

Community Services, General and Supervisory Management
Salary Schedule A-1
Effective July 2, 2021

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.		Approx. Yr.	
														Rate		Rate	
A1-24	Hourly	\$12.71	\$13.01	\$13.36	\$13.66	\$13.87	\$14.29	\$14.56	\$14.87	\$15.26	\$15.57	\$15.93	\$16.34	Min.	\$2,203.07	\$26,436.80	
	BiWeekly	\$1,016.80	\$1,040.80	\$1,068.80	\$1,092.80	\$1,109.60	\$1,143.20	\$1,164.80	\$1,189.60	\$1,220.80	\$1,245.60	\$1,274.40	\$1,307.20	Max.	\$2,832.27	\$33,987.20	
A1-25	Hourly	\$13.01	\$13.36	\$13.66	\$13.87	\$14.29	\$14.56	\$14.87	\$15.26	\$15.57	\$15.93	\$16.34	\$16.81	Min.	\$2,255.07	\$27,060.80	
	BiWeekly	\$1,040.80	\$1,068.80	\$1,092.80	\$1,109.60	\$1,143.20	\$1,164.80	\$1,189.60	\$1,220.80	\$1,245.60	\$1,274.40	\$1,307.20	\$1,344.80	Max.	\$2,913.73	\$34,964.80	
A1-26	Hourly	\$13.36	\$13.66	\$13.87	\$14.29	\$14.56	\$14.87	\$15.26	\$15.57	\$15.93	\$16.34	\$16.81	\$17.10	Min.	\$2,315.73	\$27,788.80	
	BiWeekly	\$1,068.80	\$1,092.80	\$1,109.60	\$1,143.20	\$1,164.80	\$1,189.60	\$1,220.80	\$1,245.60	\$1,274.40	\$1,307.20	\$1,344.80	\$1,368.00	Max.	\$2,964.00	\$35,568.00	
A1-27	Hourly	\$13.66	\$13.87	\$14.29	\$14.56	\$14.87	\$15.26	\$15.57	\$15.93	\$16.34	\$16.81	\$17.10	\$17.57	Min.	\$2,367.73	\$28,412.80	
	BiWeekly	\$1,092.80	\$1,109.60	\$1,143.20	\$1,164.80	\$1,189.60	\$1,220.80	\$1,245.60	\$1,274.40	\$1,307.20	\$1,344.80	\$1,368.00	\$1,405.60	Max.	\$3,045.47	\$36,545.60	
A1-28	Hourly	\$13.87	\$14.29	\$14.56	\$14.87	\$15.26	\$15.57	\$15.93	\$16.34	\$16.81	\$17.10	\$17.57	\$17.96	Min.	\$2,404.13	\$28,849.60	
	BiWeekly	\$1,109.60	\$1,143.20	\$1,164.80	\$1,189.60	\$1,220.80	\$1,245.60	\$1,274.40	\$1,307.20	\$1,344.80	\$1,368.00	\$1,405.60	\$1,436.80	Max.	\$3,113.07	\$37,356.80	
A1-29	Hourly	\$14.29	\$14.56	\$14.87	\$15.26	\$15.57	\$15.93	\$16.34	\$16.81	\$17.10	\$17.57	\$17.96	\$18.42	Min.	\$2,476.93	\$29,723.20	
	BiWeekly	\$1,143.20	\$1,164.80	\$1,189.60	\$1,220.80	\$1,245.60	\$1,274.40	\$1,307.20	\$1,344.80	\$1,368.00	\$1,405.60	\$1,436.80	\$1,473.60	Max.	\$3,192.80	\$38,313.60	
A1-30	Hourly	\$14.56	\$14.87	\$15.26	\$15.57	\$15.93	\$16.34	\$16.81	\$17.10	\$17.57	\$17.96	\$18.42	\$18.85	Min.	\$2,523.73	\$30,284.80	
	BiWeekly	\$1,164.80	\$1,189.60	\$1,220.80	\$1,245.60	\$1,274.40	\$1,307.20	\$1,344.80	\$1,368.00	\$1,405.60	\$1,436.80	\$1,473.60	\$1,508.00	Max.	\$3,267.33	\$39,208.00	
A1-31	Hourly	\$14.87	\$15.26	\$15.57	\$15.93	\$16.34	\$16.81	\$17.10	\$17.57	\$17.96	\$18.42	\$18.85	\$19.29	Min.	\$2,577.47	\$30,929.60	
	BiWeekly	\$1,189.60	\$1,220.80	\$1,245.60	\$1,274.40	\$1,307.20	\$1,344.80	\$1,368.00	\$1,405.60	\$1,436.80	\$1,473.60	\$1,508.00	\$1,543.20	Max.	\$3,343.60	\$40,123.20	
A1-32	Hourly	\$15.26	\$15.57	\$15.93	\$16.34	\$16.81	\$17.10	\$17.57	\$17.96	\$18.42	\$18.85	\$19.29	\$19.71	Min.	\$2,645.07	\$31,740.80	
	BiWeekly	\$1,220.80	\$1,245.60	\$1,274.40	\$1,307.20	\$1,344.80	\$1,368.00	\$1,405.60	\$1,436.80	\$1,473.60	\$1,508.00	\$1,543.20	\$1,576.80	Max.	\$3,416.40	\$40,996.80	
A1-33	Hourly	\$15.57	\$15.93	\$16.34	\$16.81	\$17.10	\$17.57	\$17.96	\$18.42	\$18.85	\$19.29	\$19.71	\$20.26	Min.	\$2,698.80	\$32,385.60	
	BiWeekly	\$1,245.60	\$1,274.40	\$1,307.20	\$1,344.80	\$1,368.00	\$1,405.60	\$1,436.80	\$1,473.60	\$1,508.00	\$1,543.20	\$1,576.80	\$1,620.80	Max.	\$3,511.73	\$42,140.80	
A1-34	Hourly	\$15.93	\$16.34	\$16.81	\$17.10	\$17.57	\$17.96	\$18.42	\$18.85	\$19.29	\$19.71	\$20.26	\$20.75	Min.	\$2,761.20	\$33,134.40	
	BiWeekly	\$1,274.40	\$1,307.20	\$1,344.80	\$1,368.00	\$1,405.60	\$1,436.80	\$1,473.60	\$1,508.00	\$1,543.20	\$1,576.80	\$1,620.80	\$1,660.00	Max.	\$3,596.67	\$43,160.00	
A1-35	Hourly	\$16.34	\$16.81	\$17.10	\$17.57	\$17.96	\$18.42	\$18.85	\$19.29	\$19.71	\$20.26	\$20.75	\$21.33	Min.	\$2,832.27	\$33,987.20	
	BiWeekly	\$1,307.20	\$1,344.80	\$1,368.00	\$1,405.60	\$1,436.80	\$1,473.60	\$1,508.00	\$1,543.20	\$1,576.80	\$1,620.80	\$1,660.00	\$1,706.40	Max.	\$3,697.20	\$44,366.40	
A1-36	Hourly	\$16.81	\$17.10	\$17.57	\$17.96	\$18.42	\$18.85	\$19.29	\$19.71	\$20.26	\$20.75	\$21.33	\$21.94	Min.	\$2,913.73	\$34,964.80	
	BiWeekly	\$1,344.80	\$1,368.00	\$1,405.60	\$1,436.80	\$1,473.60	\$1,508.00	\$1,543.20	\$1,576.80	\$1,620.80	\$1,660.00	\$1,706.40	\$1,755.20	Max.	\$3,802.93	\$45,635.20	
A1-37	Hourly	\$17.10	\$17.57	\$17.96	\$18.42	\$18.85	\$19.29	\$19.71	\$20.26	\$20.75	\$21.33	\$21.94	\$22.64	Min.	\$2,964.00	\$35,568.00	
	BiWeekly	\$1,368.00	\$1,405.60	\$1,436.80	\$1,473.60	\$1,508.00	\$1,543.20	\$1,576.80	\$1,620.80	\$1,660.00	\$1,706.40	\$1,755.20	\$1,811.20	Max.	\$3,924.27	\$47,091.20	
A1-38	Hourly	\$17.57	\$17.96	\$18.42	\$18.85	\$19.29	\$19.71	\$20.26	\$20.75	\$21.33	\$21.94	\$22.64	\$23.22	Min.	\$3,045.47	\$36,545.60	
	BiWeekly	\$1,405.60	\$1,436.80	\$1,473.60	\$1,508.00	\$1,543.20	\$1,576.80	\$1,620.80	\$1,660.00	\$1,706.40	\$1,755.20	\$1,811.20	\$1,857.60	Max.	\$4,024.80	\$48,297.60	
A1-39	Hourly	\$17.96	\$18.42	\$18.85	\$19.29	\$19.71	\$20.26	\$20.75	\$21.33	\$21.94	\$22.64	\$23.22	\$23.79	Min.	\$3,113.07	\$37,356.80	
	BiWeekly	\$1,436.80	\$1,473.60	\$1,508.00	\$1,543.20	\$1,576.80	\$1,620.80	\$1,660.00	\$1,706.40	\$1,755.20	\$1,811.20	\$1,857.60	\$1,903.20	Max.	\$4,123.60	\$49,483.20	
A1-40	Hourly	\$18.42	\$18.85	\$19.29	\$19.71	\$20.26	\$20.75	\$21.33	\$21.94	\$22.64	\$23.22	\$23.79	\$24.46	Min.	\$3,192.80	\$38,313.60	
	BiWeekly	\$1,473.60	\$1,508.00	\$1,543.20	\$1,576.80	\$1,620.80	\$1,660.00	\$1,706.40	\$1,755.20	\$1,811.20	\$1,857.60	\$1,903.20	\$1,956.80	Max.	\$4,239.73	\$50,876.80	
A1-41	Hourly	\$18.85	\$19.29	\$19.71	\$20.26	\$20.75	\$21.33	\$21.94	\$22.64	\$23.22	\$23.79	\$24.46	\$25.12	Min.	\$3,267.33	\$39,208.00	
	BiWeekly	\$1,508.00	\$1,543.20	\$1,576.80	\$1,620.80	\$1,660.00	\$1,706.40	\$1,755.20	\$1,811.20	\$1,857.60	\$1,903.20	\$1,956.80	\$2,009.60	Max.	\$4,354.13	\$52,249.60	

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.		Approx. Yr.	
														Rate		Rate	
A1-42	Hourly	\$19.29	\$19.71	\$20.26	\$20.75	\$21.33	\$21.94	\$22.64	\$23.22	\$23.79	\$24.46	\$25.12	\$25.81	Min.	\$3,343.60	\$40,123.20	
	BiWeekly	\$1,543.20	\$1,576.80	\$1,620.80	\$1,660.00	\$1,706.40	\$1,755.20	\$1,811.20	\$1,857.60	\$1,903.20	\$1,956.80	\$2,009.60	\$2,064.80	Max.	\$4,473.73	\$53,684.80	
A1-43	Hourly	\$19.71	\$20.26	\$20.75	\$21.33	\$21.94	\$22.64	\$23.22	\$23.79	\$24.46	\$25.12	\$25.81	\$26.45	Min.	\$3,416.40	\$40,996.80	
	BiWeekly	\$1,576.80	\$1,620.80	\$1,660.00	\$1,706.40	\$1,755.20	\$1,811.20	\$1,857.60	\$1,903.20	\$1,956.80	\$2,009.60	\$2,064.80	\$2,116.00	Max.	\$4,584.67	\$55,016.00	
A1-44	Hourly	\$20.26	\$20.75	\$21.33	\$21.94	\$22.64	\$23.22	\$23.79	\$24.46	\$25.12	\$25.81	\$26.45	\$27.18	Min.	\$3,511.73	\$42,140.80	
	BiWeekly	\$1,620.80	\$1,660.00	\$1,706.40	\$1,755.20	\$1,811.20	\$1,857.60	\$1,903.20	\$1,956.80	\$2,009.60	\$2,064.80	\$2,116.00	\$2,174.40	Max.	\$4,711.20	\$56,534.40	
A1-45	Hourly	\$20.75	\$21.33	\$21.94	\$22.64	\$23.22	\$23.79	\$24.46	\$25.12	\$25.81	\$26.45	\$27.18	\$27.86	Min.	\$3,596.67	\$43,160.00	
	BiWeekly	\$1,660.00	\$1,706.40	\$1,755.20	\$1,811.20	\$1,857.60	\$1,903.20	\$1,956.80	\$2,009.60	\$2,064.80	\$2,116.00	\$2,174.40	\$2,228.80	Max.	\$4,829.07	\$57,948.80	
A1-46	Hourly	\$21.33	\$21.94	\$22.64	\$23.22	\$23.79	\$24.46	\$25.12	\$25.81	\$26.45	\$27.18	\$27.86	\$28.63	Min.	\$3,697.20	\$44,366.40	
	BiWeekly	\$1,706.40	\$1,755.20	\$1,811.20	\$1,857.60	\$1,903.20	\$1,956.80	\$2,009.60	\$2,064.80	\$2,116.00	\$2,174.40	\$2,228.80	\$2,290.40	Max.	\$4,962.53	\$59,550.40	
A1-47	Hourly	\$21.94	\$22.64	\$23.22	\$23.79	\$24.46	\$25.12	\$25.81	\$26.45	\$27.18	\$27.86	\$28.63	\$29.39	Min.	\$3,802.93	\$45,635.20	
	BiWeekly	\$1,755.20	\$1,811.20	\$1,857.60	\$1,903.20	\$1,956.80	\$2,009.60	\$2,064.80	\$2,116.00	\$2,174.40	\$2,228.80	\$2,290.40	\$2,351.20	Max.	\$5,094.27	\$61,131.20	
A1-48	Hourly	\$22.64	\$23.22	\$23.79	\$24.46	\$25.12	\$25.81	\$26.45	\$27.18	\$27.86	\$28.63	\$29.39	\$30.23	Min.	\$3,924.27	\$47,091.20	
	BiWeekly	\$1,811.20	\$1,857.60	\$1,903.20	\$1,956.80	\$2,009.60	\$2,064.80	\$2,116.00	\$2,174.40	\$2,228.80	\$2,290.40	\$2,351.20	\$2,418.40	Max.	\$5,239.87	\$62,878.40	
A1-49	Hourly	\$23.22	\$23.79	\$24.46	\$25.12	\$25.81	\$26.45	\$27.18	\$27.86	\$28.63	\$29.39	\$30.23	\$31.10	Min.	\$4,024.80	\$48,297.60	
	BiWeekly	\$1,857.60	\$1,903.20	\$1,956.80	\$2,009.60	\$2,064.80	\$2,116.00	\$2,174.40	\$2,228.80	\$2,290.40	\$2,351.20	\$2,418.40	\$2,488.00	Max.	\$5,390.67	\$64,688.00	
A1-50	Hourly	\$23.79	\$24.46	\$25.12	\$25.81	\$26.45	\$27.18	\$27.86	\$28.63	\$29.39	\$30.23	\$31.10	\$31.86	Min.	\$4,123.60	\$49,483.20	
	BiWeekly	\$1,903.20	\$1,956.80	\$2,009.60	\$2,064.80	\$2,116.00	\$2,174.40	\$2,228.80	\$2,290.40	\$2,351.20	\$2,418.40	\$2,488.00	\$2,548.80	Max.	\$5,522.40	\$66,268.80	
A1-51	Hourly	\$24.46	\$25.12	\$25.81	\$26.45	\$27.18	\$27.86	\$28.63	\$29.39	\$30.23	\$31.10	\$31.86	\$32.77	Min.	\$4,239.73	\$50,876.80	
	BiWeekly	\$1,956.80	\$2,009.60	\$2,064.80	\$2,116.00	\$2,174.40	\$2,228.80	\$2,290.40	\$2,351.20	\$2,418.40	\$2,488.00	\$2,548.80	\$2,621.60	Max.	\$5,680.13	\$68,161.60	
A1-52	Hourly	\$25.12	\$25.81	\$26.45	\$27.18	\$27.86	\$28.63	\$29.39	\$30.23	\$31.10	\$31.86	\$32.77	\$33.64	Min.	\$4,354.13	\$52,249.60	
	BiWeekly	\$2,009.60	\$2,064.80	\$2,116.00	\$2,174.40	\$2,228.80	\$2,290.40	\$2,351.20	\$2,418.40	\$2,488.00	\$2,548.80	\$2,621.60	\$2,691.20	Max.	\$5,830.93	\$69,971.20	
A1-53	Hourly	\$25.81	\$26.45	\$27.18	\$27.86	\$28.63	\$29.39	\$30.23	\$31.10	\$31.86	\$32.77	\$33.64	\$34.51	Min.	\$4,473.73	\$53,684.80	
	BiWeekly	\$2,064.80	\$2,116.00	\$2,174.40	\$2,228.80	\$2,290.40	\$2,351.20	\$2,418.40	\$2,488.00	\$2,548.80	\$2,621.60	\$2,691.20	\$2,760.80	Max.	\$5,981.73	\$71,780.80	
A1-54	Hourly	\$26.45	\$27.18	\$27.86	\$28.63	\$29.39	\$30.23	\$31.10	\$31.86	\$32.77	\$33.64	\$34.51	\$35.57	Min.	\$4,584.67	\$55,016.00	
	BiWeekly	\$2,116.00	\$2,174.40	\$2,228.80	\$2,290.40	\$2,351.20	\$2,418.40	\$2,488.00	\$2,548.80	\$2,621.60	\$2,691.20	\$2,760.80	\$2,845.60	Max.	\$6,165.47	\$73,985.60	
A1-55	Hourly	\$27.18	\$27.86	\$28.63	\$29.39	\$30.23	\$31.10	\$31.86	\$32.77	\$33.64	\$34.51	\$35.57	\$36.61	Min.	\$4,711.20	\$56,534.40	
	BiWeekly	\$2,174.40	\$2,228.80	\$2,290.40	\$2,351.20	\$2,418.40	\$2,488.00	\$2,548.80	\$2,621.60	\$2,691.20	\$2,760.80	\$2,845.60	\$2,928.80	Max.	\$6,345.73	\$76,148.80	
A1-56	Hourly	\$27.86	\$28.63	\$29.39	\$30.23	\$31.10	\$31.86	\$32.77	\$33.64	\$34.51	\$35.57	\$36.61	\$37.55	Min.	\$4,829.07	\$57,948.80	
	BiWeekly	\$2,228.80	\$2,290.40	\$2,351.20	\$2,418.40	\$2,488.00	\$2,548.80	\$2,621.60	\$2,691.20	\$2,760.80	\$2,845.60	\$2,928.80	\$3,004.00	Max.	\$6,508.67	\$78,104.00	
A1-57	Hourly	\$28.63	\$29.39	\$30.23	\$31.10	\$31.86	\$32.77	\$33.64	\$34.51	\$35.57	\$36.61	\$37.55	\$38.57	Min.	\$4,962.53	\$59,550.40	
	BiWeekly	\$2,290.40	\$2,351.20	\$2,418.40	\$2,488.00	\$2,548.80	\$2,621.60	\$2,691.20	\$2,760.80	\$2,845.60	\$2,928.80	\$3,004.00	\$3,085.60	Max.	\$6,685.47	\$80,225.60	
A1-58	Hourly	\$29.39	\$30.23	\$31.10	\$31.86	\$32.77	\$33.64	\$34.51	\$35.57	\$36.61	\$37.55	\$38.57	\$39.63	Min.	\$5,094.27	\$61,131.20	
	BiWeekly	\$2,351.20	\$2,418.40	\$2,488.00	\$2,548.80	\$2,621.60	\$2,691.20	\$2,760.80	\$2,845.60	\$2,928.80	\$3,004.00	\$3,085.60	\$3,170.40	Max.	\$6,869.20	\$82,430.40	
A1-59	Hourly	\$30.23	\$31.10	\$31.86	\$32.77	\$33.64	\$34.51	\$35.57	\$36.61	\$37.55	\$38.57	\$39.63	\$40.74	Min.	\$5,239.87	\$62,878.40	
	BiWeekly	\$2,418.40	\$2,488.00	\$2,548.80	\$2,621.60	\$2,691.20	\$2,760.80	\$2,845.60	\$2,928.80	\$3,004.00	\$3,085.60	\$3,170.40	\$3,259.20	Max.	\$7,061.60	\$84,739.20	
A1-60	Hourly	\$31.10	\$31.86	\$32.77	\$33.64	\$34.51	\$35.57	\$36.61	\$37.55	\$38.57	\$39.63	\$40.74	\$41.85	Min.	\$5,390.67	\$64,688.00	
	BiWeekly	\$2,488.00	\$2,548.80	\$2,621.60	\$2,691.20	\$2,760.80	\$2,845.60	\$2,928.80	\$3,004.00	\$3,085.60	\$3,170.40	\$3,259.20	\$3,348.00	Max.	\$7,254.00	\$87,048.00	
A1-61	Hourly	\$31.86	\$32.77	\$33.64	\$34.51	\$35.57	\$36.61	\$37.55	\$38.57	\$39.63	\$40.74	\$41.85	\$42.95	Min.	\$5,522.40	\$66,268.80	
	BiWeekly	\$2,548.80	\$2,621.60	\$2,691.20	\$2,760.80	\$2,845.60	\$2,928.80	\$3,004.00	\$3,085.60	\$3,170.40	\$3,259.20	\$3,348.00	\$3,436.00	Max.	\$7,444.67	\$89,336.00	

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														Rate		Rate	
A1-62	Hourly	\$32.77	\$33.64	\$34.51	\$35.57	\$36.61	\$37.55	\$38.57	\$39.63	\$40.74	\$41.85	\$42.95	\$44.12	Min.	\$5,680.13	\$68,161.60	
	BiWeekly	\$2,621.60	\$2,691.20	\$2,760.80	\$2,845.60	\$2,928.80	\$3,004.00	\$3,085.60	\$3,170.40	\$3,259.20	\$3,348.00	\$3,436.00	\$3,529.60	Max.	\$7,647.47	\$91,769.60	
A1-63	Hourly	\$33.64	\$34.51	\$35.57	\$36.61	\$37.55	\$38.57	\$39.63	\$40.74	\$41.85	\$42.95	\$44.12	\$45.29	Min.	\$5,830.93	\$69,971.20	
	BiWeekly	\$2,691.20	\$2,760.80	\$2,845.60	\$2,928.80	\$3,004.00	\$3,085.60	\$3,170.40	\$3,259.20	\$3,348.00	\$3,436.00	\$3,529.60	\$3,623.20	Max.	\$7,850.27	\$94,203.20	
A1-64	Hourly	\$34.51	\$35.57	\$36.61	\$37.55	\$38.57	\$39.63	\$40.74	\$41.85	\$42.95	\$44.12	\$45.29	\$46.48	Min.	\$5,981.73	\$71,780.80	
	BiWeekly	\$2,760.80	\$2,845.60	\$2,928.80	\$3,004.00	\$3,085.60	\$3,170.40	\$3,259.20	\$3,348.00	\$3,436.00	\$3,529.60	\$3,623.20	\$3,718.40	Max.	\$8,056.53	\$96,678.40	
A1-65	Hourly	\$35.57	\$36.61	\$37.55	\$38.57	\$39.63	\$40.74	\$41.85	\$42.95	\$44.12	\$45.29	\$46.48	\$47.79	Min.	\$6,165.47	\$73,985.60	
	BiWeekly	\$2,845.60	\$2,928.80	\$3,004.00	\$3,085.60	\$3,170.40	\$3,259.20	\$3,348.00	\$3,436.00	\$3,529.60	\$3,623.20	\$3,718.40	\$3,823.20	Max.	\$8,283.60	\$99,403.20	
A1-66	Hourly	\$36.61	\$37.55	\$38.57	\$39.63	\$40.74	\$41.85	\$42.95	\$44.12	\$45.29	\$46.48	\$47.79	\$49.17	Min.	\$6,345.73	\$76,148.80	
	BiWeekly	\$2,928.80	\$3,004.00	\$3,085.60	\$3,170.40	\$3,259.20	\$3,348.00	\$3,436.00	\$3,529.60	\$3,623.20	\$3,718.40	\$3,823.20	\$3,933.60	Max.	\$8,522.80	\$102,273.60	
A1-67	Hourly	\$37.55	\$38.57	\$39.63	\$40.74	\$41.85	\$42.95	\$44.12	\$45.29	\$46.48	\$47.79	\$49.17	\$50.49	Min.	\$6,508.67	\$78,104.00	
	BiWeekly	\$3,004.00	\$3,085.60	\$3,170.40	\$3,259.20	\$3,348.00	\$3,436.00	\$3,529.60	\$3,623.20	\$3,718.40	\$3,823.20	\$3,933.60	\$4,039.20	Max.	\$8,751.60	\$105,019.20	
A1-68	Hourly	\$38.57	\$39.63	\$40.74	\$41.85	\$42.95	\$44.12	\$45.29	\$46.48	\$47.79	\$49.17	\$50.49	\$51.87	Min.	\$6,685.47	\$80,225.60	
	BiWeekly	\$3,085.60	\$3,170.40	\$3,259.20	\$3,348.00	\$3,436.00	\$3,529.60	\$3,623.20	\$3,718.40	\$3,823.20	\$3,933.60	\$4,039.20	\$4,149.60	Max.	\$8,990.80	\$107,889.60	
A1-69	Hourly	\$39.63	\$40.74	\$41.85	\$42.95	\$44.12	\$45.29	\$46.48	\$47.79	\$49.17	\$50.49	\$51.87	\$53.27	Min.	\$6,869.20	\$82,430.40	
	BiWeekly	\$3,170.40	\$3,259.20	\$3,348.00	\$3,436.00	\$3,529.60	\$3,623.20	\$3,718.40	\$3,823.20	\$3,933.60	\$4,039.20	\$4,149.60	\$4,261.60	Max.	\$9,233.47	\$110,801.60	
A1-70	Hourly	\$40.74	\$41.85	\$42.95	\$44.12	\$45.29	\$46.48	\$47.79	\$49.17	\$50.49	\$51.87	\$53.27	\$54.70	Min.	\$7,061.60	\$84,739.20	
	BiWeekly	\$3,259.20	\$3,348.00	\$3,436.00	\$3,529.60	\$3,623.20	\$3,718.40	\$3,823.20	\$3,933.60	\$4,039.20	\$4,149.60	\$4,261.60	\$4,376.00	Max.	\$9,481.33	\$113,776.00	
A1-71	Hourly	\$41.85	\$42.95	\$44.12	\$45.29	\$46.48	\$47.79	\$49.17	\$50.49	\$51.87	\$53.27	\$54.70	\$56.25	Min.	\$7,254.00	\$87,048.00	
	BiWeekly	\$3,348.00	\$3,436.00	\$3,529.60	\$3,623.20	\$3,718.40	\$3,823.20	\$3,933.60	\$4,039.20	\$4,149.60	\$4,261.60	\$4,376.00	\$4,500.00	Max.	\$9,750.00	\$117,000.00	
A1-72	Hourly	\$42.95	\$44.12	\$45.29	\$46.48	\$47.79	\$49.17	\$50.49	\$51.87	\$53.27	\$54.70	\$56.25	\$57.85	Min.	\$7,444.67	\$89,336.00	
	BiWeekly	\$3,436.00	\$3,529.60	\$3,623.20	\$3,718.40	\$3,823.20	\$3,933.60	\$4,039.20	\$4,149.60	\$4,261.60	\$4,376.00	\$4,500.00	\$4,628.00	Max.	\$10,027.33	\$120,328.00	
A1-73	Hourly	\$44.12	\$45.29	\$46.48	\$47.79	\$49.17	\$50.49	\$51.87	\$53.27	\$54.70	\$56.25	\$57.85	\$59.42	Min.	\$7,647.47	\$91,769.60	
	BiWeekly	\$3,529.60	\$3,623.20	\$3,718.40	\$3,823.20	\$3,933.60	\$4,039.20	\$4,149.60	\$4,261.60	\$4,376.00	\$4,500.00	\$4,628.00	\$4,753.60	Max.	\$10,299.47	\$123,593.60	
A1-74	Hourly	\$45.29	\$46.48	\$47.79	\$49.17	\$50.49	\$51.87	\$53.27	\$54.70	\$56.25	\$57.85	\$59.42	\$61.09	Min.	\$7,850.27	\$94,203.20	
	BiWeekly	\$3,623.20	\$3,718.40	\$3,823.20	\$3,933.60	\$4,039.20	\$4,149.60	\$4,261.60	\$4,376.00	\$4,500.00	\$4,628.00	\$4,753.60	\$4,887.20	Max.	\$10,588.93	\$127,067.20	
A1-75	Hourly	\$46.48	\$47.79	\$49.17	\$50.49	\$51.87	\$53.27	\$54.70	\$56.25	\$57.85	\$59.42	\$61.09	\$62.74	Min.	\$8,056.53	\$96,678.40	
	BiWeekly	\$3,718.40	\$3,823.20	\$3,933.60	\$4,039.20	\$4,149.60	\$4,261.60	\$4,376.00	\$4,500.00	\$4,628.00	\$4,753.60	\$4,887.20	\$5,019.20	Max.	\$10,874.93	\$130,499.20	
A1-76	Hourly	\$47.79	\$49.17	\$50.49	\$51.87	\$53.27	\$54.70	\$56.25	\$57.85	\$59.42	\$61.09	\$62.74	\$64.42	Min.	\$8,283.60	\$99,403.20	
	BiWeekly	\$3,823.20	\$3,933.60	\$4,039.20	\$4,149.60	\$4,261.60	\$4,376.00	\$4,500.00	\$4,628.00	\$4,753.60	\$4,887.20	\$5,019.20	\$5,153.60	Max.	\$11,166.13	\$133,993.60	
A1-77	Hourly	\$49.17	\$50.49	\$51.87	\$53.27	\$54.70	\$56.25	\$57.85	\$59.42	\$61.09	\$62.74	\$64.42	\$66.30	Min.	\$8,522.80	\$102,273.60	
	BiWeekly	\$3,933.60	\$4,039.20	\$4,149.60	\$4,261.60	\$4,376.00	\$4,500.00	\$4,628.00	\$4,753.60	\$4,887.20	\$5,019.20	\$5,153.60	\$5,304.00	Max.	\$11,492.00	\$137,904.00	
A1-78	Hourly	\$50.49	\$51.87	\$53.27	\$54.70	\$56.25	\$57.85	\$59.42	\$61.09	\$62.74	\$64.42	\$66.30	\$68.11	Min.	\$8,751.60	\$105,019.20	
	BiWeekly	\$4,039.20	\$4,149.60	\$4,261.60	\$4,376.00	\$4,500.00	\$4,628.00	\$4,753.60	\$4,887.20	\$5,019.20	\$5,153.60	\$5,304.00	\$5,448.80	Max.	\$11,805.73	\$141,668.80	
A1-79	Hourly	\$51.87	\$53.27	\$54.70	\$56.25	\$57.85	\$59.42	\$61.09	\$62.74	\$64.42	\$66.30	\$68.11	\$70.02	Min.	\$8,990.80	\$107,889.60	
	BiWeekly	\$4,149.60	\$4,261.60	\$4,376.00	\$4,500.00	\$4,628.00	\$4,753.60	\$4,887.20	\$5,019.20	\$5,153.60	\$5,304.00	\$5,448.80	\$5,601.60	Max.	\$12,136.80	\$145,641.60	
A1-80	Hourly	\$53.27	\$54.70	\$56.25	\$57.85	\$59.42	\$61.09	\$62.74	\$64.42	\$66.30	\$68.11	\$70.02	\$71.98	Min.	\$9,233.47	\$110,801.60	
	BiWeekly	\$4,261.60	\$4,376.00	\$4,500.00	\$4,628.00	\$4,753.60	\$4,887.20	\$5,019.20	\$5,153.60	\$5,304.00	\$5,448.80	\$5,601.60	\$5,758.40	Max.	\$12,476.53	\$149,718.40	
A1-81	Hourly	\$54.70	\$56.25	\$57.85	\$59.42	\$61.09	\$62.74	\$64.42	\$66.30	\$68.11	\$70.02	\$71.98	\$73.95	Min.	\$9,481.33	\$113,776.00	
	BiWeekly	\$4,376.00	\$4,500.00	\$4,628.00	\$4,753.60	\$4,887.20	\$5,019.20	\$5,153.60	\$5,304.00	\$5,448.80	\$5,601.60	\$5,758.40	\$5,916.00	Max.	\$12,818.00	\$153,816.00	

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo. Rate	Approx. Yr. Rate	
A1-82	Hourly	\$56.25	\$57.85	\$59.42	\$61.09	\$62.74	\$64.42	\$66.30	\$68.11	\$70.02	\$71.98	\$73.95	\$75.92	Min.	\$9,750.00	\$117,000.00
	BiWeekly	\$4,500.00	\$4,628.00	\$4,753.60	\$4,887.20	\$5,019.20	\$5,153.60	\$5,304.00	\$5,448.80	\$5,601.60	\$5,758.40	\$5,916.00	\$6,073.60	Max.	\$13,159.47	\$157,913.60
A1-83	Hourly	\$57.85	\$59.42	\$61.09	\$62.74	\$64.42	\$66.30	\$68.11	\$70.02	\$71.98	\$73.95	\$75.92	\$77.97	Min.	\$10,027.33	\$120,328.00
	BiWeekly	\$4,628.00	\$4,753.60	\$4,887.20	\$5,019.20	\$5,153.60	\$5,304.00	\$5,448.80	\$5,601.60	\$5,758.40	\$5,916.00	\$6,073.60	\$6,237.60	Max.	\$13,514.80	\$162,177.60
A1-84	Hourly	\$59.42	\$61.09	\$62.74	\$64.42	\$66.30	\$68.11	\$70.02	\$71.98	\$73.95	\$75.92	\$77.97	\$80.13	Min.	\$10,299.47	\$123,593.60
	BiWeekly	\$4,753.60	\$4,887.20	\$5,019.20	\$5,153.60	\$5,304.00	\$5,448.80	\$5,601.60	\$5,758.40	\$5,916.00	\$6,073.60	\$6,237.60	\$6,410.40	Max.	\$13,889.20	\$166,670.40
A1-85	Hourly	\$61.09	\$62.74	\$64.42	\$66.30	\$68.11	\$70.02	\$71.98	\$73.95	\$75.92	\$77.97	\$80.13	\$82.38	Min.	\$10,588.93	\$127,067.20
	BiWeekly	\$4,887.20	\$5,019.20	\$5,153.60	\$5,304.00	\$5,448.80	\$5,601.60	\$5,758.40	\$5,916.00	\$6,073.60	\$6,237.60	\$6,410.40	\$6,590.40	Max.	\$14,279.20	\$171,350.40
A1-86	Hourly	\$62.74	\$64.42	\$66.30	\$68.11	\$70.02	\$71.98	\$73.95	\$75.92	\$77.97	\$80.13	\$82.38	\$84.65	Min.	\$10,874.93	\$130,499.20
	BiWeekly	\$5,019.20	\$5,153.60	\$5,304.00	\$5,448.80	\$5,601.60	\$5,758.40	\$5,916.00	\$6,073.60	\$6,237.60	\$6,410.40	\$6,590.40	\$6,772.00	Max.	\$14,672.67	\$176,072.00
A1-87	Hourly	\$64.42	\$66.30	\$68.11	\$70.02	\$71.98	\$73.95	\$75.92	\$77.97	\$80.13	\$82.38	\$84.65	\$87.01	Min.	\$11,166.13	\$133,993.60
	BiWeekly	\$5,153.60	\$5,304.00	\$5,448.80	\$5,601.60	\$5,758.40	\$5,916.00	\$6,073.60	\$6,237.60	\$6,410.40	\$6,590.40	\$6,772.00	\$6,960.80	Max.	\$15,081.73	\$180,980.80
A1-88	Hourly							\$78.02	\$80.10	\$82.30	\$84.53	\$86.90	\$89.33	Min.	\$13,523.47	\$162,281.60
	BiWeekly							\$6,241.60	\$6,408.00	\$6,584.00	\$6,762.40	\$6,952.00	\$7,146.40	Max.	\$15,483.87	\$185,806.40
A1-90	Hourly	\$70.02	\$71.98	\$73.95	\$75.92	\$77.97	\$80.13	\$82.38	\$84.65	\$87.01	\$89.41	\$91.92	\$94.42	Min.	\$12,136.80	\$145,641.60
	BiWeekly	\$5,601.60	\$5,758.40	\$5,916.00	\$6,073.60	\$6,237.60	\$6,410.40	\$6,590.40	\$6,772.00	\$6,960.80	\$7,152.80	\$7,353.60	\$7,553.60	Max.	\$16,366.13	\$196,393.60
A1-94	Hourly	\$93.71	\$96.50	\$99.39	\$102.37	\$105.41	\$108.57	\$111.81	\$115.12	\$118.57	\$122.11	\$125.77	\$129.52	Min.	\$16,243.07	\$194,916.80
	BiWeekly	\$7,496.80	\$7,720.00	\$7,951.20	\$8,189.60	\$8,432.80	\$8,685.60	\$8,944.80	\$9,209.60	\$9,485.60	\$9,768.80	\$10,061.60	\$10,361.60	Max.	\$22,450.13	\$269,401.60