

Community Services, General and Supervisory Management
Salary Schedule A-3
Effective June 27, 2025

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.		Approx. Yr.	
														Rate		Rate	
A3-24	Hourly	\$15.31	\$15.68	\$16.07	\$16.43	\$16.69	\$17.20	\$17.51	\$17.91	\$18.37	\$18.74	\$19.18	\$19.68	Min.	\$2,653.73	\$31,844.80	
	Biweekly	\$1,224.80	\$1,254.40	\$1,285.60	\$1,314.40	\$1,335.20	\$1,376.00	\$1,400.80	\$1,432.80	\$1,469.60	\$1,499.20	\$1,534.40	\$1,574.40	Max.	\$3,411.20	\$40,934.40	
A3-25	Hourly	\$15.68	\$16.07	\$16.43	\$16.69	\$17.20	\$17.51	\$17.91	\$18.37	\$18.74	\$19.18	\$19.68	\$20.26	Min.	\$2,717.87	\$32,614.40	
	Biweekly	\$1,254.40	\$1,285.60	\$1,314.40	\$1,335.20	\$1,376.00	\$1,400.80	\$1,432.80	\$1,469.60	\$1,499.20	\$1,534.40	\$1,574.40	\$1,620.80	Max.	\$3,511.73	\$42,140.80	
A3-26	Hourly	\$16.07	\$16.43	\$16.69	\$17.20	\$17.51	\$17.91	\$18.37	\$18.74	\$19.18	\$19.68	\$20.26	\$20.61	Min.	\$2,785.47	\$33,425.60	
	Biweekly	\$1,285.60	\$1,314.40	\$1,335.20	\$1,376.00	\$1,400.80	\$1,432.80	\$1,469.60	\$1,499.20	\$1,534.40	\$1,574.40	\$1,620.80	\$1,648.80	Max.	\$3,572.40	\$42,868.80	
A3-27	Hourly	\$16.43	\$16.69	\$17.20	\$17.51	\$17.91	\$18.37	\$18.74	\$19.18	\$19.68	\$20.26	\$20.61	\$21.15	Min.	\$2,847.87	\$34,174.40	
	Biweekly	\$1,314.40	\$1,335.20	\$1,376.00	\$1,400.80	\$1,432.80	\$1,469.60	\$1,499.20	\$1,534.40	\$1,574.40	\$1,620.80	\$1,648.80	\$1,692.00	Max.	\$3,666.00	\$43,992.00	
A3-28	Hourly	\$16.69	\$17.20	\$17.51	\$17.91	\$18.37	\$18.74	\$19.18	\$19.68	\$20.26	\$20.61	\$21.15	\$21.61	Min.	\$2,892.93	\$34,715.20	
	Biweekly	\$1,335.20	\$1,376.00	\$1,400.80	\$1,432.80	\$1,469.60	\$1,499.20	\$1,534.40	\$1,574.40	\$1,620.80	\$1,648.80	\$1,692.00	\$1,728.80	Max.	\$3,745.73	\$44,948.80	
A3-29	Hourly	\$17.20	\$17.51	\$17.91	\$18.37	\$18.74	\$19.18	\$19.68	\$20.26	\$20.61	\$21.15	\$21.61	\$22.18	Min.	\$2,981.33	\$35,776.00	
	Biweekly	\$1,376.00	\$1,400.80	\$1,432.80	\$1,469.60	\$1,499.20	\$1,534.40	\$1,574.40	\$1,620.80	\$1,648.80	\$1,692.00	\$1,728.80	\$1,774.40	Max.	\$3,844.53	\$46,134.40	
A3-30	Hourly	\$17.51	\$17.91	\$18.37	\$18.74	\$19.18	\$19.68	\$20.26	\$20.61	\$21.15	\$21.61	\$22.18	\$22.71	Min.	\$3,035.07	\$36,420.80	
	Biweekly	\$1,400.80	\$1,432.80	\$1,469.60	\$1,499.20	\$1,534.40	\$1,574.40	\$1,620.80	\$1,648.80	\$1,692.00	\$1,728.80	\$1,774.40	\$1,816.80	Max.	\$3,936.40	\$47,236.80	
A3-31	Hourly	\$17.91	\$18.37	\$18.74	\$19.18	\$19.68	\$20.26	\$20.61	\$21.15	\$21.61	\$22.18	\$22.71	\$23.21	Min.	\$3,104.40	\$37,252.80	
	Biweekly	\$1,432.80	\$1,469.60	\$1,499.20	\$1,534.40	\$1,574.40	\$1,620.80	\$1,648.80	\$1,692.00	\$1,728.80	\$1,774.40	\$1,816.80	\$1,856.80	Max.	\$4,023.07	\$48,276.80	
A3-32	Hourly	\$18.37	\$18.74	\$19.18	\$19.68	\$20.26	\$20.61	\$21.15	\$21.61	\$22.18	\$22.71	\$23.21	\$23.74	Min.	\$3,184.13	\$38,209.60	
	Biweekly	\$1,469.60	\$1,499.20	\$1,534.40	\$1,574.40	\$1,620.80	\$1,648.80	\$1,692.00	\$1,728.80	\$1,774.40	\$1,816.80	\$1,856.80	\$1,899.20	Max.	\$4,114.93	\$49,379.20	
A3-33	Hourly	\$18.74	\$19.18	\$19.68	\$20.26	\$20.61	\$21.15	\$21.61	\$22.18	\$22.71	\$23.21	\$23.74	\$24.40	Min.	\$3,248.27	\$38,979.20	
	Biweekly	\$1,499.20	\$1,534.40	\$1,574.40	\$1,620.80	\$1,648.80	\$1,692.00	\$1,728.80	\$1,774.40	\$1,816.80	\$1,856.80	\$1,899.20	\$1,952.00	Max.	\$4,229.33	\$50,752.00	
A3-34	Hourly	\$19.18	\$19.68	\$20.26	\$20.61	\$21.15	\$21.61	\$22.18	\$22.71	\$23.21	\$23.74	\$24.40	\$25.01	Min.	\$3,324.53	\$39,894.40	
	Biweekly	\$1,534.40	\$1,574.40	\$1,620.80	\$1,648.80	\$1,692.00	\$1,728.80	\$1,774.40	\$1,816.80	\$1,856.80	\$1,899.20	\$1,952.00	\$2,000.80	Max.	\$4,335.07	\$52,020.80	
A3-35	Hourly	\$19.68	\$20.26	\$20.61	\$21.15	\$21.61	\$22.18	\$22.71	\$23.21	\$23.74	\$24.40	\$25.01	\$25.67	Min.	\$3,411.20	\$40,934.40	
	Biweekly	\$1,574.40	\$1,620.80	\$1,648.80	\$1,692.00	\$1,728.80	\$1,774.40	\$1,816.80	\$1,856.80	\$1,899.20	\$1,952.00	\$2,000.80	\$2,053.60	Max.	\$4,449.47	\$53,393.60	
A3-36	Hourly	\$20.26	\$20.61	\$21.15	\$21.61	\$22.18	\$22.71	\$23.21	\$23.74	\$24.40	\$25.01	\$25.67	\$26.45	Min.	\$3,511.73	\$42,140.80	
	Biweekly	\$1,620.80	\$1,648.80	\$1,692.00	\$1,728.80	\$1,774.40	\$1,816.80	\$1,856.80	\$1,899.20	\$1,952.00	\$2,000.80	\$2,053.60	\$2,116.00	Max.	\$4,584.67	\$55,016.00	
A3-37	Hourly	\$20.61	\$21.15	\$21.61	\$22.18	\$22.71	\$23.21	\$23.74	\$24.40	\$25.01	\$25.67	\$26.45	\$27.26	Min.	\$3,572.40	\$42,868.80	
	Biweekly	\$1,648.80	\$1,692.00	\$1,728.80	\$1,774.40	\$1,816.80	\$1,856.80	\$1,899.20	\$1,952.00	\$2,000.80	\$2,053.60	\$2,116.00	\$2,180.80	Max.	\$4,725.07	\$56,700.80	
A3-38	Hourly	\$21.15	\$21.61	\$22.18	\$22.71	\$23.21	\$23.74	\$24.40	\$25.01	\$25.67	\$26.45	\$27.26	\$27.97	Min.	\$3,666.00	\$43,992.00	
	Biweekly	\$1,692.00	\$1,728.80	\$1,774.40	\$1,816.80	\$1,856.80	\$1,899.20	\$1,952.00	\$2,000.80	\$2,053.60	\$2,116.00	\$2,180.80	\$2,237.60	Max.	\$4,848.13	\$58,177.60	
A3-39	Hourly	\$21.61	\$22.18	\$22.71	\$23.21	\$23.74	\$24.40	\$25.01	\$25.67	\$26.45	\$27.26	\$27.97	\$28.67	Min.	\$3,745.73	\$44,948.80	
	Biweekly	\$1,728.80	\$1,774.40	\$1,816.80	\$1,856.80	\$1,899.20	\$1,952.00	\$2,000.80	\$2,053.60	\$2,116.00	\$2,180.80	\$2,237.60	\$2,293.60	Max.	\$4,969.47	\$59,633.60	
A3-40	Hourly	\$22.18	\$22.71	\$23.21	\$23.74	\$24.40	\$25.01	\$25.67	\$26.45	\$27.26	\$27.97	\$28.67	\$29.45	Min.	\$3,844.53	\$46,134.40	
	Biweekly	\$1,774.40	\$1,816.80	\$1,856.80	\$1,899.20	\$1,952.00	\$2,000.80	\$2,053.60	\$2,116.00	\$2,180.80	\$2,237.60	\$2,293.60	\$2,356.00	Max.	\$5,104.67	\$61,256.00	
A3-41	Hourly	\$22.71	\$23.21	\$23.74	\$24.40	\$25.01	\$25.67	\$26.45	\$27.26	\$27.97	\$28.67	\$29.45	\$30.26	Min.	\$3,936.40	\$47,236.80	
	Biweekly	\$1,816.80	\$1,856.80	\$1,899.20	\$1,952.00	\$2,000.80	\$2,053.60	\$2,116.00	\$2,180.80	\$2,237.60	\$2,293.60	\$2,356.00	\$2,420.80	Max.	\$5,245.07	\$62,940.80	

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A3-42	Hourly	\$23.21	\$23.74	\$24.40	\$25.01	\$25.67	\$26.45	\$27.26	\$27.97	\$28.67	\$29.45	\$30.26	\$31.08	Min.	\$4,023.07	\$48,276.80	
	Biweekly	\$1,856.80	\$1,899.20	\$1,952.00	\$2,000.80	\$2,053.60	\$2,116.00	\$2,180.80	\$2,237.60	\$2,293.60	\$2,356.00	\$2,420.80	\$2,486.40	Max.	\$5,387.20	\$64,646.40	
A3-43	Hourly	\$23.74	\$24.40	\$25.01	\$25.67	\$26.45	\$27.26	\$27.97	\$28.67	\$29.45	\$30.26	\$31.08	\$31.88	Min.	\$4,114.93	\$49,379.20	
	Biweekly	\$1,899.20	\$1,952.00	\$2,000.80	\$2,053.60	\$2,116.00	\$2,180.80	\$2,237.60	\$2,293.60	\$2,356.00	\$2,420.80	\$2,486.40	\$2,550.40	Max.	\$5,525.87	\$66,310.40	
A3-44	Hourly	\$24.40	\$25.01	\$25.67	\$26.45	\$27.26	\$27.97	\$28.67	\$29.45	\$30.26	\$31.08	\$31.88	\$32.71	Min.	\$4,229.33	\$50,752.00	
	Biweekly	\$1,952.00	\$2,000.80	\$2,053.60	\$2,116.00	\$2,180.80	\$2,237.60	\$2,293.60	\$2,356.00	\$2,420.80	\$2,486.40	\$2,550.40	\$2,616.80	Max.	\$5,669.73	\$68,036.80	
A3-45	Hourly	\$25.01	\$25.67	\$26.45	\$27.26	\$27.97	\$28.67	\$29.45	\$30.26	\$31.08	\$31.88	\$32.71	\$33.56	Min.	\$4,335.07	\$52,020.80	
	Biweekly	\$2,000.80	\$2,053.60	\$2,116.00	\$2,180.80	\$2,237.60	\$2,293.60	\$2,356.00	\$2,420.80	\$2,486.40	\$2,550.40	\$2,616.80	\$2,684.80	Max.	\$5,817.07	\$69,804.80	
A3-46	Hourly	\$25.67	\$26.45	\$27.26	\$27.97	\$28.67	\$29.45	\$30.26	\$31.08	\$31.88	\$32.71	\$33.56	\$34.49	Min.	\$4,449.47	\$53,393.60	
	Biweekly	\$2,053.60	\$2,116.00	\$2,180.80	\$2,237.60	\$2,293.60	\$2,356.00	\$2,420.80	\$2,486.40	\$2,550.40	\$2,616.80	\$2,684.80	\$2,759.20	Max.	\$5,978.27	\$71,739.20	
A3-47	Hourly	\$26.45	\$27.26	\$27.97	\$28.67	\$29.45	\$30.26	\$31.08	\$31.88	\$32.71	\$33.56	\$34.49	\$35.44	Min.	\$4,584.67	\$55,016.00	
	Biweekly	\$2,116.00	\$2,180.80	\$2,237.60	\$2,293.60	\$2,356.00	\$2,420.80	\$2,486.40	\$2,550.40	\$2,616.80	\$2,684.80	\$2,759.20	\$2,835.20	Max.	\$6,142.93	\$73,715.20	
A3-48	Hourly	\$27.26	\$27.97	\$28.67	\$29.45	\$30.26	\$31.08	\$31.88	\$32.71	\$33.56	\$34.49	\$35.44	\$36.40	Min.	\$4,725.07	\$56,700.80	
	Biweekly	\$2,180.80	\$2,237.60	\$2,293.60	\$2,356.00	\$2,420.80	\$2,486.40	\$2,550.40	\$2,616.80	\$2,684.80	\$2,759.20	\$2,835.20	\$2,912.00	Max.	\$6,309.33	\$75,712.00	
A3-49	Hourly	\$27.97	\$28.67	\$29.45	\$30.26	\$31.08	\$31.88	\$32.71	\$33.56	\$34.49	\$35.44	\$36.40	\$37.44	Min.	\$4,848.13	\$58,177.60	
	Biweekly	\$2,237.60	\$2,293.60	\$2,356.00	\$2,420.80	\$2,486.40	\$2,550.40	\$2,616.80	\$2,684.80	\$2,759.20	\$2,835.20	\$2,912.00	\$2,995.20	Max.	\$6,489.60	\$77,875.20	
A3-50	Hourly	\$28.67	\$29.45	\$30.26	\$31.08	\$31.88	\$32.71	\$33.56	\$34.49	\$35.44	\$36.40	\$37.44	\$38.38	Min.	\$4,969.47	\$59,633.60	
	Biweekly	\$2,293.60	\$2,356.00	\$2,420.80	\$2,486.40	\$2,550.40	\$2,616.80	\$2,684.80	\$2,759.20	\$2,835.20	\$2,912.00	\$2,995.20	\$3,070.40	Max.	\$6,652.53	\$79,830.40	
A3-51	Hourly	\$29.45	\$30.26	\$31.08	\$31.88	\$32.71	\$33.56	\$34.49	\$35.44	\$36.40	\$37.44	\$38.38	\$39.46	Min.	\$5,104.67	\$61,256.00	
	Biweekly	\$2,356.00	\$2,420.80	\$2,486.40	\$2,550.40	\$2,616.80	\$2,684.80	\$2,759.20	\$2,835.20	\$2,912.00	\$2,995.20	\$3,070.40	\$3,156.80	Max.	\$6,839.73	\$82,076.80	
A3-52	Hourly	\$30.26	\$31.08	\$31.88	\$32.71	\$33.56	\$34.49	\$35.44	\$36.40	\$37.44	\$38.38	\$39.46	\$40.52	Min.	\$5,245.07	\$62,940.80	
	Biweekly	\$2,420.80	\$2,486.40	\$2,550.40	\$2,616.80	\$2,684.80	\$2,759.20	\$2,835.20	\$2,912.00	\$2,995.20	\$3,070.40	\$3,156.80	\$3,241.60	Max.	\$7,023.47	\$84,281.60	
A3-53	Hourly	\$31.08	\$31.88	\$32.71	\$33.56	\$34.49	\$35.44	\$36.40	\$37.44	\$38.38	\$39.46	\$40.52	\$41.56	Min.	\$5,387.20	\$64,646.40	
	Biweekly	\$2,486.40	\$2,550.40	\$2,616.80	\$2,684.80	\$2,759.20	\$2,835.20	\$2,912.00	\$2,995.20	\$3,070.40	\$3,156.80	\$3,241.60	\$3,324.80	Max.	\$7,203.73	\$86,444.80	
A3-54	Hourly	\$31.88	\$32.71	\$33.56	\$34.49	\$35.44	\$36.40	\$37.44	\$38.38	\$39.46	\$40.52	\$41.56	\$42.78	Min.	\$5,525.87	\$66,310.40	
	Biweekly	\$2,550.40	\$2,616.80	\$2,684.80	\$2,759.20	\$2,835.20	\$2,912.00	\$2,995.20	\$3,070.40	\$3,156.80	\$3,241.60	\$3,324.80	\$3,422.40	Max.	\$7,415.20	\$88,982.40	
A3-55	Hourly	\$32.71	\$33.56	\$34.49	\$35.44	\$36.40	\$37.44	\$38.38	\$39.46	\$40.52	\$41.56	\$42.78	\$44.05	Min.	\$5,669.73	\$68,036.80	
	Biweekly	\$2,616.80	\$2,684.80	\$2,759.20	\$2,835.20	\$2,912.00	\$2,995.20	\$3,070.40	\$3,156.80	\$3,241.60	\$3,324.80	\$3,422.40	\$3,524.00	Max.	\$7,635.33	\$91,624.00	
A3-56	Hourly	\$33.56	\$34.49	\$35.44	\$36.40	\$37.44	\$38.38	\$39.46	\$40.52	\$41.56	\$42.78	\$44.05	\$45.21	Min.	\$5,817.07	\$69,804.80	
	Biweekly	\$2,684.80	\$2,759.20	\$2,835.20	\$2,912.00	\$2,995.20	\$3,070.40	\$3,156.80	\$3,241.60	\$3,324.80	\$3,422.40	\$3,524.00	\$3,616.80	Max.	\$7,836.40	\$94,036.80	
A3-57	Hourly	\$34.49	\$35.44	\$36.40	\$37.44	\$38.38	\$39.46	\$40.52	\$41.56	\$42.78	\$44.05	\$45.21	\$46.44	Min.	\$5,978.27	\$71,739.20	
	Biweekly	\$2,759.20	\$2,835.20	\$2,912.00	\$2,995.20	\$3,070.40	\$3,156.80	\$3,241.60	\$3,324.80	\$3,422.40	\$3,524.00	\$3,616.80	\$3,715.20	Max.	\$8,049.60	\$96,595.20	
A3-58	Hourly	\$35.44	\$36.40	\$37.44	\$38.38	\$39.46	\$40.52	\$41.56	\$42.78	\$44.05	\$45.21	\$46.44	\$47.74	Min.	\$6,142.93	\$73,715.20	
	Biweekly	\$2,835.20	\$2,912.00	\$2,995.20	\$3,070.40	\$3,156.80	\$3,241.60	\$3,324.80	\$3,422.40	\$3,524.00	\$3,616.80	\$3,715.20	\$3,819.20	Max.	\$8,274.93	\$99,299.20	
A3-59	Hourly	\$36.40	\$37.44	\$38.38	\$39.46	\$40.52	\$41.56	\$42.78	\$44.05	\$45.21	\$46.44	\$47.74	\$49.07	Min.	\$6,309.33	\$75,712.00	
	Biweekly	\$2,912.00	\$2,995.20	\$3,070.40	\$3,156.80	\$3,241.60	\$3,324.80	\$3,422.40	\$3,524.00	\$3,616.80	\$3,715.20	\$3,819.20	\$3,925.60	Max.	\$8,505.47	\$102,065.60	

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A3-60	Hourly	\$37.44	\$38.38	\$39.46	\$40.52	\$41.56	\$42.78	\$44.05	\$45.21	\$46.44	\$47.74	\$49.07	\$50.42	Min.	\$6,489.60	\$77,875.20
	Biweekly	\$2,995.20	\$3,070.40	\$3,156.80	\$3,241.60	\$3,324.80	\$3,422.40	\$3,524.00	\$3,616.80	\$3,715.20	\$3,819.20	\$3,925.60	\$4,033.60	Max.	\$8,739.47	\$104,873.60
A3-61	Hourly	\$38.38	\$39.46	\$40.52	\$41.56	\$42.78	\$44.05	\$45.21	\$46.44	\$47.74	\$49.07	\$50.42	\$51.73	Min.	\$6,652.53	\$79,830.40
	Biweekly	\$3,070.40	\$3,156.80	\$3,241.60	\$3,324.80	\$3,422.40	\$3,524.00	\$3,616.80	\$3,715.20	\$3,819.20	\$3,925.60	\$4,033.60	\$4,138.40	Max.	\$8,966.53	\$107,598.40
A3-62	Hourly	\$39.46	\$40.52	\$41.56	\$42.78	\$44.05	\$45.21	\$46.44	\$47.74	\$49.07	\$50.42	\$51.73	\$53.11	Min.	\$6,839.73	\$82,076.80
	Biweekly	\$3,156.80	\$3,241.60	\$3,324.80	\$3,422.40	\$3,524.00	\$3,616.80	\$3,715.20	\$3,819.20	\$3,925.60	\$4,033.60	\$4,138.40	\$4,248.80	Max.	\$9,205.73	\$110,468.80
A3-63	Hourly	\$40.52	\$41.56	\$42.78	\$44.05	\$45.21	\$46.44	\$47.74	\$49.07	\$50.42	\$51.73	\$53.11	\$54.54	Min.	\$7,023.47	\$84,281.60
	Biweekly	\$3,241.60	\$3,324.80	\$3,422.40	\$3,524.00	\$3,616.80	\$3,715.20	\$3,819.20	\$3,925.60	\$4,033.60	\$4,138.40	\$4,248.80	\$4,363.20	Max.	\$9,453.60	\$113,443.20
A3-64	Hourly	\$41.56	\$42.78	\$44.05	\$45.21	\$46.44	\$47.74	\$49.07	\$50.42	\$51.73	\$53.11	\$54.54	\$55.97	Min.	\$7,203.73	\$86,444.80
	Biweekly	\$3,324.80	\$3,422.40	\$3,524.00	\$3,616.80	\$3,715.20	\$3,819.20	\$3,925.60	\$4,033.60	\$4,138.40	\$4,248.80	\$4,363.20	\$4,477.60	Max.	\$9,701.47	\$116,417.60
A3-65	Hourly	\$42.78	\$44.05	\$45.21	\$46.44	\$47.74	\$49.07	\$50.42	\$51.73	\$53.11	\$54.54	\$55.97	\$57.55	Min.	\$7,415.20	\$88,982.40
	Biweekly	\$3,422.40	\$3,524.00	\$3,616.80	\$3,715.20	\$3,819.20	\$3,925.60	\$4,033.60	\$4,138.40	\$4,248.80	\$4,363.20	\$4,477.60	\$4,604.00	Max.	\$9,975.33	\$119,704.00
A3-66	Hourly	\$44.05	\$45.21	\$46.44	\$47.74	\$49.07	\$50.42	\$51.73	\$53.11	\$54.54	\$55.97	\$57.55	\$59.20	Min.	\$7,635.33	\$91,624.00
	Biweekly	\$3,524.00	\$3,616.80	\$3,715.20	\$3,819.20	\$3,925.60	\$4,033.60	\$4,138.40	\$4,248.80	\$4,363.20	\$4,477.60	\$4,604.00	\$4,736.00	Max.	\$10,261.33	\$123,136.00
A3-67	Hourly	\$45.21	\$46.44	\$47.74	\$49.07	\$50.42	\$51.73	\$53.11	\$54.54	\$55.97	\$57.55	\$59.20	\$60.81	Min.	\$7,836.40	\$94,036.80
	Biweekly	\$3,616.80	\$3,715.20	\$3,819.20	\$3,925.60	\$4,033.60	\$4,138.40	\$4,248.80	\$4,363.20	\$4,477.60	\$4,604.00	\$4,736.00	\$4,864.80	Max.	\$10,540.40	\$126,484.80
A3-68	Hourly	\$46.44	\$47.74	\$49.07	\$50.42	\$51.73	\$53.11	\$54.54	\$55.97	\$57.55	\$59.20	\$60.81	\$62.44	Min.	\$8,049.60	\$96,595.20
	Biweekly	\$3,715.20	\$3,819.20	\$3,925.60	\$4,033.60	\$4,138.40	\$4,248.80	\$4,363.20	\$4,477.60	\$4,604.00	\$4,736.00	\$4,864.80	\$4,995.20	Max.	\$10,822.93	\$129,875.20
A3-69	Hourly	\$47.74	\$49.07	\$50.42	\$51.73	\$53.11	\$54.54	\$55.97	\$57.55	\$59.20	\$60.81	\$62.44	\$64.17	Min.	\$8,274.93	\$99,299.20
	Biweekly	\$3,819.20	\$3,925.60	\$4,033.60	\$4,138.40	\$4,248.80	\$4,363.20	\$4,477.60	\$4,604.00	\$4,736.00	\$4,864.80	\$4,995.20	\$5,133.60	Max.	\$11,122.80	\$133,473.60
A3-70	Hourly	\$49.07	\$50.42	\$51.73	\$53.11	\$54.54	\$55.97	\$57.55	\$59.20	\$60.81	\$62.44	\$64.17	\$65.88	Min.	\$8,505.47	\$102,065.60
	Biweekly	\$3,925.60	\$4,033.60	\$4,138.40	\$4,248.80	\$4,363.20	\$4,477.60	\$4,604.00	\$4,736.00	\$4,864.80	\$4,995.20	\$5,133.60	\$5,270.40	Max.	\$11,419.20	\$137,030.40
A3-71	Hourly	\$50.42	\$51.73	\$53.11	\$54.54	\$55.97	\$57.55	\$59.20	\$60.81	\$62.44	\$64.17	\$65.88	\$67.76	Min.	\$8,739.47	\$104,873.60
	Biweekly	\$4,033.60	\$4,138.40	\$4,248.80	\$4,363.20	\$4,477.60	\$4,604.00	\$4,736.00	\$4,864.80	\$4,995.20	\$5,133.60	\$5,270.40	\$5,420.80	Max.	\$11,745.07	\$140,940.80
A3-72	Hourly	\$51.73	\$53.11	\$54.54	\$55.97	\$57.55	\$59.20	\$60.81	\$62.44	\$64.17	\$65.88	\$67.76	\$69.66	Min.	\$8,966.53	\$107,598.40
	Biweekly	\$4,138.40	\$4,248.80	\$4,363.20	\$4,477.60	\$4,604.00	\$4,736.00	\$4,864.80	\$4,995.20	\$5,133.60	\$5,270.40	\$5,420.80	\$5,572.80	Max.	\$12,074.40	\$144,892.80
A3-73	Hourly	\$53.11	\$54.54	\$55.97	\$57.55	\$59.20	\$60.81	\$62.44	\$64.17	\$65.88	\$67.76	\$69.66	\$71.53	Min.	\$9,205.73	\$110,468.80
	Biweekly	\$4,248.80	\$4,363.20	\$4,477.60	\$4,604.00	\$4,736.00	\$4,864.80	\$4,995.20	\$5,133.60	\$5,270.40	\$5,420.80	\$5,572.80	\$5,722.40	Max.	\$12,398.53	\$148,782.40
A3-74	Hourly	\$54.54	\$55.97	\$57.55	\$59.20	\$60.81	\$62.44	\$64.17	\$65.88	\$67.76	\$69.66	\$71.53	\$73.58	Min.	\$9,453.60	\$113,443.20
	Biweekly	\$4,363.20	\$4,477.60	\$4,604.00	\$4,736.00	\$4,864.80	\$4,995.20	\$5,133.60	\$5,270.40	\$5,420.80	\$5,572.80	\$5,722.40	\$5,886.40	Max.	\$12,753.87	\$153,046.40
A3-75	Hourly	\$55.97	\$57.55	\$59.20	\$60.81	\$62.44	\$64.17	\$65.88	\$67.76	\$69.66	\$71.53	\$73.58	\$75.54	Min.	\$9,701.47	\$116,417.60
	Biweekly	\$4,477.60	\$4,604.00	\$4,736.00	\$4,864.80	\$4,995.20	\$5,133.60	\$5,270.40	\$5,420.80	\$5,572.80	\$5,722.40	\$5,886.40	\$6,043.20	Max.	\$13,093.60	\$157,123.20
A3-76	Hourly	\$57.55	\$59.20	\$60.81	\$62.44	\$64.17	\$65.88	\$67.76	\$69.66	\$71.53	\$73.58	\$75.54	\$77.56	Min.	\$9,975.33	\$119,704.00
	Biweekly	\$4,604.00	\$4,736.00	\$4,864.80	\$4,995.20	\$5,133.60	\$5,270.40	\$5,420.80	\$5,572.80	\$5,722.40	\$5,886.40	\$6,043.20	\$6,204.80	Max.	\$13,443.73	\$161,324.80
A3-77	Hourly	\$59.20	\$60.81	\$62.44	\$64.17	\$65.88	\$67.76	\$69.66	\$71.53	\$73.58	\$75.54	\$77.56	\$79.83	Min.	\$10,261.33	\$123,136.00
	Biweekly	\$4,736.00	\$4,864.80	\$4,995.20	\$5,133.60	\$5,270.40	\$5,420.80	\$5,572.80	\$5,722.40	\$5,886.40	\$6,043.20	\$6,204.80	\$6,386.40	Max.	\$13,837.20	\$166,046.40

Community Services, General and Supervisory Management
Salary Schedule A-3
Effective June 27, 2025

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
A3-78	Hourly	\$60.81	\$62.44	\$64.17	\$65.88	\$67.76	\$69.66	\$71.53	\$73.58	\$75.54	\$77.56	\$79.83	\$82.02	Min.	\$10,540.40	\$126,484.80
	Biweekly	\$4,864.80	\$4,995.20	\$5,133.60	\$5,270.40	\$5,420.80	\$5,572.80	\$5,722.40	\$5,886.40	\$6,043.20	\$6,204.80	\$6,386.40	\$6,561.60	Max.	\$14,216.80	\$170,601.60
A3-79	Hourly	\$62.44	\$64.17	\$65.88	\$67.76	\$69.66	\$71.53	\$73.58	\$75.54	\$77.56	\$79.83	\$82.02	\$84.32	Min.	\$10,822.93	\$129,875.20
	Biweekly	\$4,995.20	\$5,133.60	\$5,270.40	\$5,420.80	\$5,572.80	\$5,722.40	\$5,886.40	\$6,043.20	\$6,204.80	\$6,386.40	\$6,561.60	\$6,745.60	Max.	\$14,615.47	\$175,385.60
A3-80	Hourly	\$64.17	\$65.88	\$67.76	\$69.66	\$71.53	\$73.58	\$75.54	\$77.56	\$79.83	\$82.02	\$84.32	\$86.68	Min.	\$11,122.80	\$133,473.60
	Biweekly	\$5,133.60	\$5,270.40	\$5,420.80	\$5,572.80	\$5,722.40	\$5,886.40	\$6,043.20	\$6,204.80	\$6,386.40	\$6,561.60	\$6,745.60	\$6,934.40	Max.	\$15,024.53	\$180,294.40
A3-81	Hourly	\$65.88	\$67.76	\$69.66	\$71.53	\$73.58	\$75.54	\$77.56	\$79.83	\$82.02	\$84.32	\$86.68	\$89.06	Min.	\$11,419.20	\$137,030.40
	Biweekly	\$5,270.40	\$5,420.80	\$5,572.80	\$5,722.40	\$5,886.40	\$6,043.20	\$6,204.80	\$6,386.40	\$6,561.60	\$6,745.60	\$6,934.40	\$7,124.80	Max.	\$15,437.07	\$185,244.80
A3-82	Hourly	\$67.76	\$69.66	\$71.53	\$73.58	\$75.54	\$77.56	\$79.83	\$82.02	\$84.32	\$86.68	\$89.06	\$91.44	Min.	\$11,745.07	\$140,940.80
	Biweekly	\$5,420.80	\$5,572.80	\$5,722.40	\$5,886.40	\$6,043.20	\$6,204.80	\$6,386.40	\$6,561.60	\$6,745.60	\$6,934.40	\$7,124.80	\$7,315.20	Max.	\$15,849.60	\$190,195.20
A3-83	Hourly	\$69.66	\$71.53	\$73.58	\$75.54	\$77.56	\$79.83	\$82.02	\$84.32	\$86.68	\$89.06	\$91.44	\$93.90	Min.	\$12,074.40	\$144,892.80
	Biweekly	\$5,572.80	\$5,722.40	\$5,886.40	\$6,043.20	\$6,204.80	\$6,386.40	\$6,561.60	\$6,745.60	\$6,934.40	\$7,124.80	\$7,315.20	\$7,512.00	Max.	\$16,276.00	\$195,312.00
A3-84	Hourly	\$71.53	\$73.58	\$75.54	\$77.56	\$79.83	\$82.02	\$84.32	\$86.68	\$89.06	\$91.44	\$93.90	\$96.50	Min.	\$12,398.53	\$148,782.40
	Biweekly	\$5,722.40	\$5,886.40	\$6,043.20	\$6,204.80	\$6,386.40	\$6,561.60	\$6,745.60	\$6,934.40	\$7,124.80	\$7,315.20	\$7,512.00	\$7,720.00	Max.	\$16,726.67	\$200,720.00
A3-85	Hourly	\$73.58	\$75.54	\$77.56	\$79.83	\$82.02	\$84.32	\$86.68	\$89.06	\$91.44	\$93.90	\$96.50	\$99.21	Min.	\$12,753.87	\$153,046.40
	Biweekly	\$5,886.40	\$6,043.20	\$6,204.80	\$6,386.40	\$6,561.60	\$6,745.60	\$6,934.40	\$7,124.80	\$7,315.20	\$7,512.00	\$7,720.00	\$7,936.80	Max.	\$17,196.40	\$206,356.80
A3-86	Hourly	\$75.54	\$77.56	\$79.83	\$82.02	\$84.32	\$86.68	\$89.06	\$91.44	\$93.90	\$96.50	\$99.21	\$101.96	Min.	\$13,093.60	\$157,123.20
	Biweekly	\$6,043.20	\$6,204.80	\$6,386.40	\$6,561.60	\$6,745.60	\$6,934.40	\$7,124.80	\$7,315.20	\$7,512.00	\$7,720.00	\$7,936.80	\$8,156.80	Max.	\$17,673.07	\$212,076.80
A3-87	Hourly	\$77.56	\$79.83	\$82.02	\$84.32	\$86.68	\$89.06	\$91.44	\$93.90	\$96.50	\$99.21	\$101.96	\$104.78	Min.	\$13,443.73	\$161,324.80
	Biweekly	\$6,204.80	\$6,386.40	\$6,561.60	\$6,745.60	\$6,934.40	\$7,124.80	\$7,315.20	\$7,512.00	\$7,720.00	\$7,936.80	\$8,156.80	\$8,382.40	Max.	\$18,161.87	\$217,942.40
A3-88	Hourly											\$104.67	\$107.57	Min.	\$18,142.80	\$217,713.60
	Biweekly											\$8,373.60	\$8,605.60	Max.	\$18,645.47	\$223,745.60
A3-90	Hourly	\$84.32	\$86.68	\$89.06	\$91.44	\$93.90	\$96.50	\$99.21	\$101.96	\$104.78	\$107.65	\$110.71	\$113.72	Min.	\$14,615.47	\$175,385.60
	Biweekly	\$6,745.60	\$6,934.40	\$7,124.80	\$7,315.20	\$7,512.00	\$7,720.00	\$7,936.80	\$8,156.80	\$8,382.40	\$8,612.00	\$8,856.80	\$9,097.60	Max.	\$19,711.47	\$236,537.60
A3-94	Hourly							\$110.17	\$113.22	\$116.29	\$119.53	\$122.89	\$126.20	Min.	\$19,096.13	\$229,153.60
	Biweekly							\$8,813.60	\$9,057.60	\$9,303.20	\$9,562.40	\$9,831.20	\$10,096.00	Max.	\$21,874.67	\$262,496.00