

Operations and Service Maintenance  
Salary Schedule B-1  
Effective July 2, 2021

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B1-23	Hourly	\$11.90	\$12.20	\$12.54	\$12.90	\$13.24	\$13.59	\$13.98	\$14.36	\$14.76	\$15.05	\$15.43	\$15.76	Min.	\$2,062.67	\$24,752.00
	Biweekly	\$952.00	\$976.00	\$1,003.20	\$1,032.00	\$1,059.20	\$1,087.20	\$1,118.40	\$1,148.80	\$1,180.80	\$1,204.00	\$1,234.40	\$1,260.80	Max.	\$2,731.73	\$32,780.80
B1-30	Hourly	\$14.36	\$14.76	\$15.05	\$15.43	\$15.76	\$16.25	\$16.58	\$16.94	\$17.39	\$17.81	\$18.22	\$18.67	Min.	\$2,489.07	\$29,868.80
	Biweekly	\$1,148.80	\$1,180.80	\$1,204.00	\$1,234.40	\$1,260.80	\$1,300.00	\$1,326.40	\$1,355.20	\$1,391.20	\$1,424.80	\$1,457.60	\$1,493.60	Max.	\$3,236.13	\$38,833.60
B1-31	Hourly	\$14.76	\$15.05	\$15.43	\$15.76	\$16.25	\$16.58	\$16.94	\$17.39	\$17.81	\$18.22	\$18.67	\$19.08	Min.	\$2,558.40	\$30,700.80
	Biweekly	\$1,180.80	\$1,204.00	\$1,234.40	\$1,260.80	\$1,300.00	\$1,326.40	\$1,355.20	\$1,391.20	\$1,424.80	\$1,457.60	\$1,493.60	\$1,526.40	Max.	\$3,307.20	\$39,686.40
B1-32	Hourly	\$15.05	\$15.43	\$15.76	\$16.25	\$16.58	\$16.94	\$17.39	\$17.81	\$18.22	\$18.67	\$19.08	\$19.48	Min.	\$2,608.67	\$31,304.00
	Biweekly	\$1,204.00	\$1,234.40	\$1,260.80	\$1,300.00	\$1,326.40	\$1,355.20	\$1,391.20	\$1,424.80	\$1,457.60	\$1,493.60	\$1,526.40	\$1,558.40	Max.	\$3,376.53	\$40,518.40
B1-33	Hourly	\$15.43	\$15.76	\$16.25	\$16.58	\$16.94	\$17.39	\$17.81	\$18.22	\$18.67	\$19.08	\$19.48	\$20.06	Min.	\$2,674.53	\$32,094.40
	Biweekly	\$1,234.40	\$1,260.80	\$1,300.00	\$1,326.40	\$1,355.20	\$1,391.20	\$1,424.80	\$1,457.60	\$1,493.60	\$1,526.40	\$1,558.40	\$1,604.80	Max.	\$3,477.07	\$41,724.80
B1-34	Hourly	\$15.76	\$16.25	\$16.58	\$16.94	\$17.39	\$17.81	\$18.22	\$18.67	\$19.08	\$19.48	\$20.06	\$20.58	Min.	\$2,731.73	\$32,780.80
	Biweekly	\$1,260.80	\$1,300.00	\$1,326.40	\$1,355.20	\$1,391.20	\$1,424.80	\$1,457.60	\$1,493.60	\$1,526.40	\$1,558.40	\$1,604.80	\$1,646.40	Max.	\$3,567.20	\$42,806.40
B1-35	Hourly	\$16.25	\$16.58	\$16.94	\$17.39	\$17.81	\$18.22	\$18.67	\$19.08	\$19.48	\$20.06	\$20.58	\$21.16	Min.	\$2,816.67	\$33,800.00
	Biweekly	\$1,300.00	\$1,326.40	\$1,355.20	\$1,391.20	\$1,424.80	\$1,457.60	\$1,493.60	\$1,526.40	\$1,558.40	\$1,604.80	\$1,646.40	\$1,692.80	Max.	\$3,667.73	\$44,012.80
B1-36	Hourly	\$16.58	\$16.94	\$17.39	\$17.81	\$18.22	\$18.67	\$19.08	\$19.48	\$20.06	\$20.58	\$21.16	\$21.79	Min.	\$2,873.87	\$34,486.40
	Biweekly	\$1,326.40	\$1,355.20	\$1,391.20	\$1,424.80	\$1,457.60	\$1,493.60	\$1,526.40	\$1,558.40	\$1,604.80	\$1,646.40	\$1,692.80	\$1,743.20	Max.	\$3,776.93	\$45,323.20
B1-37	Hourly	\$16.94	\$17.39	\$17.81	\$18.22	\$18.67	\$19.08	\$19.48	\$20.06	\$20.58	\$21.16	\$21.79	\$22.39	Min.	\$2,936.27	\$35,235.20
	Biweekly	\$1,355.20	\$1,391.20	\$1,424.80	\$1,457.60	\$1,493.60	\$1,526.40	\$1,558.40	\$1,604.80	\$1,646.40	\$1,692.80	\$1,743.20	\$1,791.20	Max.	\$3,880.93	\$46,571.20
B1-38	Hourly	\$17.39	\$17.81	\$18.22	\$18.67	\$19.08	\$19.48	\$20.06	\$20.58	\$21.16	\$21.79	\$22.39	\$22.96	Min.	\$3,014.27	\$36,171.20
	Biweekly	\$1,391.20	\$1,424.80	\$1,457.60	\$1,493.60	\$1,526.40	\$1,558.40	\$1,604.80	\$1,646.40	\$1,692.80	\$1,743.20	\$1,791.20	\$1,836.80	Max.	\$3,979.73	\$47,756.80
B1-39	Hourly	\$17.81	\$18.22	\$18.67	\$19.08	\$19.48	\$20.06	\$20.58	\$21.16	\$21.79	\$22.39	\$22.96	\$23.59	Min.	\$3,087.07	\$37,044.80
	Biweekly	\$1,424.80	\$1,457.60	\$1,493.60	\$1,526.40	\$1,558.40	\$1,604.80	\$1,646.40	\$1,692.80	\$1,743.20	\$1,791.20	\$1,836.80	\$1,887.20	Max.	\$4,088.93	\$49,067.20
B1-40	Hourly	\$18.22	\$18.67	\$19.08	\$19.48	\$20.06	\$20.58	\$21.16	\$21.79	\$22.39	\$22.96	\$23.59	\$24.27	Min.	\$3,158.13	\$37,897.60
	Biweekly	\$1,457.60	\$1,493.60	\$1,526.40	\$1,558.40	\$1,604.80	\$1,646.40	\$1,692.80	\$1,743.20	\$1,791.20	\$1,836.80	\$1,887.20	\$1,941.60	Max.	\$4,206.80	\$50,481.60
B1-41	Hourly	\$18.67	\$19.08	\$19.48	\$20.06	\$20.58	\$21.16	\$21.79	\$22.39	\$22.96	\$23.59	\$24.27	\$24.86	Min.	\$3,236.13	\$38,833.60
	Biweekly	\$1,493.60	\$1,526.40	\$1,558.40	\$1,604.80	\$1,646.40	\$1,692.80	\$1,743.20	\$1,791.20	\$1,836.80	\$1,887.20	\$1,941.60	\$1,988.80	Max.	\$4,309.07	\$51,708.80
B1-42	Hourly	\$19.08	\$19.48	\$20.06	\$20.58	\$21.16	\$21.79	\$22.39	\$22.96	\$23.59	\$24.27	\$24.86	\$25.50	Min.	\$3,307.20	\$39,686.40
	Biweekly	\$1,526.40	\$1,558.40	\$1,604.80	\$1,646.40	\$1,692.80	\$1,743.20	\$1,791.20	\$1,836.80	\$1,887.20	\$1,941.60	\$1,988.80	\$2,040.00	Max.	\$4,420.00	\$53,040.00
B1-43	Hourly	\$19.48	\$20.06	\$20.58	\$21.16	\$21.79	\$22.39	\$22.96	\$23.59	\$24.27	\$24.86	\$25.50	\$26.22	Min.	\$3,376.53	\$40,518.40
	Biweekly	\$1,558.40	\$1,604.80	\$1,646.40	\$1,692.80	\$1,743.20	\$1,791.20	\$1,836.80	\$1,887.20	\$1,941.60	\$1,988.80	\$2,040.00	\$2,097.60	Max.	\$4,544.80	\$54,537.60
B1-44	Hourly	\$20.06	\$20.58	\$21.16	\$21.79	\$22.39	\$22.96	\$23.59	\$24.27	\$24.86	\$25.50	\$26.22	\$26.93	Min.	\$3,477.07	\$41,724.80
	Biweekly	\$1,604.80	\$1,646.40	\$1,692.80	\$1,743.20	\$1,791.20	\$1,836.80	\$1,887.20	\$1,941.60	\$1,988.80	\$2,040.00	\$2,097.60	\$2,154.40	Max.	\$4,667.87	\$56,014.40
B1-45	Hourly	\$20.58	\$21.16	\$21.79	\$22.39	\$22.96	\$23.59	\$24.27	\$24.86	\$25.50	\$26.22	\$26.93	\$27.55	Min.	\$3,567.20	\$42,806.40
	Biweekly	\$1,646.40	\$1,692.80	\$1,743.20	\$1,791.20	\$1,836.80	\$1,887.20	\$1,941.60	\$1,988.80	\$2,040.00	\$2,097.60	\$2,154.40	\$2,204.00	Max.	\$4,775.33	\$57,304.00
B1-46	Hourly	\$21.16	\$21.79	\$22.39	\$22.96	\$23.59	\$24.27	\$24.86	\$25.50	\$26.22	\$26.93	\$27.55	\$28.36	Min.	\$3,667.73	\$44,012.80
	Biweekly	\$1,692.80	\$1,743.20	\$1,791.20	\$1,836.80	\$1,887.20	\$1,941.60	\$1,988.80	\$2,040.00	\$2,097.60	\$2,154.40	\$2,204.00	\$2,268.80	Max.	\$4,915.73	\$58,988.80
B1-47	Hourly	\$21.79	\$22.39	\$22.96	\$23.59	\$24.27	\$24.86	\$25.50	\$26.22	\$26.93	\$27.55	\$28.36	\$29.11	Min.	\$3,776.93	\$45,323.20
	Biweekly	\$1,743.20	\$1,791.20	\$1,836.80	\$1,887.20	\$1,941.60	\$1,988.80	\$2,040.00	\$2,097.60	\$2,154.40	\$2,204.00	\$2,268.80	\$2,328.80	Max.	\$5,045.73	\$60,548.80
B1-48	Hourly	\$22.39	\$22.96	\$23.59	\$24.27	\$24.86	\$25.50	\$26.22	\$26.93	\$27.55	\$28.36	\$29.11	\$29.88	Min.	\$3,880.93	\$46,571.20
	Biweekly	\$1,791.20	\$1,836.80	\$1,887.20	\$1,941.60	\$1,988.80	\$2,040.00	\$2,097.60	\$2,154.40	\$2,204.00	\$2,268.80	\$2,328.80	\$2,390.40	Max.	\$5,179.20	\$62,150.40
B1-49	Hourly	\$22.96	\$23.59	\$24.27	\$24.86	\$25.50	\$26.22	\$26.93	\$27.55	\$28.36	\$29.11	\$29.88	\$30.77	Min.	\$3,979.73	\$47,756.80
	Biweekly	\$1,836.80	\$1,887.20	\$1,941.60	\$1,988.80	\$2,040.00	\$2,097.60	\$2,154.40	\$2,204.00	\$2,268.80	\$2,328.80	\$2,390.40	\$2,461.60	Max.	\$5,333.47	\$64,001.60
B1-50	Hourly	\$23.59	\$24.27	\$24.86	\$25.50	\$26.22	\$26.93	\$27.55	\$28.36	\$29.11	\$29.88	\$30.77	\$31.51	Min.	\$4,088.93	\$49,067.20
	Biweekly	\$1,887.20	\$1,941.60	\$1,988.80	\$2,040.00	\$2,097.60	\$2,154.40	\$2,204.00	\$2,268.80	\$2,328.80	\$2,390.40	\$2,461.60	\$2,520.80	Max.	\$5,461.73	\$65,540.80
B1-51	Hourly	\$24.27	\$24.86	\$25.50	\$26.22	\$26.93	\$27.55	\$28.36	\$29.11	\$29.88	\$30.77	\$31.51	\$32.47	Min.	\$4,206.80	\$50,481.60
	Biweekly	\$1,941.60	\$1,988.80	\$2,040.00	\$2,097.60	\$2,154.40	\$2,204.00	\$2,268.80	\$2,328.80	\$2,390.40	\$2,461.60	\$2,520.80	\$2,597.60	Max.	\$5,628.13	\$67,537.60
B1-52	Hourly	\$24.86	\$25.50	\$26.22	\$26.93	\$27.55	\$28.36	\$29.11	\$29.88	\$30.77	\$31.51	\$32.47	\$33.24	Min.	\$4,309.07	\$51,708.80
	Biweekly	\$1,988.80	\$2,040.00	\$2,097.60	\$2,154.40	\$2,204.00	\$2,268.80	\$2,328.80	\$2,390.40	\$2,461.60	\$2,520.80	\$2,597.60	\$2,659.20	Max.	\$5,761.60	\$69,139.20

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B1-53	Hourly	\$25.50	\$26.22	\$26.93	\$27.55	\$28.36	\$29.11	\$29.88	\$30.77	\$31.51	\$32.47	\$33.24	\$34.15	Min.	\$4,420.00	\$53,040.00
	Biweekly	\$2,040.00	\$2,097.60	\$2,154.40	\$2,204.00	\$2,268.80	\$2,328.80	\$2,390.40	\$2,461.60	\$2,520.80	\$2,597.60	\$2,659.20	\$2,732.00	Max.	\$5,919.33	\$71,032.00
B1-54	Hourly	\$26.22	\$26.93	\$27.55	\$28.36	\$29.11	\$29.88	\$30.77	\$31.51	\$32.47	\$33.24	\$34.15	\$35.18	Min.	\$4,544.80	\$54,537.60
	Biweekly	\$2,097.60	\$2,154.40	\$2,204.00	\$2,268.80	\$2,328.80	\$2,390.40	\$2,461.60	\$2,520.80	\$2,597.60	\$2,659.20	\$2,732.00	\$2,814.40	Max.	\$6,097.87	\$73,174.40
B1-55	Hourly	\$26.93	\$27.55	\$28.36	\$29.11	\$29.88	\$30.77	\$31.51	\$32.47	\$33.24	\$34.15	\$35.18	\$36.15	Min.	\$4,667.87	\$56,014.40
	Biweekly	\$2,154.40	\$2,204.00	\$2,268.80	\$2,328.80	\$2,390.40	\$2,461.60	\$2,520.80	\$2,597.60	\$2,659.20	\$2,732.00	\$2,814.40	\$2,892.00	Max.	\$6,266.00	\$75,192.00
B1-56	Hourly	\$27.55	\$28.36	\$29.11	\$29.88	\$30.77	\$31.51	\$32.47	\$33.24	\$34.15	\$35.18	\$36.15	\$37.14	Min.	\$4,775.33	\$57,304.00
	Biweekly	\$2,204.00	\$2,268.80	\$2,328.80	\$2,390.40	\$2,461.60	\$2,520.80	\$2,597.60	\$2,659.20	\$2,732.00	\$2,814.40	\$2,892.00	\$2,971.20	Max.	\$6,437.60	\$77,251.20
B1-57	Hourly	\$28.36	\$29.11	\$29.88	\$30.77	\$31.51	\$32.47	\$33.24	\$34.15	\$35.18	\$36.15	\$37.14	\$38.22	Min.	\$4,915.73	\$58,988.80
	Biweekly	\$2,268.80	\$2,328.80	\$2,390.40	\$2,461.60	\$2,520.80	\$2,597.60	\$2,659.20	\$2,732.00	\$2,814.40	\$2,892.00	\$2,971.20	\$3,057.60	Max.	\$6,624.80	\$79,497.60
B1-58	Hourly	\$29.11	\$29.88	\$30.77	\$31.51	\$32.47	\$33.24	\$34.15	\$35.18	\$36.15	\$37.14	\$38.22	\$39.22	Min.	\$5,045.73	\$60,548.80
	Biweekly	\$2,328.80	\$2,390.40	\$2,461.60	\$2,520.80	\$2,597.60	\$2,659.20	\$2,732.00	\$2,814.40	\$2,892.00	\$2,971.20	\$3,057.60	\$3,137.60	Max.	\$6,798.13	\$81,577.60
B1-59	Hourly	\$29.88	\$30.77	\$31.51	\$32.47	\$33.24	\$34.15	\$35.18	\$36.15	\$37.14	\$38.22	\$39.22	\$40.32	Min.	\$5,179.20	\$62,150.40
	Biweekly	\$2,390.40	\$2,461.60	\$2,520.80	\$2,597.60	\$2,659.20	\$2,732.00	\$2,814.40	\$2,892.00	\$2,971.20	\$3,057.60	\$3,137.60	\$3,225.60	Max.	\$6,988.80	\$83,865.60
B1-62	Hourly	\$25.79	\$26.41	\$27.14	\$27.94	\$28.80	\$29.50	\$30.32	\$31.13	\$32.05	\$32.90	\$33.74	\$34.66	Min.	\$4,470.27	\$53,643.20
	Biweekly	\$2,063.20	\$2,112.80	\$2,171.20	\$2,235.20	\$2,304.00	\$2,360.00	\$2,425.60	\$2,490.40	\$2,564.00	\$2,632.00	\$2,699.20	\$2,772.80	Max.	\$6,007.73	\$72,092.80