

Operations and Service Maintenance
Salary Schedule B
Effective July 2, 2021

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B-23	Hourly	\$11.85	\$12.14	\$12.49	\$12.84	\$13.19	\$13.54	\$13.92	\$14.31	\$14.71	\$14.98	\$15.35	\$15.69	Min.	\$2,054.00	\$24,648.00
	Biweekly	\$948.00	\$971.20	\$999.20	\$1,027.20	\$1,055.20	\$1,083.20	\$1,113.60	\$1,144.80	\$1,176.80	\$1,198.40	\$1,228.00	\$1,255.20	Max.	\$2,719.60	\$32,635.20
B-30	Hourly	\$14.31	\$14.71	\$14.98	\$15.35	\$15.69	\$16.14	\$16.50	\$16.86	\$17.32	\$17.73	\$18.13	\$18.59	Min.	\$2,480.40	\$29,764.80
	Biweekly	\$1,144.80	\$1,176.80	\$1,198.40	\$1,228.00	\$1,255.20	\$1,291.20	\$1,320.00	\$1,348.80	\$1,385.60	\$1,418.40	\$1,450.40	\$1,487.20	Max.	\$3,222.27	\$38,667.20
B-31	Hourly	\$14.71	\$14.98	\$15.35	\$15.69	\$16.14	\$16.50	\$16.86	\$17.32	\$17.73	\$18.13	\$18.59	\$18.98	Min.	\$2,549.73	\$30,596.80
	Biweekly	\$1,176.80	\$1,198.40	\$1,228.00	\$1,255.20	\$1,291.20	\$1,320.00	\$1,348.80	\$1,385.60	\$1,418.40	\$1,450.40	\$1,487.20	\$1,518.40	Max.	\$3,289.87	\$39,478.40
B-32	Hourly	\$14.98	\$15.35	\$15.69	\$16.14	\$16.50	\$16.86	\$17.32	\$17.73	\$18.13	\$18.59	\$18.98	\$19.40	Min.	\$2,596.53	\$31,158.40
	Biweekly	\$1,198.40	\$1,228.00	\$1,255.20	\$1,291.20	\$1,320.00	\$1,348.80	\$1,385.60	\$1,418.40	\$1,450.40	\$1,487.20	\$1,518.40	\$1,552.00	Max.	\$3,362.67	\$40,352.00
B-33	Hourly	\$15.35	\$15.69	\$16.14	\$16.50	\$16.86	\$17.32	\$17.73	\$18.13	\$18.59	\$18.98	\$19.40	\$19.94	Min.	\$2,660.67	\$31,928.00
	Biweekly	\$1,228.00	\$1,255.20	\$1,291.20	\$1,320.00	\$1,348.80	\$1,385.60	\$1,418.40	\$1,450.40	\$1,487.20	\$1,518.40	\$1,552.00	\$1,595.20	Max.	\$3,456.27	\$41,475.20
B-34	Hourly	\$15.69	\$16.14	\$16.50	\$16.86	\$17.32	\$17.73	\$18.13	\$18.59	\$18.98	\$19.40	\$19.94	\$20.48	Min.	\$2,719.60	\$32,635.20
	Biweekly	\$1,255.20	\$1,291.20	\$1,320.00	\$1,348.80	\$1,385.60	\$1,418.40	\$1,450.40	\$1,487.20	\$1,518.40	\$1,552.00	\$1,595.20	\$1,638.40	Max.	\$3,549.87	\$42,598.40
B-35	Hourly	\$16.14	\$16.50	\$16.86	\$17.32	\$17.73	\$18.13	\$18.59	\$18.98	\$19.40	\$19.94	\$20.48	\$21.07	Min.	\$2,797.60	\$33,571.20
	Biweekly	\$1,291.20	\$1,320.00	\$1,348.80	\$1,385.60	\$1,418.40	\$1,450.40	\$1,487.20	\$1,518.40	\$1,552.00	\$1,595.20	\$1,638.40	\$1,685.60	Max.	\$3,652.13	\$43,825.60
B-36	Hourly	\$16.50	\$16.86	\$17.32	\$17.73	\$18.13	\$18.59	\$18.98	\$19.40	\$19.94	\$20.48	\$21.07	\$21.67	Min.	\$2,860.00	\$34,320.00
	Biweekly	\$1,320.00	\$1,348.80	\$1,385.60	\$1,418.40	\$1,450.40	\$1,487.20	\$1,518.40	\$1,552.00	\$1,595.20	\$1,638.40	\$1,685.60	\$1,733.60	Max.	\$3,756.13	\$45,073.60
B-37	Hourly	\$16.86	\$17.32	\$17.73	\$18.13	\$18.59	\$18.98	\$19.40	\$19.94	\$20.48	\$21.07	\$21.67	\$22.29	Min.	\$2,922.40	\$35,068.80
	Biweekly	\$1,348.80	\$1,385.60	\$1,418.40	\$1,450.40	\$1,487.20	\$1,518.40	\$1,552.00	\$1,595.20	\$1,638.40	\$1,685.60	\$1,733.60	\$1,783.20	Max.	\$3,863.60	\$46,363.20
B-38	Hourly	\$17.32	\$17.73	\$18.13	\$18.59	\$18.98	\$19.40	\$19.94	\$20.48	\$21.07	\$21.67	\$22.29	\$22.85	Min.	\$3,002.13	\$36,025.60
	Biweekly	\$1,385.60	\$1,418.40	\$1,450.40	\$1,487.20	\$1,518.40	\$1,552.00	\$1,595.20	\$1,638.40	\$1,685.60	\$1,733.60	\$1,783.20	\$1,828.00	Max.	\$3,960.67	\$47,528.00
B-39	Hourly	\$17.73	\$18.13	\$18.59	\$18.98	\$19.40	\$19.94	\$20.48	\$21.07	\$21.67	\$22.29	\$22.85	\$23.48	Min.	\$3,073.20	\$36,878.40
	Biweekly	\$1,418.40	\$1,450.40	\$1,487.20	\$1,518.40	\$1,552.00	\$1,595.20	\$1,638.40	\$1,685.60	\$1,733.60	\$1,783.20	\$1,828.00	\$1,878.40	Max.	\$4,069.87	\$48,838.40
B-40	Hourly	\$18.13	\$18.59	\$18.98	\$19.40	\$19.94	\$20.48	\$21.07	\$21.67	\$22.29	\$22.85	\$23.48	\$24.16	Min.	\$3,142.53	\$37,710.40
	Biweekly	\$1,450.40	\$1,487.20	\$1,518.40	\$1,552.00	\$1,595.20	\$1,638.40	\$1,685.60	\$1,733.60	\$1,783.20	\$1,828.00	\$1,878.40	\$1,932.80	Max.	\$4,187.73	\$50,252.80
B-41	Hourly	\$18.59	\$18.98	\$19.40	\$19.94	\$20.48	\$21.07	\$21.67	\$22.29	\$22.85	\$23.48	\$24.16	\$24.74	Min.	\$3,222.27	\$38,667.20
	Biweekly	\$1,487.20	\$1,518.40	\$1,552.00	\$1,595.20	\$1,638.40	\$1,685.60	\$1,733.60	\$1,783.20	\$1,828.00	\$1,878.40	\$1,932.80	\$1,979.20	Max.	\$4,288.27	\$51,459.20
B-42	Hourly	\$18.98	\$19.40	\$19.94	\$20.48	\$21.07	\$21.67	\$22.29	\$22.85	\$23.48	\$24.16	\$24.74	\$25.38	Min.	\$3,289.87	\$39,478.40
	Biweekly	\$1,518.40	\$1,552.00	\$1,595.20	\$1,638.40	\$1,685.60	\$1,733.60	\$1,783.20	\$1,828.00	\$1,878.40	\$1,932.80	\$1,979.20	\$2,030.40	Max.	\$4,399.20	\$52,790.40
B-43	Hourly	\$19.40	\$19.94	\$20.48	\$21.07	\$21.67	\$22.29	\$22.85	\$23.48	\$24.16	\$24.74	\$25.38	\$26.10	Min.	\$3,362.67	\$40,352.00
	Biweekly	\$1,552.00	\$1,595.20	\$1,638.40	\$1,685.60	\$1,733.60	\$1,783.20	\$1,828.00	\$1,878.40	\$1,932.80	\$1,979.20	\$2,030.40	\$2,088.00	Max.	\$4,524.00	\$54,288.00
B-44	Hourly	\$19.94	\$20.48	\$21.07	\$21.67	\$22.29	\$22.85	\$23.48	\$24.16	\$24.74	\$25.38	\$26.10	\$26.78	Min.	\$3,456.27	\$41,475.20
	Biweekly	\$1,595.20	\$1,638.40	\$1,685.60	\$1,733.60	\$1,783.20	\$1,828.00	\$1,878.40	\$1,932.80	\$1,979.20	\$2,030.40	\$2,088.00	\$2,142.40	Max.	\$4,641.87	\$55,702.40
B-45	Hourly	\$20.48	\$21.07	\$21.67	\$22.29	\$22.85	\$23.48	\$24.16	\$24.74	\$25.38	\$26.10	\$26.78	\$27.42	Min.	\$3,549.87	\$42,598.40
	Biweekly	\$1,638.40	\$1,685.60	\$1,733.60	\$1,783.20	\$1,828.00	\$1,878.40	\$1,932.80	\$1,979.20	\$2,030.40	\$2,088.00	\$2,142.40	\$2,193.60	Max.	\$4,752.80	\$57,033.60
B-46	Hourly	\$21.07	\$21.67	\$22.29	\$22.85	\$23.48	\$24.16	\$24.74	\$25.38	\$26.10	\$26.78	\$27.42	\$28.21	Min.	\$3,652.13	\$43,825.60
	Biweekly	\$1,685.60	\$1,733.60	\$1,783.20	\$1,828.00	\$1,878.40	\$1,932.80	\$1,979.20	\$2,030.40	\$2,088.00	\$2,142.40	\$2,193.60	\$2,256.80	Max.	\$4,889.73	\$58,676.80

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														Mo. Rate	Approx. Yr. Rate	
B-47	Hourly	\$21.67	\$22.29	\$22.85	\$23.48	\$24.16	\$24.74	\$25.38	\$26.10	\$26.78	\$27.42	\$28.21	\$28.97	Min.	\$3,756.13	\$45,073.60
	Biweekly	\$1,733.60	\$1,783.20	\$1,828.00	\$1,878.40	\$1,932.80	\$1,979.20	\$2,030.40	\$2,088.00	\$2,142.40	\$2,193.60	\$2,256.80	\$2,317.60	Max.	\$5,021.47	\$60,257.60
B-48	Hourly	\$22.29	\$22.85	\$23.48	\$24.16	\$24.74	\$25.38	\$26.10	\$26.78	\$27.42	\$28.21	\$28.97	\$29.75	Min.	\$3,863.60	\$46,363.20
	Biweekly	\$1,783.20	\$1,828.00	\$1,878.40	\$1,932.80	\$1,979.20	\$2,030.40	\$2,088.00	\$2,142.40	\$2,193.60	\$2,256.80	\$2,317.60	\$2,380.00	Max.	\$5,156.67	\$61,880.00
B-49	Hourly	\$22.85	\$23.48	\$24.16	\$24.74	\$25.38	\$26.10	\$26.78	\$27.42	\$28.21	\$28.97	\$29.75	\$30.63	Min.	\$3,960.67	\$47,528.00
	Biweekly	\$1,828.00	\$1,878.40	\$1,932.80	\$1,979.20	\$2,030.40	\$2,088.00	\$2,142.40	\$2,193.60	\$2,256.80	\$2,317.60	\$2,380.00	\$2,450.40	Max.	\$5,309.20	\$63,710.40
B-50	Hourly	\$23.48	\$24.16	\$24.74	\$25.38	\$26.10	\$26.78	\$27.42	\$28.21	\$28.97	\$29.75	\$30.63	\$31.36	Min.	\$4,069.87	\$48,838.40
	Biweekly	\$1,878.40	\$1,932.80	\$1,979.20	\$2,030.40	\$2,088.00	\$2,142.40	\$2,193.60	\$2,256.80	\$2,317.60	\$2,380.00	\$2,450.40	\$2,508.80	Max.	\$5,435.73	\$65,228.80
B-51	Hourly	\$24.16	\$24.74	\$25.38	\$26.10	\$26.78	\$27.42	\$28.21	\$28.97	\$29.75	\$30.63	\$31.36	\$32.34	Min.	\$4,187.73	\$50,252.80
	Biweekly	\$1,932.80	\$1,979.20	\$2,030.40	\$2,088.00	\$2,142.40	\$2,193.60	\$2,256.80	\$2,317.60	\$2,380.00	\$2,450.40	\$2,508.80	\$2,587.20	Max.	\$5,605.60	\$67,267.20
B-52	Hourly	\$24.74	\$25.38	\$26.10	\$26.78	\$27.42	\$28.21	\$28.97	\$29.75	\$30.63	\$31.36	\$32.34	\$33.09	Min.	\$4,288.27	\$51,459.20
	Biweekly	\$1,979.20	\$2,030.40	\$2,088.00	\$2,142.40	\$2,193.60	\$2,256.80	\$2,317.60	\$2,380.00	\$2,450.40	\$2,508.80	\$2,587.20	\$2,647.20	Max.	\$5,735.60	\$68,827.20
B-53	Hourly	\$25.38	\$26.10	\$26.78	\$27.42	\$28.21	\$28.97	\$29.75	\$30.63	\$31.36	\$32.34	\$33.09	\$34.00	Min.	\$4,399.20	\$52,790.40
	Biweekly	\$2,030.40	\$2,088.00	\$2,142.40	\$2,193.60	\$2,256.80	\$2,317.60	\$2,380.00	\$2,450.40	\$2,508.80	\$2,587.20	\$2,647.20	\$2,720.00	Max.	\$5,893.33	\$70,720.00
B-54	Hourly	\$26.10	\$26.78	\$27.42	\$28.21	\$28.97	\$29.75	\$30.63	\$31.36	\$32.34	\$33.09	\$34.00	\$35.01	Min.	\$4,524.00	\$54,288.00
	Biweekly	\$2,088.00	\$2,142.40	\$2,193.60	\$2,256.80	\$2,317.60	\$2,380.00	\$2,450.40	\$2,508.80	\$2,587.20	\$2,647.20	\$2,720.00	\$2,800.80	Max.	\$6,068.40	\$72,820.80
B-55	Hourly	\$26.78	\$27.42	\$28.21	\$28.97	\$29.75	\$30.63	\$31.36	\$32.34	\$33.09	\$34.00	\$35.01	\$35.97	Min.	\$4,641.87	\$55,702.40
	Biweekly	\$2,142.40	\$2,193.60	\$2,256.80	\$2,317.60	\$2,380.00	\$2,450.40	\$2,508.80	\$2,587.20	\$2,647.20	\$2,720.00	\$2,800.80	\$2,877.60	Max.	\$6,234.80	\$74,817.60
B-56	Hourly	\$27.42	\$28.21	\$28.97	\$29.75	\$30.63	\$31.36	\$32.34	\$33.09	\$34.00	\$35.01	\$35.97	\$36.95	Min.	\$4,752.80	\$57,033.60
	Biweekly	\$2,193.60	\$2,256.80	\$2,317.60	\$2,380.00	\$2,450.40	\$2,508.80	\$2,587.20	\$2,647.20	\$2,720.00	\$2,800.80	\$2,877.60	\$2,956.00	Max.	\$6,404.67	\$76,856.00
B-57	Hourly	\$28.21	\$28.97	\$29.75	\$30.63	\$31.36	\$32.34	\$33.09	\$34.00	\$35.01	\$35.97	\$36.95	\$38.04	Min.	\$4,889.73	\$58,676.80
	Biweekly	\$2,256.80	\$2,317.60	\$2,380.00	\$2,450.40	\$2,508.80	\$2,587.20	\$2,647.20	\$2,720.00	\$2,800.80	\$2,877.60	\$2,956.00	\$3,043.20	Max.	\$6,593.60	\$79,123.20
B-58	Hourly	\$28.97	\$29.75	\$30.63	\$31.36	\$32.34	\$33.09	\$34.00	\$35.01	\$35.97	\$36.95	\$38.04	\$39.04	Min.	\$5,021.47	\$60,257.60
	Biweekly	\$2,317.60	\$2,380.00	\$2,450.40	\$2,508.80	\$2,587.20	\$2,647.20	\$2,720.00	\$2,800.80	\$2,877.60	\$2,956.00	\$3,043.20	\$3,123.20	Max.	\$6,766.93	\$81,203.20
B-59	Hourly	\$29.75	\$30.63	\$31.36	\$32.34	\$33.09	\$34.00	\$35.01	\$35.97	\$36.95	\$38.04	\$39.04	\$40.12	Min.	\$5,156.67	\$61,880.00
	Biweekly	\$2,380.00	\$2,450.40	\$2,508.80	\$2,587.20	\$2,647.20	\$2,720.00	\$2,800.80	\$2,877.60	\$2,956.00	\$3,043.20	\$3,123.20	\$3,209.60	Max.	\$6,954.13	\$83,449.60
B-62	Hourly	\$25.64	\$26.29	\$27.03	\$27.81	\$28.64	\$29.36	\$30.19	\$30.97	\$31.90	\$32.76	\$33.58	\$34.51	Min.	\$4,444.27	\$53,331.20
	Biweekly	\$2,051.20	\$2,103.20	\$2,162.40	\$2,224.80	\$2,291.20	\$2,348.80	\$2,415.20	\$2,477.60	\$2,552.00	\$2,620.80	\$2,686.40	\$2,760.80	Max.	\$5,981.73	\$71,780.80