

**Community Services, General and Supervisory Management
Salary Schedule A-4
Effective June 30, 2023**

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
A4-24	Hourly	\$14.30	\$14.63	\$15.04	\$15.40	\$15.62	\$16.09	\$16.40	\$16.75	\$17.21	\$17.57	\$17.94	\$18.40	Min.	\$2,478.67	\$29,744.00
	Biweekly	\$1,133.00	\$1,159.15	\$1,191.63	\$1,220.15	\$1,237.58	\$1,274.82	\$1,299.38	\$1,327.12	\$1,363.56	\$1,392.08	\$1,421.40	\$1,457.85	Max.	\$3,189.33	\$38,272.00
A4-25	Hourly	\$14.63	\$15.04	\$15.40	\$15.62	\$16.09	\$16.40	\$16.75	\$17.21	\$17.57	\$17.94	\$18.40	\$18.98	Min.	\$2,535.87	\$30,430.40
	Biweekly	\$1,159.15	\$1,191.63	\$1,220.15	\$1,237.58	\$1,274.82	\$1,299.38	\$1,327.12	\$1,363.56	\$1,392.08	\$1,421.40	\$1,457.85	\$1,503.80	Max.	\$3,289.87	\$39,478.40
A4-26	Hourly	\$15.04	\$15.40	\$15.62	\$16.09	\$16.40	\$16.75	\$17.21	\$17.57	\$17.94	\$18.40	\$18.98	\$19.24	Min.	\$2,606.93	\$31,283.20
	Biweekly	\$1,191.63	\$1,220.15	\$1,237.58	\$1,274.82	\$1,299.38	\$1,327.12	\$1,363.56	\$1,392.08	\$1,421.40	\$1,457.85	\$1,503.80	\$1,524.40	Max.	\$3,334.93	\$40,019.20
A4-27	Hourly	\$15.40	\$15.62	\$16.09	\$16.40	\$16.75	\$17.21	\$17.57	\$17.94	\$18.40	\$18.98	\$19.24	\$19.79	Min.	\$2,669.33	\$32,032.00
	Biweekly	\$1,220.15	\$1,237.58	\$1,274.82	\$1,299.38	\$1,327.12	\$1,363.56	\$1,392.08	\$1,421.40	\$1,457.85	\$1,503.80	\$1,524.40	\$1,567.98	Max.	\$3,430.27	\$41,163.20
A4-28	Hourly	\$15.62	\$16.09	\$16.40	\$16.75	\$17.21	\$17.57	\$17.94	\$18.40	\$18.98	\$19.24	\$19.79	\$20.19	Min.	\$2,707.47	\$32,489.60
	Biweekly	\$1,237.58	\$1,274.82	\$1,299.38	\$1,327.12	\$1,363.56	\$1,392.08	\$1,421.40	\$1,457.85	\$1,503.80	\$1,524.40	\$1,567.98	\$1,599.67	Max.	\$3,499.60	\$41,995.20
A4-29	Hourly	\$16.09	\$16.40	\$16.75	\$17.21	\$17.57	\$17.94	\$18.40	\$18.98	\$19.24	\$19.79	\$20.19	\$20.72	Min.	\$2,788.93	\$33,467.20
	Biweekly	\$1,274.82	\$1,299.38	\$1,327.12	\$1,363.56	\$1,392.08	\$1,421.40	\$1,457.85	\$1,503.80	\$1,524.40	\$1,567.98	\$1,599.67	\$1,641.66	Max.	\$3,591.47	\$43,097.60
A4-30	Hourly	\$16.40	\$16.75	\$17.21	\$17.57	\$17.94	\$18.40	\$18.98	\$19.24	\$19.79	\$20.19	\$20.72	\$21.24	Min.	\$2,842.67	\$34,112.00
	Biweekly	\$1,299.38	\$1,327.12	\$1,363.56	\$1,392.08	\$1,421.40	\$1,457.85	\$1,503.80	\$1,524.40	\$1,567.98	\$1,599.67	\$1,641.66	\$1,682.86	Max.	\$3,681.60	\$44,179.20
A4-31	Hourly	\$16.75	\$17.21	\$17.57	\$17.94	\$18.40	\$18.98	\$19.24	\$19.79	\$20.19	\$20.72	\$21.24	\$21.69	Min.	\$2,903.33	\$34,840.00
	Biweekly	\$1,327.12	\$1,363.56	\$1,392.08	\$1,421.40	\$1,457.85	\$1,503.80	\$1,524.40	\$1,567.98	\$1,599.67	\$1,641.66	\$1,682.86	\$1,718.52	Max.	\$3,759.60	\$45,115.20
A4-32	Hourly	\$17.21	\$17.57	\$17.94	\$18.40	\$18.98	\$19.24	\$19.79	\$20.19	\$20.72	\$21.24	\$21.69	\$22.23	Min.	\$2,983.07	\$35,796.80
	Biweekly	\$1,363.56	\$1,392.08	\$1,421.40	\$1,457.85	\$1,503.80	\$1,524.40	\$1,567.98	\$1,599.67	\$1,641.66	\$1,682.86	\$1,718.52	\$1,761.30	Max.	\$3,853.20	\$46,238.40
A4-33	Hourly	\$17.57	\$17.94	\$18.40	\$18.98	\$19.24	\$19.79	\$20.19	\$20.72	\$21.24	\$21.69	\$22.23	\$22.83	Min.	\$3,045.47	\$36,545.60
	Biweekly	\$1,392.08	\$1,421.40	\$1,457.85	\$1,503.80	\$1,524.40	\$1,567.98	\$1,599.67	\$1,641.66	\$1,682.86	\$1,718.52	\$1,761.30	\$1,808.84	Max.	\$3,957.20	\$47,486.40
A4-34	Hourly	\$17.94	\$18.40	\$18.98	\$19.24	\$19.79	\$20.19	\$20.72	\$21.24	\$21.69	\$22.23	\$22.83	\$23.40	Min.	\$3,109.60	\$37,315.20
	Biweekly	\$1,421.40	\$1,457.85	\$1,503.80	\$1,524.40	\$1,567.98	\$1,599.67	\$1,641.66	\$1,682.86	\$1,718.52	\$1,761.30	\$1,808.84	\$1,854.00	Max.	\$4,056.00	\$48,672.00
A4-35	Hourly	\$18.40	\$18.98	\$19.24	\$19.79	\$20.19	\$20.72	\$21.24	\$21.69	\$22.23	\$22.83	\$23.40	\$24.03	Min.	\$3,189.33	\$38,272.00
	Biweekly	\$1,457.85	\$1,503.80	\$1,524.40	\$1,567.98	\$1,599.67	\$1,641.66	\$1,682.86	\$1,718.52	\$1,761.30	\$1,808.84	\$1,854.00	\$1,903.92	Max.	\$4,165.20	\$49,982.40
A4-36	Hourly	\$18.98	\$19.24	\$19.79	\$20.19	\$20.72	\$21.24	\$21.69	\$22.23	\$22.83	\$23.40	\$24.03	\$24.73	Min.	\$3,289.87	\$39,478.40
	Biweekly	\$1,503.80	\$1,524.40	\$1,567.98	\$1,599.67	\$1,641.66	\$1,682.86	\$1,718.52	\$1,761.30	\$1,808.84	\$1,854.00	\$1,903.92	\$1,959.38	Max.	\$4,286.53	\$51,438.40
A4-37	Hourly	\$19.24	\$19.79	\$20.19	\$20.72	\$21.24	\$21.69	\$22.23	\$22.83	\$23.40	\$24.03	\$24.73	\$25.51	Min.	\$3,334.93	\$40,019.20
	Biweekly	\$1,524.40	\$1,567.98	\$1,599.67	\$1,641.66	\$1,682.86	\$1,718.52	\$1,761.30	\$1,808.84	\$1,854.00	\$1,903.92	\$1,959.38	\$2,021.18	Max.	\$4,421.73	\$53,060.80
A4-38	Hourly	\$19.79	\$20.19	\$20.72	\$21.24	\$21.69	\$22.23	\$22.83	\$23.40	\$24.03	\$24.73	\$25.51	\$26.17	Min.	\$3,430.27	\$41,163.20
	Biweekly	\$1,567.98	\$1,599.67	\$1,641.66	\$1,682.86	\$1,718.52	\$1,761.30	\$1,808.84	\$1,854.00	\$1,903.92	\$1,959.38	\$2,021.18	\$2,073.47	Max.	\$4,536.13	\$54,433.60
A4-39	Hourly	\$20.19	\$20.72	\$21.24	\$21.69	\$22.23	\$22.83	\$23.40	\$24.03	\$24.73	\$25.51	\$26.17	\$26.83	Min.	\$3,499.60	\$41,995.20
	Biweekly	\$1,599.67	\$1,641.66	\$1,682.86	\$1,718.52	\$1,761.30	\$1,808.84	\$1,854.00	\$1,903.92	\$1,959.38	\$2,021.18	\$2,073.47	\$2,125.76	Max.	\$4,650.53	\$55,806.40
A4-40	Hourly	\$20.72	\$21.24	\$21.69	\$22.23	\$22.83	\$23.40	\$24.03	\$24.73	\$25.51	\$26.17	\$26.83	\$27.55	Min.	\$3,591.47	\$43,097.60
	Biweekly	\$1,641.66	\$1,682.86	\$1,718.52	\$1,761.30	\$1,808.84	\$1,854.00	\$1,903.92	\$1,959.38	\$2,021.18	\$2,073.47	\$2,125.76	\$2,182.81	Max.	\$4,775.33	\$57,304.00
A4-41	Hourly	\$21.24	\$21.69	\$22.23	\$22.83	\$23.40	\$24.03	\$24.73	\$25.51	\$26.17	\$26.83	\$27.55	\$28.31	Min.	\$3,681.60	\$44,179.20
	Biweekly	\$1,682.86	\$1,718.52	\$1,761.30	\$1,808.84	\$1,854.00	\$1,903.92	\$1,959.38	\$2,021.18	\$2,073.47	\$2,125.76	\$2,182.81	\$2,243.02	Max.	\$4,907.07	\$58,884.80
A4-42	Hourly	\$21.69	\$22.23	\$22.83	\$23.40	\$24.03	\$24.73	\$25.51	\$26.17	\$26.83	\$27.55	\$28.31	\$29.08	Min.	\$3,759.60	\$45,115.20
	Biweekly	\$1,718.52	\$1,761.30	\$1,808.84	\$1,854.00	\$1,903.92	\$1,959.38	\$2,021.18	\$2,073.47	\$2,125.76	\$2,182.81	\$2,243.02	\$2,304.03	Max.	\$5,040.53	\$60,486.40

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Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
A4-43	Hourly	\$22.23	\$22.83	\$23.40	\$24.03	\$24.73	\$25.51	\$26.17	\$26.83	\$27.55	\$28.31	\$29.08	\$29.79	Min.	\$3,853.20	\$46,238.40
	Biweekly	\$1,761.30	\$1,808.84	\$1,854.00	\$1,903.92	\$1,959.38	\$2,021.18	\$2,073.47	\$2,125.76	\$2,182.81	\$2,243.02	\$2,304.03	\$2,360.28	Max.	\$5,163.60	\$61,963.20
A4-44	Hourly	\$22.83	\$23.40	\$24.03	\$24.73	\$25.51	\$26.17	\$26.83	\$27.55	\$28.31	\$29.08	\$29.79	\$30.62	Min.	\$3,957.20	\$47,486.40
	Biweekly	\$1,808.84	\$1,854.00	\$1,903.92	\$1,959.38	\$2,021.18	\$2,073.47	\$2,125.76	\$2,182.81	\$2,243.02	\$2,304.03	\$2,360.28	\$2,426.05	Max.	\$5,307.47	\$63,689.60
A4-45	Hourly	\$23.40	\$24.03	\$24.73	\$25.51	\$26.17	\$26.83	\$27.55	\$28.31	\$29.08	\$29.79	\$30.62	\$31.40	Min.	\$4,056.00	\$48,672.00
	Biweekly	\$1,854.00	\$1,903.92	\$1,959.38	\$2,021.18	\$2,073.47	\$2,125.76	\$2,182.81	\$2,243.02	\$2,304.03	\$2,360.28	\$2,426.05	\$2,487.85	Max.	\$5,442.67	\$65,312.00
A4-46	Hourly	\$24.03	\$24.73	\$25.51	\$26.17	\$26.83	\$27.55	\$28.31	\$29.08	\$29.79	\$30.62	\$31.40	\$32.25	Min.	\$4,165.20	\$49,982.40
	Biweekly	\$1,903.92	\$1,959.38	\$2,021.18	\$2,073.47	\$2,125.76	\$2,182.81	\$2,243.02	\$2,304.03	\$2,360.28	\$2,426.05	\$2,487.85	\$2,555.19	Max.	\$5,590.00	\$67,080.00
A4-47	Hourly	\$24.73	\$25.51	\$26.17	\$26.83	\$27.55	\$28.31	\$29.08	\$29.79	\$30.62	\$31.40	\$32.25	\$33.14	Min.	\$4,286.53	\$51,438.40
	Biweekly	\$1,959.38	\$2,021.18	\$2,073.47	\$2,125.76	\$2,182.81	\$2,243.02	\$2,304.03	\$2,360.28	\$2,426.05	\$2,487.85	\$2,555.19	\$2,625.71	Max.	\$5,744.27	\$68,931.20
A4-48	Hourly	\$25.51	\$26.17	\$26.83	\$27.55	\$28.31	\$29.08	\$29.79	\$30.62	\$31.40	\$32.25	\$33.14	\$34.06	Min.	\$4,421.73	\$53,060.80
	Biweekly	\$2,021.18	\$2,073.47	\$2,125.76	\$2,182.81	\$2,243.02	\$2,304.03	\$2,360.28	\$2,426.05	\$2,487.85	\$2,555.19	\$2,625.71	\$2,698.60	Max.	\$5,903.73	\$70,844.80
A4-49	Hourly	\$26.17	\$26.83	\$27.55	\$28.31	\$29.08	\$29.79	\$30.62	\$31.40	\$32.25	\$33.14	\$34.06	\$35.05	Min.	\$4,536.13	\$54,433.60
	Biweekly	\$2,073.47	\$2,125.76	\$2,182.81	\$2,243.02	\$2,304.03	\$2,360.28	\$2,426.05	\$2,487.85	\$2,555.19	\$2,625.71	\$2,698.60	\$2,777.04	Max.	\$6,075.33	\$72,904.00
A4-50	Hourly	\$26.83	\$27.55	\$28.31	\$29.08	\$29.79	\$30.62	\$31.40	\$32.25	\$33.14	\$34.06	\$35.05	\$35.91	Min.	\$4,650.53	\$55,806.40
	Biweekly	\$2,125.76	\$2,182.81	\$2,243.02	\$2,304.03	\$2,360.28	\$2,426.05	\$2,487.85	\$2,555.19	\$2,625.71	\$2,698.60	\$2,777.04	\$2,845.18	Max.	\$6,224.40	\$74,692.80
A4-51	Hourly	\$27.55	\$28.31	\$29.08	\$29.79	\$30.62	\$31.40	\$32.25	\$33.14	\$34.06	\$35.05	\$35.91	\$36.89	Min.	\$4,775.33	\$57,304.00
	Biweekly	\$2,182.81	\$2,243.02	\$2,304.03	\$2,360.28	\$2,426.05	\$2,487.85	\$2,555.19	\$2,625.71	\$2,698.60	\$2,777.04	\$2,845.18	\$2,922.82	Max.	\$6,394.27	\$76,731.20
A4-52	Hourly	\$28.31	\$29.08	\$29.79	\$30.62	\$31.40	\$32.25	\$33.14	\$34.06	\$35.05	\$35.91	\$36.89	\$37.90	Min.	\$4,907.07	\$58,884.80
	Biweekly	\$2,243.02	\$2,304.03	\$2,360.28	\$2,426.05	\$2,487.85	\$2,555.19	\$2,625.71	\$2,698.60	\$2,777.04	\$2,845.18	\$2,922.82	\$3,002.85	Max.	\$6,569.33	\$78,832.00
A4-53	Hourly	\$29.08	\$29.79	\$30.62	\$31.40	\$32.25	\$33.14	\$34.06	\$35.05	\$35.91	\$36.89	\$37.90	\$38.88	Min.	\$5,040.53	\$60,486.40
	Biweekly	\$2,304.03	\$2,360.28	\$2,426.05	\$2,487.85	\$2,555.19	\$2,625.71	\$2,698.60	\$2,777.04	\$2,845.18	\$2,922.82	\$3,002.85	\$3,080.49	Max.	\$6,739.20	\$80,870.40
A4-54	Hourly	\$29.79	\$30.62	\$31.40	\$32.25	\$33.14	\$34.06	\$35.05	\$35.91	\$36.89	\$37.90	\$38.88	\$40.07	Min.	\$5,163.60	\$61,963.20
	Biweekly	\$2,360.28	\$2,426.05	\$2,487.85	\$2,555.19	\$2,625.71	\$2,698.60	\$2,777.04	\$2,845.18	\$2,922.82	\$3,002.85	\$3,080.49	\$3,174.78	Max.	\$6,945.47	\$83,345.60
A4-55	Hourly	\$30.62	\$31.40	\$32.25	\$33.14	\$34.06	\$35.05	\$35.91	\$36.89	\$37.90	\$38.88	\$40.07	\$41.26	Min.	\$5,307.47	\$63,689.60
	Biweekly	\$2,426.05	\$2,487.85	\$2,555.19	\$2,625.71	\$2,698.60	\$2,777.04	\$2,845.18	\$2,922.82	\$3,002.85	\$3,080.49	\$3,174.78	\$3,269.06	Max.	\$7,151.73	\$85,820.80
A4-56	Hourly	\$31.40	\$32.25	\$33.14	\$34.06	\$35.05	\$35.91	\$36.89	\$37.90	\$38.88	\$40.07	\$41.26	\$42.32	Min.	\$5,442.67	\$65,312.00
	Biweekly	\$2,487.85	\$2,555.19	\$2,625.71	\$2,698.60	\$2,777.04	\$2,845.18	\$2,922.82	\$3,002.85	\$3,080.49	\$3,174.78	\$3,269.06	\$3,353.05	Max.	\$7,335.47	\$88,025.60
A4-57	Hourly	\$32.25	\$33.14	\$34.06	\$35.05	\$35.91	\$36.89	\$37.90	\$38.88	\$40.07	\$41.26	\$42.32	\$43.47	Min.	\$5,590.00	\$67,080.00
	Biweekly	\$2,555.19	\$2,625.71	\$2,698.60	\$2,777.04	\$2,845.18	\$2,922.82	\$3,002.85	\$3,080.49	\$3,174.78	\$3,269.06	\$3,353.05	\$3,444.16	Max.	\$7,534.80	\$90,417.60
A4-58	Hourly	\$33.14	\$34.06	\$35.05	\$35.91	\$36.89	\$37.90	\$38.88	\$40.07	\$41.26	\$42.32	\$43.47	\$44.68	Min.	\$5,744.27	\$68,931.20
	Biweekly	\$2,625.71	\$2,698.60	\$2,777.04	\$2,845.18	\$2,922.82	\$3,002.85	\$3,080.49	\$3,174.78	\$3,269.06	\$3,353.05	\$3,444.16	\$3,540.03	Max.	\$7,744.53	\$92,934.40
A4-59	Hourly	\$34.06	\$35.05	\$35.91	\$36.89	\$37.90	\$38.88	\$40.07	\$41.26	\$42.32	\$43.47	\$44.68	\$45.91	Min.	\$5,903.73	\$70,844.80
	Biweekly	\$2,698.60	\$2,777.04	\$2,845.18	\$2,922.82	\$3,002.85	\$3,080.49	\$3,174.78	\$3,269.06	\$3,353.05	\$3,444.16	\$3,540.03	\$3,637.48	Max.	\$7,957.73	\$95,492.80
A4-60	Hourly	\$35.05	\$35.91	\$36.89	\$37.90	\$38.88	\$40.07	\$41.26	\$42.32	\$43.47	\$44.68	\$45.91	\$47.18	Min.	\$6,075.33	\$72,904.00
	Biweekly	\$2,777.04	\$2,845.18	\$2,922.82	\$3,002.85	\$3,080.49	\$3,174.78	\$3,269.06	\$3,353.05	\$3,444.16	\$3,540.03	\$3,637.48	\$3,738.11	Max.	\$8,177.87	\$98,134.40
A4-61	Hourly	\$35.91	\$36.89	\$37.90	\$38.88	\$40.07	\$41.26	\$42.32	\$43.47	\$44.68	\$45.91	\$47.18	\$48.42	Min.	\$6,224.40	\$74,692.80
	Biweekly	\$2,845.18	\$2,922.82	\$3,002.85	\$3,080.49	\$3,174.78	\$3,269.06	\$3,353.05	\$3,444.16	\$3,540.03	\$3,637.48	\$3,738.11	\$3,836.35	Max.	\$8,392.80	\$100,713.60

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A4-62	Hourly	\$36.89	\$37.90	\$38.88	\$40.07	\$41.26	\$42.32	\$43.47	\$44.68	\$45.91	\$47.18	\$48.42	\$49.69	Min.	\$6,394.27	\$76,731.20
	Biweekly	\$2,922.82	\$3,002.85	\$3,080.49	\$3,174.78	\$3,269.06	\$3,353.05	\$3,444.16	\$3,540.03	\$3,637.48	\$3,738.11	\$3,836.35	\$3,936.98	Max.	\$8,612.93	\$103,355.20
A4-63	Hourly	\$37.90	\$38.88	\$40.07	\$41.26	\$42.32	\$43.47	\$44.68	\$45.91	\$47.18	\$48.42	\$49.69	\$51.02	Min.	\$6,569.33	\$78,832.00
	Biweekly	\$3,002.85	\$3,080.49	\$3,174.78	\$3,269.06	\$3,353.05	\$3,444.16	\$3,540.03	\$3,637.48	\$3,738.11	\$3,836.35	\$3,936.98	\$4,042.35	Max.	\$8,843.47	\$106,121.60
A4-64	Hourly	\$38.88	\$40.07	\$41.26	\$42.32	\$43.47	\$44.68	\$45.91	\$47.18	\$48.42	\$49.69	\$51.02	\$52.38	Min.	\$6,739.20	\$80,870.40
	Biweekly	\$3,080.49	\$3,174.78	\$3,269.06	\$3,353.05	\$3,444.16	\$3,540.03	\$3,637.48	\$3,738.11	\$3,836.35	\$3,936.98	\$4,042.35	\$4,150.11	Max.	\$9,079.20	\$108,950.40
A4-65	Hourly	\$40.07	\$41.26	\$42.32	\$43.47	\$44.68	\$45.91	\$47.18	\$48.42	\$49.69	\$51.02	\$52.38	\$53.83	Min.	\$6,945.47	\$83,345.60
	Biweekly	\$3,174.78	\$3,269.06	\$3,353.05	\$3,444.16	\$3,540.03	\$3,637.48	\$3,738.11	\$3,836.35	\$3,936.98	\$4,042.35	\$4,150.11	\$4,264.99	Max.	\$9,330.53	\$111,966.40
A4-66	Hourly	\$41.26	\$42.32	\$43.47	\$44.68	\$45.91	\$47.18	\$48.42	\$49.69	\$51.02	\$52.38	\$53.83	\$55.41	Min.	\$7,151.73	\$85,820.80
	Biweekly	\$3,269.06	\$3,353.05	\$3,444.16	\$3,540.03	\$3,637.48	\$3,738.11	\$3,836.35	\$3,936.98	\$4,042.35	\$4,150.11	\$4,264.99	\$4,390.18	Max.	\$9,604.40	\$115,252.80
A4-67	Hourly	\$42.32	\$43.47	\$44.68	\$45.91	\$47.18	\$48.42	\$49.69	\$51.02	\$52.38	\$53.83	\$55.41	\$56.90	Min.	\$7,335.47	\$88,025.60
	Biweekly	\$3,353.05	\$3,444.16	\$3,540.03	\$3,637.48	\$3,738.11	\$3,836.35	\$3,936.98	\$4,042.35	\$4,150.11	\$4,264.99	\$4,390.18	\$4,508.23	Max.	\$9,862.67	\$118,352.00
A4-68	Hourly	\$43.47	\$44.68	\$45.91	\$47.18	\$48.42	\$49.69	\$51.02	\$52.38	\$53.83	\$55.41	\$56.90	\$58.43	Min.	\$7,534.80	\$90,417.60
	Biweekly	\$3,444.16	\$3,540.03	\$3,637.48	\$3,738.11	\$3,836.35	\$3,936.98	\$4,042.35	\$4,150.11	\$4,264.99	\$4,390.18	\$4,508.23	\$4,629.45	Max.	\$10,127.87	\$121,534.40
A4-69	Hourly	\$44.68	\$45.91	\$47.18	\$48.42	\$49.69	\$51.02	\$52.38	\$53.83	\$55.41	\$56.90	\$58.43	\$60.02	Min.	\$7,744.53	\$92,934.40
	Biweekly	\$3,540.03	\$3,637.48	\$3,738.11	\$3,836.35	\$3,936.98	\$4,042.35	\$4,150.11	\$4,264.99	\$4,390.18	\$4,508.23	\$4,629.45	\$4,755.43	Max.	\$10,403.47	\$124,841.60
A4-70	Hourly	\$45.91	\$47.18	\$48.42	\$49.69	\$51.02	\$52.38	\$53.83	\$55.41	\$56.90	\$58.43	\$60.02	\$61.66	Min.	\$7,957.73	\$95,492.80
	Biweekly	\$3,637.48	\$3,738.11	\$3,836.35	\$3,936.98	\$4,042.35	\$4,150.11	\$4,264.99	\$4,390.18	\$4,508.23	\$4,629.45	\$4,755.43	\$4,885.37	Max.	\$10,687.73	\$128,252.80
A4-71	Hourly	\$47.18	\$48.42	\$49.69	\$51.02	\$52.38	\$53.83	\$55.41	\$56.90	\$58.43	\$60.02	\$61.66	\$63.39	Min.	\$8,177.87	\$98,134.40
	Biweekly	\$3,738.11	\$3,836.35	\$3,936.98	\$4,042.35	\$4,150.11	\$4,264.99	\$4,390.18	\$4,508.23	\$4,629.45	\$4,755.43	\$4,885.37	\$5,022.44	Max.	\$10,987.60	\$131,851.20
A4-72	Hourly	\$48.42	\$49.69	\$51.02	\$52.38	\$53.83	\$55.41	\$56.90	\$58.43	\$60.02	\$61.66	\$63.39	\$65.19	Min.	\$8,392.80	\$100,713.60
	Biweekly	\$3,836.35	\$3,936.98	\$4,042.35	\$4,150.11	\$4,264.99	\$4,390.18	\$4,508.23	\$4,629.45	\$4,755.43	\$4,885.37	\$5,022.44	\$5,165.05	Max.	\$11,299.60	\$135,595.20
A4-73	Hourly	\$49.69	\$51.02	\$52.38	\$53.83	\$55.41	\$56.90	\$58.43	\$60.02	\$61.66	\$63.39	\$65.19	\$66.95	Min.	\$8,612.93	\$103,355.20
	Biweekly	\$3,936.98	\$4,042.35	\$4,150.11	\$4,264.99	\$4,390.18	\$4,508.23	\$4,629.45	\$4,755.43	\$4,885.37	\$5,022.44	\$5,165.05	\$5,304.50	Max.	\$11,604.67	\$139,256.00
A4-74	Hourly	\$51.02	\$52.38	\$53.83	\$55.41	\$56.90	\$58.43	\$60.02	\$61.66	\$63.39	\$65.19	\$66.95	\$68.84	Min.	\$8,843.47	\$106,121.60
	Biweekly	\$4,042.35	\$4,150.11	\$4,264.99	\$4,390.18	\$4,508.23	\$4,629.45	\$4,755.43	\$4,885.37	\$5,022.44	\$5,165.05	\$5,304.50	\$5,454.25	Max.	\$11,932.27	\$143,187.20
A4-75	Hourly	\$52.38	\$53.83	\$55.41	\$56.90	\$58.43	\$60.02	\$61.66	\$63.39	\$65.19	\$66.95	\$68.84	\$70.69	Min.	\$9,079.20	\$108,950.40
	Biweekly	\$4,150.11	\$4,264.99	\$4,390.18	\$4,508.23	\$4,629.45	\$4,755.43	\$4,885.37	\$5,022.44	\$5,165.05	\$5,304.50	\$5,454.25	\$5,600.82	Max.	\$12,252.93	\$147,035.20
A4-76	Hourly	\$53.83	\$55.41	\$56.90	\$58.43	\$60.02	\$61.66	\$63.39	\$65.19	\$66.95	\$68.84	\$70.69	\$72.58	Min.	\$9,330.53	\$111,966.40
	Biweekly	\$4,264.99	\$4,390.18	\$4,508.23	\$4,629.45	\$4,755.43	\$4,885.37	\$5,022.44	\$5,165.05	\$5,304.50	\$5,454.25	\$5,600.82	\$5,750.57	Max.	\$12,580.53	\$150,966.40
A4-77	Hourly	\$55.41	\$56.90	\$58.43	\$60.02	\$61.66	\$63.39	\$65.19	\$66.95	\$68.84	\$70.69	\$72.58	\$74.70	Min.	\$9,604.40	\$115,252.80
	Biweekly	\$4,390.18	\$4,508.23	\$4,629.45	\$4,755.43	\$4,885.37	\$5,022.44	\$5,165.05	\$5,304.50	\$5,454.25	\$5,600.82	\$5,750.57	\$5,918.54	Max.	\$12,948.00	\$155,376.00
A4-78	Hourly	\$56.90	\$58.43	\$60.02	\$61.66	\$63.39	\$65.19	\$66.95	\$68.84	\$70.69	\$72.58	\$74.70	\$76.75	Min.	\$9,862.67	\$118,352.00
	Biweekly	\$4,508.23	\$4,629.45	\$4,755.43	\$4,885.37	\$5,022.44	\$5,165.05	\$5,304.50	\$5,454.25	\$5,600.82	\$5,750.57	\$5,918.54	\$6,080.96	Max.	\$13,303.33	\$159,640.00
A4-79	Hourly	\$58.43	\$60.02	\$61.66	\$63.39	\$65.19	\$66.95	\$68.84	\$70.69	\$72.58	\$74.70	\$76.75	\$78.89	Min.	\$10,127.87	\$121,534.40
	Biweekly	\$4,629.45	\$4,755.43	\$4,885.37	\$5,022.44	\$5,165.05	\$5,304.50	\$5,454.25	\$5,600.82	\$5,750.57	\$5,918.54	\$6,080.96	\$6,250.52	Max.	\$13,674.27	\$164,091.20
A4-80	Hourly	\$60.02	\$61.66	\$63.39	\$65.19	\$66.95	\$68.84	\$70.69	\$72.58	\$74.70	\$76.75	\$78.89	\$81.13	Min.	\$10,403.47	\$124,841.60
	Biweekly	\$4,755.43	\$4,885.37	\$5,022.44	\$5,165.05	\$5,304.50	\$5,454.25	\$5,600.82	\$5,750.57	\$5,918.54	\$6,080.96	\$6,250.52	\$6,427.99	Max.	\$14,062.53	\$168,750.40

Community Services, General and Supervisory Management
Salary Schedule A-4
Effective June 30, 2023

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
A4-81	Hourly	\$61.66	\$63.39	\$65.19	\$66.95	\$68.84	\$70.69	\$72.58	\$74.70	\$76.75	\$78.89	\$81.13	\$83.35	Min.	\$10,687.73	\$128,252.80
	Biweekly	\$4,885.37	\$5,022.44	\$5,165.05	\$5,304.50	\$5,454.25	\$5,600.82	\$5,750.57	\$5,918.54	\$6,080.96	\$6,250.52	\$6,427.99	\$6,603.88	Max.	\$14,447.33	\$173,368.00
A4-82	Hourly	\$63.39	\$65.19	\$66.95	\$68.84	\$70.69	\$72.58	\$74.70	\$76.75	\$78.89	\$81.13	\$83.35	\$85.54	Min.	\$10,987.60	\$131,851.20
	Biweekly	\$5,022.44	\$5,165.05	\$5,304.50	\$5,454.25	\$5,600.82	\$5,750.57	\$5,918.54	\$6,080.96	\$6,250.52	\$6,427.99	\$6,603.88	\$6,777.40	Max.	\$14,826.93	\$177,923.20
A4-83	Hourly	\$65.19	\$66.95	\$68.84	\$70.69	\$72.58	\$74.70	\$76.75	\$78.89	\$81.13	\$83.35	\$85.54	\$87.89	Min.	\$11,299.60	\$135,595.20
	Biweekly	\$5,165.05	\$5,304.50	\$5,454.25	\$5,600.82	\$5,750.57	\$5,918.54	\$6,080.96	\$6,250.52	\$6,427.99	\$6,603.88	\$6,777.40	\$6,963.59	Max.	\$15,234.27	\$182,811.20
A4-84	Hourly	\$66.95	\$68.84	\$70.69	\$72.58	\$74.70	\$76.75	\$78.89	\$81.13	\$83.35	\$85.54	\$87.89	\$90.30	Min.	\$11,604.67	\$139,256.00
	Biweekly	\$5,304.50	\$5,454.25	\$5,600.82	\$5,750.57	\$5,918.54	\$6,080.96	\$6,250.52	\$6,427.99	\$6,603.88	\$6,777.40	\$6,963.59	\$7,154.54	Max.	\$15,652.00	\$187,824.00
A4-85	Hourly	\$68.84	\$70.69	\$72.58	\$74.70	\$76.75	\$78.89	\$81.13	\$83.35	\$85.54	\$87.89	\$90.30	\$92.82	Min.	\$11,932.27	\$143,187.20
	Biweekly	\$5,454.25	\$5,600.82	\$5,750.57	\$5,918.54	\$6,080.96	\$6,250.52	\$6,427.99	\$6,603.88	\$6,777.40	\$6,963.59	\$7,154.54	\$7,354.20	Max.	\$16,088.80	\$193,065.60
A4-86	Hourly	\$70.69	\$72.58	\$74.70	\$76.75	\$78.89	\$81.13	\$83.35	\$85.54	\$87.89	\$90.30	\$92.82	\$95.43	Min.	\$12,252.93	\$147,035.20
	Biweekly	\$5,600.82	\$5,750.57	\$5,918.54	\$6,080.96	\$6,250.52	\$6,427.99	\$6,603.88	\$6,777.40	\$6,963.59	\$7,154.54	\$7,354.20	\$7,560.99	Max.	\$16,541.20	\$198,494.40
A4-87	Hourly	\$72.58	\$74.70	\$76.75	\$78.89	\$81.13	\$83.35	\$85.54	\$87.89	\$90.30	\$92.82	\$95.43	\$98.06	Min.	\$12,580.53	\$150,966.40
	Biweekly	\$5,750.57	\$5,918.54	\$6,080.96	\$6,250.52	\$6,427.99	\$6,603.88	\$6,777.40	\$6,963.59	\$7,154.54	\$7,354.20	\$7,560.99	\$7,769.37	Max.	\$16,997.07	\$203,964.80
A4-88	Hourly											\$97.92	\$100.66	Min.	\$16,972.80	\$203,673.60
	Biweekly											\$7,758.28	\$7,975.37	Max.	\$17,447.73	\$209,372.80
A4-90	Hourly	\$78.89	\$81.13	\$83.35	\$85.54	\$87.89	\$90.30	\$92.82	\$95.43	\$98.06	\$100.74	\$103.58	\$106.35	Min.	\$13,674.27	\$164,091.20
	Biweekly	\$6,250.52	\$6,427.99	\$6,603.88	\$6,777.40	\$6,963.59	\$7,154.54	\$7,354.20	\$7,560.99	\$7,769.37	\$7,981.71	\$8,206.72	\$8,426.19	Max.	\$18,434.00	\$221,208.00
A4-94	Hourly							\$103.08	\$105.94	\$108.82	\$111.82	\$114.98	\$118.10	Min.	\$17,867.20	\$214,406.40
	Biweekly							\$8,167.11	\$8,393.71	\$8,621.89	\$8,859.58	\$9,109.95	\$9,357.15	Max.	\$20,470.67	\$245,648.00