

Pay Rate Schematic

Craft & Plant Engineer
Salary Schedule I
Effective June 27, 2025

														Approx. Mo.	Approx. Yr.	
Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Rate	Rate	
I-1	Hourly	\$23.93	\$24.60	\$25.27	\$25.97	\$26.69	\$27.44	\$28.17	\$28.94	\$29.75	\$30.58	\$31.41	\$32.26	Min.	\$4,147.87	\$49,774.40
	Biweekly	\$1,914.40	\$1,968.00	\$2,021.60	\$2,077.60	\$2,135.20	\$2,195.20	\$2,253.60	\$2,315.20	\$2,380.00	\$2,446.40	\$2,512.80	\$2,580.80	Max.	\$5,591.73	\$67,100.80
I-2	Hourly	\$29.52	\$30.34	\$31.17	\$32.03	\$32.92	\$33.81	\$34.73	\$35.69	\$36.67	\$37.69	\$38.71	\$39.77	Min.	\$5,116.80	\$61,401.60
	Biweekly	\$2,361.60	\$2,427.20	\$2,493.60	\$2,562.40	\$2,633.60	\$2,704.80	\$2,778.40	\$2,855.20	\$2,933.60	\$3,015.20	\$3,096.80	\$3,181.60	Max.	\$6,893.47	\$82,721.60
I-3	Hourly	\$30.16	\$30.98	\$31.84	\$32.71	\$33.62	\$34.56	\$35.52	\$36.49	\$37.50	\$38.53	\$39.58	\$40.66	Min.	\$5,227.73	\$62,732.80
	Biweekly	\$2,412.80	\$2,478.40	\$2,547.20	\$2,616.80	\$2,689.60	\$2,764.80	\$2,841.60	\$2,919.20	\$3,000.00	\$3,082.40	\$3,166.40	\$3,252.80	Max.	\$7,047.73	\$84,572.80
I-4	Hourly	\$32.65	\$33.54	\$34.48	\$35.42	\$36.40	\$37.41	\$38.44	\$39.51	\$40.59	\$41.69	\$42.85	\$44.04	Min.	\$5,659.33	\$67,912.00
	Biweekly	\$2,612.00	\$2,683.20	\$2,758.40	\$2,833.60	\$2,912.00	\$2,992.80	\$3,075.20	\$3,160.80	\$3,247.20	\$3,335.20	\$3,428.00	\$3,523.20	Max.	\$7,633.60	\$91,603.20
I-5	Hourly	\$31.09	\$31.93	\$32.80	\$33.71	\$34.64	\$35.60	\$36.58	\$37.58	\$38.62	\$39.68	\$40.75	\$41.87	Min.	\$5,388.93	\$64,667.20
	Biweekly	\$2,487.20	\$2,554.40	\$2,624.00	\$2,696.80	\$2,771.20	\$2,848.00	\$2,926.40	\$3,006.40	\$3,089.60	\$3,174.40	\$3,260.00	\$3,349.60	Max.	\$7,257.47	\$87,089.60
I-6	Hourly	\$31.86	\$32.72	\$33.63	\$34.58	\$35.53	\$36.51	\$37.51	\$38.54	\$39.59	\$40.67	\$41.80	\$42.94	Min.	\$5,522.40	\$66,268.80
	Biweekly	\$2,548.80	\$2,617.60	\$2,690.40	\$2,766.40	\$2,842.40	\$2,920.80	\$3,000.80	\$3,083.20	\$3,167.20	\$3,253.60	\$3,344.00	\$3,435.20	Max.	\$7,442.93	\$89,315.20
I-7	Hourly	\$34.02	\$34.96	\$35.93	\$36.93	\$37.95	\$39.00	\$40.07	\$41.16	\$42.30	\$43.45	\$44.66	\$45.88	Min.	\$5,896.80	\$70,761.60
	Biweekly	\$2,721.60	\$2,796.80	\$2,874.40	\$2,954.40	\$3,036.00	\$3,120.00	\$3,205.60	\$3,292.80	\$3,384.00	\$3,476.00	\$3,572.80	\$3,670.40	Max.	\$7,952.53	\$95,430.40
I-8	Hourly	\$34.18	\$35.13	\$36.09	\$37.08	\$38.10	\$39.15	\$40.23	\$41.33	\$42.46	\$43.65	\$44.82	\$46.08	Min.	\$5,924.53	\$71,094.40
	Biweekly	\$2,734.40	\$2,810.40	\$2,887.20	\$2,966.40	\$3,048.00	\$3,132.00	\$3,218.40	\$3,306.40	\$3,396.80	\$3,492.00	\$3,585.60	\$3,686.40	Max.	\$7,987.20	\$95,846.40
I-9	Hourly	\$34.93	\$35.90	\$36.89	\$37.91	\$38.96	\$40.02	\$41.11	\$42.26	\$43.39	\$44.62	\$45.82	\$47.09	Min.	\$6,054.53	\$72,654.40
	Biweekly	\$2,794.40	\$2,872.00	\$2,951.20	\$3,032.80	\$3,116.80	\$3,201.60	\$3,288.80	\$3,380.80	\$3,471.20	\$3,569.60	\$3,665.60	\$3,767.20	Max.	\$8,162.27	\$97,947.20
I-10	Hourly	\$35.78	\$36.74	\$37.75	\$38.79	\$39.86	\$40.96	\$42.10	\$43.26	\$44.43	\$45.67	\$46.91	\$48.21	Min.	\$6,201.87	\$74,422.40
	Biweekly	\$2,862.40	\$2,939.20	\$3,020.00	\$3,103.20	\$3,188.80	\$3,276.80	\$3,368.00	\$3,460.80	\$3,554.40	\$3,653.60	\$3,752.80	\$3,856.80	Max.	\$8,356.40	\$100,276.80
I-11	Hourly	\$35.71	\$36.69	\$37.71	\$38.73	\$39.80	\$40.89	\$42.03	\$43.18	\$44.35	\$45.59	\$46.83	\$48.12	Min.	\$6,189.73	\$74,276.80
	Biweekly	\$2,856.80	\$2,935.20	\$3,016.80	\$3,098.40	\$3,184.00	\$3,271.20	\$3,362.40	\$3,454.40	\$3,548.00	\$3,647.20	\$3,746.40	\$3,849.60	Max.	\$8,340.80	\$100,089.60
I-12	Hourly	\$38.83	\$39.90	\$41.03	\$42.15	\$43.31	\$44.50	\$45.72	\$46.99	\$48.28	\$49.59	\$50.97	\$52.35	Min.	\$6,730.53	\$80,766.40
	Biweekly	\$3,106.40	\$3,192.00	\$3,282.40	\$3,372.00	\$3,464.80	\$3,560.00	\$3,657.60	\$3,759.20	\$3,862.40	\$3,967.20	\$4,077.60	\$4,188.00	Max.	\$9,074.00	\$108,888.00
I-13	Hourly	\$43.31	\$44.50	\$45.72	\$46.99	\$48.28	\$49.59	\$50.97	\$52.35	\$53.80	\$55.29	\$56.80	\$58.36	Min.	\$7,507.07	\$90,084.80
	Biweekly	\$3,464.80	\$3,560.00	\$3,657.60	\$3,759.20	\$3,862.40	\$3,967.20	\$4,077.60	\$4,188.00	\$4,304.00	\$4,423.20	\$4,544.00	\$4,668.80	Max.	\$10,115.73	\$121,388.80
I-14	Hourly	\$44.45	\$45.68	\$46.94	\$48.22	\$49.52	\$50.92	\$52.30	\$53.75	\$55.20	\$56.71	\$58.30	\$59.90	Min.	\$7,704.67	\$92,456.00
	Biweekly	\$3,556.00	\$3,654.40	\$3,755.20	\$3,857.60	\$3,961.60	\$4,073.60	\$4,184.00	\$4,300.00	\$4,416.00	\$4,536.80	\$4,664.00	\$4,792.00	Max.	\$10,382.67	\$124,592.00

LEGEND

Classification	Min. Step	Max. Step	Salary Grade	Recruiting Step
Trades Helper	\$26.69	\$32.26	I-1	5
Painter	\$33.81	\$39.77	I-2	6
Facilities Mechanic	\$33.62	\$40.66	I-3	5
Facilities Mechanic Leadworker	\$38.44	\$44.04	I-4	7
Carpenter	\$34.64	\$41.87	I-5	5
Locksmith	\$36.51	\$42.94	I-6	6
Plumber	\$37.95	\$45.88	I-7	5
Electrician	\$39.15	\$46.08	I-8	6
Metalsmith	\$43.39	\$47.09	I-9	9
AC Mechanic	\$39.86	\$48.21	I-10	5
Environmental Control System Specialist	\$42.03	\$48.12	I-11	7
Assistant Plant Operating Engineer	\$44.50	\$52.35	I-12	6
Plant Operating Engineer	\$50.97	\$58.36	I-13	7
Elevator Mechanic	\$59.90	\$59.90	I-14	12