	\$3,131.20	\$3,208.80	\$3,296.00	\$3,385.60	\$3,472.80	\$3,579.20	\$3,685.60	\$3,780.80	\$3,883.20	\$3,991.20	Max.	\$8,647.60	\$103,771.20
A4-59	Hourly	\$38.04	\$39.14	\$40.11	\$41.20	\$42.32	\$43.41	\$44.74	\$46.07	\$47.26	\$48.54	\$49.89	\$51.26	Min.	\$6,593.60	\$79,123.20
	Biweekly	\$3,043.20	\$3,131.20	\$3,208.80	\$3,296.00	\$3,385.60	\$3,472.80	\$3,579.20	\$3,685.60	\$3,780.80	\$3,883.20	\$3,991.20	\$4,100.80	Max.	\$8,885.07	\$106,620.80

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A4-60	Hourly	\$39.14	\$40.11	\$41.20	\$42.32	\$43.41	\$44.74	\$46.07	\$47.26	\$48.54	\$49.89	\$51.26	\$52.69	Min.	\$6,784.27	\$81,411.20
	Biweekly	\$3,131.20	\$3,208.80	\$3,296.00	\$3,385.60	\$3,472.80	\$3,579.20	\$3,685.60	\$3,780.80	\$3,883.20	\$3,991.20	\$4,100.80	\$4,215.20	Max.	\$9,132.93	\$109,595.20
A4-61	Hourly	\$40.11	\$41.20	\$42.32	\$43.41	\$44.74	\$46.07	\$47.26	\$48.54	\$49.89	\$51.26	\$52.69	\$54.08	Min.	\$6,952.40	\$83,428.80
	Biweekly	\$3,208.80	\$3,296.00	\$3,385.60	\$3,472.80	\$3,579.20	\$3,685.60	\$3,780.80	\$3,883.20	\$3,991.20	\$4,100.80	\$4,215.20	\$4,326.40	Max.	\$9,373.87	\$112,486.40
A4-62	Hourly	\$41.20	\$42.32	\$43.41	\$44.74	\$46.07	\$47.26	\$48.54	\$49.89	\$51.26	\$52.69	\$54.08	\$55.49	Min.	\$7,141.33	\$85,696.00
	Biweekly	\$3,296.00	\$3,385.60	\$3,472.80	\$3,579.20	\$3,685.60	\$3,780.80	\$3,883.20	\$3,991.20	\$4,100.80	\$4,215.20	\$4,326.40	\$4,439.20	Max.	\$9,618.27	\$115,419.20
A4-63	Hourly	\$42.32	\$43.41	\$44.74	\$46.07	\$47.26	\$48.54	\$49.89	\$51.26	\$52.69	\$54.08	\$55.49	\$56.98	Min.	\$7,335.47	\$88,025.60
	Biweekly	\$3,385.60	\$3,472.80	\$3,579.20	\$3,685.60	\$3,780.80	\$3,883.20	\$3,991.20	\$4,100.80	\$4,215.20	\$4,326.40	\$4,439.20	\$4,558.40	Max.	\$9,876.53	\$118,518.40
A4-64	Hourly	\$43.41	\$44.74	\$46.07	\$47.26	\$48.54	\$49.89	\$51.26	\$52.69	\$54.08	\$55.49	\$56.98	\$58.49	Min.	\$7,524.40	\$90,292.80
	Biweekly	\$3,472.80	\$3,579.20	\$3,685.60	\$3,780.80	\$3,883.20	\$3,991.20	\$4,100.80	\$4,215.20	\$4,326.40	\$4,439.20	\$4,558.40	\$4,679.20	Max.	\$10,138.27	\$121,659.20
A4-65	Hourly	\$44.74	\$46.07	\$47.26	\$48.54	\$49.89	\$51.26	\$52.69	\$54.08	\$55.49	\$56.98	\$58.49	\$60.11	Min.	\$7,754.93	\$93,059.20
	Biweekly	\$3,579.20	\$3,685.60	\$3,780.80	\$3,883.20	\$3,991.20	\$4,100.80	\$4,215.20	\$4,326.40	\$4,439.20	\$4,558.40	\$4,679.20	\$4,808.80	Max.	\$10,419.07	\$125,028.80
A4-66	Hourly	\$46.07	\$47.26	\$48.54	\$49.89	\$51.26	\$52.69	\$54.08	\$55.49	\$56.98	\$58.49	\$60.11	\$61.87	Min.	\$7,985.47	\$95,825.60
	Biweekly	\$3,685.60	\$3,780.80	\$3,883.20	\$3,991.20	\$4,100.80	\$4,215.20	\$4,326.40	\$4,439.20	\$4,558.40	\$4,679.20	\$4,808.80	\$4,949.60	Max.	\$10,724.13	\$128,689.60
A4-67	Hourly	\$47.26	\$48.54	\$49.89	\$51.26	\$52.69	\$54.08	\$55.49	\$56.98	\$58.49	\$60.11	\$61.87	\$63.54	Min.	\$8,191.73	\$98,300.80
	Biweekly	\$3,780.80	\$3,883.20	\$3,991.20	\$4,100.80	\$4,215.20	\$4,326.40	\$4,439.20	\$4,558.40	\$4,679.20	\$4,808.80	\$4,949.60	\$5,083.20	Max.	\$11,013.60	\$132,163.20
A4-68	Hourly	\$48.54	\$49.89	\$51.26	\$52.69	\$54.08	\$55.49	\$56.98	\$58.49	\$60.11	\$61.87	\$63.54	\$65.25	Min.	\$8,413.60	\$100,963.20
	Biweekly	\$3,883.20	\$3,991.20	\$4,100.80	\$4,215.20	\$4,326.40	\$4,439.20	\$4,558.40	\$4,679.20	\$4,808.80	\$4,949.60	\$5,083.20	\$5,220.00	Max.	\$11,310.00	\$135,720.00
A4-69	Hourly	\$49.89	\$51.26	\$52.69	\$54.08	\$55.49	\$56.98	\$58.49	\$60.11	\$61.87	\$63.54	\$65.25	\$67.02	Min.	\$8,647.60	\$103,771.20
	Biweekly	\$3,991.20	\$4,100.80	\$4,215.20	\$4,326.40	\$4,439.20	\$4,558.40	\$4,679.20	\$4,808.80	\$4,949.60	\$5,083.20	\$5,220.00	\$5,361.60	Max.	\$11,616.80	\$139,401.60
A4-70	Hourly	\$51.26	\$52.69	\$54.08	\$55.49	\$56.98	\$58.49	\$60.11	\$61.87	\$63.54	\$65.25	\$67.02	\$68.86	Min.	\$8,885.07	\$106,620.80
	Biweekly	\$4,100.80	\$4,215.20	\$4,326.40	\$4,439.20	\$4,558.40	\$4,679.20	\$4,808.80	\$4,949.60	\$5,083.20	\$5,220.00	\$5,361.60	\$5,508.80	Max.	\$11,935.73	\$143,228.80
A4-71	Hourly	\$52.69	\$54.08	\$55.49	\$56.98	\$58.49	\$60.11	\$61.87	\$63.54	\$65.25	\$67.02	\$68.86	\$70.78	Min.	\$9,132.93	\$109,595.20
	Biweekly	\$4,215.20	\$4,326.40	\$4,439.20	\$4,558.40	\$4,679.20	\$4,808.80	\$4,949.60	\$5,083.20	\$5,220.00	\$5,361.60	\$5,508.80	\$5,662.40	Max.	\$12,268.53	\$147,222.40
A4-72	Hourly	\$54.08	\$55.49	\$56.98	\$58.49	\$60.11	\$61.87	\$63.54	\$65.25	\$67.02	\$68.86	\$70.78	\$72.80	Min.	\$9,373.87	\$112,486.40
	Biweekly	\$4,326.40	\$4,439.20	\$4,558.40	\$4,679.20	\$4,808.80	\$4,949.60	\$5,083.20	\$5,220.00	\$5,361.60	\$5,508.80	\$5,662.40	\$5,824.00	Max.	\$12,618.67	\$151,424.00
A4-73	Hourly	\$55.49	\$56.98	\$58.49	\$60.11	\$61.87	\$63.54	\$65.25	\$67.02	\$68.86	\$70.78	\$72.80	\$74.77	Min.	\$9,618.27	\$115,419.20
	Biweekly	\$4,439.20	\$4,558.40	\$4,679.20	\$4,808.80	\$4,949.60	\$5,083.20	\$5,220.00	\$5,361.60	\$5,508.80	\$5,662.40	\$5,824.00	\$5,981.60	Max.	\$12,960.13	\$155,521.60
A4-74	Hourly	\$56.98	\$58.49	\$60.11	\$61.87	\$63.54	\$65.25	\$67.02	\$68.86	\$70.78	\$72.80	\$74.77	\$76.88	Min.	\$9,876.53	\$118,518.40
	Biweekly	\$4,558.40	\$4,679.20	\$4,808.80	\$4,949.60	\$5,083.20	\$5,220.00	\$5,361.60	\$5,508.80	\$5,662.40	\$5,824.00	\$5,981.60	\$6,150.40	Max.	\$13,325.87	\$159,910.40
A4-75	Hourly	\$58.49	\$60.11	\$61.87	\$63.54	\$65.25	\$67.02	\$68.86	\$70.78	\$72.80	\$74.77	\$76.88	\$78.94	Min.	\$10,138.27	\$121,659.20
	Biweekly	\$4,679.20	\$4,808.80	\$4,949.60	\$5,083.20	\$5,220.00	\$5,361.60	\$5,508.80	\$5,662.40	\$5,824.00	\$5,981.60	\$6,150.40	\$6,315.20	Max.	\$13,682.93	\$164,195.20
A4-76	Hourly	\$60.11	\$61.87	\$63.54	\$65.25	\$67.02	\$68.86	\$70.78	\$72.80	\$74.77	\$76.88	\$78.94	\$81.05	Min.	\$10,419.07	\$125,028.80
	Biweekly	\$4,808.80	\$4,949.60	\$5,083.20	\$5,220.00	\$5,361.60	\$5,508.80	\$5,662.40	\$5,824.00	\$5,981.60	\$6,150.40	\$6,315.20	\$6,484.00	Max.	\$14,048.67	\$168,584.00
A4-77	Hourly	\$61.87	\$63.54	\$65.25	\$67.02	\$68.86	\$70.78	\$72.80	\$74.77	\$76.88	\$78.94	\$81.05	\$83.41	Min.	\$10,724.13	\$128,689.60
	Biweekly	\$4,949.60	\$5,083.20	\$5,220.00	\$5,361.60	\$5,508.80	\$5,662.40	\$5,824.00	\$5,981.60	\$6,150.40	\$6,315.20	\$6,484.00	\$6,672.80	Max.	\$14,457.73	\$173,492.80

Community Services, General and Supervisory Management
Salary Schedule A-4
Effective September 4, 2026

Pay Rate Schematic

														Approx. Mo.	Approx. Yr.	
Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Rate	Rate	
A4-78	Hourly	\$63.54	\$65.25	\$67.02	\$68.86	\$70.78	\$72.80	\$74.77	\$76.88	\$78.94	\$81.05	\$83.41	\$85.71	Min.	\$11,013.60	\$132,163.20
	Biweekly	\$5,083.20	\$5,220.00	\$5,361.60	\$5,508.80	\$5,662.40	\$5,824.00	\$5,981.60	\$6,150.40	\$6,315.20	\$6,484.00	\$6,672.80	\$6,856.80	Max.	\$14,856.40	\$178,276.80
A4-79	Hourly	\$65.25	\$67.02	\$68.86	\$70.78	\$72.80	\$74.77	\$76.88	\$78.94	\$81.05	\$83.41	\$85.71	\$88.10	Min.	\$11,310.00	\$135,720.00
	Biweekly	\$5,220.00	\$5,361.60	\$5,508.80	\$5,662.40	\$5,824.00	\$5,981.60	\$6,150.40	\$6,315.20	\$6,484.00	\$6,672.80	\$6,856.80	\$7,048.00	Max.	\$15,270.67	\$183,248.00
A4-80	Hourly	\$67.02	\$68.86	\$70.78	\$72.80	\$74.77	\$76.88	\$78.94	\$81.05	\$83.41	\$85.71	\$88.10	\$90.60	Min.	\$11,616.80	\$139,401.60
	Biweekly	\$5,361.60	\$5,508.80	\$5,662.40	\$5,824.00	\$5,981.60	\$6,150.40	\$6,315.20	\$6,484.00	\$6,672.80	\$6,856.80	\$7,048.00	\$7,248.00	Max.	\$15,704.00	\$188,448.00
A4-81	Hourly	\$68.86	\$70.78	\$72.80	\$74.77	\$76.88	\$78.94	\$81.05	\$83.41	\$85.71	\$88.10	\$90.60	\$93.08	Min.	\$11,935.73	\$143,228.80
	Biweekly	\$5,508.80	\$5,662.40	\$5,824.00	\$5,981.60	\$6,150.40	\$6,315.20	\$6,484.00	\$6,672.80	\$6,856.80	\$7,048.00	\$7,248.00	\$7,446.40	Max.	\$16,133.87	\$193,606.40
A4-82	Hourly	\$70.78	\$72.80	\$74.77	\$76.88	\$78.94	\$81.05	\$83.41	\$85.71	\$88.10	\$90.60	\$93.08	\$95.53	Min.	\$12,268.53	\$147,222.40
	Biweekly	\$5,662.40	\$5,824.00	\$5,981.60	\$6,150.40	\$6,315.20	\$6,484.00	\$6,672.80	\$6,856.80	\$7,048.00	\$7,248.00	\$7,446.40	\$7,642.40	Max.	\$16,558.53	\$198,702.40
A4-83	Hourly	\$72.80	\$74.77	\$76.88	\$78.94	\$81.05	\$83.41	\$85.71	\$88.10	\$90.60	\$93.08	\$95.53	\$98.16	Min.	\$12,618.67	\$151,424.00
	Biweekly	\$5,824.00	\$5,981.60	\$6,150.40	\$6,315.20	\$6,484.00	\$6,672.80	\$6,856.80	\$7,048.00	\$7,248.00	\$7,446.40	\$7,642.40	\$7,852.80	Max.	\$17,014.40	\$204,172.80
A4-84	Hourly	\$74.77	\$76.88	\$78.94	\$81.05	\$83.41	\$85.71	\$88.10	\$90.60	\$93.08	\$95.53	\$98.16	\$100.85	Min.	\$12,960.13	\$155,521.60
	Biweekly	\$5,981.60	\$6,150.40	\$6,315.20	\$6,484.00	\$6,672.80	\$6,856.80	\$7,048.00	\$7,248.00	\$7,446.40	\$7,642.40	\$7,852.80	\$8,068.00	Max.	\$17,480.67	\$209,768.00
A4-85	Hourly	\$76.88	\$78.94	\$81.05	\$83.41	\$85.71	\$88.10	\$90.60	\$93.08	\$95.53	\$98.16	\$100.85	\$103.65	Min.	\$13,325.87	\$159,910.40
	Biweekly	\$6,150.40	\$6,315.20	\$6,484.00	\$6,672.80	\$6,856.80	\$7,048.00	\$7,248.00	\$7,446.40	\$7,642.40	\$7,852.80	\$8,068.00	\$8,292.00	Max.	\$17,966.00	\$215,592.00
A4-86	Hourly	\$78.94	\$81.05	\$83.41	\$85.71	\$88.10	\$90.60	\$93.08	\$95.53	\$98.16	\$100.85	\$103.65	\$106.57	Min.	\$13,682.93	\$164,195.20
	Biweekly	\$6,315.20	\$6,484.00	\$6,672.80	\$6,856.80	\$7,048.00	\$7,248.00	\$7,446.40	\$7,642.40	\$7,852.80	\$8,068.00	\$8,292.00	\$8,525.60	Max.	\$18,472.13	\$221,665.60
A4-87	Hourly	\$81.05	\$83.41	\$85.71	\$88.10	\$90.60	\$93.08	\$95.53	\$98.16	\$100.85	\$103.65	\$106.57	\$109.51	Min.	\$14,048.67	\$168,584.00
	Biweekly	\$6,484.00	\$6,672.80	\$6,856.80	\$7,048.00	\$7,248.00	\$7,446.40	\$7,642.40	\$7,852.80	\$8,068.00	\$8,292.00	\$8,525.60	\$8,760.80	Max.	\$18,981.73	\$227,780.80
A4-88	Hourly											\$109.34	\$112.41	Min.	\$18,952.27	\$227,427.20
	Biweekly											\$8,747.20	\$8,992.80	Max.	\$19,484.40	\$233,812.80
A4-90	Hourly	\$88.10	\$90.60	\$93.08	\$95.53	\$98.16	\$100.85	\$103.65	\$106.57	\$109.51	\$112.50	\$115.67	\$118.76	Min.	\$15,270.67	\$183,248.00
	Biweekly	\$7,048.00	\$7,248.00	\$7,446.40	\$7,642.40	\$7,852.80	\$8,068.00	\$8,292.00	\$8,525.60	\$8,760.80	\$9,000.00	\$9,253.60	\$9,500.80	Max.	\$20,585.07	\$247,020.80
A4-94	Hourly							\$115.11	\$118.31	\$121.52	\$124.87	\$128.40	\$131.88	Min.	\$19,952.40	\$239,428.80
	Biweekly							\$9,208.80	\$9,464.80	\$9,721.60	\$9,989.60	\$10,272.00	\$10,550.40	Max.	\$22,859.20	\$274,310.40