

Community Services, General and Supervisory Management  
Salary Schedule A-2  
Effective September 4, 2026

Pay Rate Schematic

| Pay Grade |          | Step1      | Step2      | Step3      | Step4      | Step5      | Step6      | Step7      | Step8      | Step9      | Step10     | Step11     | Step12     | Approx. Mo. Approx. Yr. |            |             |
|-----------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------------------|------------|-------------|
|           |          |            |            |            |            |            |            |            |            |            |            |            |            | Rate                    | Rate       |             |
| A2-24     | Hourly   | \$15.54    | \$15.88    | \$16.29    | \$16.71    | \$16.92    | \$17.48    | \$17.83    | \$18.19    | \$18.66    | \$19.00    | \$19.47    | \$19.96    | Min.                    | \$2,693.60 | \$32,323.20 |
|           | Biweekly | \$1,243.20 | \$1,270.40 | \$1,303.20 | \$1,336.80 | \$1,353.60 | \$1,398.40 | \$1,426.40 | \$1,455.20 | \$1,492.80 | \$1,520.00 | \$1,557.60 | \$1,596.80 | Max.                    | \$3,459.73 | \$41,516.80 |
| A2-25     | Hourly   | \$15.88    | \$16.29    | \$16.71    | \$16.92    | \$17.48    | \$17.83    | \$18.19    | \$18.66    | \$19.00    | \$19.47    | \$19.96    | \$20.55    | Min.                    | \$2,752.53 | \$33,030.40 |
|           | Biweekly | \$1,270.40 | \$1,303.20 | \$1,336.80 | \$1,353.60 | \$1,398.40 | \$1,426.40 | \$1,455.20 | \$1,492.80 | \$1,520.00 | \$1,557.60 | \$1,596.80 | \$1,644.00 | Max.                    | \$3,562.00 | \$42,744.00 |
| A2-26     | Hourly   | \$16.29    | \$16.71    | \$16.92    | \$17.48    | \$17.83    | \$18.19    | \$18.66    | \$19.00    | \$19.47    | \$19.96    | \$20.55    | \$20.90    | Min.                    | \$2,823.60 | \$33,883.20 |
|           | Biweekly | \$1,303.20 | \$1,336.80 | \$1,353.60 | \$1,398.40 | \$1,426.40 | \$1,455.20 | \$1,492.80 | \$1,520.00 | \$1,557.60 | \$1,596.80 | \$1,644.00 | \$1,672.00 | Max.                    | \$3,622.67 | \$43,472.00 |
| A2-27     | Hourly   | \$16.71    | \$16.92    | \$17.48    | \$17.83    | \$18.19    | \$18.66    | \$19.00    | \$19.47    | \$19.96    | \$20.55    | \$20.90    | \$21.45    | Min.                    | \$2,896.40 | \$34,756.80 |
|           | Biweekly | \$1,336.80 | \$1,353.60 | \$1,398.40 | \$1,426.40 | \$1,455.20 | \$1,492.80 | \$1,520.00 | \$1,557.60 | \$1,596.80 | \$1,644.00 | \$1,672.00 | \$1,716.00 | Max.                    | \$3,718.00 | \$44,616.00 |
| A2-28     | Hourly   | \$16.92    | \$17.48    | \$17.83    | \$18.19    | \$18.66    | \$19.00    | \$19.47    | \$19.96    | \$20.55    | \$20.90    | \$21.45    | \$21.92    | Min.                    | \$2,932.80 | \$35,193.60 |
|           | Biweekly | \$1,353.60 | \$1,398.40 | \$1,426.40 | \$1,455.20 | \$1,492.80 | \$1,520.00 | \$1,557.60 | \$1,596.80 | \$1,644.00 | \$1,672.00 | \$1,716.00 | \$1,753.60 | Max.                    | \$3,799.47 | \$45,593.60 |
| A2-29     | Hourly   | \$17.48    | \$17.83    | \$18.19    | \$18.66    | \$19.00    | \$19.47    | \$19.96    | \$20.55    | \$20.90    | \$21.45    | \$21.92    | \$22.48    | Min.                    | \$3,029.87 | \$36,358.40 |
|           | Biweekly | \$1,398.40 | \$1,426.40 | \$1,455.20 | \$1,492.80 | \$1,520.00 | \$1,557.60 | \$1,596.80 | \$1,644.00 | \$1,672.00 | \$1,716.00 | \$1,753.60 | \$1,798.40 | Max.                    | \$3,896.53 | \$46,758.40 |
| A2-30     | Hourly   | \$17.83    | \$18.19    | \$18.66    | \$19.00    | \$19.47    | \$19.96    | \$20.55    | \$20.90    | \$21.45    | \$21.92    | \$22.48    | \$23.02    | Min.                    | \$3,090.53 | \$37,086.40 |
|           | Biweekly | \$1,426.40 | \$1,455.20 | \$1,492.80 | \$1,520.00 | \$1,557.60 | \$1,596.80 | \$1,644.00 | \$1,672.00 | \$1,716.00 | \$1,753.60 | \$1,798.40 | \$1,841.60 | Max.                    | \$3,990.13 | \$47,881.60 |
| A2-31     | Hourly   | \$18.19    | \$18.66    | \$19.00    | \$19.47    | \$19.96    | \$20.55    | \$20.90    | \$21.45    | \$21.92    | \$22.48    | \$23.02    | \$23.56    | Min.                    | \$3,152.93 | \$37,835.20 |
|           | Biweekly | \$1,455.20 | \$1,492.80 | \$1,520.00 | \$1,557.60 | \$1,596.80 | \$1,644.00 | \$1,672.00 | \$1,716.00 | \$1,753.60 | \$1,798.40 | \$1,841.60 | \$1,884.80 | Max.                    | \$4,083.73 | \$49,004.80 |
| A2-32     | Hourly   | \$18.66    | \$19.00    | \$19.47    | \$19.96    | \$20.55    | \$20.90    | \$21.45    | \$21.92    | \$22.48    | \$23.02    | \$23.56    | \$24.10    | Min.                    | \$3,234.40 | \$38,812.80 |
|           | Biweekly | \$1,492.80 | \$1,520.00 | \$1,557.60 | \$1,596.80 | \$1,644.00 | \$1,672.00 | \$1,716.00 | \$1,753.60 | \$1,798.40 | \$1,841.60 | \$1,884.80 | \$1,928.00 | Max.                    | \$4,177.33 | \$50,128.00 |
| A2-33     | Hourly   | \$19.00    | \$19.47    | \$19.96    | \$20.55    | \$20.90    | \$21.45    | \$21.92    | \$22.48    | \$23.02    | \$23.56    | \$24.10    | \$24.79    | Min.                    | \$3,293.33 | \$39,520.00 |
|           | Biweekly | \$1,520.00 | \$1,557.60 | \$1,596.80 | \$1,644.00 | \$1,672.00 | \$1,716.00 | \$1,753.60 | \$1,798.40 | \$1,841.60 | \$1,884.80 | \$1,928.00 | \$1,983.20 | Max.                    | \$4,296.93 | \$51,563.20 |
| A2-34     | Hourly   | \$19.47    | \$19.96    | \$20.55    | \$20.90    | \$21.45    | \$21.92    | \$22.48    | \$23.02    | \$23.56    | \$24.10    | \$24.79    | \$25.37    | Min.                    | \$3,374.80 | \$40,497.60 |
|           | Biweekly | \$1,557.60 | \$1,596.80 | \$1,644.00 | \$1,672.00 | \$1,716.00 | \$1,753.60 | \$1,798.40 | \$1,841.60 | \$1,884.80 | \$1,928.00 | \$1,983.20 | \$2,029.60 | Max.                    | \$4,397.47 | \$52,769.60 |
| A2-35     | Hourly   | \$19.96    | \$20.55    | \$20.90    | \$21.45    | \$21.92    | \$22.48    | \$23.02    | \$23.56    | \$24.10    | \$24.79    | \$25.37    | \$26.07    | Min.                    | \$3,459.73 | \$41,516.80 |
|           | Biweekly | \$1,596.80 | \$1,644.00 | \$1,672.00 | \$1,716.00 | \$1,753.60 | \$1,798.40 | \$1,841.60 | \$1,884.80 | \$1,928.00 | \$1,983.20 | \$2,029.60 | \$2,085.60 | Max.                    | \$4,518.80 | \$54,225.60 |
| A2-36     | Hourly   | \$20.55    | \$20.90    | \$21.45    | \$21.92    | \$22.48    | \$23.02    | \$23.56    | \$24.10    | \$24.79    | \$25.37    | \$26.07    | \$26.83    | Min.                    | \$3,562.00 | \$42,744.00 |
|           | Biweekly | \$1,644.00 | \$1,672.00 | \$1,716.00 | \$1,753.60 | \$1,798.40 | \$1,841.60 | \$1,884.80 | \$1,928.00 | \$1,983.20 | \$2,029.60 | \$2,085.60 | \$2,146.40 | Max.                    | \$4,650.53 | \$55,806.40 |
| A2-37     | Hourly   | \$20.90    | \$21.45    | \$21.92    | \$22.48    | \$23.02    | \$23.56    | \$24.10    | \$24.79    | \$25.37    | \$26.07    | \$26.83    | \$27.65    | Min.                    | \$3,622.67 | \$43,472.00 |
|           | Biweekly | \$1,672.00 | \$1,716.00 | \$1,753.60 | \$1,798.40 | \$1,841.60 | \$1,884.80 | \$1,928.00 | \$1,983.20 | \$2,029.60 | \$2,085.60 | \$2,146.40 | \$2,212.00 | Max.                    | \$4,792.67 | \$57,512.00 |
| A2-38     | Hourly   | \$21.45    | \$21.92    | \$22.48    | \$23.02    | \$23.56    | \$24.10    | \$24.79    | \$25.37    | \$26.07    | \$26.83    | \$27.65    | \$28.40    | Min.                    | \$3,718.00 | \$44,616.00 |
|           | Biweekly | \$1,716.00 | \$1,753.60 | \$1,798.40 | \$1,841.60 | \$1,884.80 | \$1,928.00 | \$1,983.20 | \$2,029.60 | \$2,085.60 | \$2,146.40 | \$2,212.00 | \$2,272.00 | Max.                    | \$4,922.67 | \$59,072.00 |
| A2-39     | Hourly   | \$21.92    | \$22.48    | \$23.02    | \$23.56    | \$24.10    | \$24.79    | \$25.37    | \$26.07    | \$26.83    | \$27.65    | \$28.40    | \$29.10    | Min.                    | \$3,799.47 | \$45,593.60 |
|           | Biweekly | \$1,753.60 | \$1,798.40 | \$1,841.60 | \$1,884.80 | \$1,928.00 | \$1,983.20 | \$2,029.60 | \$2,085.60 | \$2,146.40 | \$2,212.00 | \$2,272.00 | \$2,328.00 | Max.                    | \$5,044.00 | \$60,528.00 |
| A2-40     | Hourly   | \$22.48    | \$23.02    | \$23.56    | \$24.10    | \$24.79    | \$25.37    | \$26.07    | \$26.83    | \$27.65    | \$28.40    | \$29.10    | \$29.91    | Min.                    | \$3,896.53 | \$46,758.40 |
|           | Biweekly | \$1,798.40 | \$1,841.60 | \$1,884.80 | \$1,928.00 | \$1,983.20 | \$2,029.60 | \$2,085.60 | \$2,146.40 | \$2,212.00 | \$2,272.00 | \$2,328.00 | \$2,392.80 | Max.                    | \$5,184.40 | \$62,212.80 |
| A2-41     | Hourly   | \$23.02    | \$23.56    | \$24.10    | \$24.79    | \$25.37    | \$26.07    | \$26.83    | \$27.65    | \$28.40    | \$29.10    | \$29.91    | \$30.70    | Min.                    | \$3,990.13 | \$47,881.60 |
|           | Biweekly | \$1,841.60 | \$1,884.80 | \$1,928.00 | \$1,983.20 | \$2,029.60 | \$2,085.60 | \$2,146.40 | \$2,212.00 | \$2,272.00 | \$2,328.00 | \$2,392.80 | \$2,456.00 | Max.                    | \$5,321.33 | \$63,856.00 |

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| Pay Grade |          | Step1      | Step2      | Step3      | Step4      | Step5      | Step6      | Step7      | Step8      | Step9      | Step10     | Step11     | Step12     | Approx. Mo. |            | Approx. Yr.  |  |
|-----------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|------------|--------------|--|
|           |          |            |            |            |            |            |            |            |            |            |            |            |            | Rate        |            | Rate         |  |
| A2-42     | Hourly   | \$23.56    | \$24.10    | \$24.79    | \$25.37    | \$26.07    | \$26.83    | \$27.65    | \$28.40    | \$29.10    | \$29.91    | \$30.70    | \$31.57    | Min.        | \$4,083.73 | \$49,004.80  |  |
|           | Biweekly | \$1,884.80 | \$1,928.00 | \$1,983.20 | \$2,029.60 | \$2,085.60 | \$2,146.40 | \$2,212.00 | \$2,272.00 | \$2,328.00 | \$2,392.80 | \$2,456.00 | \$2,525.60 | Max.        | \$5,472.13 | \$65,665.60  |  |
| A2-43     | Hourly   | \$24.10    | \$24.79    | \$25.37    | \$26.07    | \$26.83    | \$27.65    | \$28.40    | \$29.10    | \$29.91    | \$30.70    | \$31.57    | \$32.35    | Min.        | \$4,177.33 | \$50,128.00  |  |
|           | Biweekly | \$1,928.00 | \$1,983.20 | \$2,029.60 | \$2,085.60 | \$2,146.40 | \$2,212.00 | \$2,272.00 | \$2,328.00 | \$2,392.80 | \$2,456.00 | \$2,525.60 | \$2,588.00 | Max.        | \$5,607.33 | \$67,288.00  |  |
| A2-44     | Hourly   | \$24.79    | \$25.37    | \$26.07    | \$26.83    | \$27.65    | \$28.40    | \$29.10    | \$29.91    | \$30.70    | \$31.57    | \$32.35    | \$33.21    | Min.        | \$4,296.93 | \$51,563.20  |  |
|           | Biweekly | \$1,983.20 | \$2,029.60 | \$2,085.60 | \$2,146.40 | \$2,212.00 | \$2,272.00 | \$2,328.00 | \$2,392.80 | \$2,456.00 | \$2,525.60 | \$2,588.00 | \$2,656.80 | Max.        | \$5,756.40 | \$69,076.80  |  |
| A2-45     | Hourly   | \$25.37    | \$26.07    | \$26.83    | \$27.65    | \$28.40    | \$29.10    | \$29.91    | \$30.70    | \$31.57    | \$32.35    | \$33.21    | \$34.06    | Min.        | \$4,397.47 | \$52,769.60  |  |
|           | Biweekly | \$2,029.60 | \$2,085.60 | \$2,146.40 | \$2,212.00 | \$2,272.00 | \$2,328.00 | \$2,392.80 | \$2,456.00 | \$2,525.60 | \$2,588.00 | \$2,656.80 | \$2,724.80 | Max.        | \$5,903.73 | \$70,844.80  |  |
| A2-46     | Hourly   | \$26.07    | \$26.83    | \$27.65    | \$28.40    | \$29.10    | \$29.91    | \$30.70    | \$31.57    | \$32.35    | \$33.21    | \$34.06    | \$35.01    | Min.        | \$4,518.80 | \$54,225.60  |  |
|           | Biweekly | \$2,085.60 | \$2,146.40 | \$2,212.00 | \$2,272.00 | \$2,328.00 | \$2,392.80 | \$2,456.00 | \$2,525.60 | \$2,588.00 | \$2,656.80 | \$2,724.80 | \$2,800.80 | Max.        | \$6,068.40 | \$72,820.80  |  |
| A2-47     | Hourly   | \$26.83    | \$27.65    | \$28.40    | \$29.10    | \$29.91    | \$30.70    | \$31.57    | \$32.35    | \$33.21    | \$34.06    | \$35.01    | \$35.93    | Min.        | \$4,650.53 | \$55,806.40  |  |
|           | Biweekly | \$2,146.40 | \$2,212.00 | \$2,272.00 | \$2,328.00 | \$2,392.80 | \$2,456.00 | \$2,525.60 | \$2,588.00 | \$2,656.80 | \$2,724.80 | \$2,800.80 | \$2,874.40 | Max.        | \$6,227.87 | \$74,734.40  |  |
| A2-48     | Hourly   | \$27.65    | \$28.40    | \$29.10    | \$29.91    | \$30.70    | \$31.57    | \$32.35    | \$33.21    | \$34.06    | \$35.01    | \$35.93    | \$36.94    | Min.        | \$4,792.67 | \$57,512.00  |  |
|           | Biweekly | \$2,212.00 | \$2,272.00 | \$2,328.00 | \$2,392.80 | \$2,456.00 | \$2,525.60 | \$2,588.00 | \$2,656.80 | \$2,724.80 | \$2,800.80 | \$2,874.40 | \$2,955.20 | Max.        | \$6,402.93 | \$76,835.20  |  |
| A2-49     | Hourly   | \$28.40    | \$29.10    | \$29.91    | \$30.70    | \$31.57    | \$32.35    | \$33.21    | \$34.06    | \$35.01    | \$35.93    | \$36.94    | \$38.04    | Min.        | \$4,922.67 | \$59,072.00  |  |
|           | Biweekly | \$2,272.00 | \$2,328.00 | \$2,392.80 | \$2,456.00 | \$2,525.60 | \$2,588.00 | \$2,656.80 | \$2,724.80 | \$2,800.80 | \$2,874.40 | \$2,955.20 | \$3,043.20 | Max.        | \$6,593.60 | \$79,123.20  |  |
| A2-50     | Hourly   | \$29.10    | \$29.91    | \$30.70    | \$31.57    | \$32.35    | \$33.21    | \$34.06    | \$35.01    | \$35.93    | \$36.94    | \$38.04    | \$38.98    | Min.        | \$5,044.00 | \$60,528.00  |  |
|           | Biweekly | \$2,328.00 | \$2,392.80 | \$2,456.00 | \$2,525.60 | \$2,588.00 | \$2,656.80 | \$2,724.80 | \$2,800.80 | \$2,874.40 | \$2,955.20 | \$3,043.20 | \$3,118.40 | Max.        | \$6,756.53 | \$81,078.40  |  |
| A2-51     | Hourly   | \$29.91    | \$30.70    | \$31.57    | \$32.35    | \$33.21    | \$34.06    | \$35.01    | \$35.93    | \$36.94    | \$38.04    | \$38.98    | \$40.07    | Min.        | \$5,184.40 | \$62,212.80  |  |
|           | Biweekly | \$2,392.80 | \$2,456.00 | \$2,525.60 | \$2,588.00 | \$2,656.80 | \$2,724.80 | \$2,800.80 | \$2,874.40 | \$2,955.20 | \$3,043.20 | \$3,118.40 | \$3,205.60 | Max.        | \$6,945.47 | \$83,345.60  |  |
| A2-52     | Hourly   | \$30.70    | \$31.57    | \$32.35    | \$33.21    | \$34.06    | \$35.01    | \$35.93    | \$36.94    | \$38.04    | \$38.98    | \$40.07    | \$41.14    | Min.        | \$5,321.33 | \$63,856.00  |  |
|           | Biweekly | \$2,456.00 | \$2,525.60 | \$2,588.00 | \$2,656.80 | \$2,724.80 | \$2,800.80 | \$2,874.40 | \$2,955.20 | \$3,043.20 | \$3,118.40 | \$3,205.60 | \$3,291.20 | Max.        | \$7,130.93 | \$85,571.20  |  |
| A2-53     | Hourly   | \$31.57    | \$32.35    | \$33.21    | \$34.06    | \$35.01    | \$35.93    | \$36.94    | \$38.04    | \$38.98    | \$40.07    | \$41.14    | \$42.20    | Min.        | \$5,472.13 | \$65,665.60  |  |
|           | Biweekly | \$2,525.60 | \$2,588.00 | \$2,656.80 | \$2,724.80 | \$2,800.80 | \$2,874.40 | \$2,955.20 | \$3,043.20 | \$3,118.40 | \$3,205.60 | \$3,291.20 | \$3,376.00 | Max.        | \$7,314.67 | \$87,776.00  |  |
| A2-54     | Hourly   | \$32.35    | \$33.21    | \$34.06    | \$35.01    | \$35.93    | \$36.94    | \$38.04    | \$38.98    | \$40.07    | \$41.14    | \$42.20    | \$43.45    | Min.        | \$5,607.33 | \$67,288.00  |  |
|           | Biweekly | \$2,588.00 | \$2,656.80 | \$2,724.80 | \$2,800.80 | \$2,874.40 | \$2,955.20 | \$3,043.20 | \$3,118.40 | \$3,205.60 | \$3,291.20 | \$3,376.00 | \$3,476.00 | Max.        | \$7,531.33 | \$90,376.00  |  |
| A2-55     | Hourly   | \$33.21    | \$34.06    | \$35.01    | \$35.93    | \$36.94    | \$38.04    | \$38.98    | \$40.07    | \$41.14    | \$42.20    | \$43.45    | \$44.75    | Min.        | \$5,756.40 | \$69,076.80  |  |
|           | Biweekly | \$2,656.80 | \$2,724.80 | \$2,800.80 | \$2,874.40 | \$2,955.20 | \$3,043.20 | \$3,118.40 | \$3,205.60 | \$3,291.20 | \$3,376.00 | \$3,476.00 | \$3,580.00 | Max.        | \$7,756.67 | \$93,080.00  |  |
| A2-56     | Hourly   | \$34.06    | \$35.01    | \$35.93    | \$36.94    | \$38.04    | \$38.98    | \$40.07    | \$41.14    | \$42.20    | \$43.45    | \$44.75    | \$45.92    | Min.        | \$5,903.73 | \$70,844.80  |  |
|           | Biweekly | \$2,724.80 | \$2,800.80 | \$2,874.40 | \$2,955.20 | \$3,043.20 | \$3,118.40 | \$3,205.60 | \$3,291.20 | \$3,376.00 | \$3,476.00 | \$3,580.00 | \$3,673.60 | Max.        | \$7,959.47 | \$95,513.60  |  |
| A2-57     | Hourly   | \$35.01    | \$35.93    | \$36.94    | \$38.04    | \$38.98    | \$40.07    | \$41.14    | \$42.20    | \$43.45    | \$44.75    | \$45.92    | \$47.17    | Min.        | \$6,068.40 | \$72,820.80  |  |
|           | Biweekly | \$2,800.80 | \$2,874.40 | \$2,955.20 | \$3,043.20 | \$3,118.40 | \$3,205.60 | \$3,291.20 | \$3,376.00 | \$3,476.00 | \$3,580.00 | \$3,673.60 | \$3,773.60 | Max.        | \$8,176.13 | \$98,113.60  |  |
| A2-58     | Hourly   | \$35.93    | \$36.94    | \$38.04    | \$38.98    | \$40.07    | \$41.14    | \$42.20    | \$43.45    | \$44.75    | \$45.92    | \$47.17    | \$48.45    | Min.        | \$6,227.87 | \$74,734.40  |  |
|           | Biweekly | \$2,874.40 | \$2,955.20 | \$3,043.20 | \$3,118.40 | \$3,205.60 | \$3,291.20 | \$3,376.00 | \$3,476.00 | \$3,580.00 | \$3,673.60 | \$3,773.60 | \$3,876.00 | Max.        | \$8,398.00 | \$100,776.00 |  |
| A2-59     | Hourly   | \$36.94    | \$38.04    | \$38.98    | \$40.07    | \$41.14    | \$42.20    | \$43.45    | \$44.75    | \$45.92    | \$47.17    | \$48.45    | \$49.83    | Min.        | \$6,402.93 | \$76,835.20  |  |
|           | Biweekly | \$2,955.20 | \$3,043.20 | \$3,118.40 | \$3,205.60 | \$3,291.20 | \$3,376.00 | \$3,476.00 | \$3,580.00 | \$3,673.60 | \$3,773.60 | \$3,876.00 | \$3,986.40 | Max.        | \$8,637.20 | \$103,646.40 |  |

Community Services, General and Supervisory Management  
Salary Schedule A-2  
Effective September 4, 2026

Pay Rate Schematic

| Pay Grade |          | Step1      | Step2      | Step3      | Step4      | Step5      | Step6      | Step7      | Step8      | Step9      | Step10     | Step11     | Step12     | Approx. Mo. |             | Approx. Yr.  |  |
|-----------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------|--------------|--|
|           |          |            |            |            |            |            |            |            |            |            |            |            |            | Rate        |             | Rate         |  |
| A2-60     | Hourly   | \$38.04    | \$38.98    | \$40.07    | \$41.14    | \$42.20    | \$43.45    | \$44.75    | \$45.92    | \$47.17    | \$48.45    | \$49.83    | \$51.17    | Min.        | \$6,593.60  | \$79,123.20  |  |
|           | Biweekly | \$3,043.20 | \$3,118.40 | \$3,205.60 | \$3,291.20 | \$3,376.00 | \$3,476.00 | \$3,580.00 | \$3,673.60 | \$3,773.60 | \$3,876.00 | \$3,986.40 | \$4,093.60 | Max.        | \$8,869.47  | \$106,433.60 |  |
| A2-61     | Hourly   | \$38.98    | \$40.07    | \$41.14    | \$42.20    | \$43.45    | \$44.75    | \$45.92    | \$47.17    | \$48.45    | \$49.83    | \$51.17    | \$52.53    | Min.        | \$6,756.53  | \$81,078.40  |  |
|           | Biweekly | \$3,118.40 | \$3,205.60 | \$3,291.20 | \$3,376.00 | \$3,476.00 | \$3,580.00 | \$3,673.60 | \$3,773.60 | \$3,876.00 | \$3,986.40 | \$4,093.60 | \$4,202.40 | Max.        | \$9,105.20  | \$109,262.40 |  |
| A2-62     | Hourly   | \$40.07    | \$41.14    | \$42.20    | \$43.45    | \$44.75    | \$45.92    | \$47.17    | \$48.45    | \$49.83    | \$51.17    | \$52.53    | \$53.92    | Min.        | \$6,945.47  | \$83,345.60  |  |
|           | Biweekly | \$3,205.60 | \$3,291.20 | \$3,376.00 | \$3,476.00 | \$3,580.00 | \$3,673.60 | \$3,773.60 | \$3,876.00 | \$3,986.40 | \$4,093.60 | \$4,202.40 | \$4,313.60 | Max.        | \$9,346.13  | \$112,153.60 |  |
| A2-63     | Hourly   | \$41.14    | \$42.20    | \$43.45    | \$44.75    | \$45.92    | \$47.17    | \$48.45    | \$49.83    | \$51.17    | \$52.53    | \$53.92    | \$55.38    | Min.        | \$7,130.93  | \$85,571.20  |  |
|           | Biweekly | \$3,291.20 | \$3,376.00 | \$3,476.00 | \$3,580.00 | \$3,673.60 | \$3,773.60 | \$3,876.00 | \$3,986.40 | \$4,093.60 | \$4,202.40 | \$4,313.60 | \$4,430.40 | Max.        | \$9,599.20  | \$115,190.40 |  |
| A2-64     | Hourly   | \$42.20    | \$43.45    | \$44.75    | \$45.92    | \$47.17    | \$48.45    | \$49.83    | \$51.17    | \$52.53    | \$53.92    | \$55.38    | \$56.81    | Min.        | \$7,314.67  | \$87,776.00  |  |
|           | Biweekly | \$3,376.00 | \$3,476.00 | \$3,580.00 | \$3,673.60 | \$3,773.60 | \$3,876.00 | \$3,986.40 | \$4,093.60 | \$4,202.40 | \$4,313.60 | \$4,430.40 | \$4,544.80 | Max.        | \$9,847.07  | \$118,164.80 |  |
| A2-65     | Hourly   | \$43.45    | \$44.75    | \$45.92    | \$47.17    | \$48.45    | \$49.83    | \$51.17    | \$52.53    | \$53.92    | \$55.38    | \$56.81    | \$58.40    | Min.        | \$7,531.33  | \$90,376.00  |  |
|           | Biweekly | \$3,476.00 | \$3,580.00 | \$3,673.60 | \$3,773.60 | \$3,876.00 | \$3,986.40 | \$4,093.60 | \$4,202.40 | \$4,313.60 | \$4,430.40 | \$4,544.80 | \$4,672.00 | Max.        | \$10,122.67 | \$121,472.00 |  |
| A2-66     | Hourly   | \$44.75    | \$45.92    | \$47.17    | \$48.45    | \$49.83    | \$51.17    | \$52.53    | \$53.92    | \$55.38    | \$56.81    | \$58.40    | \$60.10    | Min.        | \$7,756.67  | \$93,080.00  |  |
|           | Biweekly | \$3,580.00 | \$3,673.60 | \$3,773.60 | \$3,876.00 | \$3,986.40 | \$4,093.60 | \$4,202.40 | \$4,313.60 | \$4,430.40 | \$4,544.80 | \$4,672.00 | \$4,808.00 | Max.        | \$10,417.33 | \$125,008.00 |  |
| A2-67     | Hourly   | \$45.92    | \$47.17    | \$48.45    | \$49.83    | \$51.17    | \$52.53    | \$53.92    | \$55.38    | \$56.81    | \$58.40    | \$60.10    | \$61.74    | Min.        | \$7,959.47  | \$95,513.60  |  |
|           | Biweekly | \$3,673.60 | \$3,773.60 | \$3,876.00 | \$3,986.40 | \$4,093.60 | \$4,202.40 | \$4,313.60 | \$4,430.40 | \$4,544.80 | \$4,672.00 | \$4,808.00 | \$4,939.20 | Max.        | \$10,701.60 | \$128,419.20 |  |
| A2-68     | Hourly   | \$47.17    | \$48.45    | \$49.83    | \$51.17    | \$52.53    | \$53.92    | \$55.38    | \$56.81    | \$58.40    | \$60.10    | \$61.74    | \$63.40    | Min.        | \$8,176.13  | \$98,113.60  |  |
|           | Biweekly | \$3,773.60 | \$3,876.00 | \$3,986.40 | \$4,093.60 | \$4,202.40 | \$4,313.60 | \$4,430.40 | \$4,544.80 | \$4,672.00 | \$4,808.00 | \$4,939.20 | \$5,072.00 | Max.        | \$10,989.33 | \$131,872.00 |  |
| A2-69     | Hourly   | \$48.45    | \$49.83    | \$51.17    | \$52.53    | \$53.92    | \$55.38    | \$56.81    | \$58.40    | \$60.10    | \$61.74    | \$63.40    | \$65.12    | Min.        | \$8,398.00  | \$100,776.00 |  |
|           | Biweekly | \$3,876.00 | \$3,986.40 | \$4,093.60 | \$4,202.40 | \$4,313.60 | \$4,430.40 | \$4,544.80 | \$4,672.00 | \$4,808.00 | \$4,939.20 | \$5,072.00 | \$5,209.60 | Max.        | \$11,287.47 | \$135,449.60 |  |
| A2-70     | Hourly   | \$49.83    | \$51.17    | \$52.53    | \$53.92    | \$55.38    | \$56.81    | \$58.40    | \$60.10    | \$61.74    | \$63.40    | \$65.12    | \$66.87    | Min.        | \$8,637.20  | \$103,646.40 |  |
|           | Biweekly | \$3,986.40 | \$4,093.60 | \$4,202.40 | \$4,313.60 | \$4,430.40 | \$4,544.80 | \$4,672.00 | \$4,808.00 | \$4,939.20 | \$5,072.00 | \$5,209.60 | \$5,349.60 | Max.        | \$11,590.80 | \$139,089.60 |  |
| A2-71     | Hourly   | \$51.17    | \$52.53    | \$53.92    | \$55.38    | \$56.81    | \$58.40    | \$60.10    | \$61.74    | \$63.40    | \$65.12    | \$66.87    | \$68.78    | Min.        | \$8,869.47  | \$106,433.60 |  |
|           | Biweekly | \$4,093.60 | \$4,202.40 | \$4,313.60 | \$4,430.40 | \$4,544.80 | \$4,672.00 | \$4,808.00 | \$4,939.20 | \$5,072.00 | \$5,209.60 | \$5,349.60 | \$5,502.40 | Max.        | \$11,921.87 | \$143,062.40 |  |
| A2-72     | Hourly   | \$52.53    | \$53.92    | \$55.38    | \$56.81    | \$58.40    | \$60.10    | \$61.74    | \$63.40    | \$65.12    | \$66.87    | \$68.78    | \$70.74    | Min.        | \$9,105.20  | \$109,262.40 |  |
|           | Biweekly | \$4,202.40 | \$4,313.60 | \$4,430.40 | \$4,544.80 | \$4,672.00 | \$4,808.00 | \$4,939.20 | \$5,072.00 | \$5,209.60 | \$5,349.60 | \$5,502.40 | \$5,659.20 | Max.        | \$12,261.60 | \$147,139.20 |  |
| A2-73     | Hourly   | \$53.92    | \$55.38    | \$56.81    | \$58.40    | \$60.10    | \$61.74    | \$63.40    | \$65.12    | \$66.87    | \$68.78    | \$70.74    | \$72.63    | Min.        | \$9,346.13  | \$112,153.60 |  |
|           | Biweekly | \$4,313.60 | \$4,430.40 | \$4,544.80 | \$4,672.00 | \$4,808.00 | \$4,939.20 | \$5,072.00 | \$5,209.60 | \$5,349.60 | \$5,502.40 | \$5,659.20 | \$5,810.40 | Max.        | \$12,589.20 | \$151,070.40 |  |
| A2-74     | Hourly   | \$55.38    | \$56.81    | \$58.40    | \$60.10    | \$61.74    | \$63.40    | \$65.12    | \$66.87    | \$68.78    | \$70.74    | \$72.63    | \$74.69    | Min.        | \$9,599.20  | \$115,190.40 |  |
|           | Biweekly | \$4,430.40 | \$4,544.80 | \$4,672.00 | \$4,808.00 | \$4,939.20 | \$5,072.00 | \$5,209.60 | \$5,349.60 | \$5,502.40 | \$5,659.20 | \$5,810.40 | \$5,975.20 | Max.        | \$12,946.27 | \$155,355.20 |  |
| A2-75     | Hourly   | \$56.81    | \$58.40    | \$60.10    | \$61.74    | \$63.40    | \$65.12    | \$66.87    | \$68.78    | \$70.74    | \$72.63    | \$74.69    | \$76.69    | Min.        | \$9,847.07  | \$118,164.80 |  |
|           | Biweekly | \$4,544.80 | \$4,672.00 | \$4,808.00 | \$4,939.20 | \$5,072.00 | \$5,209.60 | \$5,349.60 | \$5,502.40 | \$5,659.20 | \$5,810.40 | \$5,975.20 | \$6,135.20 | Max.        | \$13,292.93 | \$159,515.20 |  |
| A2-76     | Hourly   | \$58.40    | \$60.10    | \$61.74    | \$63.40    | \$65.12    | \$66.87    | \$68.78    | \$70.74    | \$72.63    | \$74.69    | \$76.69    | \$78.75    | Min.        | \$10,122.67 | \$121,472.00 |  |
|           | Biweekly | \$4,672.00 | \$4,808.00 | \$4,939.20 | \$5,072.00 | \$5,209.60 | \$5,349.60 | \$5,502.40 | \$5,659.20 | \$5,810.40 | \$5,975.20 | \$6,135.20 | \$6,300.00 | Max.        | \$13,650.00 | \$163,800.00 |  |
| A2-77     | Hourly   | \$60.10    | \$61.74    | \$63.40    | \$65.12    | \$66.87    | \$68.78    | \$70.74    | \$72.63    | \$74.69    | \$76.69    | \$78.75    | \$81.02    | Min.        | \$10,417.33 | \$125,008.00 |  |
|           | Biweekly | \$4,808.00 | \$4,939.20 | \$5,072.00 | \$5,209.60 | \$5,349.60 | \$5,502.40 | \$5,659.20 | \$5,810.40 | \$5,975.20 | \$6,135.20 | \$6,300.00 | \$6,481.60 | Max.        | \$14,043.47 | \$168,521.60 |  |

Community Services, General and Supervisory Management  
Salary Schedule A-2  
Effective September 4, 2026

Pay Rate Schematic

| Pay Grade |          | Step1      | Step2      | Step3      | Step4      | Step5      | Step6      | Step7      | Step8      | Step9      | Step10     | Step11     | Step12      | Approx. Mo. Approx. Yr. |             |              |
|-----------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------------------|-------------|--------------|
|           |          |            |            |            |            |            |            |            |            |            |            |            |             | Rate                    | Rate        |              |
| A2-78     | Hourly   | \$61.74    | \$63.40    | \$65.12    | \$66.87    | \$68.78    | \$70.74    | \$72.63    | \$74.69    | \$76.69    | \$78.75    | \$81.02    | \$83.27     | Min.                    | \$10,701.60 | \$128,419.20 |
|           | Biweekly | \$4,939.20 | \$5,072.00 | \$5,209.60 | \$5,349.60 | \$5,502.40 | \$5,659.20 | \$5,810.40 | \$5,975.20 | \$6,135.20 | \$6,300.00 | \$6,481.60 | \$6,661.60  | Max.                    | \$14,433.47 | \$173,201.60 |
| A2-79     | Hourly   | \$63.40    | \$65.12    | \$66.87    | \$68.78    | \$70.74    | \$72.63    | \$74.69    | \$76.69    | \$78.75    | \$81.02    | \$83.27    | \$85.57     | Min.                    | \$10,989.33 | \$131,872.00 |
|           | Biweekly | \$5,072.00 | \$5,209.60 | \$5,349.60 | \$5,502.40 | \$5,659.20 | \$5,810.40 | \$5,975.20 | \$6,135.20 | \$6,300.00 | \$6,481.60 | \$6,661.60 | \$6,845.60  | Max.                    | \$14,832.13 | \$177,985.60 |
| A2-80     | Hourly   | \$65.12    | \$66.87    | \$68.78    | \$70.74    | \$72.63    | \$74.69    | \$76.69    | \$78.75    | \$81.02    | \$83.27    | \$85.57    | \$88.01     | Min.                    | \$11,287.47 | \$135,449.60 |
|           | Biweekly | \$5,209.60 | \$5,349.60 | \$5,502.40 | \$5,659.20 | \$5,810.40 | \$5,975.20 | \$6,135.20 | \$6,300.00 | \$6,481.60 | \$6,661.60 | \$6,845.60 | \$7,040.80  | Max.                    | \$15,255.07 | \$183,060.80 |
| A2-81     | Hourly   | \$66.87    | \$68.78    | \$70.74    | \$72.63    | \$74.69    | \$76.69    | \$78.75    | \$81.02    | \$83.27    | \$85.57    | \$88.01    | \$90.41     | Min.                    | \$11,590.80 | \$139,089.60 |
|           | Biweekly | \$5,349.60 | \$5,502.40 | \$5,659.20 | \$5,810.40 | \$5,975.20 | \$6,135.20 | \$6,300.00 | \$6,481.60 | \$6,661.60 | \$6,845.60 | \$7,040.80 | \$7,232.80  | Max.                    | \$15,671.07 | \$188,052.80 |
| A2-82     | Hourly   | \$68.78    | \$70.74    | \$72.63    | \$74.69    | \$76.69    | \$78.75    | \$81.02    | \$83.27    | \$85.57    | \$88.01    | \$90.41    | \$92.80     | Min.                    | \$11,921.87 | \$143,062.40 |
|           | Biweekly | \$5,502.40 | \$5,659.20 | \$5,810.40 | \$5,975.20 | \$6,135.20 | \$6,300.00 | \$6,481.60 | \$6,661.60 | \$6,845.60 | \$7,040.80 | \$7,232.80 | \$7,424.00  | Max.                    | \$16,085.33 | \$193,024.00 |
| A2-83     | Hourly   | \$70.74    | \$72.63    | \$74.69    | \$76.69    | \$78.75    | \$81.02    | \$83.27    | \$85.57    | \$88.01    | \$90.41    | \$92.80    | \$95.33     | Min.                    | \$12,261.60 | \$147,139.20 |
|           | Biweekly | \$5,659.20 | \$5,810.40 | \$5,975.20 | \$6,135.20 | \$6,300.00 | \$6,481.60 | \$6,661.60 | \$6,845.60 | \$7,040.80 | \$7,232.80 | \$7,424.00 | \$7,626.40  | Max.                    | \$16,523.87 | \$198,286.40 |
| A2-84     | Hourly   | \$72.63    | \$74.69    | \$76.69    | \$78.75    | \$81.02    | \$83.27    | \$85.57    | \$88.01    | \$90.41    | \$92.80    | \$95.33    | \$97.95     | Min.                    | \$12,589.20 | \$151,070.40 |
|           | Biweekly | \$5,810.40 | \$5,975.20 | \$6,135.20 | \$6,300.00 | \$6,481.60 | \$6,661.60 | \$6,845.60 | \$7,040.80 | \$7,232.80 | \$7,424.00 | \$7,626.40 | \$7,836.00  | Max.                    | \$16,978.00 | \$203,736.00 |
| A2-85     | Hourly   | \$74.69    | \$76.69    | \$78.75    | \$81.02    | \$83.27    | \$85.57    | \$88.01    | \$90.41    | \$92.80    | \$95.33    | \$97.95    | \$100.69    | Min.                    | \$12,946.27 | \$155,355.20 |
|           | Biweekly | \$5,975.20 | \$6,135.20 | \$6,300.00 | \$6,481.60 | \$6,661.60 | \$6,845.60 | \$7,040.80 | \$7,232.80 | \$7,424.00 | \$7,626.40 | \$7,836.00 | \$8,055.20  | Max.                    | \$17,452.93 | \$209,435.20 |
| A2-86     | Hourly   | \$76.69    | \$78.75    | \$81.02    | \$83.27    | \$85.57    | \$88.01    | \$90.41    | \$92.80    | \$95.33    | \$97.95    | \$100.69   | \$103.49    | Min.                    | \$13,292.93 | \$159,515.20 |
|           | Biweekly | \$6,135.20 | \$6,300.00 | \$6,481.60 | \$6,661.60 | \$6,845.60 | \$7,040.80 | \$7,232.80 | \$7,424.00 | \$7,626.40 | \$7,836.00 | \$8,055.20 | \$8,279.20  | Max.                    | \$17,938.27 | \$215,259.20 |
| A2-87     | Hourly   | \$78.75    | \$81.02    | \$83.27    | \$85.57    | \$88.01    | \$90.41    | \$92.80    | \$95.33    | \$97.95    | \$100.69   | \$103.49   | \$106.34    | Min.                    | \$13,650.00 | \$163,800.00 |
|           | Biweekly | \$6,300.00 | \$6,481.60 | \$6,661.60 | \$6,845.60 | \$7,040.80 | \$7,232.80 | \$7,424.00 | \$7,626.40 | \$7,836.00 | \$8,055.20 | \$8,279.20 | \$8,507.20  | Max.                    | \$18,432.27 | \$221,187.20 |
| A2-88     | Hourly   |            |            |            |            |            |            |            |            |            |            | \$106.22   | \$109.21    | Min.                    | \$18,411.47 | \$220,937.60 |
|           | Biweekly |            |            |            |            |            |            |            |            |            |            | \$8,497.60 | \$8,736.80  | Max.                    | \$18,929.73 | \$227,156.80 |
| A2-90     | Hourly   | \$85.57    | \$88.01    | \$90.41    | \$92.80    | \$95.33    | \$97.95    | \$100.69   | \$103.49   | \$106.34   | \$109.30   | \$112.37   | \$115.43    | Min.                    | \$14,832.13 | \$177,985.60 |
|           | Biweekly | \$6,845.60 | \$7,040.80 | \$7,232.80 | \$7,424.00 | \$7,626.40 | \$7,836.00 | \$8,055.20 | \$8,279.20 | \$8,507.20 | \$8,744.00 | \$8,989.60 | \$9,234.40  | Max.                    | \$20,007.87 | \$240,094.40 |
| A2-94     | Hourly   |            |            |            |            |            |            | \$111.84   | \$114.92   | \$118.05   | \$121.32   | \$124.76   | \$128.12    | Min.                    | \$19,385.60 | \$232,627.20 |
|           | Biweekly |            |            |            |            |            |            | \$8,947.20 | \$9,193.60 | \$9,444.00 | \$9,705.60 | \$9,980.80 | \$10,249.60 | Max.                    | \$22,207.47 | \$266,489.60 |