



## 2025 Employee Health Plan - Monthly Direct Bill Rate Table

HEALTH PLAN AND ENROLLMENT STATUS	F					O
	Unpaid Family Medical Leave					Unpaid Leave Non-FMLA
	With Wellness Credit		Without Wellness Credit			
	Full Time Employee	Part Time Employee	Full Time Employee	Part Time Employee	Extra Help (ACA)	
<b>CIGNA CHOICE HMO</b>						
Employee Only	\$100.90	\$504.55	\$151.36	\$555.01	n/a	\$1,017.96
Employee With 1 Dependent	\$498.62	\$1,246.53	\$598.35	\$1,346.26	n/a	\$2,011.75
Employee With 2 or More Dependents	\$693.79	\$1,734.46	\$832.54	\$1,873.21	n/a	\$2,799.00
Employee Married to Employee With Spouse Dependent Only	\$0.00	n/a	\$99.73	n/a	n/a	n/a
Employee Married to Employee With 2 or More Dependents	\$0.00	n/a	\$138.75	n/a	n/a	n/a
<b>CIGNA SELECT HMO</b>						
Employee Only	\$81.06	\$405.23	\$121.57	\$445.75	n/a	\$817.61
Employee With 1 Dependent	\$400.53	\$1,001.30	\$480.63	\$1,081.41	n/a	\$1,616.13
Employee With 2 or More Dependents	\$557.38	\$1,393.43	\$668.85	\$1,504.90	n/a	\$2,248.90
Employee Married to Employee With Spouse Dependent Only	\$0.00	n/a	\$80.10	n/a	n/a	n/a
Employee Married to Employee With 2 or More Dependents	\$0.00	n/a	\$111.48	n/a	n/a	n/a
<b>KAISER CHOICE HMO</b>						
Employee Only	\$77.98	\$389.87	\$116.96	\$428.87	n/a	\$795.69
Employee With 1 Dependent	\$389.87	\$974.70	\$467.85	\$1,052.68	n/a	\$1,591.38
Employee With 2 or More Dependents	\$551.68	\$1,379.19	\$662.03	\$1,489.54	n/a	\$2,251.81
Employee Married to Employee With Spouse Dependent Only	\$0.00	n/a	\$77.98	n/a	n/a	n/a
Employee Married to Employee With 2 or More Dependents	\$0.00	n/a	\$110.33	n/a	n/a	n/a
<b>SHAREWELL CHOICE PPO</b>						
Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$101.94	\$101.94
Employee With 1 Dependent	\$0.00	\$482.97	\$0.00	\$482.97	\$1,247.11	\$1,247.11
Employee With 2 or More Dependents	\$0.00	\$634.79	\$0.00	\$634.79	\$1,639.10	\$1,639.10
Employee Married to Employee With Spouse Dependent Only	\$0.00	n/a	\$0.00	n/a	n/a	n/a
Employee Married to Employee With 2 or More Dependents	\$0.00	n/a	\$0.00	n/a	n/a	n/a
<b>WELLWISE CHOICE PPO</b>						
Employee Only	\$110.39	\$551.98	\$165.60	\$607.17	n/a	\$1,083.89
Employee With 1 Dependent	\$510.58	\$1,276.45	\$612.69	\$1,378.56	n/a	\$2,005.20
Employee With 2 or More Dependents	\$689.98	\$1,724.93	\$827.97	\$1,862.92	n/a	\$2,709.74
Employee Married to Employee With Spouse Dependent Only	\$0.00	n/a	\$102.12	n/a	n/a	n/a
Employee Married to Employee With 2 or More Dependents	\$0.00	n/a	\$138.00	n/a	n/a	n/a