

Community Services, General and Supervisory Management
Salary Schedule A-4
Effective June 27, 2025

Pay Rate Schematic

| | | | | | | | | | | | | | | Approx. Mo. | Approx. Yr. | |
|-----------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------|-------------|
| Pay Grade | | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 | Rate | Rate | |
| A4-24 | Hourly | \$15.51 | \$15.86 | \$16.31 | \$16.69 | \$16.93 | \$17.44 | \$17.78 | \$18.16 | \$18.66 | \$19.05 | \$19.45 | \$19.95 | Min. | \$2,688.40 | \$32,260.80 |
| | Biweekly | \$1,240.80 | \$1,268.80 | \$1,304.80 | \$1,335.20 | \$1,354.40 | \$1,395.20 | \$1,422.40 | \$1,452.80 | \$1,492.80 | \$1,524.00 | \$1,556.00 | \$1,596.00 | Max. | \$3,458.00 | \$41,496.00 |
| A4-25 | Hourly | \$15.86 | \$16.31 | \$16.69 | \$16.93 | \$17.44 | \$17.78 | \$18.16 | \$18.66 | \$19.05 | \$19.45 | \$19.95 | \$20.58 | Min. | \$2,749.07 | \$32,988.80 |
| | Biweekly | \$1,268.80 | \$1,304.80 | \$1,335.20 | \$1,354.40 | \$1,395.20 | \$1,422.40 | \$1,452.80 | \$1,492.80 | \$1,524.00 | \$1,556.00 | \$1,596.00 | \$1,646.40 | Max. | \$3,567.20 | \$42,806.40 |
| A4-26 | Hourly | \$16.31 | \$16.69 | \$16.93 | \$17.44 | \$17.78 | \$18.16 | \$18.66 | \$19.05 | \$19.45 | \$19.95 | \$20.58 | \$20.86 | Min. | \$2,827.07 | \$33,924.80 |
| | Biweekly | \$1,304.80 | \$1,335.20 | \$1,354.40 | \$1,395.20 | \$1,422.40 | \$1,452.80 | \$1,492.80 | \$1,524.00 | \$1,556.00 | \$1,596.00 | \$1,646.40 | \$1,668.80 | Max. | \$3,615.73 | \$43,388.80 |
| A4-27 | Hourly | \$16.69 | \$16.93 | \$17.44 | \$17.78 | \$18.16 | \$18.66 | \$19.05 | \$19.45 | \$19.95 | \$20.58 | \$20.86 | \$21.46 | Min. | \$2,892.93 | \$34,715.20 |
| | Biweekly | \$1,335.20 | \$1,354.40 | \$1,395.20 | \$1,422.40 | \$1,452.80 | \$1,492.80 | \$1,524.00 | \$1,556.00 | \$1,596.00 | \$1,646.40 | \$1,668.80 | \$1,716.80 | Max. | \$3,719.73 | \$44,636.80 |
| A4-28 | Hourly | \$16.93 | \$17.44 | \$17.78 | \$18.16 | \$18.66 | \$19.05 | \$19.45 | \$19.95 | \$20.58 | \$20.86 | \$21.46 | \$21.89 | Min. | \$2,934.53 | \$35,214.40 |
| | Biweekly | \$1,354.40 | \$1,395.20 | \$1,422.40 | \$1,452.80 | \$1,492.80 | \$1,524.00 | \$1,556.00 | \$1,596.00 | \$1,646.40 | \$1,668.80 | \$1,716.80 | \$1,751.20 | Max. | \$3,794.27 | \$45,531.20 |
| A4-29 | Hourly | \$17.44 | \$17.78 | \$18.16 | \$18.66 | \$19.05 | \$19.45 | \$19.95 | \$20.58 | \$20.86 | \$21.46 | \$21.89 | \$22.46 | Min. | \$3,022.93 | \$36,275.20 |
| | Biweekly | \$1,395.20 | \$1,422.40 | \$1,452.80 | \$1,492.80 | \$1,524.00 | \$1,556.00 | \$1,596.00 | \$1,646.40 | \$1,668.80 | \$1,716.80 | \$1,751.20 | \$1,796.80 | Max. | \$3,893.07 | \$46,716.80 |
| A4-30 | Hourly | \$17.78 | \$18.16 | \$18.66 | \$19.05 | \$19.45 | \$19.95 | \$20.58 | \$20.86 | \$21.46 | \$21.89 | \$22.46 | \$23.03 | Min. | \$3,081.87 | \$36,982.40 |
| | Biweekly | \$1,422.40 | \$1,452.80 | \$1,492.80 | \$1,524.00 | \$1,556.00 | \$1,596.00 | \$1,646.40 | \$1,668.80 | \$1,716.80 | \$1,751.20 | \$1,796.80 | \$1,842.40 | Max. | \$3,991.87 | \$47,902.40 |
| A4-31 | Hourly | \$18.16 | \$18.66 | \$19.05 | \$19.45 | \$19.95 | \$20.58 | \$20.86 | \$21.46 | \$21.89 | \$22.46 | \$23.03 | \$23.51 | Min. | \$3,147.73 | \$37,772.80 |
| | Biweekly | \$1,452.80 | \$1,492.80 | \$1,524.00 | \$1,556.00 | \$1,596.00 | \$1,646.40 | \$1,668.80 | \$1,716.80 | \$1,751.20 | \$1,796.80 | \$1,842.40 | \$1,880.80 | Max. | \$4,075.07 | \$48,900.80 |
| A4-32 | Hourly | \$18.66 | \$19.05 | \$19.45 | \$19.95 | \$20.58 | \$20.86 | \$21.46 | \$21.89 | \$22.46 | \$23.03 | \$23.51 | \$24.10 | Min. | \$3,234.40 | \$38,812.80 |
| | Biweekly | \$1,492.80 | \$1,524.00 | \$1,556.00 | \$1,596.00 | \$1,646.40 | \$1,668.80 | \$1,716.80 | \$1,751.20 | \$1,796.80 | \$1,842.40 | \$1,880.80 | \$1,928.00 | Max. | \$4,177.33 | \$50,128.00 |
| A4-33 | Hourly | \$19.05 | \$19.45 | \$19.95 | \$20.58 | \$20.86 | \$21.46 | \$21.89 | \$22.46 | \$23.03 | \$23.51 | \$24.10 | \$24.75 | Min. | \$3,302.00 | \$39,624.00 |
| | Biweekly | \$1,524.00 | \$1,556.00 | \$1,596.00 | \$1,646.40 | \$1,668.80 | \$1,716.80 | \$1,751.20 | \$1,796.80 | \$1,842.40 | \$1,880.80 | \$1,928.00 | \$1,980.00 | Max. | \$4,290.00 | \$51,480.00 |
| A4-34 | Hourly | \$19.45 | \$19.95 | \$20.58 | \$20.86 | \$21.46 | \$21.89 | \$22.46 | \$23.03 | \$23.51 | \$24.10 | \$24.75 | \$25.37 | Min. | \$3,371.33 | \$40,456.00 |
| | Biweekly | \$1,556.00 | \$1,596.00 | \$1,646.40 | \$1,668.80 | \$1,716.80 | \$1,751.20 | \$1,796.80 | \$1,842.40 | \$1,880.80 | \$1,928.00 | \$1,980.00 | \$2,029.60 | Max. | \$4,397.47 | \$52,769.60 |
| A4-35 | Hourly | \$19.95 | \$20.58 | \$20.86 | \$21.46 | \$21.89 | \$22.46 | \$23.03 | \$23.51 | \$24.10 | \$24.75 | \$25.37 | \$26.05 | Min. | \$3,458.00 | \$41,496.00 |
| | Biweekly | \$1,596.00 | \$1,646.40 | \$1,668.80 | \$1,716.80 | \$1,751.20 | \$1,796.80 | \$1,842.40 | \$1,880.80 | \$1,928.00 | \$1,980.00 | \$2,029.60 | \$2,084.00 | Max. | \$4,515.33 | \$54,184.00 |
| A4-36 | Hourly | \$20.58 | \$20.86 | \$21.46 | \$21.89 | \$22.46 | \$23.03 | \$23.51 | \$24.10 | \$24.75 | \$25.37 | \$26.05 | \$26.81 | Min. | \$3,567.20 | \$42,806.40 |
| | Biweekly | \$1,646.40 | \$1,668.80 | \$1,716.80 | \$1,751.20 | \$1,796.80 | \$1,842.40 | \$1,880.80 | \$1,928.00 | \$1,980.00 | \$2,029.60 | \$2,084.00 | \$2,144.80 | Max. | \$4,647.07 | \$55,764.80 |
| A4-37 | Hourly | \$20.86 | \$21.46 | \$21.89 | \$22.46 | \$23.03 | \$23.51 | \$24.10 | \$24.75 | \$25.37 | \$26.05 | \$26.81 | \$27.65 | Min. | \$3,615.73 | \$43,388.80 |
| | Biweekly | \$1,668.80 | \$1,716.80 | \$1,751.20 | \$1,796.80 | \$1,842.40 | \$1,880.80 | \$1,928.00 | \$1,980.00 | \$2,029.60 | \$2,084.00 | \$2,144.80 | \$2,212.00 | Max. | \$4,792.67 | \$57,512.00 |
| A4-38 | Hourly | \$21.46 | \$21.89 | \$22.46 | \$23.03 | \$23.51 | \$24.10 | \$24.75 | \$25.37 | \$26.05 | \$26.81 | \$27.65 | \$28.37 | Min. | \$3,719.73 | \$44,636.80 |
| | Biweekly | \$1,716.80 | \$1,751.20 | \$1,796.80 | \$1,842.40 | \$1,880.80 | \$1,928.00 | \$1,980.00 | \$2,029.60 | \$2,084.00 | \$2,144.80 | \$2,212.00 | \$2,269.60 | Max. | \$4,917.47 | \$59,009.60 |
| A4-39 | Hourly | \$21.89 | \$22.46 | \$23.03 | \$23.51 | \$24.10 | \$24.75 | \$25.37 | \$26.05 | \$26.81 | \$27.65 | \$28.37 | \$29.09 | Min. | \$3,794.27 | \$45,531.20 |
| | Biweekly | \$1,751.20 | \$1,796.80 | \$1,842.40 | \$1,880.80 | \$1,928.00 | \$1,980.00 | \$2,029.60 | \$2,084.00 | \$2,144.80 | \$2,212.00 | \$2,269.60 | \$2,327.20 | Max. | \$5,042.27 | \$60,507.20 |
| A4-40 | Hourly | \$22.46 | \$23.03 | \$23.51 | \$24.10 | \$24.75 | \$25.37 | \$26.05 | \$26.81 | \$27.65 | \$28.37 | \$29.09 | \$29.87 | Min. | \$3,893.07 | \$46,716.80 |
| | Biweekly | \$1,796.80 | \$1,842.40 | \$1,880.80 | \$1,928.00 | \$1,980.00 | \$2,029.60 | \$2,084.00 | \$2,144.80 | \$2,212.00 | \$2,269.60 | \$2,327.20 | \$2,389.60 | Max. | \$5,177.47 | \$62,129.60 |
| A4-41 | Hourly | \$23.03 | \$23.51 | \$24.10 | \$24.75 | \$25.37 | \$26.05 | \$26.81 | \$27.65 | \$28.37 | \$29.09 | \$29.87 | \$30.69 | Min. | \$3,991.87 | \$47,902.40 |
| | Biweekly | \$1,842.40 | \$1,880.80 | \$1,928.00 | \$1,980.00 | \$2,029.60 | \$2,084.00 | \$2,144.80 | \$2,212.00 | \$2,269.60 | \$2,327.20 | \$2,389.60 | \$2,455.20 | Max. | \$5,319.60 | \$63,835.20 |

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|-----------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------|--------------|
| Pay Grade | | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 | Rate | Rate | |
| A4-42 | Hourly | \$23.51 | \$24.10 | \$24.75 | \$25.37 | \$26.05 | \$26.81 | \$27.65 | \$28.37 | \$29.09 | \$29.87 | \$30.69 | \$31.53 | Min. | \$4,075.07 | \$48,900.80 |
| | Biweekly | \$1,880.80 | \$1,928.00 | \$1,980.00 | \$2,029.60 | \$2,084.00 | \$2,144.80 | \$2,212.00 | \$2,269.60 | \$2,327.20 | \$2,389.60 | \$2,455.20 | \$2,522.40 | Max. | \$5,465.20 | \$65,582.40 |
| A4-43 | Hourly | \$24.10 | \$24.75 | \$25.37 | \$26.05 | \$26.81 | \$27.65 | \$28.37 | \$29.09 | \$29.87 | \$30.69 | \$31.53 | \$32.30 | Min. | \$4,177.33 | \$50,128.00 |
| | Biweekly | \$1,928.00 | \$1,980.00 | \$2,029.60 | \$2,084.00 | \$2,144.80 | \$2,212.00 | \$2,269.60 | \$2,327.20 | \$2,389.60 | \$2,455.20 | \$2,522.40 | \$2,584.00 | Max. | \$5,598.67 | \$67,184.00 |
| A4-44 | Hourly | \$24.75 | \$25.37 | \$26.05 | \$26.81 | \$27.65 | \$28.37 | \$29.09 | \$29.87 | \$30.69 | \$31.53 | \$32.30 | \$33.20 | Min. | \$4,290.00 | \$51,480.00 |
| | Biweekly | \$1,980.00 | \$2,029.60 | \$2,084.00 | \$2,144.80 | \$2,212.00 | \$2,269.60 | \$2,327.20 | \$2,389.60 | \$2,455.20 | \$2,522.40 | \$2,584.00 | \$2,656.00 | Max. | \$5,754.67 | \$69,056.00 |
| A4-45 | Hourly | \$25.37 | \$26.05 | \$26.81 | \$27.65 | \$28.37 | \$29.09 | \$29.87 | \$30.69 | \$31.53 | \$32.30 | \$33.20 | \$34.04 | Min. | \$4,397.47 | \$52,769.60 |
| | Biweekly | \$2,029.60 | \$2,084.00 | \$2,144.80 | \$2,212.00 | \$2,269.60 | \$2,327.20 | \$2,389.60 | \$2,455.20 | \$2,522.40 | \$2,584.00 | \$2,656.00 | \$2,723.20 | Max. | \$5,900.27 | \$70,803.20 |
| A4-46 | Hourly | \$26.05 | \$26.81 | \$27.65 | \$28.37 | \$29.09 | \$29.87 | \$30.69 | \$31.53 | \$32.30 | \$33.20 | \$34.04 | \$34.96 | Min. | \$4,515.33 | \$54,184.00 |
| | Biweekly | \$2,084.00 | \$2,144.80 | \$2,212.00 | \$2,269.60 | \$2,327.20 | \$2,389.60 | \$2,455.20 | \$2,522.40 | \$2,584.00 | \$2,656.00 | \$2,723.20 | \$2,796.80 | Max. | \$6,059.73 | \$72,716.80 |
| A4-47 | Hourly | \$26.81 | \$27.65 | \$28.37 | \$29.09 | \$29.87 | \$30.69 | \$31.53 | \$32.30 | \$33.20 | \$34.04 | \$34.96 | \$35.93 | Min. | \$4,647.07 | \$55,764.80 |
| | Biweekly | \$2,144.80 | \$2,212.00 | \$2,269.60 | \$2,327.20 | \$2,389.60 | \$2,455.20 | \$2,522.40 | \$2,584.00 | \$2,656.00 | \$2,723.20 | \$2,796.80 | \$2,874.40 | Max. | \$6,227.87 | \$74,734.40 |
| A4-48 | Hourly | \$27.65 | \$28.37 | \$29.09 | \$29.87 | \$30.69 | \$31.53 | \$32.30 | \$33.20 | \$34.04 | \$34.96 | \$35.93 | \$36.93 | Min. | \$4,792.67 | \$57,512.00 |
| | Biweekly | \$2,212.00 | \$2,269.60 | \$2,327.20 | \$2,389.60 | \$2,455.20 | \$2,522.40 | \$2,584.00 | \$2,656.00 | \$2,723.20 | \$2,796.80 | \$2,874.40 | \$2,954.40 | Max. | \$6,401.20 | \$76,814.40 |
| A4-49 | Hourly | \$28.37 | \$29.09 | \$29.87 | \$30.69 | \$31.53 | \$32.30 | \$33.20 | \$34.04 | \$34.96 | \$35.93 | \$36.93 | \$38.00 | Min. | \$4,917.47 | \$59,009.60 |
| | Biweekly | \$2,269.60 | \$2,327.20 | \$2,389.60 | \$2,455.20 | \$2,522.40 | \$2,584.00 | \$2,656.00 | \$2,723.20 | \$2,796.80 | \$2,874.40 | \$2,954.40 | \$3,040.00 | Max. | \$6,586.67 | \$79,040.00 |
| A4-50 | Hourly | \$29.09 | \$29.87 | \$30.69 | \$31.53 | \$32.30 | \$33.20 | \$34.04 | \$34.96 | \$35.93 | \$36.93 | \$38.00 | \$38.94 | Min. | \$5,042.27 | \$60,507.20 |
| | Biweekly | \$2,327.20 | \$2,389.60 | \$2,455.20 | \$2,522.40 | \$2,584.00 | \$2,656.00 | \$2,723.20 | \$2,796.80 | \$2,874.40 | \$2,954.40 | \$3,040.00 | \$3,115.20 | Max. | \$6,749.60 | \$80,995.20 |
| A4-51 | Hourly | \$29.87 | \$30.69 | \$31.53 | \$32.30 | \$33.20 | \$34.04 | \$34.96 | \$35.93 | \$36.93 | \$38.00 | \$38.94 | \$40.00 | Min. | \$5,177.47 | \$62,129.60 |
| | Biweekly | \$2,389.60 | \$2,455.20 | \$2,522.40 | \$2,584.00 | \$2,656.00 | \$2,723.20 | \$2,796.80 | \$2,874.40 | \$2,954.40 | \$3,040.00 | \$3,115.20 | \$3,200.00 | Max. | \$6,933.33 | \$83,200.00 |
| A4-52 | Hourly | \$30.69 | \$31.53 | \$32.30 | \$33.20 | \$34.04 | \$34.96 | \$35.93 | \$36.93 | \$38.00 | \$38.94 | \$40.00 | \$41.09 | Min. | \$5,319.60 | \$63,835.20 |
| | Biweekly | \$2,455.20 | \$2,522.40 | \$2,584.00 | \$2,656.00 | \$2,723.20 | \$2,796.80 | \$2,874.40 | \$2,954.40 | \$3,040.00 | \$3,115.20 | \$3,200.00 | \$3,287.20 | Max. | \$7,122.27 | \$85,467.20 |
| A4-53 | Hourly | \$31.53 | \$32.30 | \$33.20 | \$34.04 | \$34.96 | \$35.93 | \$36.93 | \$38.00 | \$38.94 | \$40.00 | \$41.09 | \$42.15 | Min. | \$5,465.20 | \$65,582.40 |
| | Biweekly | \$2,522.40 | \$2,584.00 | \$2,656.00 | \$2,723.20 | \$2,796.80 | \$2,874.40 | \$2,954.40 | \$3,040.00 | \$3,115.20 | \$3,200.00 | \$3,287.20 | \$3,372.00 | Max. | \$7,306.00 | \$87,672.00 |
| A4-54 | Hourly | \$32.30 | \$33.20 | \$34.04 | \$34.96 | \$35.93 | \$36.93 | \$38.00 | \$38.94 | \$40.00 | \$41.09 | \$42.15 | \$43.44 | Min. | \$5,598.67 | \$67,184.00 |
| | Biweekly | \$2,584.00 | \$2,656.00 | \$2,723.20 | \$2,796.80 | \$2,874.40 | \$2,954.40 | \$3,040.00 | \$3,115.20 | \$3,200.00 | \$3,287.20 | \$3,372.00 | \$3,475.20 | Max. | \$7,529.60 | \$90,355.20 |
| A4-55 | Hourly | \$33.20 | \$34.04 | \$34.96 | \$35.93 | \$36.93 | \$38.00 | \$38.94 | \$40.00 | \$41.09 | \$42.15 | \$43.44 | \$44.73 | Min. | \$5,754.67 | \$69,056.00 |
| | Biweekly | \$2,656.00 | \$2,723.20 | \$2,796.80 | \$2,874.40 | \$2,954.40 | \$3,040.00 | \$3,115.20 | \$3,200.00 | \$3,287.20 | \$3,372.00 | \$3,475.20 | \$3,578.40 | Max. | \$7,753.20 | \$93,038.40 |
| A4-56 | Hourly | \$34.04 | \$34.96 | \$35.93 | \$36.93 | \$38.00 | \$38.94 | \$40.00 | \$41.09 | \$42.15 | \$43.44 | \$44.73 | \$45.88 | Min. | \$5,900.27 | \$70,803.20 |
| | Biweekly | \$2,723.20 | \$2,796.80 | \$2,874.40 | \$2,954.40 | \$3,040.00 | \$3,115.20 | \$3,200.00 | \$3,287.20 | \$3,372.00 | \$3,475.20 | \$3,578.40 | \$3,670.40 | Max. | \$7,952.53 | \$95,430.40 |
| A4-57 | Hourly | \$34.96 | \$35.93 | \$36.93 | \$38.00 | \$38.94 | \$40.00 | \$41.09 | \$42.15 | \$43.44 | \$44.73 | \$45.88 | \$47.13 | Min. | \$6,059.73 | \$72,716.80 |
| | Biweekly | \$2,796.80 | \$2,874.40 | \$2,954.40 | \$3,040.00 | \$3,115.20 | \$3,200.00 | \$3,287.20 | \$3,372.00 | \$3,475.20 | \$3,578.40 | \$3,670.40 | \$3,770.40 | Max. | \$8,169.20 | \$98,030.40 |
| A4-58 | Hourly | \$35.93 | \$36.93 | \$38.00 | \$38.94 | \$40.00 | \$41.09 | \$42.15 | \$43.44 | \$44.73 | \$45.88 | \$47.13 | \$48.44 | Min. | \$6,227.87 | \$74,734.40 |
| | Biweekly | \$2,874.40 | \$2,954.40 | \$3,040.00 | \$3,115.20 | \$3,200.00 | \$3,287.20 | \$3,372.00 | \$3,475.20 | \$3,578.40 | \$3,670.40 | \$3,770.40 | \$3,875.20 | Max. | \$8,396.27 | \$100,755.20 |
| A4-59 | Hourly | \$36.93 | \$38.00 | \$38.94 | \$40.00 | \$41.09 | \$42.15 | \$43.44 | \$44.73 | \$45.88 | \$47.13 | \$48.44 | \$49.77 | Min. | \$6,401.20 | \$76,814.40 |
| | Biweekly | \$2,954.40 | \$3,040.00 | \$3,115.20 | \$3,200.00 | \$3,287.20 | \$3,372.00 | \$3,475.20 | \$3,578.40 | \$3,670.40 | \$3,770.40 | \$3,875.20 | \$3,981.60 | Max. | \$8,626.80 | \$103,521.60 |

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|-----------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------|--------------|
| Pay Grade | | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 | Rate | Rate | |
| A4-60 | Hourly | \$38.00 | \$38.94 | \$40.00 | \$41.09 | \$42.15 | \$43.44 | \$44.73 | \$45.88 | \$47.13 | \$48.44 | \$49.77 | \$51.16 | Min. | \$6,586.67 | \$79,040.00 |
| | Biweekly | \$3,040.00 | \$3,115.20 | \$3,200.00 | \$3,287.20 | \$3,372.00 | \$3,475.20 | \$3,578.40 | \$3,670.40 | \$3,770.40 | \$3,875.20 | \$3,981.60 | \$4,092.80 | Max. | \$8,867.73 | \$106,412.80 |
| A4-61 | Hourly | \$38.94 | \$40.00 | \$41.09 | \$42.15 | \$43.44 | \$44.73 | \$45.88 | \$47.13 | \$48.44 | \$49.77 | \$51.16 | \$52.50 | Min. | \$6,749.60 | \$80,995.20 |
| | Biweekly | \$3,115.20 | \$3,200.00 | \$3,287.20 | \$3,372.00 | \$3,475.20 | \$3,578.40 | \$3,670.40 | \$3,770.40 | \$3,875.20 | \$3,981.60 | \$4,092.80 | \$4,200.00 | Max. | \$9,100.00 | \$109,200.00 |
| A4-62 | Hourly | \$40.00 | \$41.09 | \$42.15 | \$43.44 | \$44.73 | \$45.88 | \$47.13 | \$48.44 | \$49.77 | \$51.16 | \$52.50 | \$53.87 | Min. | \$6,933.33 | \$83,200.00 |
| | Biweekly | \$3,200.00 | \$3,287.20 | \$3,372.00 | \$3,475.20 | \$3,578.40 | \$3,670.40 | \$3,770.40 | \$3,875.20 | \$3,981.60 | \$4,092.80 | \$4,200.00 | \$4,309.60 | Max. | \$9,337.47 | \$112,049.60 |
| A4-63 | Hourly | \$41.09 | \$42.15 | \$43.44 | \$44.73 | \$45.88 | \$47.13 | \$48.44 | \$49.77 | \$51.16 | \$52.50 | \$53.87 | \$55.32 | Min. | \$7,122.27 | \$85,467.20 |
| | Biweekly | \$3,287.20 | \$3,372.00 | \$3,475.20 | \$3,578.40 | \$3,670.40 | \$3,770.40 | \$3,875.20 | \$3,981.60 | \$4,092.80 | \$4,200.00 | \$4,309.60 | \$4,425.60 | Max. | \$9,588.80 | \$115,065.60 |
| A4-64 | Hourly | \$42.15 | \$43.44 | \$44.73 | \$45.88 | \$47.13 | \$48.44 | \$49.77 | \$51.16 | \$52.50 | \$53.87 | \$55.32 | \$56.79 | Min. | \$7,306.00 | \$87,672.00 |
| | Biweekly | \$3,372.00 | \$3,475.20 | \$3,578.40 | \$3,670.40 | \$3,770.40 | \$3,875.20 | \$3,981.60 | \$4,092.80 | \$4,200.00 | \$4,309.60 | \$4,425.60 | \$4,543.20 | Max. | \$9,843.60 | \$118,123.20 |
| A4-65 | Hourly | \$43.44 | \$44.73 | \$45.88 | \$47.13 | \$48.44 | \$49.77 | \$51.16 | \$52.50 | \$53.87 | \$55.32 | \$56.79 | \$58.36 | Min. | \$7,529.60 | \$90,355.20 |
| | Biweekly | \$3,475.20 | \$3,578.40 | \$3,670.40 | \$3,770.40 | \$3,875.20 | \$3,981.60 | \$4,092.80 | \$4,200.00 | \$4,309.60 | \$4,425.60 | \$4,543.20 | \$4,668.80 | Max. | \$10,115.73 | \$121,388.80 |
| A4-66 | Hourly | \$44.73 | \$45.88 | \$47.13 | \$48.44 | \$49.77 | \$51.16 | \$52.50 | \$53.87 | \$55.32 | \$56.79 | \$58.36 | \$60.07 | Min. | \$7,753.20 | \$93,038.40 |
| | Biweekly | \$3,578.40 | \$3,670.40 | \$3,770.40 | \$3,875.20 | \$3,981.60 | \$4,092.80 | \$4,200.00 | \$4,309.60 | \$4,425.60 | \$4,543.20 | \$4,668.80 | \$4,805.60 | Max. | \$10,412.13 | \$124,945.60 |
| A4-67 | Hourly | \$45.88 | \$47.13 | \$48.44 | \$49.77 | \$51.16 | \$52.50 | \$53.87 | \$55.32 | \$56.79 | \$58.36 | \$60.07 | \$61.69 | Min. | \$7,952.53 | \$95,430.40 |
| | Biweekly | \$3,670.40 | \$3,770.40 | \$3,875.20 | \$3,981.60 | \$4,092.80 | \$4,200.00 | \$4,309.60 | \$4,425.60 | \$4,543.20 | \$4,668.80 | \$4,805.60 | \$4,935.20 | Max. | \$10,692.93 | \$128,315.20 |
| A4-68 | Hourly | \$47.13 | \$48.44 | \$49.77 | \$51.16 | \$52.50 | \$53.87 | \$55.32 | \$56.79 | \$58.36 | \$60.07 | \$61.69 | \$63.35 | Min. | \$8,169.20 | \$98,030.40 |
| | Biweekly | \$3,770.40 | \$3,875.20 | \$3,981.60 | \$4,092.80 | \$4,200.00 | \$4,309.60 | \$4,425.60 | \$4,543.20 | \$4,668.80 | \$4,805.60 | \$4,935.20 | \$5,068.00 | Max. | \$10,980.67 | \$131,768.00 |
| A4-69 | Hourly | \$48.44 | \$49.77 | \$51.16 | \$52.50 | \$53.87 | \$55.32 | \$56.79 | \$58.36 | \$60.07 | \$61.69 | \$63.35 | \$65.07 | Min. | \$8,396.27 | \$100,755.20 |
| | Biweekly | \$3,875.20 | \$3,981.60 | \$4,092.80 | \$4,200.00 | \$4,309.60 | \$4,425.60 | \$4,543.20 | \$4,668.80 | \$4,805.60 | \$4,935.20 | \$5,068.00 | \$5,205.60 | Max. | \$11,278.80 | \$135,345.60 |
| A4-70 | Hourly | \$49.77 | \$51.16 | \$52.50 | \$53.87 | \$55.32 | \$56.79 | \$58.36 | \$60.07 | \$61.69 | \$63.35 | \$65.07 | \$66.85 | Min. | \$8,626.80 | \$103,521.60 |
| | Biweekly | \$3,981.60 | \$4,092.80 | \$4,200.00 | \$4,309.60 | \$4,425.60 | \$4,543.20 | \$4,668.80 | \$4,805.60 | \$4,935.20 | \$5,068.00 | \$5,205.60 | \$5,348.00 | Max. | \$11,587.33 | \$139,048.00 |
| A4-71 | Hourly | \$51.16 | \$52.50 | \$53.87 | \$55.32 | \$56.79 | \$58.36 | \$60.07 | \$61.69 | \$63.35 | \$65.07 | \$66.85 | \$68.72 | Min. | \$8,867.73 | \$106,412.80 |
| | Biweekly | \$4,092.80 | \$4,200.00 | \$4,309.60 | \$4,425.60 | \$4,543.20 | \$4,668.80 | \$4,805.60 | \$4,935.20 | \$5,068.00 | \$5,205.60 | \$5,348.00 | \$5,497.60 | Max. | \$11,911.47 | \$142,937.60 |
| A4-72 | Hourly | \$52.50 | \$53.87 | \$55.32 | \$56.79 | \$58.36 | \$60.07 | \$61.69 | \$63.35 | \$65.07 | \$66.85 | \$68.72 | \$70.68 | Min. | \$9,100.00 | \$109,200.00 |
| | Biweekly | \$4,200.00 | \$4,309.60 | \$4,425.60 | \$4,543.20 | \$4,668.80 | \$4,805.60 | \$4,935.20 | \$5,068.00 | \$5,205.60 | \$5,348.00 | \$5,497.60 | \$5,654.40 | Max. | \$12,251.20 | \$147,014.40 |
| A4-73 | Hourly | \$53.87 | \$55.32 | \$56.79 | \$58.36 | \$60.07 | \$61.69 | \$63.35 | \$65.07 | \$66.85 | \$68.72 | \$70.68 | \$72.59 | Min. | \$9,337.47 | \$112,049.60 |
| | Biweekly | \$4,309.60 | \$4,425.60 | \$4,543.20 | \$4,668.80 | \$4,805.60 | \$4,935.20 | \$5,068.00 | \$5,205.60 | \$5,348.00 | \$5,497.60 | \$5,654.40 | \$5,807.20 | Max. | \$12,582.27 | \$150,987.20 |
| A4-74 | Hourly | \$55.32 | \$56.79 | \$58.36 | \$60.07 | \$61.69 | \$63.35 | \$65.07 | \$66.85 | \$68.72 | \$70.68 | \$72.59 | \$74.64 | Min. | \$9,588.80 | \$115,065.60 |
| | Biweekly | \$4,425.60 | \$4,543.20 | \$4,668.80 | \$4,805.60 | \$4,935.20 | \$5,068.00 | \$5,205.60 | \$5,348.00 | \$5,497.60 | \$5,654.40 | \$5,807.20 | \$5,971.20 | Max. | \$12,937.60 | \$155,251.20 |
| A4-75 | Hourly | \$56.79 | \$58.36 | \$60.07 | \$61.69 | \$63.35 | \$65.07 | \$66.85 | \$68.72 | \$70.68 | \$72.59 | \$74.64 | \$76.64 | Min. | \$9,843.60 | \$118,123.20 |
| | Biweekly | \$4,543.20 | \$4,668.80 | \$4,805.60 | \$4,935.20 | \$5,068.00 | \$5,205.60 | \$5,348.00 | \$5,497.60 | \$5,654.40 | \$5,807.20 | \$5,971.20 | \$6,131.20 | Max. | \$13,284.27 | \$159,411.20 |
| A4-76 | Hourly | \$58.36 | \$60.07 | \$61.69 | \$63.35 | \$65.07 | \$66.85 | \$68.72 | \$70.68 | \$72.59 | \$74.64 | \$76.64 | \$78.69 | Min. | \$10,115.73 | \$121,388.80 |
| | Biweekly | \$4,668.80 | \$4,805.60 | \$4,935.20 | \$5,068.00 | \$5,205.60 | \$5,348.00 | \$5,497.60 | \$5,654.40 | \$5,807.20 | \$5,971.20 | \$6,131.20 | \$6,295.20 | Max. | \$13,639.60 | \$163,675.20 |
| A4-77 | Hourly | \$60.07 | \$61.69 | \$63.35 | \$65.07 | \$66.85 | \$68.72 | \$70.68 | \$72.59 | \$74.64 | \$76.64 | \$78.69 | \$80.98 | Min. | \$10,412.13 | \$124,945.60 |
| | Biweekly | \$4,805.60 | \$4,935.20 | \$5,068.00 | \$5,205.60 | \$5,348.00 | \$5,497.60 | \$5,654.40 | \$5,807.20 | \$5,971.20 | \$6,131.20 | \$6,295.20 | \$6,478.40 | Max. | \$14,036.53 | \$168,438.40 |

Community Services, General and Supervisory Management
Salary Schedule A-4
Effective June 27, 2025

Pay Rate Schematic

| Pay Grade | | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 | Approx. Mo. Rate | Approx. Yr. Rate | |
|-----------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|---------------------|---------------------|--------------|
| A4-78 | Hourly | \$61.69 | \$63.35 | \$65.07 | \$66.85 | \$68.72 | \$70.68 | \$72.59 | \$74.64 | \$76.64 | \$78.69 | \$80.98 | \$83.21 | Min. | \$10,692.93 | \$128,315.20 |
| | Biweekly | \$4,935.20 | \$5,068.00 | \$5,205.60 | \$5,348.00 | \$5,497.60 | \$5,654.40 | \$5,807.20 | \$5,971.20 | \$6,131.20 | \$6,295.20 | \$6,478.40 | \$6,656.80 | Max. | \$14,423.07 | \$173,076.80 |
| A4-79 | Hourly | \$63.35 | \$65.07 | \$66.85 | \$68.72 | \$70.68 | \$72.59 | \$74.64 | \$76.64 | \$78.69 | \$80.98 | \$83.21 | \$85.53 | Min. | \$10,980.67 | \$131,768.00 |
| | Biweekly | \$5,068.00 | \$5,205.60 | \$5,348.00 | \$5,497.60 | \$5,654.40 | \$5,807.20 | \$5,971.20 | \$6,131.20 | \$6,295.20 | \$6,478.40 | \$6,656.80 | \$6,842.40 | Max. | \$14,825.20 | \$177,902.40 |
| A4-80 | Hourly | \$65.07 | \$66.85 | \$68.72 | \$70.68 | \$72.59 | \$74.64 | \$76.64 | \$78.69 | \$80.98 | \$83.21 | \$85.53 | \$87.96 | Min. | \$11,278.80 | \$135,345.60 |
| | Biweekly | \$5,205.60 | \$5,348.00 | \$5,497.60 | \$5,654.40 | \$5,807.20 | \$5,971.20 | \$6,131.20 | \$6,295.20 | \$6,478.40 | \$6,656.80 | \$6,842.40 | \$7,036.80 | Max. | \$15,246.40 | \$182,956.80 |
| A4-81 | Hourly | \$66.85 | \$68.72 | \$70.68 | \$72.59 | \$74.64 | \$76.64 | \$78.69 | \$80.98 | \$83.21 | \$85.53 | \$87.96 | \$90.37 | Min. | \$11,587.33 | \$139,048.00 |
| | Biweekly | \$5,348.00 | \$5,497.60 | \$5,654.40 | \$5,807.20 | \$5,971.20 | \$6,131.20 | \$6,295.20 | \$6,478.40 | \$6,656.80 | \$6,842.40 | \$7,036.80 | \$7,229.60 | Max. | \$15,664.13 | \$187,969.60 |
| A4-82 | Hourly | \$68.72 | \$70.68 | \$72.59 | \$74.64 | \$76.64 | \$78.69 | \$80.98 | \$83.21 | \$85.53 | \$87.96 | \$90.37 | \$92.75 | Min. | \$11,911.47 | \$142,937.60 |
| | Biweekly | \$5,497.60 | \$5,654.40 | \$5,807.20 | \$5,971.20 | \$6,131.20 | \$6,295.20 | \$6,478.40 | \$6,656.80 | \$6,842.40 | \$7,036.80 | \$7,229.60 | \$7,420.00 | Max. | \$16,076.67 | \$192,920.00 |
| A4-83 | Hourly | \$70.68 | \$72.59 | \$74.64 | \$76.64 | \$78.69 | \$80.98 | \$83.21 | \$85.53 | \$87.96 | \$90.37 | \$92.75 | \$95.30 | Min. | \$12,251.20 | \$147,014.40 |
| | Biweekly | \$5,654.40 | \$5,807.20 | \$5,971.20 | \$6,131.20 | \$6,295.20 | \$6,478.40 | \$6,656.80 | \$6,842.40 | \$7,036.80 | \$7,229.60 | \$7,420.00 | \$7,624.00 | Max. | \$16,518.67 | \$198,224.00 |
| A4-84 | Hourly | \$72.59 | \$74.64 | \$76.64 | \$78.69 | \$80.98 | \$83.21 | \$85.53 | \$87.96 | \$90.37 | \$92.75 | \$95.30 | \$97.91 | Min. | \$12,582.27 | \$150,987.20 |
| | Biweekly | \$5,807.20 | \$5,971.20 | \$6,131.20 | \$6,295.20 | \$6,478.40 | \$6,656.80 | \$6,842.40 | \$7,036.80 | \$7,229.60 | \$7,420.00 | \$7,624.00 | \$7,832.80 | Max. | \$16,971.07 | \$203,652.80 |
| A4-85 | Hourly | \$74.64 | \$76.64 | \$78.69 | \$80.98 | \$83.21 | \$85.53 | \$87.96 | \$90.37 | \$92.75 | \$95.30 | \$97.91 | \$100.63 | Min. | \$12,937.60 | \$155,251.20 |
| | Biweekly | \$5,971.20 | \$6,131.20 | \$6,295.20 | \$6,478.40 | \$6,656.80 | \$6,842.40 | \$7,036.80 | \$7,229.60 | \$7,420.00 | \$7,624.00 | \$7,832.80 | \$8,050.40 | Max. | \$17,442.53 | \$209,310.40 |
| A4-86 | Hourly | \$76.64 | \$78.69 | \$80.98 | \$83.21 | \$85.53 | \$87.96 | \$90.37 | \$92.75 | \$95.30 | \$97.91 | \$100.63 | \$103.47 | Min. | \$13,284.27 | \$159,411.20 |
| | Biweekly | \$6,131.20 | \$6,295.20 | \$6,478.40 | \$6,656.80 | \$6,842.40 | \$7,036.80 | \$7,229.60 | \$7,420.00 | \$7,624.00 | \$7,832.80 | \$8,050.40 | \$8,277.60 | Max. | \$17,934.80 | \$215,217.60 |
| A4-87 | Hourly | \$78.69 | \$80.98 | \$83.21 | \$85.53 | \$87.96 | \$90.37 | \$92.75 | \$95.30 | \$97.91 | \$100.63 | \$103.47 | \$106.32 | Min. | \$13,639.60 | \$163,675.20 |
| | Biweekly | \$6,295.20 | \$6,478.40 | \$6,656.80 | \$6,842.40 | \$7,036.80 | \$7,229.60 | \$7,420.00 | \$7,624.00 | \$7,832.80 | \$8,050.40 | \$8,277.60 | \$8,505.60 | Max. | \$18,428.80 | \$221,145.60 |
| A4-88 | Hourly | | | | | | | | | | | \$106.16 | \$109.14 | Min. | \$18,401.07 | \$220,812.80 |
| | Biweekly | | | | | | | | | | | \$8,492.80 | \$8,731.20 | Max. | \$18,917.60 | \$227,011.20 |
| A4-90 | Hourly | \$85.53 | \$87.96 | \$90.37 | \$92.75 | \$95.30 | \$97.91 | \$100.63 | \$103.47 | \$106.32 | \$109.22 | \$112.30 | \$115.30 | Min. | \$14,825.20 | \$177,902.40 |
| | Biweekly | \$6,842.40 | \$7,036.80 | \$7,229.60 | \$7,420.00 | \$7,624.00 | \$7,832.80 | \$8,050.40 | \$8,277.60 | \$8,505.60 | \$8,737.60 | \$8,984.00 | \$9,224.00 | Max. | \$19,985.33 | \$239,824.00 |
| A4-94 | Hourly | | | | | | | \$111.76 | \$114.86 | \$117.98 | \$121.23 | \$124.66 | \$128.04 | Min. | \$19,371.73 | \$232,460.80 |
| | Biweekly | | | | | | | \$8,940.80 | \$9,188.80 | \$9,438.40 | \$9,698.40 | \$9,972.80 | \$10,243.20 | Max. | \$22,193.60 | \$266,323.20 |