

Pay Rate Schematic

Community Services, General and Supervisory Management
Salary Schedule A-1
Effective September 4, 2026

														Approx. Mo.	Approx. Yr.	
Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Rate	Rate	
A1-24	Hourly	\$15.38	\$15.76	\$16.18	\$16.54	\$16.80	\$17.30	\$17.63	\$18.00	\$18.47	\$18.85	\$19.28	\$19.78	Min.	\$2,665.87	\$31,990.40
	BiWeekly	\$1,230.40	\$1,260.80	\$1,294.40	\$1,323.20	\$1,344.00	\$1,384.00	\$1,410.40	\$1,440.00	\$1,477.60	\$1,508.00	\$1,542.40	\$1,582.40	Max.	\$3,428.53	\$41,142.40
A1-25	Hourly	\$15.76	\$16.18	\$16.54	\$16.80	\$17.30	\$17.63	\$18.00	\$18.47	\$18.85	\$19.28	\$19.78	\$20.35	Min.	\$2,731.73	\$32,780.80
	BiWeekly	\$1,260.80	\$1,294.40	\$1,323.20	\$1,344.00	\$1,384.00	\$1,410.40	\$1,440.00	\$1,477.60	\$1,508.00	\$1,542.40	\$1,582.40	\$1,628.00	Max.	\$3,527.33	\$42,328.00
A1-26	Hourly	\$16.18	\$16.54	\$16.80	\$17.30	\$17.63	\$18.00	\$18.47	\$18.85	\$19.28	\$19.78	\$20.35	\$20.70	Min.	\$2,804.53	\$33,654.40
	BiWeekly	\$1,294.40	\$1,323.20	\$1,344.00	\$1,384.00	\$1,410.40	\$1,440.00	\$1,477.60	\$1,508.00	\$1,542.40	\$1,582.40	\$1,628.00	\$1,656.00	Max.	\$3,588.00	\$43,056.00
A1-27	Hourly	\$16.54	\$16.80	\$17.30	\$17.63	\$18.00	\$18.47	\$18.85	\$19.28	\$19.78	\$20.35	\$20.70	\$21.26	Min.	\$2,866.93	\$34,403.20
	BiWeekly	\$1,323.20	\$1,344.00	\$1,384.00	\$1,410.40	\$1,440.00	\$1,477.60	\$1,508.00	\$1,542.40	\$1,582.40	\$1,628.00	\$1,656.00	\$1,700.80	Max.	\$3,685.07	\$44,220.80
A1-28	Hourly	\$16.80	\$17.30	\$17.63	\$18.00	\$18.47	\$18.85	\$19.28	\$19.78	\$20.35	\$20.70	\$21.26	\$21.74	Min.	\$2,912.00	\$34,944.00
	BiWeekly	\$1,344.00	\$1,384.00	\$1,410.40	\$1,440.00	\$1,477.60	\$1,508.00	\$1,542.40	\$1,582.40	\$1,628.00	\$1,656.00	\$1,700.80	\$1,739.20	Max.	\$3,768.27	\$45,219.20
A1-29	Hourly	\$17.30	\$17.63	\$18.00	\$18.47	\$18.85	\$19.28	\$19.78	\$20.35	\$20.70	\$21.26	\$21.74	\$22.30	Min.	\$2,998.67	\$35,984.00
	BiWeekly	\$1,384.00	\$1,410.40	\$1,440.00	\$1,477.60	\$1,508.00	\$1,542.40	\$1,582.40	\$1,628.00	\$1,656.00	\$1,700.80	\$1,739.20	\$1,784.00	Max.	\$3,865.33	\$46,384.00
A1-30	Hourly	\$17.63	\$18.00	\$18.47	\$18.85	\$19.28	\$19.78	\$20.35	\$20.70	\$21.26	\$21.74	\$22.30	\$22.82	Min.	\$3,055.87	\$36,670.40
	BiWeekly	\$1,410.40	\$1,440.00	\$1,477.60	\$1,508.00	\$1,542.40	\$1,582.40	\$1,628.00	\$1,656.00	\$1,700.80	\$1,739.20	\$1,784.00	\$1,825.60	Max.	\$3,955.47	\$47,465.60
A1-31	Hourly	\$18.00	\$18.47	\$18.85	\$19.28	\$19.78	\$20.35	\$20.70	\$21.26	\$21.74	\$22.30	\$22.82	\$23.36	Min.	\$3,120.00	\$37,440.00
	BiWeekly	\$1,440.00	\$1,477.60	\$1,508.00	\$1,542.40	\$1,582.40	\$1,628.00	\$1,656.00	\$1,700.80	\$1,739.20	\$1,784.00	\$1,825.60	\$1,868.80	Max.	\$4,049.07	\$48,588.80
A1-32	Hourly	\$18.47	\$18.85	\$19.28	\$19.78	\$20.35	\$20.70	\$21.26	\$21.74	\$22.30	\$22.82	\$23.36	\$23.87	Min.	\$3,201.47	\$38,417.60
	BiWeekly	\$1,477.60	\$1,508.00	\$1,542.40	\$1,582.40	\$1,628.00	\$1,656.00	\$1,700.80	\$1,739.20	\$1,784.00	\$1,825.60	\$1,868.80	\$1,909.60	Max.	\$4,137.47	\$49,649.60
A1-33	Hourly	\$18.85	\$19.28	\$19.78	\$20.35	\$20.70	\$21.26	\$21.74	\$22.30	\$22.82	\$23.36	\$23.87	\$24.53	Min.	\$3,267.33	\$39,208.00
	BiWeekly	\$1,508.00	\$1,542.40	\$1,582.40	\$1,628.00	\$1,656.00	\$1,700.80	\$1,739.20	\$1,784.00	\$1,825.60	\$1,868.80	\$1,909.60	\$1,962.40	Max.	\$4,251.87	\$51,022.40
A1-34	Hourly	\$19.28	\$19.78	\$20.35	\$20.70	\$21.26	\$21.74	\$22.30	\$22.82	\$23.36	\$23.87	\$24.53	\$25.13	Min.	\$3,341.87	\$40,102.40
	BiWeekly	\$1,542.40	\$1,582.40	\$1,628.00	\$1,656.00	\$1,700.80	\$1,739.20	\$1,784.00	\$1,825.60	\$1,868.80	\$1,909.60	\$1,962.40	\$2,010.40	Max.	\$4,355.87	\$52,270.40
A1-35	Hourly	\$19.78	\$20.35	\$20.70	\$21.26	\$21.74	\$22.30	\$22.82	\$23.36	\$23.87	\$24.53	\$25.13	\$25.82	Min.	\$3,428.53	\$41,142.40
	BiWeekly	\$1,582.40	\$1,628.00	\$1,656.00	\$1,700.80	\$1,739.20	\$1,784.00	\$1,825.60	\$1,868.80	\$1,909.60	\$1,962.40	\$2,010.40	\$2,065.60	Max.	\$4,475.47	\$53,705.60
A1-36	Hourly	\$20.35	\$20.70	\$21.26	\$21.74	\$22.30	\$22.82	\$23.36	\$23.87	\$24.53	\$25.13	\$25.82	\$26.56	Min.	\$3,527.33	\$42,328.00
	BiWeekly	\$1,628.00	\$1,656.00	\$1,700.80	\$1,739.20	\$1,784.00	\$1,825.60	\$1,868.80	\$1,909.60	\$1,962.40	\$2,010.40	\$2,065.60	\$2,124.80	Max.	\$4,603.73	\$55,244.80
A1-37	Hourly	\$20.70	\$21.26	\$21.74	\$22.30	\$22.82	\$23.36	\$23.87	\$24.53	\$25.13	\$25.82	\$26.56	\$27.40	Min.	\$3,588.00	\$43,056.00
	BiWeekly	\$1,656.00	\$1,700.80	\$1,739.20	\$1,784.00	\$1,825.60	\$1,868.80	\$1,909.60	\$1,962.40	\$2,010.40	\$2,065.60	\$2,124.80	\$2,192.00	Max.	\$4,749.33	\$56,992.00
A1-38	Hourly	\$21.26	\$21.74	\$22.30	\$22.82	\$23.36	\$23.87	\$24.53	\$25.13	\$25.82	\$26.56	\$27.40	\$28.11	Min.	\$3,685.07	\$44,220.80
	BiWeekly	\$1,700.80	\$1,739.20	\$1,784.00	\$1,825.60	\$1,868.80	\$1,909.60	\$1,962.40	\$2,010.40	\$2,065.60	\$2,124.80	\$2,192.00	\$2,248.80	Max.	\$4,872.40	\$58,468.80
A1-39	Hourly	\$21.74	\$22.30	\$22.82	\$23.36	\$23.87	\$24.53	\$25.13	\$25.82	\$26.56	\$27.40	\$28.11	\$28.81	Min.	\$3,768.27	\$45,219.20
	BiWeekly	\$1,739.20	\$1,784.00	\$1,825.60	\$1,868.80	\$1,909.60	\$1,962.40	\$2,010.40	\$2,065.60	\$2,124.80	\$2,192.00	\$2,248.80	\$2,304.80	Max.	\$4,993.73	\$59,924.80
A1-40	Hourly	\$22.30	\$22.82	\$23.36	\$23.87	\$24.53	\$25.13	\$25.82	\$26.56	\$27.40	\$28.11	\$28.81	\$29.62	Min.	\$3,865.33	\$46,384.00
	BiWeekly	\$1,784.00	\$1,825.60	\$1,868.80	\$1,909.60	\$1,962.40	\$2,010.40	\$2,065.60	\$2,124.80	\$2,192.00	\$2,248.80	\$2,304.80	\$2,369.60	Max.	\$5,134.13	\$61,609.60
A1-41	Hourly	\$22.82	\$23.36	\$23.87	\$24.53	\$25.13	\$25.82	\$26.56	\$27.40	\$28.11	\$28.81	\$29.62	\$30.43	Min.	\$3,955.47	\$47,465.60
	BiWeekly	\$1,825.60	\$1,868.80	\$1,909.60	\$1,962.40	\$2,010.40	\$2,065.60	\$2,124.80	\$2,192.00	\$2,248.80	\$2,304.80	\$2,369.60	\$2,434.40	Max.	\$5,274.53	\$63,294.40
A1-42	Hourly	\$23.36	\$23.87	\$24.53	\$25.13	\$25.82	\$26.56	\$27.40	\$28.11	\$28.81	\$29.62	\$30.43	\$31.25	Min.	\$4,049.07	\$48,588.80
	BiWeekly	\$1,868.80	\$1,909.60	\$1,962.40	\$2,010.40	\$2,065.60	\$2,124.80	\$2,192.00	\$2,248.80	\$2,304.80	\$2,369.60	\$2,434.40	\$2,500.00	Max.	\$5,416.67	\$65,000.00

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Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A1-43	Hourly	\$23.87	\$24.53	\$25.13	\$25.82	\$26.56	\$27.40	\$28.11	\$28.81	\$29.62	\$30.43	\$31.25	\$32.03	Min.	\$4,137.47	\$49,649.60
	BiWeekly	\$1,909.60	\$1,962.40	\$2,010.40	\$2,065.60	\$2,124.80	\$2,192.00	\$2,248.80	\$2,304.80	\$2,369.60	\$2,434.40	\$2,500.00	\$2,562.40	Max.	\$5,551.87	\$66,622.40
A1-44	Hourly	\$24.53	\$25.13	\$25.82	\$26.56	\$27.40	\$28.11	\$28.81	\$29.62	\$30.43	\$31.25	\$32.03	\$32.91	Min.	\$4,251.87	\$51,022.40
	BiWeekly	\$1,962.40	\$2,010.40	\$2,065.60	\$2,124.80	\$2,192.00	\$2,248.80	\$2,304.80	\$2,369.60	\$2,434.40	\$2,500.00	\$2,562.40	\$2,632.80	Max.	\$5,704.40	\$68,452.80
A1-45	Hourly	\$25.13	\$25.82	\$26.56	\$27.40	\$28.11	\$28.81	\$29.62	\$30.43	\$31.25	\$32.03	\$32.91	\$33.73	Min.	\$4,355.87	\$52,270.40
	BiWeekly	\$2,010.40	\$2,065.60	\$2,124.80	\$2,192.00	\$2,248.80	\$2,304.80	\$2,369.60	\$2,434.40	\$2,500.00	\$2,562.40	\$2,632.80	\$2,698.40	Max.	\$5,846.53	\$70,158.40
A1-46	Hourly	\$25.82	\$26.56	\$27.40	\$28.11	\$28.81	\$29.62	\$30.43	\$31.25	\$32.03	\$32.91	\$33.73	\$34.66	Min.	\$4,475.47	\$53,705.60
	BiWeekly	\$2,065.60	\$2,124.80	\$2,192.00	\$2,248.80	\$2,304.80	\$2,369.60	\$2,434.40	\$2,500.00	\$2,562.40	\$2,632.80	\$2,698.40	\$2,772.80	Max.	\$6,007.73	\$72,092.80
A1-47	Hourly	\$26.56	\$27.40	\$28.11	\$28.81	\$29.62	\$30.43	\$31.25	\$32.03	\$32.91	\$33.73	\$34.66	\$35.58	Min.	\$4,603.73	\$55,244.80
	BiWeekly	\$2,124.80	\$2,192.00	\$2,248.80	\$2,304.80	\$2,369.60	\$2,434.40	\$2,500.00	\$2,562.40	\$2,632.80	\$2,698.40	\$2,772.80	\$2,846.40	Max.	\$6,167.20	\$74,006.40
A1-48	Hourly	\$27.40	\$28.11	\$28.81	\$29.62	\$30.43	\$31.25	\$32.03	\$32.91	\$33.73	\$34.66	\$35.58	\$36.61	Min.	\$4,749.33	\$56,992.00
	BiWeekly	\$2,192.00	\$2,248.80	\$2,304.80	\$2,369.60	\$2,434.40	\$2,500.00	\$2,562.40	\$2,632.80	\$2,698.40	\$2,772.80	\$2,846.40	\$2,928.80	Max.	\$6,345.73	\$76,148.80
A1-49	Hourly	\$28.11	\$28.81	\$29.62	\$30.43	\$31.25	\$32.03	\$32.91	\$33.73	\$34.66	\$35.58	\$36.61	\$37.66	Min.	\$4,872.40	\$58,468.80
	BiWeekly	\$2,248.80	\$2,304.80	\$2,369.60	\$2,434.40	\$2,500.00	\$2,562.40	\$2,632.80	\$2,698.40	\$2,772.80	\$2,846.40	\$2,928.80	\$3,012.80	Max.	\$6,527.73	\$78,332.80
A1-50	Hourly	\$28.81	\$29.62	\$30.43	\$31.25	\$32.03	\$32.91	\$33.73	\$34.66	\$35.58	\$36.61	\$37.66	\$38.58	Min.	\$4,993.73	\$59,924.80
	BiWeekly	\$2,304.80	\$2,369.60	\$2,434.40	\$2,500.00	\$2,562.40	\$2,632.80	\$2,698.40	\$2,772.80	\$2,846.40	\$2,928.80	\$3,012.80	\$3,086.40	Max.	\$6,687.20	\$80,246.40
A1-51	Hourly	\$29.62	\$30.43	\$31.25	\$32.03	\$32.91	\$33.73	\$34.66	\$35.58	\$36.61	\$37.66	\$38.58	\$39.68	Min.	\$5,134.13	\$61,609.60
	BiWeekly	\$2,369.60	\$2,434.40	\$2,500.00	\$2,562.40	\$2,632.80	\$2,698.40	\$2,772.80	\$2,846.40	\$2,928.80	\$3,012.80	\$3,086.40	\$3,174.40	Max.	\$6,877.87	\$82,534.40
A1-52	Hourly	\$30.43	\$31.25	\$32.03	\$32.91	\$33.73	\$34.66	\$35.58	\$36.61	\$37.66	\$38.58	\$39.68	\$40.73	Min.	\$5,274.53	\$63,294.40
	BiWeekly	\$2,434.40	\$2,500.00	\$2,562.40	\$2,632.80	\$2,698.40	\$2,772.80	\$2,846.40	\$2,928.80	\$3,012.80	\$3,086.40	\$3,174.40	\$3,258.40	Max.	\$7,059.87	\$84,718.40
A1-53	Hourly	\$31.25	\$32.03	\$32.91	\$33.73	\$34.66	\$35.58	\$36.61	\$37.66	\$38.58	\$39.68	\$40.73	\$41.79	Min.	\$5,416.67	\$65,000.00
	BiWeekly	\$2,500.00	\$2,562.40	\$2,632.80	\$2,698.40	\$2,772.80	\$2,846.40	\$2,928.80	\$3,012.80	\$3,086.40	\$3,174.40	\$3,258.40	\$3,343.20	Max.	\$7,243.60	\$86,923.20
A1-54	Hourly	\$32.03	\$32.91	\$33.73	\$34.66	\$35.58	\$36.61	\$37.66	\$38.58	\$39.68	\$40.73	\$41.79	\$43.06	Min.	\$5,551.87	\$66,622.40
	BiWeekly	\$2,562.40	\$2,632.80	\$2,698.40	\$2,772.80	\$2,846.40	\$2,928.80	\$3,012.80	\$3,086.40	\$3,174.40	\$3,258.40	\$3,343.20	\$3,444.80	Max.	\$7,463.73	\$89,564.80
A1-55	Hourly	\$32.91	\$33.73	\$34.66	\$35.58	\$36.61	\$37.66	\$38.58	\$39.68	\$40.73	\$41.79	\$43.06	\$44.33	Min.	\$5,704.40	\$68,452.80
	BiWeekly	\$2,632.80	\$2,698.40	\$2,772.80	\$2,846.40	\$2,928.80	\$3,012.80	\$3,086.40	\$3,174.40	\$3,258.40	\$3,343.20	\$3,444.80	\$3,546.40	Max.	\$7,683.87	\$92,206.40
A1-56	Hourly	\$33.73	\$34.66	\$35.58	\$36.61	\$37.66	\$38.58	\$39.68	\$40.73	\$41.79	\$43.06	\$44.33	\$45.46	Min.	\$5,846.53	\$70,158.40
	BiWeekly	\$2,698.40	\$2,772.80	\$2,846.40	\$2,928.80	\$3,012.80	\$3,086.40	\$3,174.40	\$3,258.40	\$3,343.20	\$3,444.80	\$3,546.40	\$3,636.80	Max.	\$7,879.73	\$94,556.80
A1-57	Hourly	\$34.66	\$35.58	\$36.61	\$37.66	\$38.58	\$39.68	\$40.73	\$41.79	\$43.06	\$44.33	\$45.46	\$46.70	Min.	\$6,007.73	\$72,092.80
	BiWeekly	\$2,772.80	\$2,846.40	\$2,928.80	\$3,012.80	\$3,086.40	\$3,174.40	\$3,258.40	\$3,343.20	\$3,444.80	\$3,546.40	\$3,636.80	\$3,736.00	Max.	\$8,094.67	\$97,136.00
A1-58	Hourly	\$35.58	\$36.61	\$37.66	\$38.58	\$39.68	\$40.73	\$41.79	\$43.06	\$44.33	\$45.46	\$46.70	\$47.99	Min.	\$6,167.20	\$74,006.40
	BiWeekly	\$2,846.40	\$2,928.80	\$3,012.80	\$3,086.40	\$3,174.40	\$3,258.40	\$3,343.20	\$3,444.80	\$3,546.40	\$3,636.80	\$3,736.00	\$3,839.20	Max.	\$8,318.27	\$99,819.20
A1-59	Hourly	\$36.61	\$37.66	\$38.58	\$39.68	\$40.73	\$41.79	\$43.06	\$44.33	\$45.46	\$46.70	\$47.99	\$49.33	Min.	\$6,345.73	\$76,148.80
	BiWeekly	\$2,928.80	\$3,012.80	\$3,086.40	\$3,174.40	\$3,258.40	\$3,343.20	\$3,444.80	\$3,546.40	\$3,636.80	\$3,736.00	\$3,839.20	\$3,946.40	Max.	\$8,550.53	\$102,606.40
A1-60	Hourly	\$37.66	\$38.58	\$39.68	\$40.73	\$41.79	\$43.06	\$44.33	\$45.46	\$46.70	\$47.99	\$49.33	\$50.67	Min.	\$6,527.73	\$78,332.80
	BiWeekly	\$3,012.80	\$3,086.40	\$3,174.40	\$3,258.40	\$3,343.20	\$3,444.80	\$3,546.40	\$3,636.80	\$3,736.00	\$3,839.20	\$3,946.40	\$4,053.60	Max.	\$8,782.80	\$105,393.60
A1-61	Hourly	\$38.58	\$39.68	\$40.73	\$41.79	\$43.06	\$44.33	\$45.46	\$46.70	\$47.99	\$49.33	\$50.67	\$51.99	Min.	\$6,687.20	\$80,246.40
	BiWeekly	\$3,086.40	\$3,174.40	\$3,258.40	\$3,343.20	\$3,444.80	\$3,546.40	\$3,636.80	\$3,736.00	\$3,839.20	\$3,946.40	\$4,053.60	\$4,159.20	Max.	\$9,011.60	\$108,139.20

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A1-62	Hourly	\$39.68	\$40.73	\$41.79	\$43.06	\$44.33	\$45.46	\$46.70	\$47.99	\$49.33	\$50.67	\$51.99	\$53.41	Min.	\$6,877.87	\$82,534.40
	BiWeekly	\$3,174.40	\$3,258.40	\$3,343.20	\$3,444.80	\$3,546.40	\$3,636.80	\$3,736.00	\$3,839.20	\$3,946.40	\$4,053.60	\$4,159.20	\$4,272.80	Max.	\$9,257.73	\$111,092.80
A1-63	Hourly	\$40.73	\$41.79	\$43.06	\$44.33	\$45.46	\$46.70	\$47.99	\$49.33	\$50.67	\$51.99	\$53.41	\$54.85	Min.	\$7,059.87	\$84,718.40
	BiWeekly	\$3,258.40	\$3,343.20	\$3,444.80	\$3,546.40	\$3,636.80	\$3,736.00	\$3,839.20	\$3,946.40	\$4,053.60	\$4,159.20	\$4,272.80	\$4,388.00	Max.	\$9,507.33	\$114,088.00
A1-64	Hourly	\$41.79	\$43.06	\$44.33	\$45.46	\$46.70	\$47.99	\$49.33	\$50.67	\$51.99	\$53.41	\$54.85	\$56.28	Min.	\$7,243.60	\$86,923.20
	BiWeekly	\$3,343.20	\$3,444.80	\$3,546.40	\$3,636.80	\$3,736.00	\$3,839.20	\$3,946.40	\$4,053.60	\$4,159.20	\$4,272.80	\$4,388.00	\$4,502.40	Max.	\$9,755.20	\$117,062.40
A1-65	Hourly	\$43.06	\$44.33	\$45.46	\$46.70	\$47.99	\$49.33	\$50.67	\$51.99	\$53.41	\$54.85	\$56.28	\$57.86	Min.	\$7,463.73	\$89,564.80
	BiWeekly	\$3,444.80	\$3,546.40	\$3,636.80	\$3,736.00	\$3,839.20	\$3,946.40	\$4,053.60	\$4,159.20	\$4,272.80	\$4,388.00	\$4,502.40	\$4,628.80	Max.	\$10,029.07	\$120,348.80
A1-66	Hourly	\$44.33	\$45.46	\$46.70	\$47.99	\$49.33	\$50.67	\$51.99	\$53.41	\$54.85	\$56.28	\$57.86	\$59.53	Min.	\$7,683.87	\$92,206.40
	BiWeekly	\$3,546.40	\$3,636.80	\$3,736.00	\$3,839.20	\$3,946.40	\$4,053.60	\$4,159.20	\$4,272.80	\$4,388.00	\$4,502.40	\$4,628.80	\$4,762.40	Max.	\$10,318.53	\$123,822.40
A1-67	Hourly	\$45.46	\$46.70	\$47.99	\$49.33	\$50.67	\$51.99	\$53.41	\$54.85	\$56.28	\$57.86	\$59.53	\$61.13	Min.	\$7,879.73	\$94,556.80
	BiWeekly	\$3,636.80	\$3,736.00	\$3,839.20	\$3,946.40	\$4,053.60	\$4,159.20	\$4,272.80	\$4,388.00	\$4,502.40	\$4,628.80	\$4,762.40	\$4,890.40	Max.	\$10,595.87	\$127,150.40
A1-68	Hourly	\$46.70	\$47.99	\$49.33	\$50.67	\$51.99	\$53.41	\$54.85	\$56.28	\$57.86	\$59.53	\$61.13	\$62.81	Min.	\$8,094.67	\$97,136.00
	BiWeekly	\$3,736.00	\$3,839.20	\$3,946.40	\$4,053.60	\$4,159.20	\$4,272.80	\$4,388.00	\$4,502.40	\$4,628.80	\$4,762.40	\$4,890.40	\$5,024.80	Max.	\$10,887.07	\$130,644.80
A1-69	Hourly	\$47.99	\$49.33	\$50.67	\$51.99	\$53.41	\$54.85	\$56.28	\$57.86	\$59.53	\$61.13	\$62.81	\$64.49	Min.	\$8,318.27	\$99,819.20
	BiWeekly	\$3,839.20	\$3,946.40	\$4,053.60	\$4,159.20	\$4,272.80	\$4,388.00	\$4,502.40	\$4,628.80	\$4,762.40	\$4,890.40	\$5,024.80	\$5,159.20	Max.	\$11,178.27	\$134,139.20
A1-70	Hourly	\$49.33	\$50.67	\$51.99	\$53.41	\$54.85	\$56.28	\$57.86	\$59.53	\$61.13	\$62.81	\$64.49	\$66.22	Min.	\$8,550.53	\$102,606.40
	BiWeekly	\$3,946.40	\$4,053.60	\$4,159.20	\$4,272.80	\$4,388.00	\$4,502.40	\$4,628.80	\$4,762.40	\$4,890.40	\$5,024.80	\$5,159.20	\$5,297.60	Max.	\$11,478.13	\$137,737.60
A1-71	Hourly	\$50.67	\$51.99	\$53.41	\$54.85	\$56.28	\$57.86	\$59.53	\$61.13	\$62.81	\$64.49	\$66.22	\$68.10	Min.	\$8,782.80	\$105,393.60
	BiWeekly	\$4,053.60	\$4,159.20	\$4,272.80	\$4,388.00	\$4,502.40	\$4,628.80	\$4,762.40	\$4,890.40	\$5,024.80	\$5,159.20	\$5,297.60	\$5,448.00	Max.	\$11,804.00	\$141,648.00
A1-72	Hourly	\$51.99	\$53.41	\$54.85	\$56.28	\$57.86	\$59.53	\$61.13	\$62.81	\$64.49	\$66.22	\$68.10	\$70.04	Min.	\$9,011.60	\$108,139.20
	BiWeekly	\$4,159.20	\$4,272.80	\$4,388.00	\$4,502.40	\$4,628.80	\$4,762.40	\$4,890.40	\$5,024.80	\$5,159.20	\$5,297.60	\$5,448.00	\$5,603.20	Max.	\$12,140.27	\$145,683.20
A1-73	Hourly	\$53.41	\$54.85	\$56.28	\$57.86	\$59.53	\$61.13	\$62.81	\$64.49	\$66.22	\$68.10	\$70.04	\$71.95	Min.	\$9,257.73	\$111,092.80
	BiWeekly	\$4,272.80	\$4,388.00	\$4,502.40	\$4,628.80	\$4,762.40	\$4,890.40	\$5,024.80	\$5,159.20	\$5,297.60	\$5,448.00	\$5,603.20	\$5,756.00	Max.	\$12,471.33	\$149,656.00
A1-74	Hourly	\$54.85	\$56.28	\$57.86	\$59.53	\$61.13	\$62.81	\$64.49	\$66.22	\$68.10	\$70.04	\$71.95	\$73.95	Min.	\$9,507.33	\$114,088.00
	BiWeekly	\$4,388.00	\$4,502.40	\$4,628.80	\$4,762.40	\$4,890.40	\$5,024.80	\$5,159.20	\$5,297.60	\$5,448.00	\$5,603.20	\$5,756.00	\$5,916.00	Max.	\$12,818.00	\$153,816.00
A1-75	Hourly	\$56.28	\$57.86	\$59.53	\$61.13	\$62.81	\$64.49	\$66.22	\$68.10	\$70.04	\$71.95	\$73.95	\$75.96	Min.	\$9,755.20	\$117,062.40
	BiWeekly	\$4,502.40	\$4,628.80	\$4,762.40	\$4,890.40	\$5,024.80	\$5,159.20	\$5,297.60	\$5,448.00	\$5,603.20	\$5,756.00	\$5,916.00	\$6,076.80	Max.	\$13,166.40	\$157,996.80
A1-76	Hourly	\$57.86	\$59.53	\$61.13	\$62.81	\$64.49	\$66.22	\$68.10	\$70.04	\$71.95	\$73.95	\$75.96	\$77.99	Min.	\$10,029.07	\$120,348.80
	BiWeekly	\$4,628.80	\$4,762.40	\$4,890.40	\$5,024.80	\$5,159.20	\$5,297.60	\$5,448.00	\$5,603.20	\$5,756.00	\$5,916.00	\$6,076.80	\$6,239.20	Max.	\$13,518.27	\$162,219.20
A1-77	Hourly	\$59.53	\$61.13	\$62.81	\$64.49	\$66.22	\$68.10	\$70.04	\$71.95	\$73.95	\$75.96	\$77.99	\$80.27	Min.	\$10,318.53	\$123,822.40
	BiWeekly	\$4,762.40	\$4,890.40	\$5,024.80	\$5,159.20	\$5,297.60	\$5,448.00	\$5,603.20	\$5,756.00	\$5,916.00	\$6,076.80	\$6,239.20	\$6,421.60	Max.	\$13,913.47	\$166,961.60
A1-78	Hourly	\$61.13	\$62.81	\$64.49	\$66.22	\$68.10	\$70.04	\$71.95	\$73.95	\$75.96	\$77.99	\$80.27	\$82.46	Min.	\$10,595.87	\$127,150.40
	BiWeekly	\$4,890.40	\$5,024.80	\$5,159.20	\$5,297.60	\$5,448.00	\$5,603.20	\$5,756.00	\$5,916.00	\$6,076.80	\$6,239.20	\$6,421.60	\$6,596.80	Max.	\$14,293.07	\$171,516.80
A1-79	Hourly	\$62.81	\$64.49	\$66.22	\$68.10	\$70.04	\$71.95	\$73.95	\$75.96	\$77.99	\$80.27	\$82.46	\$84.78	Min.	\$10,887.07	\$130,644.80
	BiWeekly	\$5,024.80	\$5,159.20	\$5,297.60	\$5,448.00	\$5,603.20	\$5,756.00	\$5,916.00	\$6,076.80	\$6,239.20	\$6,421.60	\$6,596.80	\$6,782.40	Max.	\$14,695.20	\$176,342.40
A1-80	Hourly	\$64.49	\$66.22	\$68.10	\$70.04	\$71.95	\$73.95	\$75.96	\$77.99	\$80.27	\$82.46	\$84.78	\$87.15	Min.	\$11,178.27	\$134,139.20
	BiWeekly	\$5,159.20	\$5,297.60	\$5,448.00	\$5,603.20	\$5,756.00	\$5,916.00	\$6,076.80	\$6,239.20	\$6,421.60	\$6,596.80	\$6,782.40	\$6,972.00	Max.	\$15,106.00	\$181,272.00

Community Services, General and Supervisory Management
Salary Schedule A-1
Effective September 4, 2026

Pay Rate Schematic

														Approx. Mo.	Approx. Yr.	
Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Rate	Rate	
A1-81	Hourly	\$66.22	\$68.10	\$70.04	\$71.95	\$73.95	\$75.96	\$77.99	\$80.27	\$82.46	\$84.78	\$87.15	\$89.54	Min.	\$11,478.13	\$137,737.60
	BiWeekly	\$5,297.60	\$5,448.00	\$5,603.20	\$5,756.00	\$5,916.00	\$6,076.80	\$6,239.20	\$6,421.60	\$6,596.80	\$6,782.40	\$6,972.00	\$7,163.20	Max.	\$15,520.27	\$186,243.20
A1-82	Hourly	\$68.10	\$70.04	\$71.95	\$73.95	\$75.96	\$77.99	\$80.27	\$82.46	\$84.78	\$87.15	\$89.54	\$91.92	Min.	\$11,804.00	\$141,648.00
	BiWeekly	\$5,448.00	\$5,603.20	\$5,756.00	\$5,916.00	\$6,076.80	\$6,239.20	\$6,421.60	\$6,596.80	\$6,782.40	\$6,972.00	\$7,163.20	\$7,353.60	Max.	\$15,932.80	\$191,193.60
A1-83	Hourly	\$70.04	\$71.95	\$73.95	\$75.96	\$77.99	\$80.27	\$82.46	\$84.78	\$87.15	\$89.54	\$91.92	\$94.39	Min.	\$12,140.27	\$145,683.20
	BiWeekly	\$5,603.20	\$5,756.00	\$5,916.00	\$6,076.80	\$6,239.20	\$6,421.60	\$6,596.80	\$6,782.40	\$6,972.00	\$7,163.20	\$7,353.60	\$7,551.20	Max.	\$16,360.93	\$196,331.20
A1-84	Hourly	\$71.95	\$73.95	\$75.96	\$77.99	\$80.27	\$82.46	\$84.78	\$87.15	\$89.54	\$91.92	\$94.39	\$97.01	Min.	\$12,471.33	\$149,656.00
	BiWeekly	\$5,756.00	\$5,916.00	\$6,076.80	\$6,239.20	\$6,421.60	\$6,596.80	\$6,782.40	\$6,972.00	\$7,163.20	\$7,353.60	\$7,551.20	\$7,760.80	Max.	\$16,815.07	\$201,780.80
A1-85	Hourly	\$73.95	\$75.96	\$77.99	\$80.27	\$82.46	\$84.78	\$87.15	\$89.54	\$91.92	\$94.39	\$97.01	\$99.73	Min.	\$12,818.00	\$153,816.00
	BiWeekly	\$5,916.00	\$6,076.80	\$6,239.20	\$6,421.60	\$6,596.80	\$6,782.40	\$6,972.00	\$7,163.20	\$7,353.60	\$7,551.20	\$7,760.80	\$7,978.40	Max.	\$17,286.53	\$207,438.40
A1-86	Hourly	\$75.96	\$77.99	\$80.27	\$82.46	\$84.78	\$87.15	\$89.54	\$91.92	\$94.39	\$97.01	\$99.73	\$102.49	Min.	\$13,166.40	\$157,996.80
	BiWeekly	\$6,076.80	\$6,239.20	\$6,421.60	\$6,596.80	\$6,782.40	\$6,972.00	\$7,163.20	\$7,353.60	\$7,551.20	\$7,760.80	\$7,978.40	\$8,199.20	Max.	\$17,764.93	\$213,179.20
A1-87	Hourly	\$77.99	\$80.27	\$82.46	\$84.78	\$87.15	\$89.54	\$91.92	\$94.39	\$97.01	\$99.73	\$102.49	\$105.35	Min.	\$13,518.27	\$162,219.20
	BiWeekly	\$6,239.20	\$6,421.60	\$6,596.80	\$6,782.40	\$6,972.00	\$7,163.20	\$7,353.60	\$7,551.20	\$7,760.80	\$7,978.40	\$8,199.20	\$8,428.00	Max.	\$18,260.67	\$219,128.00
A1-88	Hourly							\$94.47	\$96.97	\$99.64	\$102.35	\$105.20	\$108.16	Min.	\$16,374.80	\$196,497.60
	BiWeekly							\$7,557.60	\$7,757.60	\$7,971.20	\$8,188.00	\$8,416.00	\$8,652.80	Max.	\$18,747.73	\$224,972.80
A1-90	Hourly	\$84.78	\$87.15	\$89.54	\$91.92	\$94.39	\$97.01	\$99.73	\$102.49	\$105.35	\$108.25	\$111.30	\$114.31	Min.	\$14,695.20	\$176,342.40
	BiWeekly	\$6,782.40	\$6,972.00	\$7,163.20	\$7,353.60	\$7,551.20	\$7,760.80	\$7,978.40	\$8,199.20	\$8,428.00	\$8,660.00	\$8,904.00	\$9,144.80	Max.	\$19,813.73	\$237,764.80
A1-94	Hourly	\$113.46	\$116.83	\$120.33	\$123.94	\$127.63	\$131.45	\$135.36	\$139.37	\$143.55	\$147.84	\$152.26	\$156.82	Min.	\$19,666.40	\$235,996.80
	BiWeekly	\$9,076.80	\$9,346.40	\$9,626.40	\$9,915.20	\$10,210.40	\$10,516.00	\$10,828.80	\$11,149.60	\$11,484.00	\$11,827.20	\$12,180.80	\$12,545.60	Max.	\$27,182.13	\$326,185.60