

Pay Rate Schematic

Community Services, General and Supervisory Management
Salary Schedule A-4
Effective July 2, 2021

														Approx. Mo.		Approx. Yr.
Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Rate	Rate	
A4-24	Hourly	\$13.19	\$13.50	\$13.87	\$14.20	\$14.41	\$14.84	\$15.13	\$15.45	\$15.87	\$16.20	\$16.55	\$16.98	Min.	\$2,286.27	\$27,435.20
	Biweekly	\$1,055.20	\$1,080.00	\$1,109.60	\$1,136.00	\$1,152.80	\$1,187.20	\$1,210.40	\$1,236.00	\$1,269.60	\$1,296.00	\$1,324.00	\$1,358.40	Max.	\$2,943.20	\$35,318.40
A4-25	Hourly	\$13.50	\$13.87	\$14.20	\$14.41	\$14.84	\$15.13	\$15.45	\$15.87	\$16.20	\$16.55	\$16.98	\$17.51	Min.	\$2,340.00	\$28,080.00
	Biweekly	\$1,080.00	\$1,109.60	\$1,136.00	\$1,152.80	\$1,187.20	\$1,210.40	\$1,236.00	\$1,269.60	\$1,296.00	\$1,324.00	\$1,358.40	\$1,400.80	Max.	\$3,035.07	\$36,420.80
A4-26	Hourly	\$13.87	\$14.20	\$14.41	\$14.84	\$15.13	\$15.45	\$15.87	\$16.20	\$16.55	\$16.98	\$17.51	\$17.75	Min.	\$2,404.13	\$28,849.60
	Biweekly	\$1,109.60	\$1,136.00	\$1,152.80	\$1,187.20	\$1,210.40	\$1,236.00	\$1,269.60	\$1,296.00	\$1,324.00	\$1,358.40	\$1,400.80	\$1,420.00	Max.	\$3,076.67	\$36,920.00
A4-27	Hourly	\$14.20	\$14.41	\$14.84	\$15.13	\$15.45	\$15.87	\$16.20	\$16.55	\$16.98	\$17.51	\$17.75	\$18.25	Min.	\$2,461.33	\$29,536.00
	Biweekly	\$1,136.00	\$1,152.80	\$1,187.20	\$1,210.40	\$1,236.00	\$1,269.60	\$1,296.00	\$1,324.00	\$1,358.40	\$1,400.80	\$1,420.00	\$1,460.00	Max.	\$3,163.33	\$37,960.00
A4-28	Hourly	\$14.41	\$14.84	\$15.13	\$15.45	\$15.87	\$16.20	\$16.55	\$16.98	\$17.51	\$17.75	\$18.25	\$18.62	Min.	\$2,497.73	\$29,972.80
	Biweekly	\$1,152.80	\$1,187.20	\$1,210.40	\$1,236.00	\$1,269.60	\$1,296.00	\$1,324.00	\$1,358.40	\$1,400.80	\$1,420.00	\$1,460.00	\$1,489.60	Max.	\$3,227.47	\$38,729.60
A4-29	Hourly	\$14.84	\$15.13	\$15.45	\$15.87	\$16.20	\$16.55	\$16.98	\$17.51	\$17.75	\$18.25	\$18.62	\$19.11	Min.	\$2,572.27	\$30,867.20
	Biweekly	\$1,187.20	\$1,210.40	\$1,236.00	\$1,269.60	\$1,296.00	\$1,324.00	\$1,358.40	\$1,400.80	\$1,420.00	\$1,460.00	\$1,489.60	\$1,528.80	Max.	\$3,312.40	\$39,748.80
A4-30	Hourly	\$15.13	\$15.45	\$15.87	\$16.20	\$16.55	\$16.98	\$17.51	\$17.75	\$18.25	\$18.62	\$19.11	\$19.59	Min.	\$2,622.53	\$31,470.40
	Biweekly	\$1,210.40	\$1,236.00	\$1,269.60	\$1,296.00	\$1,324.00	\$1,358.40	\$1,400.80	\$1,420.00	\$1,460.00	\$1,489.60	\$1,528.80	\$1,567.20	Max.	\$3,395.60	\$40,747.20
A4-31	Hourly	\$15.45	\$15.87	\$16.20	\$16.55	\$16.98	\$17.51	\$17.75	\$18.25	\$18.62	\$19.11	\$19.59	\$20.01	Min.	\$2,678.00	\$32,136.00
	Biweekly	\$1,236.00	\$1,269.60	\$1,296.00	\$1,324.00	\$1,358.40	\$1,400.80	\$1,420.00	\$1,460.00	\$1,489.60	\$1,528.80	\$1,567.20	\$1,600.80	Max.	\$3,468.40	\$41,620.80
A4-32	Hourly	\$15.87	\$16.20	\$16.55	\$16.98	\$17.51	\$17.75	\$18.25	\$18.62	\$19.11	\$19.59	\$20.01	\$20.50	Min.	\$2,750.80	\$33,009.60
	Biweekly	\$1,269.60	\$1,296.00	\$1,324.00	\$1,358.40	\$1,400.80	\$1,420.00	\$1,460.00	\$1,489.60	\$1,528.80	\$1,567.20	\$1,600.80	\$1,640.00	Max.	\$3,553.33	\$42,640.00
A4-33	Hourly	\$16.20	\$16.55	\$16.98	\$17.51	\$17.75	\$18.25	\$18.62	\$19.11	\$19.59	\$20.01	\$20.50	\$21.05	Min.	\$2,808.00	\$33,696.00
	Biweekly	\$1,296.00	\$1,324.00	\$1,358.40	\$1,400.80	\$1,420.00	\$1,460.00	\$1,489.60	\$1,528.80	\$1,567.20	\$1,600.80	\$1,640.00	\$1,684.00	Max.	\$3,648.67	\$43,784.00
A4-34	Hourly	\$16.55	\$16.98	\$17.51	\$17.75	\$18.25	\$18.62	\$19.11	\$19.59	\$20.01	\$20.50	\$21.05	\$21.58	Min.	\$2,868.67	\$34,424.00
	Biweekly	\$1,324.00	\$1,358.40	\$1,400.80	\$1,420.00	\$1,460.00	\$1,489.60	\$1,528.80	\$1,567.20	\$1,600.80	\$1,640.00	\$1,684.00	\$1,726.40	Max.	\$3,740.53	\$44,886.40
A4-35	Hourly	\$16.98	\$17.51	\$17.75	\$18.25	\$18.62	\$19.11	\$19.59	\$20.01	\$20.50	\$21.05	\$21.58	\$22.16	Min.	\$2,943.20	\$35,318.40
	Biweekly	\$1,358.40	\$1,400.80	\$1,420.00	\$1,460.00	\$1,489.60	\$1,528.80	\$1,567.20	\$1,600.80	\$1,640.00	\$1,684.00	\$1,726.40	\$1,772.80	Max.	\$3,841.07	\$46,092.80
A4-36	Hourly	\$17.51	\$17.75	\$18.25	\$18.62	\$19.11	\$19.59	\$20.01	\$20.50	\$21.05	\$21.58	\$22.16	\$22.81	Min.	\$3,035.07	\$36,420.80
	Biweekly	\$1,400.80	\$1,420.00	\$1,460.00	\$1,489.60	\$1,528.80	\$1,567.20	\$1,600.80	\$1,640.00	\$1,684.00	\$1,726.40	\$1,772.80	\$1,824.80	Max.	\$3,953.73	\$47,444.80
A4-37	Hourly	\$17.75	\$18.25	\$18.62	\$19.11	\$19.59	\$20.01	\$20.50	\$21.05	\$21.58	\$22.16	\$22.81	\$23.53	Min.	\$3,076.67	\$36,920.00
	Biweekly	\$1,420.00	\$1,460.00	\$1,489.60	\$1,528.80	\$1,567.20	\$1,600.80	\$1,640.00	\$1,684.00	\$1,726.40	\$1,772.80	\$1,824.80	\$1,882.40	Max.	\$4,078.53	\$48,942.40
A4-38	Hourly	\$18.25	\$18.62	\$19.11	\$19.59	\$20.01	\$20.50	\$21.05	\$21.58	\$22.16	\$22.81	\$23.53	\$24.14	Min.	\$3,163.33	\$37,960.00
	Biweekly	\$1,460.00	\$1,489.60	\$1,528.80	\$1,567.20	\$1,600.80	\$1,640.00	\$1,684.00	\$1,726.40	\$1,772.80	\$1,824.80	\$1,882.40	\$1,931.20	Max.	\$4,184.27	\$50,211.20
A4-39	Hourly	\$18.62	\$19.11	\$19.59	\$20.01	\$20.50	\$21.05	\$21.58	\$22.16	\$22.81	\$23.53	\$24.14	\$24.74	Min.	\$3,227.47	\$38,729.60
	Biweekly	\$1,489.60	\$1,528.80	\$1,567.20	\$1,600.80	\$1,640.00	\$1,684.00	\$1,726.40	\$1,772.80	\$1,824.80	\$1,882.40	\$1,931.20	\$1,979.20	Max.	\$4,288.27	\$51,459.20
A4-40	Hourly	\$19.11	\$19.59	\$20.01	\$20.50	\$21.05	\$21.58	\$22.16	\$22.81	\$23.53	\$24.14	\$24.74	\$25.41	Min.	\$3,312.40	\$39,748.80
	Biweekly	\$1,528.80	\$1,567.20	\$1,600.80	\$1,640.00	\$1,684.00	\$1,726.40	\$1,772.80	\$1,824.80	\$1,882.40	\$1,931.20	\$1,979.20	\$2,032.80	Max.	\$4,404.40	\$52,852.80
A4-41	Hourly	\$19.59	\$20.01	\$20.50	\$21.05	\$21.58	\$22.16	\$22.81	\$23.53	\$24.14	\$24.74	\$25.41	\$26.12	Min.	\$3,395.60	\$40,747.20
	Biweekly	\$1,567.20	\$1,600.80	\$1,640.00	\$1,684.00	\$1,726.40	\$1,772.80	\$1,824.80	\$1,882.40	\$1,931.20	\$1,979.20	\$2,032.80	\$2,089.60	Max.	\$4,527.47	\$54,329.60
A4-42	Hourly	\$20.01	\$20.50	\$21.05	\$21.58	\$22.16	\$22.81	\$23.53	\$24.14	\$24.74	\$25.41	\$26.12	\$26.82	Min.	\$3,468.40	\$41,620.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
	Biweekly	\$1,600.80	\$1,640.00	\$1,684.00	\$1,726.40	\$1,772.80	\$1,824.80	\$1,882.40	\$1,931.20	\$1,979.20	\$2,032.80	\$2,089.60	\$2,145.60	Max.	\$4,648.80	\$55,785.60
A4-43	Hourly	\$20.50	\$21.05	\$21.58	\$22.16	\$22.81	\$23.53	\$24.14	\$24.74	\$25.41	\$26.12	\$26.82	\$27.48	Min.	\$3,553.33	\$42,640.00
	Biweekly	\$1,640.00	\$1,684.00	\$1,726.40	\$1,772.80	\$1,824.80	\$1,882.40	\$1,931.20	\$1,979.20	\$2,032.80	\$2,089.60	\$2,145.60	\$2,198.40	Max.	\$4,763.20	\$57,158.40
A4-44	Hourly	\$21.05	\$21.58	\$22.16	\$22.81	\$23.53	\$24.14	\$24.74	\$25.41	\$26.12	\$26.82	\$27.48	\$28.24	Min.	\$3,648.67	\$43,784.00
	Biweekly	\$1,684.00	\$1,726.40	\$1,772.80	\$1,824.80	\$1,882.40	\$1,931.20	\$1,979.20	\$2,032.80	\$2,089.60	\$2,145.60	\$2,198.40	\$2,259.20	Max.	\$4,894.93	\$58,739.20
A4-45	Hourly	\$21.58	\$22.16	\$22.81	\$23.53	\$24.14	\$24.74	\$25.41	\$26.12	\$26.82	\$27.48	\$28.24	\$28.97	Min.	\$3,740.53	\$44,886.40
	Biweekly	\$1,726.40	\$1,772.80	\$1,824.80	\$1,882.40	\$1,931.20	\$1,979.20	\$2,032.80	\$2,089.60	\$2,145.60	\$2,198.40	\$2,259.20	\$2,317.60	Max.	\$5,021.47	\$60,257.60
A4-46	Hourly	\$22.16	\$22.81	\$23.53	\$24.14	\$24.74	\$25.41	\$26.12	\$26.82	\$27.48	\$28.24	\$28.97	\$29.75	Min.	\$3,841.07	\$46,092.80
	Biweekly	\$1,772.80	\$1,824.80	\$1,882.40	\$1,931.20	\$1,979.20	\$2,032.80	\$2,089.60	\$2,145.60	\$2,198.40	\$2,259.20	\$2,317.60	\$2,380.00	Max.	\$5,156.67	\$61,880.00
A4-47	Hourly	\$22.81	\$23.53	\$24.14	\$24.74	\$25.41	\$26.12	\$26.82	\$27.48	\$28.24	\$28.97	\$29.75	\$30.57	Min.	\$3,953.73	\$47,444.80
	Biweekly	\$1,824.80	\$1,882.40	\$1,931.20	\$1,979.20	\$2,032.80	\$2,089.60	\$2,145.60	\$2,198.40	\$2,259.20	\$2,317.60	\$2,380.00	\$2,445.60	Max.	\$5,298.80	\$63,585.60
A4-48	Hourly	\$23.53	\$24.14	\$24.74	\$25.41	\$26.12	\$26.82	\$27.48	\$28.24	\$28.97	\$29.75	\$30.57	\$31.42	Min.	\$4,078.53	\$48,942.40
	Biweekly	\$1,882.40	\$1,931.20	\$1,979.20	\$2,032.80	\$2,089.60	\$2,145.60	\$2,198.40	\$2,259.20	\$2,317.60	\$2,380.00	\$2,445.60	\$2,513.60	Max.	\$5,446.13	\$65,353.60
A4-49	Hourly	\$24.14	\$24.74	\$25.41	\$26.12	\$26.82	\$27.48	\$28.24	\$28.97	\$29.75	\$30.57	\$31.42	\$32.33	Min.	\$4,184.27	\$50,211.20
	Biweekly	\$1,931.20	\$1,979.20	\$2,032.80	\$2,089.60	\$2,145.60	\$2,198.40	\$2,259.20	\$2,317.60	\$2,380.00	\$2,445.60	\$2,513.60	\$2,586.40	Max.	\$5,603.87	\$67,246.40
A4-50	Hourly	\$24.74	\$25.41	\$26.12	\$26.82	\$27.48	\$28.24	\$28.97	\$29.75	\$30.57	\$31.42	\$32.33	\$33.12	Min.	\$4,288.27	\$51,459.20
	Biweekly	\$1,979.20	\$2,032.80	\$2,089.60	\$2,145.60	\$2,198.40	\$2,259.20	\$2,317.60	\$2,380.00	\$2,445.60	\$2,513.60	\$2,586.40	\$2,649.60	Max.	\$5,740.80	\$68,889.60
A4-51	Hourly	\$25.41	\$26.12	\$26.82	\$27.48	\$28.24	\$28.97	\$29.75	\$30.57	\$31.42	\$32.33	\$33.12	\$34.03	Min.	\$4,404.40	\$52,852.80
	Biweekly	\$2,032.80	\$2,089.60	\$2,145.60	\$2,198.40	\$2,259.20	\$2,317.60	\$2,380.00	\$2,445.60	\$2,513.60	\$2,586.40	\$2,649.60	\$2,722.40	Max.	\$5,898.53	\$70,782.40
A4-52	Hourly	\$26.12	\$26.82	\$27.48	\$28.24	\$28.97	\$29.75	\$30.57	\$31.42	\$32.33	\$33.12	\$34.03	\$34.96	Min.	\$4,527.47	\$54,329.60
	Biweekly	\$2,089.60	\$2,145.60	\$2,198.40	\$2,259.20	\$2,317.60	\$2,380.00	\$2,445.60	\$2,513.60	\$2,586.40	\$2,649.60	\$2,722.40	\$2,796.80	Max.	\$6,059.73	\$72,716.80
A4-53	Hourly	\$26.82	\$27.48	\$28.24	\$28.97	\$29.75	\$30.57	\$31.42	\$32.33	\$33.12	\$34.03	\$34.96	\$35.86	Min.	\$4,648.80	\$55,785.60
	Biweekly	\$2,145.60	\$2,198.40	\$2,259.20	\$2,317.60	\$2,380.00	\$2,445.60	\$2,513.60	\$2,586.40	\$2,649.60	\$2,722.40	\$2,796.80	\$2,868.80	Max.	\$6,215.73	\$74,588.80
A4-54	Hourly	\$27.48	\$28.24	\$28.97	\$29.75	\$30.57	\$31.42	\$32.33	\$33.12	\$34.03	\$34.96	\$35.86	\$36.96	Min.	\$4,763.20	\$57,158.40
	Biweekly	\$2,198.40	\$2,259.20	\$2,317.60	\$2,380.00	\$2,445.60	\$2,513.60	\$2,586.40	\$2,649.60	\$2,722.40	\$2,796.80	\$2,868.80	\$2,956.80	Max.	\$6,406.40	\$76,876.80
A4-55	Hourly	\$28.24	\$28.97	\$29.75	\$30.57	\$31.42	\$32.33	\$33.12	\$34.03	\$34.96	\$35.86	\$36.96	\$38.06	Min.	\$4,894.93	\$58,739.20
	Biweekly	\$2,259.20	\$2,317.60	\$2,380.00	\$2,445.60	\$2,513.60	\$2,586.40	\$2,649.60	\$2,722.40	\$2,796.80	\$2,868.80	\$2,956.80	\$3,044.80	Max.	\$6,597.07	\$79,164.80
A4-56	Hourly	\$28.97	\$29.75	\$30.57	\$31.42	\$32.33	\$33.12	\$34.03	\$34.96	\$35.86	\$36.96	\$38.06	\$39.03	Min.	\$5,021.47	\$60,257.60
	Biweekly	\$2,317.60	\$2,380.00	\$2,445.60	\$2,513.60	\$2,586.40	\$2,649.60	\$2,722.40	\$2,796.80	\$2,868.80	\$2,956.80	\$3,044.80	\$3,122.40	Max.	\$6,765.20	\$81,182.40
A4-57	Hourly	\$29.75	\$30.57	\$31.42	\$32.33	\$33.12	\$34.03	\$34.96	\$35.86	\$36.96	\$38.06	\$39.03	\$40.10	Min.	\$5,156.67	\$61,880.00
	Biweekly	\$2,380.00	\$2,445.60	\$2,513.60	\$2,586.40	\$2,649.60	\$2,722.40	\$2,796.80	\$2,868.80	\$2,956.80	\$3,044.80	\$3,122.40	\$3,208.00	Max.	\$6,950.67	\$83,408.00
A4-58	Hourly	\$30.57	\$31.42	\$32.33	\$33.12	\$34.03	\$34.96	\$35.86	\$36.96	\$38.06	\$39.03	\$40.10	\$41.21	Min.	\$5,298.80	\$63,585.60
	Biweekly	\$2,445.60	\$2,513.60	\$2,586.40	\$2,649.60	\$2,722.40	\$2,796.80	\$2,868.80	\$2,956.80	\$3,044.80	\$3,122.40	\$3,208.00	\$3,296.80	Max.	\$7,143.07	\$85,716.80
A4-59	Hourly	\$31.42	\$32.33	\$33.12	\$34.03	\$34.96	\$35.86	\$36.96	\$38.06	\$39.03	\$40.10	\$41.21	\$42.35	Min.	\$5,446.13	\$65,353.60
	Biweekly	\$2,513.60	\$2,586.40	\$2,649.60	\$2,722.40	\$2,796.80	\$2,868.80	\$2,956.80	\$3,044.80	\$3,122.40	\$3,208.00	\$3,296.80	\$3,388.00	Max.	\$7,340.67	\$88,088.00
A4-60	Hourly	\$32.33	\$33.12	\$34.03	\$34.96	\$35.86	\$36.96	\$38.06	\$39.03	\$40.10	\$41.21	\$42.35	\$43.52	Min.	\$5,603.87	\$67,246.40
	Biweekly	\$2,586.40	\$2,649.60	\$2,722.40	\$2,796.80	\$2,868.80	\$2,956.80	\$3,044.80	\$3,122.40	\$3,208.00	\$3,296.80	\$3,388.00	\$3,481.60	Max.	\$7,543.47	\$90,521.60
A4-61	Hourly	\$33.12	\$34.03	\$34.96	\$35.86	\$36.96	\$38.06	\$39.03	\$40.10	\$41.21	\$42.35	\$43.52	\$44.66	Min.	\$5,740.80	\$68,889.60
	Biweekly	\$2,649.60	\$2,722.40	\$2,796.80	\$2,868.80	\$2,956.80	\$3,044.80	\$3,122.40	\$3,208.00	\$3,296.80	\$3,388.00	\$3,481.60	\$3,572.80	Max.	\$7,741.07	\$92,892.80
A4-62	Hourly	\$34.03	\$34.96	\$35.86	\$36.96	\$38.06	\$39.03	\$40.10	\$41.21	\$42.35	\$43.52	\$44.66	\$45.84	Min.	\$5,898.53	\$70,782.40

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														Rate	Rate	
	Biweekly	\$2,722.40	\$2,796.80	\$2,868.80	\$2,956.80	\$3,044.80	\$3,122.40	\$3,208.00	\$3,296.80	\$3,388.00	\$3,481.60	\$3,572.80	\$3,667.20	Max.	\$7,945.60	\$95,347.20
A4-63	Hourly	\$34.96	\$35.86	\$36.96	\$38.06	\$39.03	\$40.10	\$41.21	\$42.35	\$43.52	\$44.66	\$45.84	\$47.06	Min.	\$6,059.73	\$72,716.80
	Biweekly	\$2,796.80	\$2,868.80	\$2,956.80	\$3,044.80	\$3,122.40	\$3,208.00	\$3,296.80	\$3,388.00	\$3,481.60	\$3,572.80	\$3,667.20	\$3,764.80	Max.	\$8,157.07	\$97,884.80
A4-64	Hourly	\$35.86	\$36.96	\$38.06	\$39.03	\$40.10	\$41.21	\$42.35	\$43.52	\$44.66	\$45.84	\$47.06	\$48.31	Min.	\$6,215.73	\$74,588.80
	Biweekly	\$2,868.80	\$2,956.80	\$3,044.80	\$3,122.40	\$3,208.00	\$3,296.80	\$3,388.00	\$3,481.60	\$3,572.80	\$3,667.20	\$3,764.80	\$3,864.80	Max.	\$8,373.73	\$100,484.80
A4-65	Hourly	\$36.96	\$38.06	\$39.03	\$40.10	\$41.21	\$42.35	\$43.52	\$44.66	\$45.84	\$47.06	\$48.31	\$49.65	Min.	\$6,406.40	\$76,876.80
	Biweekly	\$2,956.80	\$3,044.80	\$3,122.40	\$3,208.00	\$3,296.80	\$3,388.00	\$3,481.60	\$3,572.80	\$3,667.20	\$3,764.80	\$3,864.80	\$3,972.00	Max.	\$8,606.00	\$103,272.00
A4-66	Hourly	\$38.06	\$39.03	\$40.10	\$41.21	\$42.35	\$43.52	\$44.66	\$45.84	\$47.06	\$48.31	\$49.65	\$51.11	Min.	\$6,597.07	\$79,164.80
	Biweekly	\$3,044.80	\$3,122.40	\$3,208.00	\$3,296.80	\$3,388.00	\$3,481.60	\$3,572.80	\$3,667.20	\$3,764.80	\$3,864.80	\$3,972.00	\$4,088.80	Max.	\$8,859.07	\$106,308.80
A4-67	Hourly	\$39.03	\$40.10	\$41.21	\$42.35	\$43.52	\$44.66	\$45.84	\$47.06	\$48.31	\$49.65	\$51.11	\$52.48	Min.	\$6,765.20	\$81,182.40
	Biweekly	\$3,122.40	\$3,208.00	\$3,296.80	\$3,388.00	\$3,481.60	\$3,572.80	\$3,667.20	\$3,764.80	\$3,864.80	\$3,972.00	\$4,088.80	\$4,198.40	Max.	\$9,096.53	\$109,158.40
A4-68	Hourly	\$40.10	\$41.21	\$42.35	\$43.52	\$44.66	\$45.84	\$47.06	\$48.31	\$49.65	\$51.11	\$52.48	\$53.89	Min.	\$6,950.67	\$83,408.00
	Biweekly	\$3,208.00	\$3,296.80	\$3,388.00	\$3,481.60	\$3,572.80	\$3,667.20	\$3,764.80	\$3,864.80	\$3,972.00	\$4,088.80	\$4,198.40	\$4,311.20	Max.	\$9,340.93	\$112,091.20
A4-69	Hourly	\$41.21	\$42.35	\$43.52	\$44.66	\$45.84	\$47.06	\$48.31	\$49.65	\$51.11	\$52.48	\$53.89	\$55.36	Min.	\$7,143.07	\$85,716.80
	Biweekly	\$3,296.80	\$3,388.00	\$3,481.60	\$3,572.80	\$3,667.20	\$3,764.80	\$3,864.80	\$3,972.00	\$4,088.80	\$4,198.40	\$4,311.20	\$4,428.80	Max.	\$9,595.73	\$115,148.80
A4-70	Hourly	\$42.35	\$43.52	\$44.66	\$45.84	\$47.06	\$48.31	\$49.65	\$51.11	\$52.48	\$53.89	\$55.36	\$56.87	Min.	\$7,340.67	\$88,088.00
	Biweekly	\$3,388.00	\$3,481.60	\$3,572.80	\$3,667.20	\$3,764.80	\$3,864.80	\$3,972.00	\$4,088.80	\$4,198.40	\$4,311.20	\$4,428.80	\$4,549.60	Max.	\$9,857.47	\$118,289.60
A4-71	Hourly	\$43.52	\$44.66	\$45.84	\$47.06	\$48.31	\$49.65	\$51.11	\$52.48	\$53.89	\$55.36	\$56.87	\$58.47	Min.	\$7,543.47	\$90,521.60
	Biweekly	\$3,481.60	\$3,572.80	\$3,667.20	\$3,764.80	\$3,864.80	\$3,972.00	\$4,088.80	\$4,198.40	\$4,311.20	\$4,428.80	\$4,549.60	\$4,677.60	Max.	\$10,134.80	\$121,617.60
A4-72	Hourly	\$44.66	\$45.84	\$47.06	\$48.31	\$49.65	\$51.11	\$52.48	\$53.89	\$55.36	\$56.87	\$58.47	\$60.13	Min.	\$7,741.07	\$92,892.80
	Biweekly	\$3,572.80	\$3,667.20	\$3,764.80	\$3,864.80	\$3,972.00	\$4,088.80	\$4,198.40	\$4,311.20	\$4,428.80	\$4,549.60	\$4,677.60	\$4,810.40	Max.	\$10,422.53	\$125,070.40
A4-73	Hourly	\$45.84	\$47.06	\$48.31	\$49.65	\$51.11	\$52.48	\$53.89	\$55.36	\$56.87	\$58.47	\$60.13	\$61.75	Min.	\$7,945.60	\$95,347.20
	Biweekly	\$3,667.20	\$3,764.80	\$3,864.80	\$3,972.00	\$4,088.80	\$4,198.40	\$4,311.20	\$4,428.80	\$4,549.60	\$4,677.60	\$4,810.40	\$4,940.00	Max.	\$10,703.33	\$128,440.00
A4-74	Hourly	\$47.06	\$48.31	\$49.65	\$51.11	\$52.48	\$53.89	\$55.36	\$56.87	\$58.47	\$60.13	\$61.75	\$63.50	Min.	\$8,157.07	\$97,884.80
	Biweekly	\$3,764.80	\$3,864.80	\$3,972.00	\$4,088.80	\$4,198.40	\$4,311.20	\$4,428.80	\$4,549.60	\$4,677.60	\$4,810.40	\$4,940.00	\$5,080.00	Max.	\$11,006.67	\$132,080.00
A4-75	Hourly	\$48.31	\$49.65	\$51.11	\$52.48	\$53.89	\$55.36	\$56.87	\$58.47	\$60.13	\$61.75	\$63.50	\$65.20	Min.	\$8,373.73	\$100,484.80
	Biweekly	\$3,864.80	\$3,972.00	\$4,088.80	\$4,198.40	\$4,311.20	\$4,428.80	\$4,549.60	\$4,677.60	\$4,810.40	\$4,940.00	\$5,080.00	\$5,216.00	Max.	\$11,301.33	\$135,616.00
A4-76	Hourly	\$49.65	\$51.11	\$52.48	\$53.89	\$55.36	\$56.87	\$58.47	\$60.13	\$61.75	\$63.50	\$65.20	\$66.95	Min.	\$8,606.00	\$103,272.00
	Biweekly	\$3,972.00	\$4,088.80	\$4,198.40	\$4,311.20	\$4,428.80	\$4,549.60	\$4,677.60	\$4,810.40	\$4,940.00	\$5,080.00	\$5,216.00	\$5,356.00	Max.	\$11,604.67	\$139,256.00
A4-77	Hourly	\$51.11	\$52.48	\$53.89	\$55.36	\$56.87	\$58.47	\$60.13	\$61.75	\$63.50	\$65.20	\$66.95	\$68.90	Min.	\$8,859.07	\$106,308.80
	Biweekly	\$4,088.80	\$4,198.40	\$4,311.20	\$4,428.80	\$4,549.60	\$4,677.60	\$4,810.40	\$4,940.00	\$5,080.00	\$5,216.00	\$5,356.00	\$5,512.00	Max.	\$11,942.67	\$143,312.00
A4-78	Hourly	\$52.48	\$53.89	\$55.36	\$56.87	\$58.47	\$60.13	\$61.75	\$63.50	\$65.20	\$66.95	\$68.90	\$70.79	Min.	\$9,096.53	\$109,158.40
	Biweekly	\$4,198.40	\$4,311.20	\$4,428.80	\$4,549.60	\$4,677.60	\$4,810.40	\$4,940.00	\$5,080.00	\$5,216.00	\$5,356.00	\$5,512.00	\$5,663.20	Max.	\$12,270.27	\$147,243.20
A4-79	Hourly	\$53.89	\$55.36	\$56.87	\$58.47	\$60.13	\$61.75	\$63.50	\$65.20	\$66.95	\$68.90	\$70.79	\$72.76	Min.	\$9,340.93	\$112,091.20
	Biweekly	\$4,311.20	\$4,428.80	\$4,549.60	\$4,677.60	\$4,810.40	\$4,940.00	\$5,080.00	\$5,216.00	\$5,356.00	\$5,512.00	\$5,663.20	\$5,820.80	Max.	\$12,611.73	\$151,340.80
A4-80	Hourly	\$55.36	\$56.87	\$58.47	\$60.13	\$61.75	\$63.50	\$65.20	\$66.95	\$68.90	\$70.79	\$72.76	\$74.83	Min.	\$9,595.73	\$115,148.80
	Biweekly	\$4,428.80	\$4,549.60	\$4,677.60	\$4,810.40	\$4,940.00	\$5,080.00	\$5,216.00	\$5,356.00	\$5,512.00	\$5,663.20	\$5,820.80	\$5,986.40	Max.	\$12,970.53	\$155,646.40
A4-81	Hourly	\$56.87	\$58.47	\$60.13	\$61.75	\$63.50	\$65.20	\$66.95	\$68.90	\$70.79	\$72.76	\$74.83	\$76.88	Min.	\$9,857.47	\$118,289.60
	Biweekly	\$4,549.60	\$4,677.60	\$4,810.40	\$4,940.00	\$5,080.00	\$5,216.00	\$5,356.00	\$5,512.00	\$5,663.20	\$5,820.80	\$5,986.40	\$6,150.40	Max.	\$13,325.87	\$159,910.40
A4-82	Hourly	\$58.47	\$60.13	\$61.75	\$63.50	\$65.20	\$66.95	\$68.90	\$70.79	\$72.76	\$74.83	\$76.88	\$78.90	Min.	\$10,134.80	\$121,617.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx. Mo.	Approx. Yr.	
														Rate	Rate	
	Biweekly	\$4,677.60	\$4,810.40	\$4,940.00	\$5,080.00	\$5,216.00	\$5,356.00	\$5,512.00	\$5,663.20	\$5,820.80	\$5,986.40	\$6,150.40	\$6,312.00	Max.	\$13,676.00	\$164,112.00
A4-83	Hourly	\$60.13	\$61.75	\$63.50	\$65.20	\$66.95	\$68.90	\$70.79	\$72.76	\$74.83	\$76.88	\$78.90	\$81.06	Min.	\$10,422.53	\$125,070.40
	Biweekly	\$4,810.40	\$4,940.00	\$5,080.00	\$5,216.00	\$5,356.00	\$5,512.00	\$5,663.20	\$5,820.80	\$5,986.40	\$6,150.40	\$6,312.00	\$6,484.80	Max.	\$14,050.40	\$168,604.80
A4-84	Hourly	\$61.75	\$63.50	\$65.20	\$66.95	\$68.90	\$70.79	\$72.76	\$74.83	\$76.88	\$78.90	\$81.06	\$83.29	Min.	\$10,703.33	\$128,440.00
	Biweekly	\$4,940.00	\$5,080.00	\$5,216.00	\$5,356.00	\$5,512.00	\$5,663.20	\$5,820.80	\$5,986.40	\$6,150.40	\$6,312.00	\$6,484.80	\$6,663.20	Max.	\$14,436.93	\$173,243.20
A4-85	Hourly	\$63.50	\$65.20	\$66.95	\$68.90	\$70.79	\$72.76	\$74.83	\$76.88	\$78.90	\$81.06	\$83.29	\$85.61	Min.	\$11,006.67	\$132,080.00
	Biweekly	\$5,080.00	\$5,216.00	\$5,356.00	\$5,512.00	\$5,663.20	\$5,820.80	\$5,986.40	\$6,150.40	\$6,312.00	\$6,484.80	\$6,663.20	\$6,848.80	Max.	\$14,839.07	\$178,068.80
A4-86	Hourly	\$65.20	\$66.95	\$68.90	\$70.79	\$72.76	\$74.83	\$76.88	\$78.90	\$81.06	\$83.29	\$85.61	\$88.02	Min.	\$11,301.33	\$135,616.00
	Biweekly	\$5,216.00	\$5,356.00	\$5,512.00	\$5,663.20	\$5,820.80	\$5,986.40	\$6,150.40	\$6,312.00	\$6,484.80	\$6,663.20	\$6,848.80	\$7,041.60	Max.	\$15,256.80	\$183,081.60
A4-87	Hourly	\$66.95	\$68.90	\$70.79	\$72.76	\$74.83	\$76.88	\$78.90	\$81.06	\$83.29	\$85.61	\$88.02	\$90.44	Min.	\$11,604.67	\$139,256.00
	Biweekly	\$5,356.00	\$5,512.00	\$5,663.20	\$5,820.80	\$5,986.40	\$6,150.40	\$6,312.00	\$6,484.80	\$6,663.20	\$6,848.80	\$7,041.60	\$7,235.20	Max.	\$15,676.27	\$188,115.20
A4-88	Hourly											\$90.32	\$92.85	Min.	\$15,655.47	\$187,865.60
	Biweekly											\$7,225.60	\$7,428.00	Max.	\$16,094.00	\$193,128.00
A4-90	Hourly	\$72.76	\$74.83	\$76.88	\$78.90	\$81.06	\$83.29	\$85.61	\$88.02	\$90.44	\$92.92	\$95.54	\$98.10	Min.	\$12,611.73	\$151,340.80
	Biweekly	\$5,820.80	\$5,986.40	\$6,150.40	\$6,312.00	\$6,484.80	\$6,663.20	\$6,848.80	\$7,041.60	\$7,235.20	\$7,433.60	\$7,643.20	\$7,848.00	Max.	\$17,004.00	\$204,048.00
A4-94	Hourly							\$95.08	\$97.72	\$100.38	\$103.14	\$106.06	\$108.93	Min.	\$16,480.53	\$197,766.40
	Biweekly							\$7,606.40	\$7,817.60	\$8,030.40	\$8,251.20	\$8,484.80	\$8,714.40	Max.	\$18,881.20	\$226,574.40