

SPEAK OUT!



You have the right to a safe and respectful workplace. If you have experienced or witnessed discrimination, harassment, or retaliation, we want to hear from you.

Our anonymous toll-free hotline is available 24/7 and is staffed by ETHICO, an independent organization.

You do not have to give your name. The operator will give you a reference number so you may follow-up. All reports are taken seriously and handled with care.

 **1-855-387-4432**

COUNTY OF ORANGE
HUMAN RESOURCE SERVICES



Retaliation against anyone who makes a good-faith report is strictly prohibited.

See the County's EEO and Anti-Harassment Policy for all the ways to report your concerns.

