



2026 EMPLOYEE HEALTH PLAN RATE TABLES With Wellness Participation

HEALTH PLAN AND ENROLLMENT STATUS	FULL TIME EMPLOYEES				
	2026 MONTHLY RATE	MONTHLY COUNTY COST	EMPLOYEE BIWEEKLY DEDUCTION	MONTHLY COUNTY COST	EMPLOYEE BIWEEKLY DEDUCTION
CIGNA CHOICE					
EMPLOYEE ONLY	\$1,169.15	\$1,053.36	\$53.44	\$590.17	\$267.22
EMPLOYEE / 1 DEPENDENT	\$2,310.30	\$1,737.74	\$264.26	\$878.87	\$660.66
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$3,214.12	\$2,417.00	\$367.90	\$1,221.35	\$919.74
CIGNA SELECT					
EMPLOYEE ONLY	\$938.95	\$845.98	\$42.91	\$474.07	\$214.56
EMPLOYEE / 1 DEPENDENT	\$1,855.73	\$1,395.83	\$212.26	\$705.97	\$530.66
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$2,582.06	\$1,941.64	\$295.58	\$980.98	\$738.96
KAISER CHOICE					
EMPLOYEE ONLY	\$829.09	\$747.91	\$37.47	\$423.21	\$187.33
EMPLOYEE / 1 DEPENDENT	\$1,658.18	\$1,252.30	\$187.33	\$643.49	\$468.32
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$2,346.33	\$1,772.01	\$265.07	\$910.55	\$662.67
SHAREWELL CHOICE*					
EMPLOYEE ONLY	\$805.31	\$843.08	(\$17.43)	\$805.31	\$0.00
EMPLOYEE / 1 DEPENDENT	\$1,409.23	\$1,441.82	(\$15.04)	\$766.88	\$296.47
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$1,852.19	\$1,879.30	(\$12.51)	\$1,007.93	\$389.66
WELLWISE CHOICE					
EMPLOYEE ONLY	\$1,224.80	\$1,101.15	\$57.07	\$606.59	\$285.33
EMPLOYEE / 1 DEPENDENT	\$2,265.88	\$1,694.03	\$263.93	\$836.27	\$659.82
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$3,062.00	\$2,289.24	\$356.66	\$1,130.09	\$891.65

* County cost includes Sharewell credits (bi-weekly pay credits instead of deductions)

(Effective every pay period beginning with pay period 01 2026)



2026 EMPLOYEE HEALTH PLAN RATE TABLES

Without Wellness Participation

HEALTH PLAN AND ENROLLMENT STATUS	FULL TIME EMPLOYEES				
	2026 MONTHLY RATE	MONTHLY COUNTY COST	EMPLOYEE BIWEEKLY DEDUCTION	MONTHLY COUNTY COST	EMPLOYEE BIWEEKLY DEDUCTION
CIGNA CHOICE					
EMPLOYEE ONLY	\$1,169.15	\$995.45	\$80.17	\$532.28	\$293.94
EMPLOYEE / 1 DEPENDENT	\$2,310.30	\$1,623.21	\$317.12	\$764.36	\$713.51
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$3,214.12	\$2,257.58	\$441.48	\$1,061.93	\$993.32
CIGNA SELECT					
EMPLOYEE ONLY	\$938.95	\$799.49	\$64.37	\$427.57	\$236.02
EMPLOYEE / 1 DEPENDENT	\$1,855.73	\$1,303.84	\$254.72	\$613.99	\$573.11
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$2,582.06	\$1,813.55	\$354.70	\$852.91	\$798.07
KAISER CHOICE					
EMPLOYEE ONLY	\$829.09	\$707.33	\$56.20	\$382.63	\$206.06
EMPLOYEE / 1 DEPENDENT	\$1,658.18	\$1,171.14	\$224.79	\$562.32	\$505.78
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$2,346.33	\$1,657.16	\$318.08	\$795.69	\$715.68
SHAREWELL CHOICE*					
EMPLOYEE ONLY	\$805.31	\$843.08	(\$17.43)	\$805.31	\$0.00
EMPLOYEE / 1 DEPENDENT	\$1,409.23	\$1,441.82	(\$15.04)	\$766.88	\$296.47
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$1,852.19	\$1,879.30	(\$12.51)	\$1,007.93	\$389.66
WELLWISE CHOICE					
EMPLOYEE ONLY	\$1,224.80	\$1,039.33	\$85.60	\$544.77	\$313.86
EMPLOYEE / 1 DEPENDENT	\$2,265.88	\$1,579.65	\$316.72	\$721.89	\$712.61
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$3,062.00	\$2,134.69	\$427.99	\$975.52	\$962.99

* County cost includes Sharewell credits (bi-weekly pay credits instead of deductions)

(Effective every pay period beginning with pay period 01 2026)