

Certain Office Services, General and Supervisory Management Classes
Salary Schedule D3
Effective July 2, 2021

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.		Approx. Yr.	
														Rate		Rate	
D3-27	Hourly	\$14.48	\$14.79	\$15.14	\$15.52	\$15.88	\$16.24	\$16.62	\$16.94	\$17.33	\$17.72	\$18.20	\$18.64	Min.	\$2,509.87	\$30,118.40	
	Biweekly	\$1,158.40	\$1,183.20	\$1,211.20	\$1,241.60	\$1,270.40	\$1,299.20	\$1,329.60	\$1,355.20	\$1,386.40	\$1,417.60	\$1,456.00	\$1,491.20	Max.	\$3,230.93	\$38,771.20	
D3-28	Hourly	\$14.79	\$15.14	\$15.52	\$15.88	\$16.24	\$16.62	\$16.94	\$17.33	\$17.72	\$18.20	\$18.64	\$19.03	Min.	\$2,563.60	\$30,763.20	
	Biweekly	\$1,183.20	\$1,211.20	\$1,241.60	\$1,270.40	\$1,299.20	\$1,329.60	\$1,355.20	\$1,386.40	\$1,417.60	\$1,456.00	\$1,491.20	\$1,522.40	Max.	\$3,298.53	\$39,582.40	
D3-29	Hourly	\$15.14	\$15.52	\$15.88	\$16.24	\$16.62	\$16.94	\$17.33	\$17.72	\$18.20	\$18.64	\$19.03	\$19.51	Min.	\$2,624.27	\$31,491.20	
	Biweekly	\$1,211.20	\$1,241.60	\$1,270.40	\$1,299.20	\$1,329.60	\$1,355.20	\$1,386.40	\$1,417.60	\$1,456.00	\$1,491.20	\$1,522.40	\$1,560.80	Max.	\$3,381.73	\$40,580.80	
D3-30	Hourly	\$15.52	\$15.88	\$16.24	\$16.62	\$16.94	\$17.33	\$17.72	\$18.20	\$18.64	\$19.03	\$19.51	\$20.01	Min.	\$2,690.13	\$32,281.60	
	Biweekly	\$1,241.60	\$1,270.40	\$1,299.20	\$1,329.60	\$1,355.20	\$1,386.40	\$1,417.60	\$1,456.00	\$1,491.20	\$1,522.40	\$1,560.80	\$1,600.80	Max.	\$3,468.40	\$41,620.80	
D3-31	Hourly	\$15.88	\$16.24	\$16.62	\$16.94	\$17.33	\$17.72	\$18.20	\$18.64	\$19.03	\$19.51	\$20.01	\$20.48	Min.	\$2,752.53	\$33,030.40	
	Biweekly	\$1,270.40	\$1,299.20	\$1,329.60	\$1,355.20	\$1,386.40	\$1,417.60	\$1,456.00	\$1,491.20	\$1,522.40	\$1,560.80	\$1,600.80	\$1,638.40	Max.	\$3,549.87	\$42,598.40	
D3-32	Hourly	\$16.24	\$16.62	\$16.94	\$17.33	\$17.72	\$18.20	\$18.64	\$19.03	\$19.51	\$20.01	\$20.48	\$20.98	Min.	\$2,814.93	\$33,779.20	
	Biweekly	\$1,299.20	\$1,329.60	\$1,355.20	\$1,386.40	\$1,417.60	\$1,456.00	\$1,491.20	\$1,522.40	\$1,560.80	\$1,600.80	\$1,638.40	\$1,678.40	Max.	\$3,636.53	\$43,638.40	
D3-33	Hourly	\$16.62	\$16.94	\$17.33	\$17.72	\$18.20	\$18.64	\$19.03	\$19.51	\$20.01	\$20.48	\$20.98	\$21.44	Min.	\$2,880.80	\$34,569.60	
	Biweekly	\$1,329.60	\$1,355.20	\$1,386.40	\$1,417.60	\$1,456.00	\$1,491.20	\$1,522.40	\$1,560.80	\$1,600.80	\$1,638.40	\$1,678.40	\$1,715.20	Max.	\$3,716.27	\$44,595.20	
D3-34	Hourly	\$16.94	\$17.33	\$17.72	\$18.20	\$18.64	\$19.03	\$19.51	\$20.01	\$20.48	\$20.98	\$21.44	\$21.97	Min.	\$2,936.27	\$35,235.20	
	Biweekly	\$1,355.20	\$1,386.40	\$1,417.60	\$1,456.00	\$1,491.20	\$1,522.40	\$1,560.80	\$1,600.80	\$1,638.40	\$1,678.40	\$1,715.20	\$1,757.60	Max.	\$3,808.13	\$45,697.60	
D3-35	Hourly	\$17.33	\$17.72	\$18.20	\$18.64	\$19.03	\$19.51	\$20.01	\$20.48	\$20.98	\$21.44	\$21.97	\$22.67	Min.	\$3,003.87	\$36,046.40	
	Biweekly	\$1,386.40	\$1,417.60	\$1,456.00	\$1,491.20	\$1,522.40	\$1,560.80	\$1,600.80	\$1,638.40	\$1,678.40	\$1,715.20	\$1,757.60	\$1,813.60	Max.	\$3,929.47	\$47,153.60	
D3-36	Hourly	\$17.72	\$18.20	\$18.64	\$19.03	\$19.51	\$20.01	\$20.48	\$20.98	\$21.44	\$21.97	\$22.67	\$23.31	Min.	\$3,071.47	\$36,857.60	
	Biweekly	\$1,417.60	\$1,456.00	\$1,491.20	\$1,522.40	\$1,560.80	\$1,600.80	\$1,638.40	\$1,678.40	\$1,715.20	\$1,757.60	\$1,813.60	\$1,864.80	Max.	\$4,040.40	\$48,484.80	
D3-37	Hourly	\$18.20	\$18.64	\$19.03	\$19.51	\$20.01	\$20.48	\$20.98	\$21.44	\$21.97	\$22.67	\$23.31	\$23.89	Min.	\$3,154.67	\$37,856.00	
	Biweekly	\$1,456.00	\$1,491.20	\$1,522.40	\$1,560.80	\$1,600.80	\$1,638.40	\$1,678.40	\$1,715.20	\$1,757.60	\$1,813.60	\$1,864.80	\$1,911.20	Max.	\$4,140.93	\$49,691.20	
D3-38	Hourly	\$18.64	\$19.03	\$19.51	\$20.01	\$20.48	\$20.98	\$21.44	\$21.97	\$22.67	\$23.31	\$23.89	\$24.55	Min.	\$3,230.93	\$38,771.20	
	Biweekly	\$1,491.20	\$1,522.40	\$1,560.80	\$1,600.80	\$1,638.40	\$1,678.40	\$1,715.20	\$1,757.60	\$1,813.60	\$1,864.80	\$1,911.20	\$1,964.00	Max.	\$4,255.33	\$51,064.00	
D3-39	Hourly	\$19.03	\$19.51	\$20.01	\$20.48	\$20.98	\$21.44	\$21.97	\$22.67	\$23.31	\$23.89	\$24.55	\$25.25	Min.	\$3,298.53	\$39,582.40	
	Biweekly	\$1,522.40	\$1,560.80	\$1,600.80	\$1,638.40	\$1,678.40	\$1,715.20	\$1,757.60	\$1,813.60	\$1,864.80	\$1,911.20	\$1,964.00	\$2,020.00	Max.	\$4,376.67	\$52,520.00	
D3-40	Hourly	\$19.51	\$20.01	\$20.48	\$20.98	\$21.44	\$21.97	\$22.67	\$23.31	\$23.89	\$24.55	\$25.25	\$25.85	Min.	\$3,381.73	\$40,580.80	
	Biweekly	\$1,560.80	\$1,600.80	\$1,638.40	\$1,678.40	\$1,715.20	\$1,757.60	\$1,813.60	\$1,864.80	\$1,911.20	\$1,964.00	\$2,020.00	\$2,068.00	Max.	\$4,480.67	\$53,768.00	
D3-41	Hourly	\$20.01	\$20.48	\$20.98	\$21.44	\$21.97	\$22.67	\$23.31	\$23.89	\$24.55	\$25.25	\$25.85	\$26.55	Min.	\$3,468.40	\$41,620.80	
	Biweekly	\$1,600.80	\$1,638.40	\$1,678.40	\$1,715.20	\$1,757.60	\$1,813.60	\$1,864.80	\$1,911.20	\$1,964.00	\$2,020.00	\$2,068.00	\$2,124.00	Max.	\$4,602.00	\$55,224.00	
D3-42	Hourly	\$20.48	\$20.98	\$21.44	\$21.97	\$22.67	\$23.31	\$23.89	\$24.55	\$25.25	\$25.85	\$26.55	\$27.34	Min.	\$3,549.87	\$42,598.40	
	Biweekly	\$1,638.40	\$1,678.40	\$1,715.20	\$1,757.60	\$1,813.60	\$1,864.80	\$1,911.20	\$1,964.00	\$2,020.00	\$2,068.00	\$2,124.00	\$2,187.20	Max.	\$4,738.93	\$56,867.20	
D3-43	Hourly	\$20.98	\$21.44	\$21.97	\$22.67	\$23.31	\$23.89	\$24.55	\$25.25	\$25.85	\$26.55	\$27.34	\$27.99	Min.	\$3,636.53	\$43,638.40	
	Biweekly	\$1,678.40	\$1,715.20	\$1,757.60	\$1,813.60	\$1,864.80	\$1,911.20	\$1,964.00	\$2,020.00	\$2,068.00	\$2,124.00	\$2,187.20	\$2,239.20	Max.	\$4,851.60	\$58,219.20	
D3-44	Hourly	\$21.44	\$21.97	\$22.67	\$23.31	\$23.89	\$24.55	\$25.25	\$25.85	\$26.55	\$27.34	\$27.99	\$28.74	Min.	\$3,716.27	\$44,595.20	
	Biweekly	\$1,715.20	\$1,757.60	\$1,813.60	\$1,864.80	\$1,911.20	\$1,964.00	\$2,020.00	\$2,068.00	\$2,124.00	\$2,187.20	\$2,239.20	\$2,299.20	Max.	\$4,981.60	\$59,779.20	
D3-45	Hourly	\$21.97	\$22.67	\$23.31	\$23.89	\$24.55	\$25.25	\$25.85	\$26.55	\$27.34	\$27.99	\$28.74	\$29.47	Min.	\$3,808.13	\$45,697.60	
	Biweekly	\$1,757.60	\$1,813.60	\$1,864.80	\$1,911.20	\$1,964.00	\$2,020.00	\$2,068.00	\$2,124.00	\$2,187.20	\$2,239.20	\$2,299.20	\$2,357.60	Max.	\$5,108.13	\$61,297.60	
D3-46	Hourly	\$22.67	\$23.31	\$23.89	\$24.55	\$25.25	\$25.85	\$26.55	\$27.34	\$27.99	\$28.74	\$29.47	\$30.25	Min.	\$3,929.47	\$47,153.60	
	Biweekly	\$1,813.60	\$1,864.80	\$1,911.20	\$1,964.00	\$2,020.00	\$2,068.00	\$2,124.00	\$2,187.20	\$2,239.20	\$2,299.20	\$2,357.60	\$2,420.00	Max.	\$5,243.33	\$62,920.00	
D3-47	Hourly	\$23.31	\$23.89	\$24.55	\$25.25	\$25.85	\$26.55	\$27.34	\$27.99	\$28.74	\$29.47	\$30.25	\$31.13	Min.	\$4,040.40	\$48,484.80	
	Biweekly	\$1,864.80	\$1,911.20	\$1,964.00	\$2,020.00	\$2,068.00	\$2,124.00	\$2,187.20	\$2,239.20	\$2,299.20	\$2,357.60	\$2,420.00	\$2,490.40	Max.	\$5,395.87	\$64,750.40	
D3-48	Hourly	\$23.89	\$24.55	\$25.25	\$25.85	\$26.55	\$27.34	\$27.99	\$28.74	\$29.47	\$30.25	\$31.13	\$31.99	Min.	\$4,140.93	\$49,691.20	
	Biweekly	\$1,911.20	\$1,964.00	\$2,020.00	\$2,068.00	\$2,124.00	\$2,187.20	\$2,239.20	\$2,299.20	\$2,357.60	\$2,420.00	\$2,490.40	\$2,559.20	Max.	\$5,544.93	\$66,539.20	
D3-49	Hourly	\$24.55	\$25.25	\$25.85	\$26.55	\$27.34	\$27.99	\$28.74	\$29.47	\$30.25	\$31.13	\$31.99	\$32.83	Min.	\$4,255.33	\$51,064.00	
	Biweekly	\$1,964.00	\$2,020.00	\$2,068.00	\$2,124.00	\$2,187.20	\$2,239.20	\$2,299.20	\$2,357.60	\$2,420.00	\$2,490.40	\$2,559.20	\$2,626.40	Max.	\$5,690.53	\$68,286.40	
D3-50	Hourly	\$25.25	\$25.85	\$26.55	\$27.34	\$27.99	\$28.74	\$29.47	\$30.25	\$31.13	\$31.99	\$32.83	\$33.72	Min.	\$4,376.67	\$52,520.00	
	Biweekly	\$2,020.00	\$2,068.00	\$2,124.00	\$2,187.20	\$2,239.20	\$2,299.20	\$2,357.60	\$2,420.00	\$2,490.40	\$2,559.20	\$2,626.40	\$2,697.60	Max.	\$5,844.80	\$70,137.60	

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.		Approx. Yr.	
														Rate		Rate	
D3-51	Hourly	\$25.85	\$26.55	\$27.34	\$27.99	\$28.74	\$29.47	\$30.25	\$31.13	\$31.99	\$32.83	\$33.72	\$34.63	Min.	\$4,480.67	\$53,768.00	
	Biweekly	\$2,068.00	\$2,124.00	\$2,187.20	\$2,239.20	\$2,299.20	\$2,357.60	\$2,420.00	\$2,490.40	\$2,559.20	\$2,626.40	\$2,697.60	\$2,770.40	Max.	\$6,002.53	\$72,030.40	
D3-52	Hourly	\$26.55	\$27.34	\$27.99	\$28.74	\$29.47	\$30.25	\$31.13	\$31.99	\$32.83	\$33.72	\$34.63	\$35.60	Min.	\$4,602.00	\$55,224.00	
	Biweekly	\$2,124.00	\$2,187.20	\$2,239.20	\$2,299.20	\$2,357.60	\$2,420.00	\$2,490.40	\$2,559.20	\$2,626.40	\$2,697.60	\$2,770.40	\$2,848.00	Max.	\$6,170.67	\$74,048.00	
D3-53	Hourly	\$27.34	\$27.99	\$28.74	\$29.47	\$30.25	\$31.13	\$31.99	\$32.83	\$33.72	\$34.63	\$35.60	\$36.55	Min.	\$4,738.93	\$56,867.20	
	Biweekly	\$2,187.20	\$2,239.20	\$2,299.20	\$2,357.60	\$2,420.00	\$2,490.40	\$2,559.20	\$2,626.40	\$2,697.60	\$2,770.40	\$2,848.00	\$2,924.00	Max.	\$6,335.33	\$76,024.00	
D3-54	Hourly	\$27.99	\$28.74	\$29.47	\$30.25	\$31.13	\$31.99	\$32.83	\$33.72	\$34.63	\$35.60	\$36.55	\$37.58	Min.	\$4,851.60	\$58,219.20	
	Biweekly	\$2,239.20	\$2,299.20	\$2,357.60	\$2,420.00	\$2,490.40	\$2,559.20	\$2,626.40	\$2,697.60	\$2,770.40	\$2,848.00	\$2,924.00	\$3,006.40	Max.	\$6,513.87	\$78,166.40	
D3-55	Hourly	\$28.74	\$29.47	\$30.25	\$31.13	\$31.99	\$32.83	\$33.72	\$34.63	\$35.60	\$36.55	\$37.58	\$38.58	Min.	\$4,981.60	\$59,779.20	
	Biweekly	\$2,299.20	\$2,357.60	\$2,420.00	\$2,490.40	\$2,559.20	\$2,626.40	\$2,697.60	\$2,770.40	\$2,848.00	\$2,924.00	\$3,006.40	\$3,086.40	Max.	\$6,687.20	\$80,246.40	
D3-56	Hourly	\$29.47	\$30.25	\$31.13	\$31.99	\$32.83	\$33.72	\$34.63	\$35.60	\$36.55	\$37.58	\$38.58	\$39.64	Min.	\$5,108.13	\$61,297.60	
	Biweekly	\$2,357.60	\$2,420.00	\$2,490.40	\$2,559.20	\$2,626.40	\$2,697.60	\$2,770.40	\$2,848.00	\$2,924.00	\$3,006.40	\$3,086.40	\$3,171.20	Max.	\$6,870.93	\$82,451.20	
D3-57	Hourly	\$30.25	\$31.13	\$31.99	\$32.83	\$33.72	\$34.63	\$35.60	\$36.55	\$37.58	\$38.58	\$39.64	\$40.80	Min.	\$5,243.33	\$62,920.00	
	Biweekly	\$2,420.00	\$2,490.40	\$2,559.20	\$2,626.40	\$2,697.60	\$2,770.40	\$2,848.00	\$2,924.00	\$3,006.40	\$3,086.40	\$3,171.20	\$3,264.00	Max.	\$7,072.00	\$84,864.00	
D3-58	Hourly	\$31.13	\$31.99	\$32.83	\$33.72	\$34.63	\$35.60	\$36.55	\$37.58	\$38.58	\$39.64	\$40.80	\$41.85	Min.	\$5,395.87	\$64,750.40	
	Biweekly	\$2,490.40	\$2,559.20	\$2,626.40	\$2,697.60	\$2,770.40	\$2,848.00	\$2,924.00	\$3,006.40	\$3,086.40	\$3,171.20	\$3,264.00	\$3,348.00	Max.	\$7,254.00	\$87,048.00	
D3-59	Hourly	\$31.99	\$32.83	\$33.72	\$34.63	\$35.60	\$36.55	\$37.58	\$38.58	\$39.64	\$40.80	\$41.85	\$43.09	Min.	\$5,544.93	\$66,539.20	
	Biweekly	\$2,559.20	\$2,626.40	\$2,697.60	\$2,770.40	\$2,848.00	\$2,924.00	\$3,006.40	\$3,086.40	\$3,171.20	\$3,264.00	\$3,348.00	\$3,447.20	Max.	\$7,468.93	\$89,627.20	
D3-60	Hourly	\$32.83	\$33.72	\$34.63	\$35.60	\$36.55	\$37.58	\$38.58	\$39.64	\$40.80	\$41.85	\$43.09	\$44.19	Min.	\$5,690.53	\$68,286.40	
	Biweekly	\$2,626.40	\$2,697.60	\$2,770.40	\$2,848.00	\$2,924.00	\$3,006.40	\$3,086.40	\$3,171.20	\$3,264.00	\$3,348.00	\$3,447.20	\$3,535.20	Max.	\$7,659.60	\$91,915.20	
D3-61	Hourly	\$33.72	\$34.63	\$35.60	\$36.55	\$37.58	\$38.58	\$39.64	\$40.80	\$41.85	\$43.09	\$44.19	\$45.42	Min.	\$5,844.80	\$70,137.60	
	Biweekly	\$2,697.60	\$2,770.40	\$2,848.00	\$2,924.00	\$3,006.40	\$3,086.40	\$3,171.20	\$3,264.00	\$3,348.00	\$3,447.20	\$3,535.20	\$3,633.60	Max.	\$7,872.80	\$94,473.60	
D3-62	Hourly	\$34.63	\$35.60	\$36.55	\$37.58	\$38.58	\$39.64	\$40.80	\$41.85	\$43.09	\$44.19	\$45.42	\$46.66	Min.	\$6,002.53	\$72,030.40	
	Biweekly	\$2,770.40	\$2,848.00	\$2,924.00	\$3,006.40	\$3,086.40	\$3,171.20	\$3,264.00	\$3,348.00	\$3,447.20	\$3,535.20	\$3,633.60	\$3,732.80	Max.	\$8,087.73	\$97,052.80	
D3-63	Hourly	\$35.60	\$36.55	\$37.58	\$38.58	\$39.64	\$40.80	\$41.85	\$43.09	\$44.19	\$45.42	\$46.66	\$47.95	Min.	\$6,170.67	\$74,048.00	
	Biweekly	\$2,848.00	\$2,924.00	\$3,006.40	\$3,086.40	\$3,171.20	\$3,264.00	\$3,348.00	\$3,447.20	\$3,535.20	\$3,633.60	\$3,732.80	\$3,836.00	Max.	\$8,311.33	\$99,736.00	
D3-64	Hourly	\$36.55	\$37.58	\$38.58	\$39.64	\$40.80	\$41.85	\$43.09	\$44.19	\$45.42	\$46.66	\$47.95	\$49.27	Min.	\$6,335.33	\$76,024.00	
	Biweekly	\$2,924.00	\$3,006.40	\$3,086.40	\$3,171.20	\$3,264.00	\$3,348.00	\$3,447.20	\$3,535.20	\$3,633.60	\$3,732.80	\$3,836.00	\$3,941.60	Max.	\$8,540.13	\$102,481.60	
D3-65	Hourly	\$37.58	\$38.58	\$39.64	\$40.80	\$41.85	\$43.09	\$44.19	\$45.42	\$46.66	\$47.95	\$49.27	\$50.69	Min.	\$6,513.87	\$78,166.40	
	Biweekly	\$3,006.40	\$3,086.40	\$3,171.20	\$3,264.00	\$3,348.00	\$3,447.20	\$3,535.20	\$3,633.60	\$3,732.80	\$3,836.00	\$3,941.60	\$4,055.20	Max.	\$8,786.27	\$105,435.20	
D3-66	Hourly	\$38.58	\$39.64	\$40.80	\$41.85	\$43.09	\$44.19	\$45.42	\$46.66	\$47.95	\$49.27	\$50.69	\$52.03	Min.	\$6,687.20	\$80,246.40	
	Biweekly	\$3,086.40	\$3,171.20	\$3,264.00	\$3,348.00	\$3,447.20	\$3,535.20	\$3,633.60	\$3,732.80	\$3,836.00	\$3,941.60	\$4,055.20	\$4,162.40	Max.	\$9,018.53	\$108,222.40	
D3-67	Hourly	\$39.64	\$40.80	\$41.85	\$43.09	\$44.19	\$45.42	\$46.66	\$47.95	\$49.27	\$50.69	\$52.03	\$53.51	Min.	\$6,870.93	\$82,451.20	
	Biweekly	\$3,171.20	\$3,264.00	\$3,348.00	\$3,447.20	\$3,535.20	\$3,633.60	\$3,732.80	\$3,836.00	\$3,941.60	\$4,055.20	\$4,162.40	\$4,280.80	Max.	\$9,275.07	\$111,300.80	