

Certain Office Services, General and Supervisory Management Classes
Salary Schedule D3
Effective June 27, 2025

Pay Rate Schematic

														Approx. Mo.		Approx. Yr.
Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Rate	Rate	
D3-27	Hourly	\$17.02	\$17.39	\$17.79	\$18.23	\$18.67	\$19.09	\$19.54	\$19.91	\$20.37	\$20.83	\$21.39	\$21.91	Min.	\$2,950.13	\$35,401.60
	Biweekly	\$1,361.60	\$1,391.20	\$1,423.20	\$1,458.40	\$1,493.60	\$1,527.20	\$1,563.20	\$1,592.80	\$1,629.60	\$1,666.40	\$1,711.20	\$1,752.80	Max.	\$3,797.73	\$45,572.80
D3-28	Hourly	\$17.39	\$17.79	\$18.23	\$18.67	\$19.09	\$19.54	\$19.91	\$20.37	\$20.83	\$21.39	\$21.91	\$22.38	Min.	\$3,014.27	\$36,171.20
	Biweekly	\$1,391.20	\$1,423.20	\$1,458.40	\$1,493.60	\$1,527.20	\$1,563.20	\$1,592.80	\$1,629.60	\$1,666.40	\$1,711.20	\$1,752.80	\$1,790.40	Max.	\$3,879.20	\$46,550.40
D3-29	Hourly	\$17.79	\$18.23	\$18.67	\$19.09	\$19.54	\$19.91	\$20.37	\$20.83	\$21.39	\$21.91	\$22.38	\$22.93	Min.	\$3,083.60	\$37,003.20
	Biweekly	\$1,423.20	\$1,458.40	\$1,493.60	\$1,527.20	\$1,563.20	\$1,592.80	\$1,629.60	\$1,666.40	\$1,711.20	\$1,752.80	\$1,790.40	\$1,834.40	Max.	\$3,974.53	\$47,694.40
D3-30	Hourly	\$18.23	\$18.67	\$19.09	\$19.54	\$19.91	\$20.37	\$20.83	\$21.39	\$21.91	\$22.38	\$22.93	\$23.51	Min.	\$3,159.87	\$37,918.40
	Biweekly	\$1,458.40	\$1,493.60	\$1,527.20	\$1,563.20	\$1,592.80	\$1,629.60	\$1,666.40	\$1,711.20	\$1,752.80	\$1,790.40	\$1,834.40	\$1,880.80	Max.	\$4,075.07	\$48,900.80
D3-31	Hourly	\$18.67	\$19.09	\$19.54	\$19.91	\$20.37	\$20.83	\$21.39	\$21.91	\$22.38	\$22.93	\$23.51	\$24.08	Min.	\$3,236.13	\$38,833.60
	Biweekly	\$1,493.60	\$1,527.20	\$1,563.20	\$1,592.80	\$1,629.60	\$1,666.40	\$1,711.20	\$1,752.80	\$1,790.40	\$1,834.40	\$1,880.80	\$1,926.40	Max.	\$4,173.87	\$50,086.40
D3-32	Hourly	\$19.09	\$19.54	\$19.91	\$20.37	\$20.83	\$21.39	\$21.91	\$22.38	\$22.93	\$23.51	\$24.08	\$24.66	Min.	\$3,308.93	\$39,707.20
	Biweekly	\$1,527.20	\$1,563.20	\$1,592.80	\$1,629.60	\$1,666.40	\$1,711.20	\$1,752.80	\$1,790.40	\$1,834.40	\$1,880.80	\$1,926.40	\$1,972.80	Max.	\$4,274.40	\$51,292.80
D3-33	Hourly	\$19.54	\$19.91	\$20.37	\$20.83	\$21.39	\$21.91	\$22.38	\$22.93	\$23.51	\$24.08	\$24.66	\$25.20	Min.	\$3,386.93	\$40,643.20
	Biweekly	\$1,563.20	\$1,592.80	\$1,629.60	\$1,666.40	\$1,711.20	\$1,752.80	\$1,790.40	\$1,834.40	\$1,880.80	\$1,926.40	\$1,972.80	\$2,016.00	Max.	\$4,368.00	\$52,416.00
D3-34	Hourly	\$19.91	\$20.37	\$20.83	\$21.39	\$21.91	\$22.38	\$22.93	\$23.51	\$24.08	\$24.66	\$25.20	\$25.82	Min.	\$3,451.07	\$41,412.80
	Biweekly	\$1,592.80	\$1,629.60	\$1,666.40	\$1,711.20	\$1,752.80	\$1,790.40	\$1,834.40	\$1,880.80	\$1,926.40	\$1,972.80	\$2,016.00	\$2,065.60	Max.	\$4,475.47	\$53,705.60
D3-35	Hourly	\$20.37	\$20.83	\$21.39	\$21.91	\$22.38	\$22.93	\$23.51	\$24.08	\$24.66	\$25.20	\$25.82	\$26.63	Min.	\$3,530.80	\$42,369.60
	Biweekly	\$1,629.60	\$1,666.40	\$1,711.20	\$1,752.80	\$1,790.40	\$1,834.40	\$1,880.80	\$1,926.40	\$1,972.80	\$2,016.00	\$2,065.60	\$2,130.40	Max.	\$4,615.87	\$55,390.40
D3-36	Hourly	\$20.83	\$21.39	\$21.91	\$22.38	\$22.93	\$23.51	\$24.08	\$24.66	\$25.20	\$25.82	\$26.63	\$27.40	Min.	\$3,610.53	\$43,326.40
	Biweekly	\$1,666.40	\$1,711.20	\$1,752.80	\$1,790.40	\$1,834.40	\$1,880.80	\$1,926.40	\$1,972.80	\$2,016.00	\$2,065.60	\$2,130.40	\$2,192.00	Max.	\$4,749.33	\$56,992.00
D3-37	Hourly	\$21.39	\$21.91	\$22.38	\$22.93	\$23.51	\$24.08	\$24.66	\$25.20	\$25.82	\$26.63	\$27.40	\$28.08	Min.	\$3,707.60	\$44,491.20
	Biweekly	\$1,711.20	\$1,752.80	\$1,790.40	\$1,834.40	\$1,880.80	\$1,926.40	\$1,972.80	\$2,016.00	\$2,065.60	\$2,130.40	\$2,192.00	\$2,246.40	Max.	\$4,867.20	\$58,406.40
D3-38	Hourly	\$21.91	\$22.38	\$22.93	\$23.51	\$24.08	\$24.66	\$25.20	\$25.82	\$26.63	\$27.40	\$28.08	\$28.86	Min.	\$3,797.73	\$45,572.80
	Biweekly	\$1,752.80	\$1,790.40	\$1,834.40	\$1,880.80	\$1,926.40	\$1,972.80	\$2,016.00	\$2,065.60	\$2,130.40	\$2,192.00	\$2,246.40	\$2,308.80	Max.	\$5,002.40	\$60,028.80
D3-39	Hourly	\$22.38	\$22.93	\$23.51	\$24.08	\$24.66	\$25.20	\$25.82	\$26.63	\$27.40	\$28.08	\$28.86	\$29.67	Min.	\$3,879.20	\$46,550.40
	Biweekly	\$1,790.40	\$1,834.40	\$1,880.80	\$1,926.40	\$1,972.80	\$2,016.00	\$2,065.60	\$2,130.40	\$2,192.00	\$2,246.40	\$2,308.80	\$2,373.60	Max.	\$5,142.80	\$61,713.60
D3-40	Hourly	\$22.93	\$23.51	\$24.08	\$24.66	\$25.20	\$25.82	\$26.63	\$27.40	\$28.08	\$28.86	\$29.67	\$30.38	Min.	\$3,974.53	\$47,694.40
	Biweekly	\$1,834.40	\$1,880.80	\$1,926.40	\$1,972.80	\$2,016.00	\$2,065.60	\$2,130.40	\$2,192.00	\$2,246.40	\$2,308.80	\$2,373.60	\$2,430.40	Max.	\$5,265.87	\$63,190.40
D3-41	Hourly	\$23.51	\$24.08	\$24.66	\$25.20	\$25.82	\$26.63	\$27.40	\$28.08	\$28.86	\$29.67	\$30.38	\$31.21	Min.	\$4,075.07	\$48,900.80
	Biweekly	\$1,880.80	\$1,926.40	\$1,972.80	\$2,016.00	\$2,065.60	\$2,130.40	\$2,192.00	\$2,246.40	\$2,308.80	\$2,373.60	\$2,430.40	\$2,496.80	Max.	\$5,409.73	\$64,916.80
D3-42	Hourly	\$24.08	\$24.66	\$25.20	\$25.82	\$26.63	\$27.40	\$28.08	\$28.86	\$29.67	\$30.38	\$31.21	\$32.14	Min.	\$4,173.87	\$50,086.40
	Biweekly	\$1,926.40	\$1,972.80	\$2,016.00	\$2,065.60	\$2,130.40	\$2,192.00	\$2,246.40	\$2,308.80	\$2,373.60	\$2,430.40	\$2,496.80	\$2,571.20	Max.	\$5,570.93	\$66,851.20
D3-43	Hourly	\$24.66	\$25.20	\$25.82	\$26.63	\$27.40	\$28.08	\$28.86	\$29.67	\$30.38	\$31.21	\$32.14	\$32.91	Min.	\$4,274.40	\$51,292.80
	Biweekly	\$1,972.80	\$2,016.00	\$2,065.60	\$2,130.40	\$2,192.00	\$2,246.40	\$2,308.80	\$2,373.60	\$2,430.40	\$2,496.80	\$2,571.20	\$2,632.80	Max.	\$5,704.40	\$68,452.80
D3-44	Hourly	\$25.20	\$25.82	\$26.63	\$27.40	\$28.08	\$28.86	\$29.67	\$30.38	\$31.21	\$32.14	\$32.91	\$33.78	Min.	\$4,368.00	\$52,416.00
	Biweekly	\$2,016.00	\$2,065.60	\$2,130.40	\$2,192.00	\$2,246.40	\$2,308.80	\$2,373.60	\$2,430.40	\$2,496.80	\$2,571.20	\$2,632.80	\$2,702.40	Max.	\$5,855.20	\$70,262.40
D3-45	Hourly	\$25.82	\$26.63	\$27.40	\$28.08	\$28.86	\$29.67	\$30.38	\$31.21	\$32.14	\$32.91	\$33.78	\$34.64	Min.	\$4,475.47	\$53,705.60
	Biweekly	\$2,065.60	\$2,130.40	\$2,192.00	\$2,246.40	\$2,308.80	\$2,373.60	\$2,430.40	\$2,496.80	\$2,571.20	\$2,632.80	\$2,702.40	\$2,771.20	Max.	\$6,004.27	\$72,051.20

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Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
D3-46	Hourly	\$26.63	\$27.40	\$28.08	\$28.86	\$29.67	\$30.38	\$31.21	\$32.14	\$32.91	\$33.78	\$34.64	\$35.56	Min.	\$4,615.87	\$55,390.40
	Biweekly	\$2,130.40	\$2,192.00	\$2,246.40	\$2,308.80	\$2,373.60	\$2,430.40	\$2,496.80	\$2,571.20	\$2,632.80	\$2,702.40	\$2,771.20	\$2,844.80	Max.	\$6,163.73	\$73,964.80
D3-47	Hourly	\$27.40	\$28.08	\$28.86	\$29.67	\$30.38	\$31.21	\$32.14	\$32.91	\$33.78	\$34.64	\$35.56	\$36.59	Min.	\$4,749.33	\$56,992.00
	Biweekly	\$2,192.00	\$2,246.40	\$2,308.80	\$2,373.60	\$2,430.40	\$2,496.80	\$2,571.20	\$2,632.80	\$2,702.40	\$2,771.20	\$2,844.80	\$2,927.20	Max.	\$6,342.27	\$76,107.20
D3-48	Hourly	\$28.08	\$28.86	\$29.67	\$30.38	\$31.21	\$32.14	\$32.91	\$33.78	\$34.64	\$35.56	\$36.59	\$37.60	Min.	\$4,867.20	\$58,406.40
	Biweekly	\$2,246.40	\$2,308.80	\$2,373.60	\$2,430.40	\$2,496.80	\$2,571.20	\$2,632.80	\$2,702.40	\$2,771.20	\$2,844.80	\$2,927.20	\$3,008.00	Max.	\$6,517.33	\$78,208.00
D3-49	Hourly	\$28.86	\$29.67	\$30.38	\$31.21	\$32.14	\$32.91	\$33.78	\$34.64	\$35.56	\$36.59	\$37.60	\$38.58	Min.	\$5,002.40	\$60,028.80
	Biweekly	\$2,308.80	\$2,373.60	\$2,430.40	\$2,496.80	\$2,571.20	\$2,632.80	\$2,702.40	\$2,771.20	\$2,844.80	\$2,927.20	\$3,008.00	\$3,086.40	Max.	\$6,687.20	\$80,246.40
D3-50	Hourly	\$29.67	\$30.38	\$31.21	\$32.14	\$32.91	\$33.78	\$34.64	\$35.56	\$36.59	\$37.60	\$38.58	\$39.63	Min.	\$5,142.80	\$61,713.60
	Biweekly	\$2,373.60	\$2,430.40	\$2,496.80	\$2,571.20	\$2,632.80	\$2,702.40	\$2,771.20	\$2,844.80	\$2,927.20	\$3,008.00	\$3,086.40	\$3,170.40	Max.	\$6,869.20	\$82,430.40
D3-51	Hourly	\$30.38	\$31.21	\$32.14	\$32.91	\$33.78	\$34.64	\$35.56	\$36.59	\$37.60	\$38.58	\$39.63	\$40.71	Min.	\$5,265.87	\$63,190.40
	Biweekly	\$2,430.40	\$2,496.80	\$2,571.20	\$2,632.80	\$2,702.40	\$2,771.20	\$2,844.80	\$2,927.20	\$3,008.00	\$3,086.40	\$3,170.40	\$3,256.80	Max.	\$7,056.40	\$84,676.80
D3-52	Hourly	\$31.21	\$32.14	\$32.91	\$33.78	\$34.64	\$35.56	\$36.59	\$37.60	\$38.58	\$39.63	\$40.71	\$41.85	Min.	\$5,409.73	\$64,916.80
	Biweekly	\$2,496.80	\$2,571.20	\$2,632.80	\$2,702.40	\$2,771.20	\$2,844.80	\$2,927.20	\$3,008.00	\$3,086.40	\$3,170.40	\$3,256.80	\$3,348.00	Max.	\$7,254.00	\$87,048.00
D3-53	Hourly	\$32.14	\$32.91	\$33.78	\$34.64	\$35.56	\$36.59	\$37.60	\$38.58	\$39.63	\$40.71	\$41.85	\$42.96	Min.	\$5,570.93	\$66,851.20
	Biweekly	\$2,571.20	\$2,632.80	\$2,702.40	\$2,771.20	\$2,844.80	\$2,927.20	\$3,008.00	\$3,086.40	\$3,170.40	\$3,256.80	\$3,348.00	\$3,436.80	Max.	\$7,446.40	\$89,356.80
D3-54	Hourly	\$32.91	\$33.78	\$34.64	\$35.56	\$36.59	\$37.60	\$38.58	\$39.63	\$40.71	\$41.85	\$42.96	\$44.18	Min.	\$5,704.40	\$68,452.80
	Biweekly	\$2,632.80	\$2,702.40	\$2,771.20	\$2,844.80	\$2,927.20	\$3,008.00	\$3,086.40	\$3,170.40	\$3,256.80	\$3,348.00	\$3,436.80	\$3,534.40	Max.	\$7,657.87	\$91,894.40
D3-55	Hourly	\$33.78	\$34.64	\$35.56	\$36.59	\$37.60	\$38.58	\$39.63	\$40.71	\$41.85	\$42.96	\$44.18	\$45.35	Min.	\$5,855.20	\$70,262.40
	Biweekly	\$2,702.40	\$2,771.20	\$2,844.80	\$2,927.20	\$3,008.00	\$3,086.40	\$3,170.40	\$3,256.80	\$3,348.00	\$3,436.80	\$3,534.40	\$3,628.00	Max.	\$7,860.67	\$94,328.00
D3-56	Hourly	\$34.64	\$35.56	\$36.59	\$37.60	\$38.58	\$39.63	\$40.71	\$41.85	\$42.96	\$44.18	\$45.35	\$46.60	Min.	\$6,004.27	\$72,051.20
	Biweekly	\$2,771.20	\$2,844.80	\$2,927.20	\$3,008.00	\$3,086.40	\$3,170.40	\$3,256.80	\$3,348.00	\$3,436.80	\$3,534.40	\$3,628.00	\$3,728.00	Max.	\$8,077.33	\$96,928.00
D3-57	Hourly	\$35.56	\$36.59	\$37.60	\$38.58	\$39.63	\$40.71	\$41.85	\$42.96	\$44.18	\$45.35	\$46.60	\$47.96	Min.	\$6,163.73	\$73,964.80
	Biweekly	\$2,844.80	\$2,927.20	\$3,008.00	\$3,086.40	\$3,170.40	\$3,256.80	\$3,348.00	\$3,436.80	\$3,534.40	\$3,628.00	\$3,728.00	\$3,836.80	Max.	\$8,313.07	\$99,756.80
D3-58	Hourly	\$36.59	\$37.60	\$38.58	\$39.63	\$40.71	\$41.85	\$42.96	\$44.18	\$45.35	\$46.60	\$47.96	\$49.19	Min.	\$6,342.27	\$76,107.20
	Biweekly	\$2,927.20	\$3,008.00	\$3,086.40	\$3,170.40	\$3,256.80	\$3,348.00	\$3,436.80	\$3,534.40	\$3,628.00	\$3,728.00	\$3,836.80	\$3,935.20	Max.	\$8,526.27	\$102,315.20
D3-59	Hourly	\$37.60	\$38.58	\$39.63	\$40.71	\$41.85	\$42.96	\$44.18	\$45.35	\$46.60	\$47.96	\$49.19	\$50.66	Min.	\$6,517.33	\$78,208.00
	Biweekly	\$3,008.00	\$3,086.40	\$3,170.40	\$3,256.80	\$3,348.00	\$3,436.80	\$3,534.40	\$3,628.00	\$3,728.00	\$3,836.80	\$3,935.20	\$4,052.80	Max.	\$8,781.07	\$105,372.80
D3-60	Hourly	\$38.58	\$39.63	\$40.71	\$41.85	\$42.96	\$44.18	\$45.35	\$46.60	\$47.96	\$49.19	\$50.66	\$51.95	Min.	\$6,687.20	\$80,246.40
	Biweekly	\$3,086.40	\$3,170.40	\$3,256.80	\$3,348.00	\$3,436.80	\$3,534.40	\$3,628.00	\$3,728.00	\$3,836.80	\$3,935.20	\$4,052.80	\$4,156.00	Max.	\$9,004.67	\$108,056.00
D3-61	Hourly	\$39.63	\$40.71	\$41.85	\$42.96	\$44.18	\$45.35	\$46.60	\$47.96	\$49.19	\$50.66	\$51.95	\$53.38	Min.	\$6,869.20	\$82,430.40
	Biweekly	\$3,170.40	\$3,256.80	\$3,348.00	\$3,436.80	\$3,534.40	\$3,628.00	\$3,728.00	\$3,836.80	\$3,935.20	\$4,052.80	\$4,156.00	\$4,270.40	Max.	\$9,252.53	\$111,030.40
D3-62	Hourly	\$40.71	\$41.85	\$42.96	\$44.18	\$45.35	\$46.60	\$47.96	\$49.19	\$50.66	\$51.95	\$53.38	\$54.84	Min.	\$7,056.40	\$84,676.80
	Biweekly	\$3,256.80	\$3,348.00	\$3,436.80	\$3,534.40	\$3,628.00	\$3,728.00	\$3,836.80	\$3,935.20	\$4,052.80	\$4,156.00	\$4,270.40	\$4,387.20	Max.	\$9,505.60	\$114,067.20
D3-63	Hourly	\$41.85	\$42.96	\$44.18	\$45.35	\$46.60	\$47.96	\$49.19	\$50.66	\$51.95	\$53.38	\$54.84	\$56.37	Min.	\$7,254.00	\$87,048.00
	Biweekly	\$3,348.00	\$3,436.80	\$3,534.40	\$3,628.00	\$3,728.00	\$3,836.80	\$3,935.20	\$4,052.80	\$4,156.00	\$4,270.40	\$4,387.20	\$4,509.60	Max.	\$9,770.80	\$117,249.60
D3-64	Hourly	\$42.96	\$44.18	\$45.35	\$46.60	\$47.96	\$49.19	\$50.66	\$51.95	\$53.38	\$54.84	\$56.37	\$57.91	Min.	\$7,446.40	\$89,356.80
	Biweekly	\$3,436.80	\$3,534.40	\$3,628.00	\$3,728.00	\$3,836.80	\$3,935.20	\$4,052.80	\$4,156.00	\$4,270.40	\$4,387.20	\$4,509.60	\$4,632.80	Max.	\$10,037.73	\$120,452.80

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Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Rate	Rate	
D3-65	Hourly	\$44.18	\$45.35	\$46.60	\$47.96	\$49.19	\$50.66	\$51.95	\$53.38	\$54.84	\$56.37	\$57.91	\$59.58	Min.	\$7,657.87	\$91,894.40
	Biweekly	\$3,534.40	\$3,628.00	\$3,728.00	\$3,836.80	\$3,935.20	\$4,052.80	\$4,156.00	\$4,270.40	\$4,387.20	\$4,509.60	\$4,632.80	\$4,766.40	Max.	\$10,327.20	\$123,926.40
D3-66	Hourly	\$45.35	\$46.60	\$47.96	\$49.19	\$50.66	\$51.95	\$53.38	\$54.84	\$56.37	\$57.91	\$59.58	\$61.16	Min.	\$7,860.67	\$94,328.00
	Biweekly	\$3,628.00	\$3,728.00	\$3,836.80	\$3,935.20	\$4,052.80	\$4,156.00	\$4,270.40	\$4,387.20	\$4,509.60	\$4,632.80	\$4,766.40	\$4,892.80	Max.	\$10,601.07	\$127,212.80
D3-67	Hourly	\$46.60	\$47.96	\$49.19	\$50.66	\$51.95	\$53.38	\$54.84	\$56.37	\$57.91	\$59.58	\$61.16	\$62.90	Min.	\$8,077.33	\$96,928.00
	Biweekly	\$3,728.00	\$3,836.80	\$3,935.20	\$4,052.80	\$4,156.00	\$4,270.40	\$4,387.20	\$4,509.60	\$4,632.80	\$4,766.40	\$4,892.80	\$5,032.00	Max.	\$10,902.67	\$130,832.00