

**Community Services, General and Supervisory Management
Salary Schedule A-3
Effective July 1, 2022**

Pay Rate Schematic

| Pay Grade | | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 | Approx. Mo. | | |
|-----------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|------------------|-------------|
| | | | | | | | | | | | | | | Rate | Approx. Yr. Rate | |
| A3-24 | Hourly | \$13.48 | \$13.81 | \$14.15 | \$14.47 | \$14.70 | \$15.15 | \$15.42 | \$15.77 | \$16.17 | \$16.51 | \$16.89 | \$17.33 | Min. | \$2,336.53 | \$28,038.40 |
| | Biweekly | \$1,078.40 | \$1,104.80 | \$1,132.00 | \$1,157.60 | \$1,176.00 | \$1,212.00 | \$1,233.60 | \$1,261.60 | \$1,293.60 | \$1,320.80 | \$1,351.20 | \$1,386.40 | Max. | \$3,003.87 | \$36,046.40 |
| A3-25 | Hourly | \$13.81 | \$14.15 | \$14.47 | \$14.70 | \$15.15 | \$15.42 | \$15.77 | \$16.17 | \$16.51 | \$16.89 | \$17.33 | \$17.84 | Min. | \$2,393.73 | \$28,724.80 |
| | Biweekly | \$1,104.80 | \$1,132.00 | \$1,157.60 | \$1,176.00 | \$1,212.00 | \$1,233.60 | \$1,261.60 | \$1,293.60 | \$1,320.80 | \$1,351.20 | \$1,386.40 | \$1,427.20 | Max. | \$3,092.27 | \$37,107.20 |
| A3-26 | Hourly | \$14.15 | \$14.47 | \$14.70 | \$15.15 | \$15.42 | \$15.77 | \$16.17 | \$16.51 | \$16.89 | \$17.33 | \$17.84 | \$18.15 | Min. | \$2,452.67 | \$29,432.00 |
| | Biweekly | \$1,132.00 | \$1,157.60 | \$1,176.00 | \$1,212.00 | \$1,233.60 | \$1,261.60 | \$1,293.60 | \$1,320.80 | \$1,351.20 | \$1,386.40 | \$1,427.20 | \$1,452.00 | Max. | \$3,146.00 | \$37,752.00 |
| A3-27 | Hourly | \$14.47 | \$14.70 | \$15.15 | \$15.42 | \$15.77 | \$16.17 | \$16.51 | \$16.89 | \$17.33 | \$17.84 | \$18.15 | \$18.63 | Min. | \$2,508.13 | \$30,097.60 |
| | Biweekly | \$1,157.60 | \$1,176.00 | \$1,212.00 | \$1,233.60 | \$1,261.60 | \$1,293.60 | \$1,320.80 | \$1,351.20 | \$1,386.40 | \$1,427.20 | \$1,452.00 | \$1,490.40 | Max. | \$3,229.20 | \$38,750.40 |
| A3-28 | Hourly | \$14.70 | \$15.15 | \$15.42 | \$15.77 | \$16.17 | \$16.51 | \$16.89 | \$17.33 | \$17.84 | \$18.15 | \$18.63 | \$19.03 | Min. | \$2,548.00 | \$30,576.00 |
| | Biweekly | \$1,176.00 | \$1,212.00 | \$1,233.60 | \$1,261.60 | \$1,293.60 | \$1,320.80 | \$1,351.20 | \$1,386.40 | \$1,427.20 | \$1,452.00 | \$1,490.40 | \$1,522.40 | Max. | \$3,298.53 | \$39,582.40 |
| A3-29 | Hourly | \$15.15 | \$15.42 | \$15.77 | \$16.17 | \$16.51 | \$16.89 | \$17.33 | \$17.84 | \$18.15 | \$18.63 | \$19.03 | \$19.53 | Min. | \$2,626.00 | \$31,512.00 |
| | Biweekly | \$1,212.00 | \$1,233.60 | \$1,261.60 | \$1,293.60 | \$1,320.80 | \$1,351.20 | \$1,386.40 | \$1,427.20 | \$1,452.00 | \$1,490.40 | \$1,522.40 | \$1,562.40 | Max. | \$3,385.20 | \$40,622.40 |
| A3-30 | Hourly | \$15.42 | \$15.77 | \$16.17 | \$16.51 | \$16.89 | \$17.33 | \$17.84 | \$18.15 | \$18.63 | \$19.03 | \$19.53 | \$20.00 | Min. | \$2,672.80 | \$32,073.60 |
| | Biweekly | \$1,233.60 | \$1,261.60 | \$1,293.60 | \$1,320.80 | \$1,351.20 | \$1,386.40 | \$1,427.20 | \$1,452.00 | \$1,490.40 | \$1,522.40 | \$1,562.40 | \$1,600.00 | Max. | \$3,466.67 | \$41,600.00 |
| A3-31 | Hourly | \$15.77 | \$16.17 | \$16.51 | \$16.89 | \$17.33 | \$17.84 | \$18.15 | \$18.63 | \$19.03 | \$19.53 | \$20.00 | \$20.44 | Min. | \$2,733.47 | \$32,801.60 |
| | Biweekly | \$1,261.60 | \$1,293.60 | \$1,320.80 | \$1,351.20 | \$1,386.40 | \$1,427.20 | \$1,452.00 | \$1,490.40 | \$1,522.40 | \$1,562.40 | \$1,600.00 | \$1,635.20 | Max. | \$3,542.93 | \$42,515.20 |
| A3-32 | Hourly | \$16.17 | \$16.51 | \$16.89 | \$17.33 | \$17.84 | \$18.15 | \$18.63 | \$19.03 | \$19.53 | \$20.00 | \$20.44 | \$20.91 | Min. | \$2,802.80 | \$33,633.60 |
| | Biweekly | \$1,293.60 | \$1,320.80 | \$1,351.20 | \$1,386.40 | \$1,427.20 | \$1,452.00 | \$1,490.40 | \$1,522.40 | \$1,562.40 | \$1,600.00 | \$1,635.20 | \$1,672.80 | Max. | \$3,624.40 | \$43,492.80 |
| A3-33 | Hourly | \$16.51 | \$16.89 | \$17.33 | \$17.84 | \$18.15 | \$18.63 | \$19.03 | \$19.53 | \$20.00 | \$20.44 | \$20.91 | \$21.48 | Min. | \$2,861.73 | \$34,340.80 |
| | Biweekly | \$1,320.80 | \$1,351.20 | \$1,386.40 | \$1,427.20 | \$1,452.00 | \$1,490.40 | \$1,522.40 | \$1,562.40 | \$1,600.00 | \$1,635.20 | \$1,672.80 | \$1,718.40 | Max. | \$3,723.20 | \$44,678.40 |
| A3-34 | Hourly | \$16.89 | \$17.33 | \$17.84 | \$18.15 | \$18.63 | \$19.03 | \$19.53 | \$20.00 | \$20.44 | \$20.91 | \$21.48 | \$22.02 | Min. | \$2,927.60 | \$35,131.20 |
| | Biweekly | \$1,351.20 | \$1,386.40 | \$1,427.20 | \$1,452.00 | \$1,490.40 | \$1,522.40 | \$1,562.40 | \$1,600.00 | \$1,635.20 | \$1,672.80 | \$1,718.40 | \$1,761.60 | Max. | \$3,816.80 | \$45,801.60 |
| A3-35 | Hourly | \$17.33 | \$17.84 | \$18.15 | \$18.63 | \$19.03 | \$19.53 | \$20.00 | \$20.44 | \$20.91 | \$21.48 | \$22.02 | \$22.60 | Min. | \$3,003.87 | \$36,046.40 |
| | Biweekly | \$1,386.40 | \$1,427.20 | \$1,452.00 | \$1,490.40 | \$1,522.40 | \$1,562.40 | \$1,600.00 | \$1,635.20 | \$1,672.80 | \$1,718.40 | \$1,761.60 | \$1,808.00 | Max. | \$3,917.33 | \$47,008.00 |
| A3-36 | Hourly | \$17.84 | \$18.15 | \$18.63 | \$19.03 | \$19.53 | \$20.00 | \$20.44 | \$20.91 | \$21.48 | \$22.02 | \$22.60 | \$23.28 | Min. | \$3,092.27 | \$37,107.20 |
| | Biweekly | \$1,427.20 | \$1,452.00 | \$1,490.40 | \$1,522.40 | \$1,562.40 | \$1,600.00 | \$1,635.20 | \$1,672.80 | \$1,718.40 | \$1,761.60 | \$1,808.00 | \$1,862.40 | Max. | \$4,035.20 | \$48,422.40 |
| A3-37 | Hourly | \$18.15 | \$18.63 | \$19.03 | \$19.53 | \$20.00 | \$20.44 | \$20.91 | \$21.48 | \$22.02 | \$22.60 | \$23.28 | \$24.00 | Min. | \$3,146.00 | \$37,752.00 |
| | Biweekly | \$1,452.00 | \$1,490.40 | \$1,522.40 | \$1,562.40 | \$1,600.00 | \$1,635.20 | \$1,672.80 | \$1,718.40 | \$1,761.60 | \$1,808.00 | \$1,862.40 | \$1,920.00 | Max. | \$4,160.00 | \$49,920.00 |
| A3-38 | Hourly | \$18.63 | \$19.03 | \$19.53 | \$20.00 | \$20.44 | \$20.91 | \$21.48 | \$22.02 | \$22.60 | \$23.28 | \$24.00 | \$24.62 | Min. | \$3,229.20 | \$38,750.40 |
| | Biweekly | \$1,490.40 | \$1,522.40 | \$1,562.40 | \$1,600.00 | \$1,635.20 | \$1,672.80 | \$1,718.40 | \$1,761.60 | \$1,808.00 | \$1,862.40 | \$1,920.00 | \$1,969.60 | Max. | \$4,267.47 | \$51,209.60 |
| A3-39 | Hourly | \$19.03 | \$19.53 | \$20.00 | \$20.44 | \$20.91 | \$21.48 | \$22.02 | \$22.60 | \$23.28 | \$24.00 | \$24.62 | \$25.25 | Min. | \$3,298.53 | \$39,582.40 |
| | Biweekly | \$1,522.40 | \$1,562.40 | \$1,600.00 | \$1,635.20 | \$1,672.80 | \$1,718.40 | \$1,761.60 | \$1,808.00 | \$1,862.40 | \$1,920.00 | \$1,969.60 | \$2,020.00 | Max. | \$4,376.67 | \$52,520.00 |
| A3-40 | Hourly | \$19.53 | \$20.00 | \$20.44 | \$20.91 | \$21.48 | \$22.02 | \$22.60 | \$23.28 | \$24.00 | \$24.62 | \$25.25 | \$25.94 | Min. | \$3,385.20 | \$40,622.40 |
| | Biweekly | \$1,562.40 | \$1,600.00 | \$1,635.20 | \$1,672.80 | \$1,718.40 | \$1,761.60 | \$1,808.00 | \$1,862.40 | \$1,920.00 | \$1,969.60 | \$2,020.00 | \$2,075.20 | Max. | \$4,496.27 | \$53,955.20 |
| A3-41 | Hourly | \$20.00 | \$20.44 | \$20.91 | \$21.48 | \$22.02 | \$22.60 | \$23.28 | \$24.00 | \$24.62 | \$25.25 | \$25.94 | \$26.64 | Min. | \$3,466.67 | \$41,600.00 |
| | Biweekly | \$1,600.00 | \$1,635.20 | \$1,672.80 | \$1,718.40 | \$1,761.60 | \$1,808.00 | \$1,862.40 | \$1,920.00 | \$1,969.60 | \$2,020.00 | \$2,075.20 | \$2,131.20 | Max. | \$4,617.60 | \$55,411.20 |
| A3-42 | Hourly | \$20.44 | \$20.91 | \$21.48 | \$22.02 | \$22.60 | \$23.28 | \$24.00 | \$24.62 | \$25.25 | \$25.94 | \$26.64 | \$27.36 | Min. | \$3,542.93 | \$42,515.20 |

| Pay Grade | | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 | Approx. Mo. | | |
|-----------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|------------------|-------------|
| | | | | | | | | | | | | | | Rate | Approx. Yr. Rate | |
| | Biweekly | \$1,635.20 | \$1,672.80 | \$1,718.40 | \$1,761.60 | \$1,808.00 | \$1,862.40 | \$1,920.00 | \$1,969.60 | \$2,020.00 | \$2,075.20 | \$2,131.20 | \$2,188.80 | Max. | \$4,742.40 | \$56,908.80 |
| A3-43 | Hourly | \$20.91 | \$21.48 | \$22.02 | \$22.60 | \$23.28 | \$24.00 | \$24.62 | \$25.25 | \$25.94 | \$26.64 | \$27.36 | \$28.07 | Min. | \$3,624.40 | \$43,492.80 |
| | Biweekly | \$1,672.80 | \$1,718.40 | \$1,761.60 | \$1,808.00 | \$1,862.40 | \$1,920.00 | \$1,969.60 | \$2,020.00 | \$2,075.20 | \$2,131.20 | \$2,188.80 | \$2,245.60 | Max. | \$4,865.47 | \$58,385.60 |
| A3-44 | Hourly | \$21.48 | \$22.02 | \$22.60 | \$23.28 | \$24.00 | \$24.62 | \$25.25 | \$25.94 | \$26.64 | \$27.36 | \$28.07 | \$28.80 | Min. | \$3,723.20 | \$44,678.40 |
| | Biweekly | \$1,718.40 | \$1,761.60 | \$1,808.00 | \$1,862.40 | \$1,920.00 | \$1,969.60 | \$2,020.00 | \$2,075.20 | \$2,131.20 | \$2,188.80 | \$2,245.60 | \$2,304.00 | Max. | \$4,992.00 | \$59,904.00 |
| A3-45 | Hourly | \$22.02 | \$22.60 | \$23.28 | \$24.00 | \$24.62 | \$25.25 | \$25.94 | \$26.64 | \$27.36 | \$28.07 | \$28.80 | \$29.55 | Min. | \$3,816.80 | \$45,801.60 |
| | Biweekly | \$1,761.60 | \$1,808.00 | \$1,862.40 | \$1,920.00 | \$1,969.60 | \$2,020.00 | \$2,075.20 | \$2,131.20 | \$2,188.80 | \$2,245.60 | \$2,304.00 | \$2,364.00 | Max. | \$5,122.00 | \$61,464.00 |
| A3-46 | Hourly | \$22.60 | \$23.28 | \$24.00 | \$24.62 | \$25.25 | \$25.94 | \$26.64 | \$27.36 | \$28.07 | \$28.80 | \$29.55 | \$30.37 | Min. | \$3,917.33 | \$47,008.00 |
| | Biweekly | \$1,808.00 | \$1,862.40 | \$1,920.00 | \$1,969.60 | \$2,020.00 | \$2,075.20 | \$2,131.20 | \$2,188.80 | \$2,245.60 | \$2,304.00 | \$2,364.00 | \$2,429.60 | Max. | \$5,264.13 | \$63,169.60 |
| A3-47 | Hourly | \$23.28 | \$24.00 | \$24.62 | \$25.25 | \$25.94 | \$26.64 | \$27.36 | \$28.07 | \$28.80 | \$29.55 | \$30.37 | \$31.21 | Min. | \$4,035.20 | \$48,422.40 |
| | Biweekly | \$1,862.40 | \$1,920.00 | \$1,969.60 | \$2,020.00 | \$2,075.20 | \$2,131.20 | \$2,188.80 | \$2,245.60 | \$2,304.00 | \$2,364.00 | \$2,429.60 | \$2,496.80 | Max. | \$5,409.73 | \$64,916.80 |
| A3-48 | Hourly | \$24.00 | \$24.62 | \$25.25 | \$25.94 | \$26.64 | \$27.36 | \$28.07 | \$28.80 | \$29.55 | \$30.37 | \$31.21 | \$32.05 | Min. | \$4,160.00 | \$49,920.00 |
| | Biweekly | \$1,920.00 | \$1,969.60 | \$2,020.00 | \$2,075.20 | \$2,131.20 | \$2,188.80 | \$2,245.60 | \$2,304.00 | \$2,364.00 | \$2,429.60 | \$2,496.80 | \$2,564.00 | Max. | \$5,555.33 | \$66,664.00 |
| A3-49 | Hourly | \$24.62 | \$25.25 | \$25.94 | \$26.64 | \$27.36 | \$28.07 | \$28.80 | \$29.55 | \$30.37 | \$31.21 | \$32.05 | \$32.96 | Min. | \$4,267.47 | \$51,209.60 |
| | Biweekly | \$1,969.60 | \$2,020.00 | \$2,075.20 | \$2,131.20 | \$2,188.80 | \$2,245.60 | \$2,304.00 | \$2,364.00 | \$2,429.60 | \$2,496.80 | \$2,564.00 | \$2,636.80 | Max. | \$5,713.07 | \$68,556.80 |
| A3-50 | Hourly | \$25.25 | \$25.94 | \$26.64 | \$27.36 | \$28.07 | \$28.80 | \$29.55 | \$30.37 | \$31.21 | \$32.05 | \$32.96 | \$33.79 | Min. | \$4,376.67 | \$52,520.00 |
| | Biweekly | \$2,020.00 | \$2,075.20 | \$2,131.20 | \$2,188.80 | \$2,245.60 | \$2,304.00 | \$2,364.00 | \$2,429.60 | \$2,496.80 | \$2,564.00 | \$2,636.80 | \$2,703.20 | Max. | \$5,856.93 | \$70,283.20 |
| A3-51 | Hourly | \$25.94 | \$26.64 | \$27.36 | \$28.07 | \$28.80 | \$29.55 | \$30.37 | \$31.21 | \$32.05 | \$32.96 | \$33.79 | \$34.74 | Min. | \$4,496.27 | \$53,955.20 |
| | Biweekly | \$2,075.20 | \$2,131.20 | \$2,188.80 | \$2,245.60 | \$2,304.00 | \$2,364.00 | \$2,429.60 | \$2,496.80 | \$2,564.00 | \$2,636.80 | \$2,703.20 | \$2,779.20 | Max. | \$6,021.60 | \$72,259.20 |
| A3-52 | Hourly | \$26.64 | \$27.36 | \$28.07 | \$28.80 | \$29.55 | \$30.37 | \$31.21 | \$32.05 | \$32.96 | \$33.79 | \$34.74 | \$35.68 | Min. | \$4,617.60 | \$55,411.20 |
| | Biweekly | \$2,131.20 | \$2,188.80 | \$2,245.60 | \$2,304.00 | \$2,364.00 | \$2,429.60 | \$2,496.80 | \$2,564.00 | \$2,636.80 | \$2,703.20 | \$2,779.20 | \$2,854.40 | Max. | \$6,184.53 | \$74,214.40 |
| A3-53 | Hourly | \$27.36 | \$28.07 | \$28.80 | \$29.55 | \$30.37 | \$31.21 | \$32.05 | \$32.96 | \$33.79 | \$34.74 | \$35.68 | \$36.59 | Min. | \$4,742.40 | \$56,908.80 |
| | Biweekly | \$2,188.80 | \$2,245.60 | \$2,304.00 | \$2,364.00 | \$2,429.60 | \$2,496.80 | \$2,564.00 | \$2,636.80 | \$2,703.20 | \$2,779.20 | \$2,854.40 | \$2,927.20 | Max. | \$6,342.27 | \$76,107.20 |
| A3-54 | Hourly | \$28.07 | \$28.80 | \$29.55 | \$30.37 | \$31.21 | \$32.05 | \$32.96 | \$33.79 | \$34.74 | \$35.68 | \$36.59 | \$37.66 | Min. | \$4,865.47 | \$58,385.60 |
| | Biweekly | \$2,245.60 | \$2,304.00 | \$2,364.00 | \$2,429.60 | \$2,496.80 | \$2,564.00 | \$2,636.80 | \$2,703.20 | \$2,779.20 | \$2,854.40 | \$2,927.20 | \$3,012.80 | Max. | \$6,527.73 | \$78,332.80 |
| A3-55 | Hourly | \$28.80 | \$29.55 | \$30.37 | \$31.21 | \$32.05 | \$32.96 | \$33.79 | \$34.74 | \$35.68 | \$36.59 | \$37.66 | \$38.79 | Min. | \$4,992.00 | \$59,904.00 |
| | Biweekly | \$2,304.00 | \$2,364.00 | \$2,429.60 | \$2,496.80 | \$2,564.00 | \$2,636.80 | \$2,703.20 | \$2,779.20 | \$2,854.40 | \$2,927.20 | \$3,012.80 | \$3,103.20 | Max. | \$6,723.60 | \$80,683.20 |
| A3-56 | Hourly | \$29.55 | \$30.37 | \$31.21 | \$32.05 | \$32.96 | \$33.79 | \$34.74 | \$35.68 | \$36.59 | \$37.66 | \$38.79 | \$39.81 | Min. | \$5,122.00 | \$61,464.00 |
| | Biweekly | \$2,364.00 | \$2,429.60 | \$2,496.80 | \$2,564.00 | \$2,636.80 | \$2,703.20 | \$2,779.20 | \$2,854.40 | \$2,927.20 | \$3,012.80 | \$3,103.20 | \$3,184.80 | Max. | \$6,900.40 | \$82,804.80 |
| A3-57 | Hourly | \$30.37 | \$31.21 | \$32.05 | \$32.96 | \$33.79 | \$34.74 | \$35.68 | \$36.59 | \$37.66 | \$38.79 | \$39.81 | \$40.89 | Min. | \$5,264.13 | \$63,169.60 |
| | Biweekly | \$2,429.60 | \$2,496.80 | \$2,564.00 | \$2,636.80 | \$2,703.20 | \$2,779.20 | \$2,854.40 | \$2,927.20 | \$3,012.80 | \$3,103.20 | \$3,184.80 | \$3,271.20 | Max. | \$7,087.60 | \$85,051.20 |
| A3-58 | Hourly | \$31.21 | \$32.05 | \$32.96 | \$33.79 | \$34.74 | \$35.68 | \$36.59 | \$37.66 | \$38.79 | \$39.81 | \$40.89 | \$42.03 | Min. | \$5,409.73 | \$64,916.80 |
| | Biweekly | \$2,496.80 | \$2,564.00 | \$2,636.80 | \$2,703.20 | \$2,779.20 | \$2,854.40 | \$2,927.20 | \$3,012.80 | \$3,103.20 | \$3,184.80 | \$3,271.20 | \$3,362.40 | Max. | \$7,285.20 | \$87,422.40 |
| A3-59 | Hourly | \$32.05 | \$32.96 | \$33.79 | \$34.74 | \$35.68 | \$36.59 | \$37.66 | \$38.79 | \$39.81 | \$40.89 | \$42.03 | \$43.21 | Min. | \$5,555.33 | \$66,664.00 |
| | Biweekly | \$2,564.00 | \$2,636.80 | \$2,703.20 | \$2,779.20 | \$2,854.40 | \$2,927.20 | \$3,012.80 | \$3,103.20 | \$3,184.80 | \$3,271.20 | \$3,362.40 | \$3,456.80 | Max. | \$7,489.73 | \$89,876.80 |
| A3-60 | Hourly | \$32.96 | \$33.79 | \$34.74 | \$35.68 | \$36.59 | \$37.66 | \$38.79 | \$39.81 | \$40.89 | \$42.03 | \$43.21 | \$44.39 | Min. | \$5,713.07 | \$68,556.80 |
| | Biweekly | \$2,636.80 | \$2,703.20 | \$2,779.20 | \$2,854.40 | \$2,927.20 | \$3,012.80 | \$3,103.20 | \$3,184.80 | \$3,271.20 | \$3,362.40 | \$3,456.80 | \$3,551.20 | Max. | \$7,694.27 | \$92,331.20 |
| A3-61 | Hourly | \$33.79 | \$34.74 | \$35.68 | \$36.59 | \$37.66 | \$38.79 | \$39.81 | \$40.89 | \$42.03 | \$43.21 | \$44.39 | \$45.55 | Min. | \$5,856.93 | \$70,283.20 |
| | Biweekly | \$2,703.20 | \$2,779.20 | \$2,854.40 | \$2,927.20 | \$3,012.80 | \$3,103.20 | \$3,184.80 | \$3,271.20 | \$3,362.40 | \$3,456.80 | \$3,551.20 | \$3,644.00 | Max. | \$7,895.33 | \$94,744.00 |
| A3-62 | Hourly | \$34.74 | \$35.68 | \$36.59 | \$37.66 | \$38.79 | \$39.81 | \$40.89 | \$42.03 | \$43.21 | \$44.39 | \$45.55 | \$46.77 | Min. | \$6,021.60 | \$72,259.20 |

| Pay Grade | | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 | Approx. Mo. | | |
|-----------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|------------------|--------------|
| | | | | | | | | | | | | | | Rate | Approx. Yr. Rate | |
| A3-63 | Biweekly | \$2,779.20 | \$2,854.40 | \$2,927.20 | \$3,012.80 | \$3,103.20 | \$3,184.80 | \$3,271.20 | \$3,362.40 | \$3,456.80 | \$3,551.20 | \$3,644.00 | \$3,741.60 | Max. | \$8,106.80 | \$97,281.60 |
| | Hourly | \$35.68 | \$36.59 | \$37.66 | \$38.79 | \$39.81 | \$40.89 | \$42.03 | \$43.21 | \$44.39 | \$45.55 | \$46.77 | \$48.02 | Min. | \$6,184.53 | \$74,214.40 |
| A3-64 | Biweekly | \$2,854.40 | \$2,927.20 | \$3,012.80 | \$3,103.20 | \$3,184.80 | \$3,271.20 | \$3,362.40 | \$3,456.80 | \$3,551.20 | \$3,644.00 | \$3,741.60 | \$3,841.60 | Max. | \$8,323.47 | \$99,881.60 |
| | Hourly | \$36.59 | \$37.66 | \$38.79 | \$39.81 | \$40.89 | \$42.03 | \$43.21 | \$44.39 | \$45.55 | \$46.77 | \$48.02 | \$49.29 | Min. | \$6,342.27 | \$76,107.20 |
| A3-65 | Biweekly | \$2,927.20 | \$3,012.80 | \$3,103.20 | \$3,184.80 | \$3,271.20 | \$3,362.40 | \$3,456.80 | \$3,551.20 | \$3,644.00 | \$3,741.60 | \$3,841.60 | \$3,943.20 | Max. | \$8,543.60 | \$102,523.20 |
| | Hourly | \$37.66 | \$38.79 | \$39.81 | \$40.89 | \$42.03 | \$43.21 | \$44.39 | \$45.55 | \$46.77 | \$48.02 | \$49.29 | \$50.67 | Min. | \$6,527.73 | \$78,332.80 |
| A3-66 | Biweekly | \$3,012.80 | \$3,103.20 | \$3,184.80 | \$3,271.20 | \$3,362.40 | \$3,456.80 | \$3,551.20 | \$3,644.00 | \$3,741.60 | \$3,841.60 | \$3,943.20 | \$4,053.60 | Max. | \$8,782.80 | \$105,393.60 |
| | Hourly | \$38.79 | \$39.81 | \$40.89 | \$42.03 | \$43.21 | \$44.39 | \$45.55 | \$46.77 | \$48.02 | \$49.29 | \$50.67 | \$52.12 | Min. | \$6,723.60 | \$80,683.20 |
| A3-67 | Biweekly | \$3,103.20 | \$3,184.80 | \$3,271.20 | \$3,362.40 | \$3,456.80 | \$3,551.20 | \$3,644.00 | \$3,741.60 | \$3,841.60 | \$3,943.20 | \$4,053.60 | \$4,169.60 | Max. | \$9,034.13 | \$108,409.60 |
| | Hourly | \$39.81 | \$40.89 | \$42.03 | \$43.21 | \$44.39 | \$45.55 | \$46.77 | \$48.02 | \$49.29 | \$50.67 | \$52.12 | \$53.55 | Min. | \$6,900.40 | \$82,804.80 |
| A3-68 | Biweekly | \$3,184.80 | \$3,271.20 | \$3,362.40 | \$3,456.80 | \$3,551.20 | \$3,644.00 | \$3,741.60 | \$3,841.60 | \$3,943.20 | \$4,053.60 | \$4,169.60 | \$4,284.00 | Max. | \$9,282.00 | \$111,384.00 |
| | Hourly | \$40.89 | \$42.03 | \$43.21 | \$44.39 | \$45.55 | \$46.77 | \$48.02 | \$49.29 | \$50.67 | \$52.12 | \$53.55 | \$54.98 | Min. | \$7,087.60 | \$85,051.20 |
| A3-69 | Biweekly | \$3,271.20 | \$3,362.40 | \$3,456.80 | \$3,551.20 | \$3,644.00 | \$3,741.60 | \$3,841.60 | \$3,943.20 | \$4,053.60 | \$4,169.60 | \$4,284.00 | \$4,398.40 | Max. | \$9,529.87 | \$114,358.40 |
| | Hourly | \$42.03 | \$43.21 | \$44.39 | \$45.55 | \$46.77 | \$48.02 | \$49.29 | \$50.67 | \$52.12 | \$53.55 | \$54.98 | \$56.50 | Min. | \$7,285.20 | \$87,422.40 |
| A3-70 | Biweekly | \$3,362.40 | \$3,456.80 | \$3,551.20 | \$3,644.00 | \$3,741.60 | \$3,841.60 | \$3,943.20 | \$4,053.60 | \$4,169.60 | \$4,284.00 | \$4,398.40 | \$4,520.00 | Max. | \$9,793.33 | \$117,520.00 |
| | Hourly | \$43.21 | \$44.39 | \$45.55 | \$46.77 | \$48.02 | \$49.29 | \$50.67 | \$52.12 | \$53.55 | \$54.98 | \$56.50 | \$58.01 | Min. | \$7,489.73 | \$89,876.80 |
| A3-71 | Biweekly | \$3,456.80 | \$3,551.20 | \$3,644.00 | \$3,741.60 | \$3,841.60 | \$3,943.20 | \$4,053.60 | \$4,169.60 | \$4,284.00 | \$4,398.40 | \$4,520.00 | \$4,640.80 | Max. | \$10,055.07 | \$120,660.80 |
| | Hourly | \$44.39 | \$45.55 | \$46.77 | \$48.02 | \$49.29 | \$50.67 | \$52.12 | \$53.55 | \$54.98 | \$56.50 | \$58.01 | \$59.66 | Min. | \$7,694.27 | \$92,331.20 |
| A3-72 | Biweekly | \$3,551.20 | \$3,644.00 | \$3,741.60 | \$3,841.60 | \$3,943.20 | \$4,053.60 | \$4,169.60 | \$4,284.00 | \$4,398.40 | \$4,520.00 | \$4,640.80 | \$4,772.80 | Max. | \$10,341.07 | \$124,092.80 |
| | Hourly | \$45.55 | \$46.77 | \$48.02 | \$49.29 | \$50.67 | \$52.12 | \$53.55 | \$54.98 | \$56.50 | \$58.01 | \$59.66 | \$61.34 | Min. | \$7,895.33 | \$94,744.00 |
| A3-73 | Biweekly | \$3,644.00 | \$3,741.60 | \$3,841.60 | \$3,943.20 | \$4,053.60 | \$4,169.60 | \$4,284.00 | \$4,398.40 | \$4,520.00 | \$4,640.80 | \$4,772.80 | \$4,907.20 | Max. | \$10,632.27 | \$127,587.20 |
| | Hourly | \$46.77 | \$48.02 | \$49.29 | \$50.67 | \$52.12 | \$53.55 | \$54.98 | \$56.50 | \$58.01 | \$59.66 | \$61.34 | \$62.99 | Min. | \$8,106.80 | \$97,281.60 |
| A3-74 | Biweekly | \$3,741.60 | \$3,841.60 | \$3,943.20 | \$4,053.60 | \$4,169.60 | \$4,284.00 | \$4,398.40 | \$4,520.00 | \$4,640.80 | \$4,772.80 | \$4,907.20 | \$5,039.20 | Max. | \$10,918.27 | \$131,019.20 |
| | Hourly | \$48.02 | \$49.29 | \$50.67 | \$52.12 | \$53.55 | \$54.98 | \$56.50 | \$58.01 | \$59.66 | \$61.34 | \$62.99 | \$64.79 | Min. | \$8,323.47 | \$99,881.60 |
| A3-75 | Biweekly | \$3,841.60 | \$3,943.20 | \$4,053.60 | \$4,169.60 | \$4,284.00 | \$4,398.40 | \$4,520.00 | \$4,640.80 | \$4,772.80 | \$4,907.20 | \$5,039.20 | \$5,183.20 | Max. | \$11,230.27 | \$134,763.20 |
| | Hourly | \$49.29 | \$50.67 | \$52.12 | \$53.55 | \$54.98 | \$56.50 | \$58.01 | \$59.66 | \$61.34 | \$62.99 | \$64.79 | \$66.51 | Min. | \$8,543.60 | \$102,523.20 |
| A3-76 | Biweekly | \$3,943.20 | \$4,053.60 | \$4,169.60 | \$4,284.00 | \$4,398.40 | \$4,520.00 | \$4,640.80 | \$4,772.80 | \$4,907.20 | \$5,039.20 | \$5,183.20 | \$5,320.80 | Max. | \$11,528.40 | \$138,340.80 |
| | Hourly | \$50.67 | \$52.12 | \$53.55 | \$54.98 | \$56.50 | \$58.01 | \$59.66 | \$61.34 | \$62.99 | \$64.79 | \$66.51 | \$68.30 | Min. | \$8,782.80 | \$105,393.60 |
| A3-77 | Biweekly | \$4,053.60 | \$4,169.60 | \$4,284.00 | \$4,398.40 | \$4,520.00 | \$4,640.80 | \$4,772.80 | \$4,907.20 | \$5,039.20 | \$5,183.20 | \$5,320.80 | \$5,464.00 | Max. | \$11,838.67 | \$142,064.00 |
| | Hourly | \$52.12 | \$53.55 | \$54.98 | \$56.50 | \$58.01 | \$59.66 | \$61.34 | \$62.99 | \$64.79 | \$66.51 | \$68.30 | \$70.29 | Min. | \$9,034.13 | \$108,409.60 |
| A3-78 | Biweekly | \$4,169.60 | \$4,284.00 | \$4,398.40 | \$4,520.00 | \$4,640.80 | \$4,772.80 | \$4,907.20 | \$5,039.20 | \$5,183.20 | \$5,320.80 | \$5,464.00 | \$5,623.20 | Max. | \$12,183.60 | \$146,203.20 |
| | Hourly | \$53.55 | \$54.98 | \$56.50 | \$58.01 | \$59.66 | \$61.34 | \$62.99 | \$64.79 | \$66.51 | \$68.30 | \$70.29 | \$72.22 | Min. | \$9,282.00 | \$111,384.00 |
| A3-79 | Biweekly | \$4,284.00 | \$4,398.40 | \$4,520.00 | \$4,640.80 | \$4,772.80 | \$4,907.20 | \$5,039.20 | \$5,183.20 | \$5,320.80 | \$5,464.00 | \$5,623.20 | \$5,777.60 | Max. | \$12,518.13 | \$150,217.60 |
| | Hourly | \$54.98 | \$56.50 | \$58.01 | \$59.66 | \$61.34 | \$62.99 | \$64.79 | \$66.51 | \$68.30 | \$70.29 | \$72.22 | \$74.24 | Min. | \$9,529.87 | \$114,358.40 |
| A3-80 | Biweekly | \$4,398.40 | \$4,520.00 | \$4,640.80 | \$4,772.80 | \$4,907.20 | \$5,039.20 | \$5,183.20 | \$5,320.80 | \$5,464.00 | \$5,623.20 | \$5,777.60 | \$5,939.20 | Max. | \$12,868.27 | \$154,419.20 |
| | Hourly | \$56.50 | \$58.01 | \$59.66 | \$61.34 | \$62.99 | \$64.79 | \$66.51 | \$68.30 | \$70.29 | \$72.22 | \$74.24 | \$76.32 | Min. | \$9,793.33 | \$117,520.00 |
| A3-81 | Biweekly | \$4,520.00 | \$4,640.80 | \$4,772.80 | \$4,907.20 | \$5,039.20 | \$5,183.20 | \$5,320.80 | \$5,464.00 | \$5,623.20 | \$5,777.60 | \$5,939.20 | \$6,105.60 | Max. | \$13,228.80 | \$158,745.60 |
| | Hourly | \$58.01 | \$59.66 | \$61.34 | \$62.99 | \$64.79 | \$66.51 | \$68.30 | \$70.29 | \$72.22 | \$74.24 | \$76.32 | \$78.42 | Min. | \$10,055.07 | \$120,660.80 |
| A3-82 | Hourly | \$4,640.80 | \$4,772.80 | \$4,907.20 | \$5,039.20 | \$5,183.20 | \$5,320.80 | \$5,464.00 | \$5,623.20 | \$5,777.60 | \$5,939.20 | \$6,105.60 | \$6,273.60 | Max. | \$13,592.80 | \$163,113.60 |
| A3-82 | Hourly | \$59.66 | \$61.34 | \$62.99 | \$64.79 | \$66.51 | \$68.30 | \$70.29 | \$72.22 | \$74.24 | \$76.32 | \$78.42 | \$80.52 | Min. | \$10,341.07 | \$124,092.80 |

| Pay Grade | | Step1 | Step2 | Step3 | Step4 | Step5 | Step6 | Step7 | Step8 | Step9 | Step10 | Step11 | Step12 | Approx. Mo. | | |
|-----------|----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|------------------|--------------|
| | | | | | | | | | | | | | | Rate | Approx. Yr. Rate | |
| | Biweekly | \$4,772.80 | \$4,907.20 | \$5,039.20 | \$5,183.20 | \$5,320.80 | \$5,464.00 | \$5,623.20 | \$5,777.60 | \$5,939.20 | \$6,105.60 | \$6,273.60 | \$6,441.60 | Max. | \$13,956.80 | \$167,481.60 |
| A3-83 | Hourly | \$61.34 | \$62.99 | \$64.79 | \$66.51 | \$68.30 | \$70.29 | \$72.22 | \$74.24 | \$76.32 | \$78.42 | \$80.52 | \$82.68 | Min. | \$10,632.27 | \$127,587.20 |
| | Biweekly | \$4,907.20 | \$5,039.20 | \$5,183.20 | \$5,320.80 | \$5,464.00 | \$5,623.20 | \$5,777.60 | \$5,939.20 | \$6,105.60 | \$6,273.60 | \$6,441.60 | \$6,614.40 | Max. | \$14,331.20 | \$171,974.40 |
| A3-84 | Hourly | \$62.99 | \$64.79 | \$66.51 | \$68.30 | \$70.29 | \$72.22 | \$74.24 | \$76.32 | \$78.42 | \$80.52 | \$82.68 | \$84.97 | Min. | \$10,918.27 | \$131,019.20 |
| | Biweekly | \$5,039.20 | \$5,183.20 | \$5,320.80 | \$5,464.00 | \$5,623.20 | \$5,777.60 | \$5,939.20 | \$6,105.60 | \$6,273.60 | \$6,441.60 | \$6,614.40 | \$6,797.60 | Max. | \$14,728.13 | \$176,737.60 |
| A3-85 | Hourly | \$64.79 | \$66.51 | \$68.30 | \$70.29 | \$72.22 | \$74.24 | \$76.32 | \$78.42 | \$80.52 | \$82.68 | \$84.97 | \$87.35 | Min. | \$11,230.27 | \$134,763.20 |
| | Biweekly | \$5,183.20 | \$5,320.80 | \$5,464.00 | \$5,623.20 | \$5,777.60 | \$5,939.20 | \$6,105.60 | \$6,273.60 | \$6,441.60 | \$6,614.40 | \$6,797.60 | \$6,988.00 | Max. | \$15,140.67 | \$181,688.00 |
| A3-86 | Hourly | \$66.51 | \$68.30 | \$70.29 | \$72.22 | \$74.24 | \$76.32 | \$78.42 | \$80.52 | \$82.68 | \$84.97 | \$87.35 | \$89.78 | Min. | \$11,528.40 | \$138,340.80 |
| | Biweekly | \$5,320.80 | \$5,464.00 | \$5,623.20 | \$5,777.60 | \$5,939.20 | \$6,105.60 | \$6,273.60 | \$6,441.60 | \$6,614.40 | \$6,797.60 | \$6,988.00 | \$7,182.40 | Max. | \$15,561.87 | \$186,742.40 |
| A3-87 | Hourly | \$68.30 | \$70.29 | \$72.22 | \$74.24 | \$76.32 | \$78.42 | \$80.52 | \$82.68 | \$84.97 | \$87.35 | \$89.78 | \$92.26 | Min. | \$11,838.67 | \$142,064.00 |
| | Biweekly | \$5,464.00 | \$5,623.20 | \$5,777.60 | \$5,939.20 | \$6,105.60 | \$6,273.60 | \$6,441.60 | \$6,614.40 | \$6,797.60 | \$6,988.00 | \$7,182.40 | \$7,380.80 | Max. | \$15,991.73 | \$191,900.80 |
| A3-88 | Hourly | | | | | | | | | | | \$92.16 | \$94.71 | Min. | \$15,974.40 | \$191,692.80 |
| | Biweekly | | | | | | | | | | | \$7,372.80 | \$7,576.80 | Max. | \$16,416.40 | \$196,996.80 |
| A3-90 | Hourly | \$74.24 | \$76.32 | \$78.42 | \$80.52 | \$82.68 | \$84.97 | \$87.35 | \$89.78 | \$92.26 | \$94.79 | \$97.48 | \$100.13 | Min. | \$12,868.27 | \$154,419.20 |
| | Biweekly | \$5,939.20 | \$6,105.60 | \$6,273.60 | \$6,441.60 | \$6,614.40 | \$6,797.60 | \$6,988.00 | \$7,182.40 | \$7,380.80 | \$7,583.20 | \$7,798.40 | \$8,010.40 | Max. | \$17,355.87 | \$208,270.40 |
| A3-94 | Hourly | | | | | | | \$97.00 | \$99.69 | \$102.40 | \$105.24 | \$108.20 | \$111.12 | Min. | \$16,813.33 | \$201,760.00 |
| | Biweekly | | | | | | | \$7,760.00 | \$7,975.20 | \$8,192.00 | \$8,419.20 | \$8,656.00 | \$8,889.60 | Max. | \$19,260.80 | \$231,129.60 |