



2024 EMPLOYEE HEALTH PLAN RATE TABLES
With Wellness Participation

HEALTH PLAN AND ENROLLMENT STATUS	2024 MONTHLY RATE	FULL TIME EMPLOYEES		PART TIME EMPLOYEES	
		MONTHLY COUNTY COST	EMPLOYEE BIWEEKLY DEDUCTION	MONTHLY COUNTY COST	EMPLOYEE BIWEEKLY DEDUCTION
KAISER CHOICE					
EMPLOYEE ONLY	\$745.84	\$673.59	\$33.35	\$384.59	\$166.73
EMPLOYEE / 1 DEPENDENT	\$1,491.68	\$1,130.43	\$166.73	\$588.55	\$416.83
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$2,110.72	\$1,599.55	\$235.92	\$832.80	\$589.81
CIGNA CHOICE					
EMPLOYEE ONLY	\$925.75	\$834.01	\$42.34	\$467.06	\$211.70
EMPLOYEE / 1 DEPENDENT	\$1,829.70	\$1,376.41	\$209.21	\$696.48	\$523.02
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$2,545.88	\$1,915.17	\$291.10	\$969.10	\$727.74
CIGNA SELECT					
EMPLOYEE ONLY	\$771.55	\$695.09	\$35.29	\$389.27	\$176.44
EMPLOYEE / 1 DEPENDENT	\$1,524.94	\$1,147.08	\$174.39	\$580.30	\$435.98
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$2,121.83	\$1,596.01	\$242.69	\$807.28	\$606.72
WELLWISE CHOICE					
EMPLOYEE ONLY	\$1,050.84	\$943.66	\$49.47	\$514.94	\$247.34
EMPLOYEE / 1 DEPENDENT	\$1,944.05	\$1,448.35	\$228.79	\$704.79	\$571.97
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$2,627.10	\$1,957.23	\$309.17	\$952.41	\$772.93
SHAREWELL CHOICE*					
EMPLOYEE ONLY	\$667.28	\$742.81	(\$34.86)	\$667.28	\$0.00
EMPLOYEE / 1 DEPENDENT	\$1,167.70	\$1,232.88	(\$30.08)	\$698.80	\$216.42
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$1,534.74	\$1,588.95	(\$25.02)	\$918.44	\$284.44

* County cost includes Sharewell credits (bi-weekly pay credits instead of deductions) (Effective every pay period beginning with pay period 01 2024, 12/15/2023)



2024 EMPLOYEE HEALTH PLAN RATE TABLES
Without Wellness Participation

HEALTH PLAN AND ENROLLMENT STATUS	2024 MONTHLY RATE	FULL TIME EMPLOYEES		PART TIME EMPLOYEES	
		MONTHLY COUNTY COST	EMPLOYEE BIWEEKLY DEDUCTION	MONTHLY COUNTY COST	EMPLOYEE BIWEEKLY DEDUCTION
KAISER CHOICE					
EMPLOYEE ONLY	\$745.84	\$637.47	\$50.02	\$348.47	\$183.41
EMPLOYEE / 1 DEPENDENT	\$1,491.68	\$1,058.18	\$200.08	\$516.30	\$450.18
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$2,110.72	\$1,497.32	\$283.11	\$730.56	\$637.00
CIGNA CHOICE					
EMPLOYEE ONLY	\$925.75	\$788.14	\$63.51	\$421.19	\$232.87
EMPLOYEE / 1 DEPENDENT	\$1,829.70	\$1,285.75	\$251.05	\$605.83	\$564.86
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$2,545.88	\$1,789.02	\$349.32	\$842.96	\$785.96
CIGNA SELECT					
EMPLOYEE ONLY	\$771.55	\$656.87	\$52.93	\$351.04	\$194.08
EMPLOYEE / 1 DEPENDENT	\$1,524.94	\$1,071.51	\$209.27	\$504.73	\$470.86
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$2,121.83	\$1,490.84	\$291.22	\$702.11	\$655.25
WELLWISE CHOICE					
EMPLOYEE ONLY	\$1,050.84	\$890.07	\$74.20	\$461.35	\$272.07
EMPLOYEE / 1 DEPENDENT	\$1,944.05	\$1,349.21	\$274.55	\$605.64	\$617.73
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$2,627.10	\$1,823.25	\$371.01	\$818.44	\$834.77
SHAREWELL CHOICE*					
EMPLOYEE ONLY	\$667.28	\$742.81	(\$34.86)	\$667.28	\$0.00
EMPLOYEE / 1 DEPENDENT	\$1,167.70	\$1,232.88	(\$30.08)	\$698.80	\$216.42
EMPLOYEE W/TWO OR MORE DEPENDENTS	\$1,534.74	\$1,588.95	(\$25.02)	\$918.44	\$284.44

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