

Operations and Service Maintenance
Salary Schedule B-1
Effective June 27, 2025

Pay Rate Schematic

														Approx. Mo.	Approx. Yr.	
Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Rate	Rate	
B1-23	Hourly	\$14.00	\$14.34	\$14.74	\$15.16	\$15.56	\$15.98	\$16.43	\$16.88	\$17.35	\$17.70	\$18.14	\$18.53	Min.	\$2,426.67	\$29,120.00
	Biweekly	\$1,120.00	\$1,147.20	\$1,179.20	\$1,212.80	\$1,244.80	\$1,278.40	\$1,314.40	\$1,350.40	\$1,388.00	\$1,416.00	\$1,451.20	\$1,482.40	Max.	\$3,211.87	\$38,542.40
B1-30	Hourly	\$16.88	\$17.35	\$17.70	\$18.14	\$18.53	\$19.10	\$19.48	\$19.91	\$20.45	\$20.94	\$21.41	\$21.93	Min.	\$2,925.87	\$35,110.40
	Biweekly	\$1,350.40	\$1,388.00	\$1,416.00	\$1,451.20	\$1,482.40	\$1,528.00	\$1,558.40	\$1,592.80	\$1,636.00	\$1,675.20	\$1,712.80	\$1,754.40	Max.	\$3,801.20	\$45,614.40
B1-31	Hourly	\$17.35	\$17.70	\$18.14	\$18.53	\$19.10	\$19.48	\$19.91	\$20.45	\$20.94	\$21.41	\$21.93	\$22.43	Min.	\$3,007.33	\$36,088.00
	Biweekly	\$1,388.00	\$1,416.00	\$1,451.20	\$1,482.40	\$1,528.00	\$1,558.40	\$1,592.80	\$1,636.00	\$1,675.20	\$1,712.80	\$1,754.40	\$1,794.40	Max.	\$3,887.87	\$46,654.40
B1-32	Hourly	\$17.70	\$18.14	\$18.53	\$19.10	\$19.48	\$19.91	\$20.45	\$20.94	\$21.41	\$21.93	\$22.43	\$22.90	Min.	\$3,068.00	\$36,816.00
	Biweekly	\$1,416.00	\$1,451.20	\$1,482.40	\$1,528.00	\$1,558.40	\$1,592.80	\$1,636.00	\$1,675.20	\$1,712.80	\$1,754.40	\$1,794.40	\$1,832.00	Max.	\$3,969.33	\$47,632.00
B1-33	Hourly	\$18.14	\$18.53	\$19.10	\$19.48	\$19.91	\$20.45	\$20.94	\$21.41	\$21.93	\$22.43	\$22.90	\$23.57	Min.	\$3,144.27	\$37,731.20
	Biweekly	\$1,451.20	\$1,482.40	\$1,528.00	\$1,558.40	\$1,592.80	\$1,636.00	\$1,675.20	\$1,712.80	\$1,754.40	\$1,794.40	\$1,832.00	\$1,885.60	Max.	\$4,085.47	\$49,025.60
B1-34	Hourly	\$18.53	\$19.10	\$19.48	\$19.91	\$20.45	\$20.94	\$21.41	\$21.93	\$22.43	\$22.90	\$23.57	\$24.19	Min.	\$3,211.87	\$38,542.40
	Biweekly	\$1,482.40	\$1,528.00	\$1,558.40	\$1,592.80	\$1,636.00	\$1,675.20	\$1,712.80	\$1,754.40	\$1,794.40	\$1,832.00	\$1,885.60	\$1,935.20	Max.	\$4,192.93	\$50,315.20
B1-35	Hourly	\$19.10	\$19.48	\$19.91	\$20.45	\$20.94	\$21.41	\$21.93	\$22.43	\$22.90	\$23.57	\$24.19	\$24.87	Min.	\$3,310.67	\$39,728.00
	Biweekly	\$1,528.00	\$1,558.40	\$1,592.80	\$1,636.00	\$1,675.20	\$1,712.80	\$1,754.40	\$1,794.40	\$1,832.00	\$1,885.60	\$1,935.20	\$1,989.60	Max.	\$4,310.80	\$51,729.60
B1-36	Hourly	\$19.48	\$19.91	\$20.45	\$20.94	\$21.41	\$21.93	\$22.43	\$22.90	\$23.57	\$24.19	\$24.87	\$25.61	Min.	\$3,376.53	\$40,518.40
	Biweekly	\$1,558.40	\$1,592.80	\$1,636.00	\$1,675.20	\$1,712.80	\$1,754.40	\$1,794.40	\$1,832.00	\$1,885.60	\$1,935.20	\$1,989.60	\$2,048.80	Max.	\$4,439.07	\$53,268.80
B1-37	Hourly	\$19.91	\$20.45	\$20.94	\$21.41	\$21.93	\$22.43	\$22.90	\$23.57	\$24.19	\$24.87	\$25.61	\$26.32	Min.	\$3,451.07	\$41,412.80
	Biweekly	\$1,592.80	\$1,636.00	\$1,675.20	\$1,712.80	\$1,754.40	\$1,794.40	\$1,832.00	\$1,885.60	\$1,935.20	\$1,989.60	\$2,048.80	\$2,105.60	Max.	\$4,562.13	\$54,745.60
B1-38	Hourly	\$20.45	\$20.94	\$21.41	\$21.93	\$22.43	\$22.90	\$23.57	\$24.19	\$24.87	\$25.61	\$26.32	\$26.99	Min.	\$3,544.67	\$42,536.00
	Biweekly	\$1,636.00	\$1,675.20	\$1,712.80	\$1,754.40	\$1,794.40	\$1,832.00	\$1,885.60	\$1,935.20	\$1,989.60	\$2,048.80	\$2,105.60	\$2,159.20	Max.	\$4,678.27	\$56,139.20
B1-39	Hourly	\$20.94	\$21.41	\$21.93	\$22.43	\$22.90	\$23.57	\$24.19	\$24.87	\$25.61	\$26.32	\$26.99	\$27.73	Min.	\$3,629.60	\$43,555.20
	Biweekly	\$1,675.20	\$1,712.80	\$1,754.40	\$1,794.40	\$1,832.00	\$1,885.60	\$1,935.20	\$1,989.60	\$2,048.80	\$2,105.60	\$2,159.20	\$2,218.40	Max.	\$4,806.53	\$57,678.40
B1-40	Hourly	\$21.41	\$21.93	\$22.43	\$22.90	\$23.57	\$24.19	\$24.87	\$25.61	\$26.32	\$26.99	\$27.73	\$28.53	Min.	\$3,711.07	\$44,532.80
	Biweekly	\$1,712.80	\$1,754.40	\$1,794.40	\$1,832.00	\$1,885.60	\$1,935.20	\$1,989.60	\$2,048.80	\$2,105.60	\$2,159.20	\$2,218.40	\$2,282.40	Max.	\$4,945.20	\$59,342.40
B1-41	Hourly	\$21.93	\$22.43	\$22.90	\$23.57	\$24.19	\$24.87	\$25.61	\$26.32	\$26.99	\$27.73	\$28.53	\$29.22	Min.	\$3,801.20	\$45,614.40
	Biweekly	\$1,754.40	\$1,794.40	\$1,832.00	\$1,885.60	\$1,935.20	\$1,989.60	\$2,048.80	\$2,105.60	\$2,159.20	\$2,218.40	\$2,282.40	\$2,337.60	Max.	\$5,064.80	\$60,777.60
B1-42	Hourly	\$22.43	\$22.90	\$23.57	\$24.19	\$24.87	\$25.61	\$26.32	\$26.99	\$27.73	\$28.53	\$29.22	\$29.97	Min.	\$3,887.87	\$46,654.40
	Biweekly	\$1,794.40	\$1,832.00	\$1,885.60	\$1,935.20	\$1,989.60	\$2,048.80	\$2,105.60	\$2,159.20	\$2,218.40	\$2,282.40	\$2,337.60	\$2,397.60	Max.	\$5,194.80	\$62,337.60
B1-43	Hourly	\$22.90	\$23.57	\$24.19	\$24.87	\$25.61	\$26.32	\$26.99	\$27.73	\$28.53	\$29.22	\$29.97	\$30.81	Min.	\$3,969.33	\$47,632.00
	Biweekly	\$1,832.00	\$1,885.60	\$1,935.20	\$1,989.60	\$2,048.80	\$2,105.60	\$2,159.20	\$2,218.40	\$2,282.40	\$2,337.60	\$2,397.60	\$2,464.80	Max.	\$5,340.40	\$64,084.80
B1-44	Hourly	\$23.57	\$24.19	\$24.87	\$25.61	\$26.32	\$26.99	\$27.73	\$28.53	\$29.22	\$29.97	\$30.81	\$31.64	Min.	\$4,085.47	\$49,025.60
	Biweekly	\$1,885.60	\$1,935.20	\$1,989.60	\$2,048.80	\$2,105.60	\$2,159.20	\$2,218.40	\$2,282.40	\$2,337.60	\$2,397.60	\$2,464.80	\$2,531.20	Max.	\$5,484.27	\$65,811.20
B1-45	Hourly	\$24.19	\$24.87	\$25.61	\$26.32	\$26.99	\$27.73	\$28.53	\$29.22	\$29.97	\$30.81	\$31.64	\$32.38	Min.	\$4,192.93	\$50,315.20
	Biweekly	\$1,935.20	\$1,989.60	\$2,048.80	\$2,105.60	\$2,159.20	\$2,218.40	\$2,282.40	\$2,337.60	\$2,397.60	\$2,464.80	\$2,531.20	\$2,590.40	Max.	\$5,612.53	\$67,350.40
B1-46	Hourly	\$24.87	\$25.61	\$26.32	\$26.99	\$27.73	\$28.53	\$29.22	\$29.97	\$30.81	\$31.64	\$32.38	\$33.33	Min.	\$4,310.80	\$51,729.60
	Biweekly	\$1,989.60	\$2,048.80	\$2,105.60	\$2,159.20	\$2,218.40	\$2,282.40	\$2,337.60	\$2,397.60	\$2,464.80	\$2,531.20	\$2,590.40	\$2,666.40	Max.	\$5,777.20	\$69,326.40
B1-47	Hourly	\$25.61	\$26.32	\$26.99	\$27.73	\$28.53	\$29.22	\$29.97	\$30.81	\$31.64	\$32.38	\$33.33	\$34.22	Min.	\$4,439.07	\$53,268.80
	Biweekly	\$2,048.80	\$2,105.60	\$2,159.20	\$2,218.40	\$2,282.40	\$2,337.60	\$2,397.60	\$2,464.80	\$2,531.20	\$2,590.40	\$2,666.40	\$2,737.60	Max.	\$5,931.47	\$71,177.60
B1-48	Hourly	\$26.32	\$26.99	\$27.73	\$28.53	\$29.22	\$29.97	\$30.81	\$31.64	\$32.38	\$33.33	\$34.22	\$35.12	Min.	\$4,562.13	\$54,745.60
	Biweekly	\$2,105.60	\$2,159.20	\$2,218.40	\$2,282.40	\$2,337.60	\$2,397.60	\$2,464.80	\$2,531.20	\$2,590.40	\$2,666.40	\$2,737.60	\$2,809.60	Max.	\$6,087.47	\$73,049.60
B1-49	Hourly	\$26.99	\$27.73	\$28.53	\$29.22	\$29.97	\$30.81	\$31.64	\$32.38	\$33.33	\$34.22	\$35.12	\$36.17	Min.	\$4,678.27	\$56,139.20
	Biweekly	\$2,159.20	\$2,218.40	\$2,282.40	\$2,337.60	\$2,397.60	\$2,464.80	\$2,531.20	\$2,590.40	\$2,666.40	\$2,737.60	\$2,809.60	\$2,893.60	Max.	\$6,269.47	\$75,233.60
B1-50	Hourly	\$27.73	\$28.53	\$29.22	\$29.97	\$30.81	\$31.64	\$32.38	\$33.33	\$34.22	\$35.12	\$36.17	\$37.03	Min.	\$4,806.53	\$57,678.40
	Biweekly	\$2,218.40	\$2,282.40	\$2,337.60	\$2,397.60	\$2,464.80	\$2,531.20	\$2,590.40	\$2,666.40	\$2,737.60	\$2,809.60	\$2,893.60	\$2,962.40	Max.	\$6,418.53	\$77,022.40
B1-51	Hourly	\$28.53	\$29.22	\$29.97	\$30.81	\$31.64	\$32.38	\$33.33	\$34.22	\$35.12	\$36.17	\$37.03	\$38.16	Min.	\$4,945.20	\$59,342.40
	Biweekly	\$2,282.40	\$2,337.60	\$2,397.60	\$2,464.80	\$2,531.20	\$2,590.40	\$2,666.40	\$2,737.60	\$2,809.60	\$2,893.60	\$2,962.40	\$3,052.80	Max.	\$6,614.40	\$79,372.80
B1-52	Hourly	\$29.22	\$29.97	\$30.81	\$31.64	\$32.38	\$33.33	\$34.22	\$35.12	\$36.17	\$37.03	\$38.16	\$39.07	Min.	\$5,064.80	\$60,777.60
	Biweekly	\$2,337.60	\$2,397.60	\$2,464.80	\$2,531.20	\$2,590.40	\$2,666.40	\$2,737.60	\$2,809.60	\$2,893.60	\$2,962.40	\$3,052.80	\$3,125.60	Max.	\$6,772.13	\$81,265.60

Operations and Service Maintenance

Salary Schedule B-1

Effective June 27, 2025

Pay Rate Schematic

															Approx. Mo.	Approx. Yr.
Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Rate	Rate	
B1-53	Hourly	\$29.97	\$30.81	\$31.64	\$32.38	\$33.33	\$34.22	\$35.12	\$36.17	\$37.03	\$38.16	\$39.07	\$40.15	Min.	\$5,194.80	\$62,337.60
	Biweekly	\$2,397.60	\$2,464.80	\$2,531.20	\$2,590.40	\$2,666.40	\$2,737.60	\$2,809.60	\$2,893.60	\$2,962.40	\$3,052.80	\$3,125.60	\$3,212.00	Max.	\$6,959.33	\$83,512.00
B1-54	Hourly	\$30.81	\$31.64	\$32.38	\$33.33	\$34.22	\$35.12	\$36.17	\$37.03	\$38.16	\$39.07	\$40.15	\$41.34	Min.	\$5,340.40	\$64,084.80
	Biweekly	\$2,464.80	\$2,531.20	\$2,590.40	\$2,666.40	\$2,737.60	\$2,809.60	\$2,893.60	\$2,962.40	\$3,052.80	\$3,125.60	\$3,212.00	\$3,307.20	Max.	\$7,165.60	\$85,987.20
B1-55	Hourly	\$31.64	\$32.38	\$33.33	\$34.22	\$35.12	\$36.17	\$37.03	\$38.16	\$39.07	\$40.15	\$41.34	\$42.50	Min.	\$5,484.27	\$65,811.20
	Biweekly	\$2,531.20	\$2,590.40	\$2,666.40	\$2,737.60	\$2,809.60	\$2,893.60	\$2,962.40	\$3,052.80	\$3,125.60	\$3,212.00	\$3,307.20	\$3,400.00	Max.	\$7,366.67	\$88,400.00
B1-56	Hourly	\$32.38	\$33.33	\$34.22	\$35.12	\$36.17	\$37.03	\$38.16	\$39.07	\$40.15	\$41.34	\$42.50	\$43.66	Min.	\$5,612.53	\$67,350.40
	Biweekly	\$2,590.40	\$2,666.40	\$2,737.60	\$2,809.60	\$2,893.60	\$2,962.40	\$3,052.80	\$3,125.60	\$3,212.00	\$3,307.20	\$3,400.00	\$3,492.80	Max.	\$7,567.73	\$90,812.80
B1-57	Hourly	\$33.33	\$34.22	\$35.12	\$36.17	\$37.03	\$38.16	\$39.07	\$40.15	\$41.34	\$42.50	\$43.66	\$44.93	Min.	\$5,777.20	\$69,326.40
	Biweekly	\$2,666.40	\$2,737.60	\$2,809.60	\$2,893.60	\$2,962.40	\$3,052.80	\$3,125.60	\$3,212.00	\$3,307.20	\$3,400.00	\$3,492.80	\$3,594.40	Max.	\$7,787.87	\$93,454.40
B1-58	Hourly	\$34.22	\$35.12	\$36.17	\$37.03	\$38.16	\$39.07	\$40.15	\$41.34	\$42.50	\$43.66	\$44.93	\$46.10	Min.	\$5,931.47	\$71,177.60
	Biweekly	\$2,737.60	\$2,809.60	\$2,893.60	\$2,962.40	\$3,052.80	\$3,125.60	\$3,212.00	\$3,307.20	\$3,400.00	\$3,492.80	\$3,594.40	\$3,688.00	Max.	\$7,990.67	\$95,888.00
B1-59	Hourly	\$35.12	\$36.17	\$37.03	\$38.16	\$39.07	\$40.15	\$41.34	\$42.50	\$43.66	\$44.93	\$46.10	\$47.39	Min.	\$6,087.47	\$73,049.60
	Biweekly	\$2,809.60	\$2,893.60	\$2,962.40	\$3,052.80	\$3,125.60	\$3,212.00	\$3,307.20	\$3,400.00	\$3,492.80	\$3,594.40	\$3,688.00	\$3,791.20	Max.	\$8,214.27	\$98,571.20
B1-62	Hourly	\$30.31	\$31.03	\$31.89	\$32.85	\$33.86	\$34.67	\$35.64	\$36.59	\$37.67	\$38.67	\$39.65	\$40.73	Min.	\$5,253.73	\$63,044.80
	Biweekly	\$2,424.80	\$2,482.40	\$2,551.20	\$2,628.00	\$2,708.80	\$2,773.60	\$2,851.20	\$2,927.20	\$3,013.60	\$3,093.60	\$3,172.00	\$3,258.40	Max.	\$7,059.87	\$84,718.40