



## 2026 Employee Health Plan - Monthly Direct Bill Rate Table

HEALTH PLAN AND ENROLLMENT STATUS	F					O
	Unpaid Family Medical Leave					Unpaid Leave (Not FMLA)
	With Wellness Credit		Without Wellness Credit			
	Full Time Employee	Part Time Employee	Full Time Employee	Part Time Employee	Extra Help (ACA)	
CIGNA CHOICE HMO						
Employee Only	\$115.79	\$578.98	\$173.70	\$636.87	n/a	\$1,169.15
Employee With 1 Dependent	\$572.56	\$1,431.43	\$687.09	\$1,545.94	n/a	\$2,310.30
Employee With 2 or More Dependents	\$797.12	\$1,992.77	\$956.54	\$2,152.19	n/a	\$3,214.12
Employee Married to Employee With Spouse Dependent Only	\$0.00	n/a	\$114.53	n/a	n/a	n/a
Employee Married to Employee With 2 or More Dependents	\$0.00	n/a	\$159.42	n/a	n/a	n/a
CIGNA SELECT HMO						
Employee Only	\$92.97	\$464.88	\$139.47	\$511.38	n/a	\$938.95
Employee With 1 Dependent	\$459.90	\$1,149.76	\$551.89	\$1,241.74	n/a	\$1,855.73
Employee With 2 or More Dependents	\$640.42	\$1,601.08	\$768.52	\$1,729.15	n/a	\$2,582.06
Employee Married to Employee With Spouse Dependent Only	\$0.00	n/a	\$92.00	n/a	n/a	n/a
Employee Married to Employee With 2 or More Dependents	\$0.00	n/a	\$128.09	n/a	n/a	n/a
KAISER CHOICE HMO						
Employee Only	\$81.19	\$405.88	\$121.77	\$446.46	n/a	\$829.09
Employee With 1 Dependent	\$405.88	\$1,014.69	\$487.05	\$1,095.86	n/a	\$1,658.18
Employee With 2 or More Dependents	\$574.32	\$1,435.79	\$689.17	\$1,550.64	n/a	\$2,346.33
Employee Married to Employee With Spouse Dependent Only	\$0.00	n/a	\$81.16	n/a	n/a	n/a
Employee Married to Employee With 2 or More Dependents	\$0.00	n/a	\$114.86	n/a	n/a	n/a
SHAREWELL CHOICE PPO						
Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$129.90	\$129.90
Employee With 1 Dependent	\$0.00	\$642.35	\$0.00	\$642.35	\$1,409.23	\$1,409.23
Employee With 2 or More Dependents	\$0.00	\$844.26	\$0.00	\$844.26	\$1,852.19	\$1,852.19
Employee Married to Employee With Spouse Dependent Only	\$0.00	n/a	\$0.00	n/a	n/a	n/a
Employee Married to Employee With 2 or More Dependents	\$0.00	n/a	\$0.00	n/a	n/a	n/a
WELLWISE CHOICE PPO						
Employee Only	\$123.65	\$618.22	\$185.47	\$680.03	n/a	\$1,224.80
Employee With 1 Dependent	\$571.85	\$1,429.61	\$686.23	\$1,543.99	n/a	\$2,265.88
Employee With 2 or More Dependents	\$772.76	\$1,931.91	\$927.31	\$2,086.48	n/a	\$3,062.00
Employee Married to Employee With Spouse Dependent Only	\$0.00	n/a	\$114.38	n/a	n/a	n/a
Employee Married to Employee With 2 or More Dependents	\$0.00	n/a	\$154.55	n/a	n/a	n/a